

ವಿಧಾನ ಪರಿಷತ್ತಿನ ಮಾನ್ಯ ಸದಸ್ಯರಾದ ಶ್ರೀ ಪುಟ್ಟಣ್ಣ ಇವರು ನಿಯಮ 72 ರಡಿಯಲ್ಲಿ ಮಂಡಿಸಿರುವ  
ಗಮನ ಸೆಳೆಯುವ ಸೂಚನೆಗೆ ಉತ್ತರ.


ಸೂಚನೆ:-

ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯ ಶಾಲಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಹಲವಾರು ವರ್ಷಗಳಿಂದ ಹೊರಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ನೂರಾರು ಬೋಧಕ ಬೋಧಕೇತರ ಸಿಬ್ಬಂದಿಯವರು ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದ್ದಾರೆ. ಇವರು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಉತ್ತಮ ಶಿಕ್ಷಣ ನೀಡುವಲ್ಲಿ ತುಂಬಾ ಶ್ರಮವಹಿಸಿ ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದಾರೆ. ಹಲವಾರು ವರ್ಷಗಳಿಂದ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಇವರು ಈಗಾಗಲೇ ವಯೋಮಿತಿ ಮೀರಿದ್ದು ಬೇರೆಲ್ಲು ಸರ್ಕಾರಿ ನೌಕರಿಗೆ ಸೇರಲು ಸಾಧ್ಯವಾಗುವುದಿಲ್ಲ. ಹೊರಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಬೇರೆ ಇಲಾಖೆಗಳ ನೌಕರರಿಗೆ ವೇತನ ಹೆಚ್ಚಳ ಮಾಡಿದ್ದು ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯ ಶಾಲಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಬೋಧಕ ಬೋಧಕೇತರ ಸಿಬ್ಬಂದಿಯವರಿಗೆ ವೇತನ ಭತ್ಯೆ ಹೆಚ್ಚಳ ಹಾಗೂ ಹೈಕೋರ್ಟ್ ಆದೇಶದಂತೆ ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯ ಶಾಲಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಖಾಯಂಗೊಳಿಸಬೇಕೆಂಬ ವಿಷಯದ ಬಗ್ಗೆ.

ಉತ್ತರ:

- ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯ ಶಾಲಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಹೊರಗುತ್ತಿಗೆ ಆಧಾರದ ಮೇಲೆ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಹೊರಗುತ್ತಿಗೆ ಶಿಕ್ಷಕರು / ಉಪನ್ಯಾಸಕರುಗಳನ್ನು 2024-25ನೇ ಸಾಲಿನಿಂದ ಸರ್ಕಾರದ ನಿಯಮಾವಳಿಗಳಂತೆ ಎಸ್.ಡಿ.ಎಂ.ಸಿ ಹಾಗೂ ಸಿ.ಡಿ.ಸಿ ಮೂಲಕ ನೇಮಕ ಮಾಡಿಕೊಂಡು ಗೌರವಧನ ಪಾವತಿಸಲಾಗುತ್ತಿರುತ್ತದೆ.
- ಸದರಿ ಶಿಕ್ಷಕರು / ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಈ ಕೆಳಕಂಡಂತೆ ಗೌರವಧನ ಹೆಚ್ಚಿಸುವ ಸಂಬಂಧ ಕಡತವು ಬಿಬಿಎಂಪಿಯಲ್ಲಿ ವ್ಯವಹರಣೆಯಲ್ಲಿರುತ್ತದೆ.
- ಹೈಕೋರ್ಟ್ ಆದೇಶದಂತೆ ಪಾಲಿಕೆ ವ್ಯಾಪ್ತಿಯ ಶಾಲಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಅತಿಥಿ ಶಿಕ್ಷಕರು / ಉಪನ್ಯಾಸಕರುಗಳನ್ನು ಖಾಯಂಗೊಳಿಸಬೇಕೆಂಬುದರ ಬಗ್ಗೆ ಯಾವುದೇ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿರುವುದಿಲ್ಲ ಹಾಗೂ ಈ ಸಂಬಂಧ ಯಾವುದೇ ಕ್ರಮ ಕೈಗೊಂಡಿರುವುದಿಲ್ಲ (ಮಾನ್ಯ ಉಚ್ಚ ನ್ಯಾಯಾಲಯದ ಪ್ರತಿಯನ್ನು ಅನುಬಂಧದಲ್ಲಿ ನೀಡಿದೆ).

