

ಭಾಗ – ೪ಎ ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ೦೪, ಏಪ್ರಿಲ್, ೨೦೨೨ (ಚೈತ್ರ, ೧೪, ಶಕವರ್ಷ, ೧೯೪೪) ನಂ. ೨೧೫

Part – IVA BENGALURU, MONDAY, 04, APRIL, 2022 (CHAITHRA, 14, SHAKAVARSHA, 1944) No. 215

#### KARNATAKA LEGISLATIVE COUNCIL SECRETARIAT

#### **NOTIFICATION**

## No.KLC/ADM-I/64/C&R/2021, Bangalore-560001, Dated:01.04.2022

Whereas the draft of the Karnataka Legislative Council Secretariat (Recruitment and Conditions of Service of Officers and Employees) Rules, 2021 which the Special Board of the Karnataka Legislative Council Secretariat proposes to make in exercise of the powers conferred by sub-section (1) of Section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) was published as required by clause (a) of sub section (2) of section 3 of the Karnataka State Civil Services Act 1978 in Notification No.KLC/ADM-I/64/C&R/2021, Bengaluru-560001, Dated: 30.11.2021 in Part IV A(PR No. 926) of the Karnataka Gazette Dated: 03-11-2021inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of its publication in the Official Gazette.

Whereas, the said gazette made available to the public on 30-11-2021.

And whereas objections and suggestions received in this behalf have been considered by the Special Board of the Karnataka Legislative Council Secretariat.

Now, therefore in exercise of the powers conferred by sub section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Special Board of the Karnataka Legislative Council Secretariat hereby makes the following rules.

# **RULES**

- 1. <u>Title and Commencement:-(1)</u> These rules may be called the Karnataka Legislative Council Secretariat (Recruitment and Conditions of Service of Officers and Employees) Rules, 2021
- (2) They shall come into force from the date of their publication in the Official Gazette.

# 2. Definitions:-

In these rules, unless the context otherwise requires:-

- i. "Appointing Authority" means Authority competent make appointments to various posts as specified in rule 6.
- ii. "COUNCIL" means the Karnataka Legislative Council;
- iii. "Legislative Council" means the Legislative Council of the State of Karnataka;
- iv. "Legislative Council Secretariat" means the Karnataka Legislative Council Secretariat specified in sub-rule (1) of Rule 3;
- v. "Chairman" means the Chairman of the Karnataka Legislative Council and shall include the Deputy Chairman performing the duties of the office of the Chairman under Article 184(1) of the Constitution of India, when the office of the Chairman is vacant;
- vi. "Parliamentary Functionaries" means
  - a) the Chairman of the Karnataka Legislative Council,
  - b) Deputy Chairman of the Karnataka Legislative Council,
  - c) the Leader of Opposition in the Karnataka Legislative Council and
  - d) the Government Chief Whip in the Karnataka Legislative Council
  - e) the Opposition Chief Whip in the Karnataka Legislative Council.
- vii. "Secretary" means the Secretary of the Karnataka Legislative Council Secretariat;
- viii. "Schedule" means the Schedule appended to these rules;
- ix. "Special Board" means the Board consisting of the Chief Minister, the Minister-in-charge of the Parliamentary Affairs and Legislation, the Minister in-charge of Finance, the Chairman of the Karnataka Legislative Council. The meeting of the Special Board shall be presided over by the Chairman.

x. Bachelor Degree means "Degree" obtained from the recognised university established under Law with 10+2+3 Pattern or equivalent Degree as per NEP.

Note: any words not defined herein shall have the meaning defined in the Karnataka Civil Service (General Recruitment) Rules 1977 or as defined in the rules made under the Karnataka Civil Services Act 1978 or any other Act and the rules regulating Conditions of Service of the Civil Servants of the State.