ಸಂಖ್ಯೆ: ನಅಇ 93 ಎಂಎನ್‌ಯು 2025

  
(ಡಿ.ಕೆ.ಶಿವಕುಮಾರ್)  
ಉಪ ಮುಖ್ಯಮಂತ್ರಿ

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 28<sup>TH</sup> DAY OF NOVEMBER, 2016

BEFORE

**THE HON'BLE Mr. JUSTICE ARAVIND KUMAR**

WRIT PETITION Nos.27420-27424/2016 (S-REG)

C/W.

WRIT PETITION NOS.11992 & 12025-12099/2015 (S-REG)

**WRIT PETITION Nos.27420-27424/2016**

**BETWEEN:**

1. SRI RAVI KUMAR B C  
S/O CHIKKANNA  
AGED ABOUT 39 YEARS  
WORKING AS  
ASSISTANT HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
CHAMRAJPET  
BANGALORE-560 018
2. SRI RAJEEVA B S  
S/O SHIVALINGAIAH B  
AGED ABOUT 28 YEARS  
WORKING AS ASSISTANT  
HIGH SCHOOL TEACHER  
BBMP HIGH SCHOOL  
GANGA NAGAR  
BANGALORE-560 032
3. SRI PURUSHOTHAMA M  
S/O MUNISWAMAPPA  
AGED ABOUT 29 YEARS

WORKING AS ASSISTANT  
HIGH SCHOOL TEACHER  
BBMP HIGH SCHOOL  
GANGA NAGAR  
BANGALORE-560 032

4. SRI GANGA NAIK  
S/O POMYA NAIK  
AGED ABOUT 35 YEARS  
WORKING AS  
HIGH SCHOOL TEACHER  
BBMP HIGH SCHOOL  
CHAMRAJPET  
BANGALORE-560 018
5. SMT. R JAYALAKSHMI  
W/O ANJANAPPA  
AGED ABOUT 46 YEAR  
WORKING AS  
NURSERY SCHOOL TEACHER  
BBMP NURSERY SCHOOL  
DINNUR  
BANGALORE-560 032

... PETITIONERS

(By Sri. LAKSHMINARAYAN, SR. COUNSEL  
A/W.SMT. SHILPA RANI, ADV.)

**AND:**

1. THE STATE OF KARNATAKA  
REPRESENTED BY ITS  
CHIEF SECRETARY  
VIDHANA SOUDHA  
BANGALORE-560 001
2. THE STATE OF KARNATAKA  
REPRESENTED BY ITS  
PRINCIPAL SECRETARY  
URBAN DEVELOPMENT

BANGALORE-560 001

3. BRUHAT BANGALORE  
MAHANAGARA PALIKE  
REPRESENTED BY ITS  
COMMISSIONER  
N R SQUARE  
BANGALORE-560 002.

... RESPONDENTS

(By Sri.E.S.INDIRESH, AGA FOR R-1 & 2,  
Dr.R.RAMACHANDRAN, ADV. FOR R-3)

THESE WRIT PETITIONS ARE FILED UNDER ARTICLES 226 & 227 OF THE CONSTITUTION OF INDIA, PRAYING TO DIRECT THE RESPONDENTS TO REGULARIZE THE SERVICE OF THE PETITIONERS ON PAR WITH THAT OF PART TIME TEACHERS REGULARISED BY THE BBMP AND TO PAY THE SALARY AND THE ALLOWANCES ADMISSIBLE TO THE RESPECTIVE POSTS HELD BY THE PETITIONERS;

**WRIT PETITION Nos. 11992 & 12025-12099/2015:**

**BETWEEN:**

1. SRI RAGHAVENDRA V  
S/O VENKATESH MURTHY  
AGED ABOUT 34 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047
2. SRI PRASANNA KUMAR P. S  
S/O SHIVANNA. P  
AGED ABOUT 40 YEARS  
WORKING AS PRIMARY

- SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
AUSTIN TOWN  
BANGALORE-560 045
3. SMT. BHAGYALAKSHMI P  
W/O MALLIKARJUNA O  
AGED ABOUT 29 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
CHINNAIAH NAPALAYA  
BANGALORE-560 020.
4. SRI MANJUNATH .M V  
AGED ABOUT 28 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047.
5. KUM. SHOBHA M .D  
D/O DODDAMASTAIAH  
AGED ABOUT 26 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047.
6. SMT. LATHAMANI P. T  
W/O CHANDRANNA D  
AGED ABOUT 35 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047.

7. SRI NANJAPPA Y. L  
S/O LAKKAPPA  
AGED ABOUT 43 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
AUSTIN TOWN  
BANGALORE-560 045.
8. SMT. RAJESHWARI B H  
D/O HANUMANTHAIAH  
AGED ABOUT 49 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047.
9. SMT. ANITHA G M  
W/O BASAVARAJAPPA  
AGED ABOUT 27 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047.
10. SMT. M.H CHANDRAKALA  
W/O V .M. JAYARAJU  
AGED ABOUT 33 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
MARAPPAN PALYA,  
YASHWANHPURA  
BANGALORE-560 055.
11. KUM. SHILPA .R

D/O RANGAPPA  
AGED ABOUT 27 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
NEELASANDRA  
BANGALORE-560 047.

12. SMT. SOWMYA. K  
W/O RAMESH. R  
AGED ABOUT 34 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
AKKIPET  
BANGALORE-560 053.
13. SMT. MUBEEN TAJ  
W/O SALIM PASHA  
AGED ABOUT 40 YEARSS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
N .P STREET, THIMMAIAH ROAD  
BANGALORE-560 001.
14. SMT. PUSHPAVATHI. O. A  
W/O S .M. NAGESH  
AGED ABOUT 34 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
AKKIPET  
BANGALORE-560 053.
15. SMT. KOUSER JAHAN  
W/O G. ISRAR AHMED  
AGED ABOUT 38 YEARS  
WORKING AS PRIMARY

SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
N P STREET, THIMMAIAH ROAD  
BANGALORE-560 001.

16. SMT. SHAHEENA BEGUM  
D/O BASHU SAB  
AGED ABOUT 48 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
N .P STREET, THIMMAIAH ROAD  
BANGALORE-560 001.
17. SMT .MAHALAKSHMI V  
D/O VARADARAJU .K  
AGED ABOUT 37 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
TASKAR TOWN  
BANGALORE-560 051.
18. SMT. MANJAMMA M  
D/O MARAPPA .T  
AGED ABOUT 44 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
JOGUPALYA, USLOOR  
BANGALORE-560 008.
19. SMT. PUSHPA M. B  
W/O SRI RAMESH B. M  
AGED ABOUT 29 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
MARAPPANA PALYA,



YESHWANTHPURA  
BANGALORE-560 055.

20. SMT .NETHRAVATHI. G  
D/O GANGA NAIK  
AGED ABOUT 33 YEARS  
WORKING AS PRIMARY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
MARAPPANA PALYA,  
YASHWANTHPURA  
BANGALORE-560 022.
21. SRI NAGARAJU B. K  
S/O KRISHNAPPA. B  
AGED ABOUT 50 YEARS  
WORKING AS HIGH SCHOLL  
TEACHER  
BBMP BOYS HIGH SCHOOL  
TASKER TOWN  
SHIVAJINAGAR  
BANGALORE-560 051.
22. SRI VIJAYAKUMAR C. V  
S/O VEERABHADRAIAH. V  
AGED ABOUT 45 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
SADASHIVA MODALIYAR ROAD  
MURPHY TOWN, ULSOOR  
BANGALORE-560 008.
23. SRI VEERESHA NAIKA .T  
S/O THAVRYA NAIKA  
AGED ABOUT 34 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL

SADASHIVA MODALIYAR ROAD  
MURPHY TOWN  
ULSOOR  
BANGALORE-560 008.

24. SMT. MANJULA A. S  
W/O DINESH .P  
AGED ABOUT 28 YEARS  
WORKING AS ASSISTANT  
TEACHER  
BBMP BOYS HIGH SCHOOL  
AUSTIN TOWN  
BANGALORE-560 047.
25. SMT. NEELA MARY .A  
W/O PRADHAN EPHREM P  
AGED ABOUT 25 YEARS  
WORKING AS ASSISTANT  
TEACHER  
BBMP BOYS HIGH SCHOOL  
AUSTIN TOWN  
BANGALORE-560 047.
26. SMT. PUSHPAVATHI S C  
W/O BASAVARAJU G M  
AGED ABOUT 40 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
SRIMATHI PRAMILABAI MANE  
BBMP HIGH SCHOOL  
VIDYARANYA NAGAR  
BANGALORE-5600 023.
27. SRI NINGARAJU .S  
S/O SIDDEGOWDA  
AGED ABOUT 33 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP BOYS HIGH SCHOOL

PILLANNA GARDEN  
BANGALORE-560 084.

28. SRI MANJUNATH D .S  
S/O SHIVANANJAPPA  
AGED ABOUT 28 YEARS  
WORKING AS ASSISTANT MASTER  
BBMP GIRLS HIGH SCHOOL  
K .G .NAGAR  
BANGALORE-560 018.
29. SRI SIDDALINGESHA.K  
S/O KURIYAPPA  
AGED ABOUT 24 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
SRIMATHI PRAMILABAI MANE  
BBMP HIGH SCHOOL  
VIDYARANYA NAGAR  
BANGALORE-560 023.
30. SMT. SHOBHA G A  
W/O G. RAVI  
AGED ABOUT 40 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
VIDYARANYA NAGAR  
BANGALORE-560 023.
31. SMT. INDUMATHI S. M  
D/O MUNISWAMY  
AGED ABOUT 26 YEARS  
WORKNG AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
SHANTHINAGAR  
BANGALORE-560 025.

32. SMT. SAVITHA H. B  
W/O MAHADEVASWAMY  
AGED ABOUT 39 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
SRIMATHI PRAMILA BAI MANE  
BBMP HIGH SCHOOL  
VIDYARANYA NAGAR  
BANGALORE-560 023.
33. SRI NATESH H. N  
S/O NANJE GOWDA  
AGED ABOUT 33 YEARS  
WORKING AS ASSISTANT MASTER  
BBMP GIRLS HIGH SCHOOL  
K G NAGAR  
BANGALORE-560 019.
34. SRI LOKESHA. N  
S/O NANJIAH  
AGED ABOUT 38 YEARS  
WORKING AS ASSISTANT MASTER  
BBMP GIRLS HIGH SCHOOL  
K G NAGAR  
BANGALORE-560 018.
35. SRI ESHWARA NAIK. C  
S/O CHANDYA NAIK  
AGED ABOUT 35 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP BOYS HIGH SCHOOL  
BROUD WAY, SHIVAJINAGAR  
BANGALORE-560 051.
36. SRI B. N SATHISH KUMAR  
S/O B. S NAGARAJ  
AGED ABOUT 30 YEARS  
WORKING AS HIGH SCHOOL

TEACHER  
BBMP BOYS HIGH SCHOOL  
JOGUPALYA, ULSOOR  
BANGALORE-560 008.

37. SMT SAVITHA B .D  
W/O SHADAKSHARAI AH .G  
AGED ABOUT 40 YAERS  
WORKING AS HIGH SCHOOL  
TEACHER  
SRIMATHI PRAMILA BAI MANE  
BBMP HIGH SCHOOL  
VIDYARANYA NAGAR  
BANGALORE-560 023
38. SRI NARAYANA MURTHY. K .H  
S/O HANUMAN THARAYAPPA  
AGED ABOUT 32 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
SRIMATHI PRAMILA BAI MANE  
BBMP HIGH SCHOOL  
VIDYARANYA NAGAR  
BANGALORE-560 023.
39. SMT. M .R SHASHIKALA  
D/O M. S RANGAPPA  
AGED ABOUT 47 YEARS  
WORKING AS ASSISTANT  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
BANAPPA UDYANAVANA  
BANGALORE-560 002
40. SMT. PADMAREKHA  
D/O SHYAMA RAO R DESHAPANDEY  
AGED ABOUT 47 YEARS  
WORKING AS ASSISTANT TEACHER  
BBMP BOYS & GIRLS HIGH SCHOOL

COX TOWN, PIT COLONY  
BANGALORE-560 005.

41. SRI THAMMAIAH D M  
S/O LATE MAHADEVAPPA  
AGED ABOUT 28 YEARS  
WORKING AS ASSISTANT  
TEACHER  
BBMP HIGH SCHOOL  
SHANTINAGAR  
BANGALORE-560 025.
42. SMT. SHOBHA H. D  
D/O DEVAIAH H. D  
AGED ABOUT 38 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
SHANTHINAGAR  
BANGALORE-560 025.
43. SMT. PANKAJA B. M  
W/O NAGARAJAIAH M R  
AGED ABOUT 42 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
MATHIKERE  
BANGALORE-560 054.
44. KUM. CHAITHANYA M. S  
D/O SOMASHEKAR D. S  
AGED ABOUT 27 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
SRIRAMPURAM  
BANGALORE-560 021.

45. SMT. RADHA  
W/O SIDDAPPA  
AGED ABOUT 36 YAERS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
BYARASANDRA JAYANAGAR  
BANGALORE-5600 011.
46. SRI DHANAVATH RAMESH NAYAK  
S/O THAKARYA NAYAK. D  
AGED ABOUT 37 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
BYARASANDRA, JAYANAGAR  
BANGALORE-5600 011.
47. SRI SANJEEV KUMAR  
S/O RAMACHANDRAPPA  
AGED ABOUT 36 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
SADASHIVA MODALIYAR RAOD  
MURPHY TOWN, ULSOOR  
BANGALORE-560 008.
48. SMT. LAKSHMAMMA. S  
D/O SOMANNA  
AGED ABOUT 45 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
MAGADI ROAD  
BANGALORE-560 023.
49. KUM. DIVYA N .S  
D/O SRINIVAS .V

AGED ABOUT 25 YARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
MAGADI ROAD  
BANGALORE-560 023.

50. SMT. LEELAVATHI .G  
D/O GANGAHANUMAI AH  
AGED ABOUT 37 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
MAGADI ROAD  
BANGALORE-560 023.
51. SRI MUNIRAJU N .K  
S/O KALLAH  
AGED ABOUT 31 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
MAGADI ROAD  
BANGALORE-560 023.
52. SRI RAMACHANDRA. V  
S/O VENKATARAMAIAH  
AGED ABOUT 35 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP HIGH SCHOOL  
GANGANAGARA  
BANGALORE-560 032.
53. SRI PRAKASH H. N  
S/O NINGAIAH  
AGED ABOUT 30 YEARS  
WORKING AS HIGH SCHOOL



TEACHER  
BBMP GIRLS HIGH SCHOOL  
SRIRAMPURAM  
BANGALORE-560 021.

54. SRI CHANNAKESHA .P  
S/O PRASAD  
AGED ABOUT 28 YAERS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL,  
THIMMAIAH ROAD  
BARATHI NAGAR, (JAYAMAHAL)  
BANGALORE-560 001.
55. SMT. KOMALADEVI K  
D/O KRISHNE GOWDA. H  
AGED ABOUT 40 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
KEMPE GOWDA NAGAR  
BANGALORE-560 018.
56. SRI KEMPE GOWDA .H. N  
S/O NARAYANA H. A  
AGED ABOUT 36 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
SRIRAMPURAM  
BANGALORE-560 021.
57. KUM. J .GEETHA  
D/O JAYARAM NAIDU. A. T  
AGED ABOUT 34 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL

SRIRAMPURAM  
BANGALORE-560 021.

58. SRI SANTHOSH KUMAR T .H  
S/O HANUMAIAH  
AGED ABOUT 37 YEARS  
BBMP GIRLS HIGH SCHOOL  
SRIRAMPURAM  
BANGALORE-560 021.

59. KUM LAKSHMI .V  
D/O VENKATESH  
AGED ABOUT 30 YEARS  
BBMP GIRLS HIGH SCHOOL  
SRIRAMPURAM  
BANGALORE-560 021.

60. SRI JANARDHANA M. K  
S/O MAHALINGAPPA  
AGED ABOUT 41 YEARS  
WORKING AS HIGH SCHOOL  
TEACHER  
BBMP GIRLS HIGH SCHOOL  
MURPHY TOWN, ULSOOR  
BANGALORE-560 008.

61. KUM HEMAVATHI .G  
D/O GURUSIDDAPPA .S  
AGED ABOUT 29 YEARS  
BBMP HIGH SCHOOL  
GANGANAGARA  
BANGALORE-560 032.

62. SRI RAME GOWDA  
S/O RAME GOWDA  
AGED ABOUT 32 YEARS  
BBMP BOYS HIGH SCHOOL  
JOUGUPALYA  
BANGALORE-560 008.

63. SMT. SHYLAJA  
D/O DEVAIAH  
AGED ABOUT 39 YEARS  
BBMP GIRLS HIGH SCHOOL  
DISPENSARY ROAD,  
SHIVANJINAGAR  
BANGALORE-560 001.
64. SMT. SHARIEF UNNISA  
D/O ABDUL REHMAN  
AGED ABOUT 46 YEARS  
WORKING AS NURSERY SCHOOL  
TECHER  
CORPORATION NRUSERY SCHOOL  
ASHOK NAGAR,  
SMPANGI RAM NAGAR  
BANGALORE-560 027.
65. SMT. L. D. BHUVANESHWARI  
D/O D .I. DURUGACHALLAM  
AGED ABOUT 44 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP NURSERY SCHOOL  
AUSTIN TOWN  
BANGALORE-560 047.
66. SMT. CHIKKAMUTHYALAMMA  
W/O GANGADHAR. M  
AGED ABOUT 35 YEARS  
WORKING AS NURSERY  
SCHOOL TEAH CER  
BBMP NURSERY SCHOOL  
J. C. ROAD  
BANGALORE-560 096.
67. SMT. P .USHAVATHI  
W/O P. KRISHNA

AGED ABOUT 35 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHR  
BBMP NURSARY SCHOOL  
KORAMANGALA  
BANGALORE-560 095.

68. SMT. MEERA BAI K. N  
D/O MADHAVA RAO K. N  
AGED ABOUT 50 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHR  
BBMP HIGHER PRIMARY SCHOOL  
MARAPPANA PALYA  
YASHWANTHPURA  
BANGALORE-560 022.
69. SMT. SHANTHA KUMARI .M  
W/O PRAKASH .M  
AGED ABOUT 40 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
WILSON GARDEN  
JALKANTSHWARA NAGAR  
BANGALORE-560 030.
70. SMT. MANJULA B. N  
D/O NANJAPPA B N  
AGED ABOUT 39 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
MATHIKERE, MUTHYAL NAGAR  
BANGALORE-560 054.
71. SMT. RAJESHWARI G .P  
W/O RAMAKRISHNA. M  
AGED ABOUT 36 YEARS

WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOL  
KANAKANNA PALYA  
JAYANAGAR  
BANGALORE-560 011.

72. SMT. ANITHA. O  
W/O OBALESH. P  
AGED ABOUT 38 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
VENKATASWAMY GARDEN  
BANGALORE-560 018.
73. SMT. LAKSHMI. L  
W/O SHIVA  
AGED ABOUT 37 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
DODARAYANA KERE  
BANGALORE-560 020.
74. SMT .MANJULA .N  
D/O NARAYANASWAMY .N  
AGED ABOUT 29 YAERS  
WORKING AS NURSERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
RICHMOND TOWN  
BANGALORE.
75. SMT. SARASWATHAMMA  
D/O LATE SRI PETE MUNIYAPPA  
AGED ABOUT 42 YEARS  
WORKING AS NURSERY  
SCHOOL TEACHER

BBMP NURSERY SCHOOL  
BYADRAHALLI  
BANGALORE-560 076.

76. SMT. UMME HANI  
D/O M D NUSRATHULLA  
AGED ABOUT 40 YEARS  
WORKING AS NURSEERY  
SCHOOL TEACHER  
BBMP HIGHER PRIMARY SCHOOL  
THIMMAIAH ROAD CROSS,  
NARAYANA PILLAI STREET  
BANGALORE-560 022. ... PETITIONERS

(BY SRI VIKRAM BALAJI .B. L, ADV.)

**AND:**

1. THE STATE OF KARNATAKA  
REPRESENTED BY  
ITS CHIEF SECRETARY  
VIDHANA SOUDHA  
BANGALORE-560 001.
2. THE STATE OF KARNATAKA  
REPRESENTED BY ITS  
PRINCIPAL SECRETARY  
URBAN DEVELOPMENT  
BANGALORE.
3. BRUHAT BANGALORE MAHANAGARA  
PALIKE, REP. BY COMMISSIONER  
N. R. SQUARE  
BANGALORE-560 002. ... RESPONDENTS

(BY SRI B. V. MURALIDHAR, ADV. FOR R-3)

THESE WRIT PETITIONS ARE FILED UNDER ARTICLE 226 PRAYING TO DIRECT THE RESPONDENTS TO REGULARIZE THE SERVICES OF THE PETITIONERS ON PAR WITH THAT OF PART TIME TEACHERS REGULARIZED BY THE BBMP AND TO PAY THE SALARY AND ALLOWANCES ADMISSIBLE TO THE RESPECTIVE POSTS HELD BY THE PETITIONERS.

THESE PETITIONS COMING ON FOR PRELIMINARY HEARING, THIS DAY, THE COURT MADE THE FOLLOWING:-

ORDER

Heard Sri.V.Lakshminarayana, learned Senior Counsel appearing for petitioner, Sri.E.S.Indiresh, learned Addl. Govt. Advocate appearing for Respondents 1 and 2 and Sri.B.V.Muralidhar, learned counsel appearing for Respondent No.3. Perused the case papers.

2. Petitioners are seeking for a direction to respondent for regularization of their services on par with that of part-time teachers regularized by 3<sup>rd</sup> respondents and to pay salary and allowances admissible to the respective posts held by the

petitioners; to give service weightage for each completed year of service as has been done in Writ Petition No.20204/2011 and to grant age relaxation; a direction to respondents to fill up 301 vacant posts of teachers approved by Govt. by Order dated 04.06.2009 (Annexure-A) by giving preference to the petitioners; to abolish the out-source private agency system for providing man power to 3<sup>rd</sup> Respondent-school and to stop payment of "service charge" to private agencies.

3. Bruhat Bengaluru Mahanagara Palike (in short 'BBMP') has established several pre-nursery schools, primary schools, high schools and colleges within its jurisdiction. On account of retirement, voluntary retirement, death of teachers working in the schools and colleges, etc., 300 and odd posts have become vacant. Respondents 1 and 2, by Order dated 04.06.2009, has granted approval to 3<sup>rd</sup> respondent for filling up these vacant posts by direct recruitment.



Pursuant to the same, 3<sup>rd</sup> respondent has brought the subject before the BBMP council meeting scheduled on 29.12.2010 as per Annexure-B. However, no steps were taken and vacant posts are said to have not been filled up.

4. Petitioners are working in the above said schools, educational institutions run by BBMP as teachers recruited by out-sourcing. Petitioners have put in 8 to 10 years of service. On account of the vacant posts having not been filled up, they are continuing as out-sourced teachers and they are said to be paid salary not equivalent to the post held by them and very less than the teachers who are similarly placed and petitioners are being discriminated. It is also stated that no teachers have been recruited by BBMP for the last 20 years. It is also stated that the salary paid to the teaching staff in BBMP schools and colleges is as per Annexure-F.

5. Petitioners claim to be working on full-time basis and as such, they are contending that they are to be paid salary attached to their post after deducting the statutory deductions by contending that for equal work, they are entitled to equal pay. Petitioners have contended discrimination between same class of teachers is violation of the principle "Equal pay for equal work" and violation of Article 14 of the Constitution of India. On these grounds, petitioners are before this Court for the reliefs noted herein above.

6. Petitioners claim that they have submitted several representations to consider their grievance and one such representation was submitted to the 3<sup>rd</sup> respondent on 22.02.2014 as per Annexure-G (in both writ petitions) and based on the said representation, a decision was taken in the Council meeting held under the chairmanship of the Commissioner to improve the

service condition of out-sourced teachers as per proceedings dated 26.08.2014- Annexure-H. It is also contended that State Govt. has approved the orders to provide 10% service weightage for the teachers working since 4-5 years on out-source basis on the basis of the Commissioner's note (Annexure-B), which was the subject matter, which came up in the Council meeting dated 29.12.2010. On account of further steps having not been taken, petitioners are before this Court.

7. Being aggrieved by inaction on the part of the respondents, contending interalia that some of the petitioners becoming age barred and as such, they would be handicapped from taking up any other employment, they are seeking for directions as prayed for in the writ petition. As could be seen from the records, in the 3<sup>rd</sup> respondent-council meeting held on 09.03.2016 - Annexure-M, it was unanimously resolved to approve the note of the Commissioner dated

08.08.2016, which was based on the representations of the petitioners and contract teachers' association demands. The note of the commissioner as extracted in the resolution dated 09.08.2016 passed by 3<sup>rd</sup> respondent-Council reads as under:

“ಈ ಕೆಳಕಂಡ ಅಂಶಗಳ ಬಗ್ಗೆ ಅನುಮೋದನೆ ಕೋರಿ ಬೃಹತ್ ಬೆಂಗಳೂರು ಮಹಾನಗರ ಪಾಲಿಕೆ ಸಭೆಯ ಮುಂದೆ ಮಂಡಿಸಿರುವ ಆಯುಕ್ತರವರ ದಿನಾಂಕ: 08.08.2016ರ ಟಿಪ್ಪಣಿ.

ಹೊರಗುತ್ತಿಗೆ ಶಿಕ್ಷಕರ ಸಂಘದ ಮನವಿಯಂತೆ 2016ರ ಎಪ್ರಿಲ್-ಜೂನ್ ತಿಂಗಳ ವೇತನ ಪಾವತಿಸಲು ಸಮಾನ ಕೆಲಸಕ್ಕೆ ಸಮಾನ ವೇತನ ನೀಡಲು ಅವಕಾಶವಿಲ್ಲದ ಕಾರಣ 12 ತಿಂಗಳ ವೇತನದ ಬದಲಾಗಿ 11 ತಿಂಗಳ ವೇತನವನ್ನು ಪಾವತಿಸಬಹುದಾಗಿ ಮತ್ತು ನೇಮಕಾತಿ ಸಮಯದಲ್ಲಿ ಹೊರಗುತ್ತಿಗೆ ಶಿಕ್ಷಕರುಗಳಿಗೆ ಆದ್ಯತೆ ನೀಡುವ ಬಗ್ಗೆ ಸರ್ಕಾರದ ಆದೇಶಗಳ ಉಲ್ಲಂಘನೆಯಾಗದಂತೆ ವಿಶೇಷ ನಿಯಮಾವಳಿಗಳನ್ನು ರಚಿಸಿ ಸರ್ಕಾರಕ್ಕೆ ಅನುಮೋದನೆಗೆ ಸಲ್ಲಿಸಬಹುದು.”

Translation of above note reads as under:

“Since there is no provision for payment of April-June months’ salary and equal salary for equal work as requested by the Outside Contract Teachers Association, instead of 12 months salary 11 months salary may be paid and Special Rules may be formulated for giving first preference to the outside contract teachers at the time of Recruitment, without violating government Orders and the same may be sent to the Government for approval”

8. As could be seen from the above note made by the Commissioner which has been approved in the second council meeting held on 09.08.2016, it would indicate that Service Rule is required to be formulated for giving first preference to out side contract teachers at the time of recruitment without violating the existing Government Order. The recommendation of the Commissioner or note put up by the Commissioner-B.B.M.P came to be approved by the council and a

resolution is passed unanimously. Same was required to be forwarded by the 3<sup>rd</sup> respondent to Respondents 1 and 2 for further consideration and approval. Said exercise has not been undertaken as yet. In view of the fact that resolution has not yet been forwarded, this Court is of the considered view if a direction is issued to the 3<sup>rd</sup> respondent to forward the same to Respondents 1 and 2 within a time-frame, it would meet the ends of justice. Further, the Respondents 1 and 2, if directed to consider the said proposal also within a time-frame, it would suffice and grievance of the petitioners may stand redressed. Hence, this Court proceeds to pass the following:

### **ORDER**

Writ Petitions are disposed of by directing 3<sup>rd</sup> respondent to forward the resolution passed in the second council meeting held on 09.08.2016 bearing Subject No.26(210)/2016-17 Annexure-M to

Respondents 1 and 2 expeditiously at any rate within the outer limit of two months from the date of receipt of certified copy of this order. Said resolution being forwarded to Respondents 1 and 2, they shall examine the same on the basis of the existing rules and Government orders and pass suitable and appropriate orders expeditiously, at any rate, not later than four months from the date of receipt of this order.

It is also made clear that till consideration of such orders by Respondents 1 and 2, the petitioners' services shall not be terminated by 3<sup>rd</sup> respondent. Respondents 1 to 3 shall also take into consideration the representations submitted by the petitioners individually and through the association and also the law laid down by the Apex Court in Civil Appeal No.213/2013 on 26.10.2016 in the matter of STATE OF PUNJAB AND OTHERS Vs. JAGJIT SINGH AND OTHERS while examining the proposal that would be

forwarded by 3<sup>rd</sup> respondent pursuant to resolution dated 09.08.2016. However, it is made clear that no opinion is expressed on merits. Ordered accordingly.

**SD/  
JUDGE**

bnv\*