## 3. Karnataka Legislative Council Secretariat:-

- (1) There shall be a Secretariat for the Karnataka Legislative Council in the name of the "Karnataka Legislative Council Secretariat" which shall include:
  - i. the staff in the Legislators' Home
  - ii. the personal staff of the Parliamentary Functionaries
  - iii. Administrative staff consisting of officers and employees belonging to Group A, B, C and D as specified in Schedule-I.

# 4. Creation of Posts:-

- The Special Board may create, abolish, upgrade/downgrade, redesignate and modify the method of recruitment in respect the cadres of Secretary, Additional Secretary and Joint Secretary with the concurrence of the Finance Department;
- ii. The Special Board may amend Schedule-I and II by increasing or reducing the number of posts specified therein or by adding thereto any new category of posts or in any other manner;
- iii. The Chairman without the approval of the Special Board, may create, abolish, upgrade/downgrade or redesignate any posts in the cadres of Group-B, C and D with the concurrence of the Finance Department.
- iv. The Finance Department, the Law Department, the Department of Parliamentary Affairs and Legislation and the Department of Personnel and Administrative Reforms shall be consulted in the cases of major changes in the method of recruitment and other conditions of service or in cases of interpretation of Acts and Rules framed under the Karnataka State Civil Services Act 1978.

## 5. Administration of Karnataka Legislative Council Secretariat: -

- Subject to the provisions of these rules, the Chairman shall have over all control on the Staff and administration of the Karnataka Legislative Council Secretariat.
- ii. The Chairman may, delegate to the Secretary such of the powers for such time and subject to such conditions as may be specified in this behalf.
- iii. The Secretary may, with the approval of the Chairman delegate to his subordinate officers such of his powers and subjects, with such conditions, as may be specified in this behalf.

## 6. Appointing Authorities:-

- i. Special Board shall be the appointing authority in respect of the cadres of Secretary, Additional Secretary and Joint Secretary. The method of recruitment in any particular case not provided for by Rule 3 shall be determined by the Special Board.
- ii. Chairman shall be the appointing authority in respect of Group A posts other than the posts of Secretary, Additional Secretary, Joint Secretary, and the post in Group 'B', 'C' and 'D'. The method of recruitment in any particular case not provided for by Rule 3 shall be determined by the Chairman.
- iii. The Chairman may, redesignate or convert the posts of equivalent pay scale in the Schedule-I and II, up to the rank of Deputy Secretary in the interest of administration, whenever necessary, without incurring additional financial burden on the exchequer.
- iv. The Secretary may appoint three temporary Stenographers to give Secretariat Assistance to the Members of the Legislative Council and Six temporary Dalayats for attendance at the building provided for the accommodation of lady members of the Legislative Council during the sessions of Legislative Council, two days before the commencement and two days after the closure of the said Session.
- v. For the purpose of attending the increased work in the Karnataka Legislative Council Secretariat during the Session of the Legislative Council, the Secretary shall be competent to appoint three temporary Typists and one Group-D 15 days before the commencement and two days after the closure of the Session in the grade fixed for such posts with the allowances admissible thereto.

## 7. APPOINTMENTS:-

Appointments to the various posts in the cadres in Schedule I shall be made in accordance with the method of recruitment and qualification specified in Schedule II. Method of Recruitment shall be in any of the forms specified below.

- i. By Direct Recruitment in accordance with the procedure prescribed in these rules.
- ii. By Promotion in accordance with the procedure prescribed in these rules to the posts specified in Schedule II of these rules.
- iii. By Deputation
- iv. By Contract and by Outsourcing; Appointments shall be made as per the policy of the State Government with such terms and conditions specified by Finance Department and Labour Department or any other instructions issued by the State Government in this behalf.

# 8. RESERVATION:

The policy of reservation in Direct Recruitment (Vertical and Horizontal Reservation) and in Promotions as per the policy of the State shall be followed: similarly the provisions of Article 371(j) in respect of Kalayan Karnataka shall also be followed in Direct Recruitment and Promotions. There shall be a separate Seniority lists for Hyderbad Karnataka cadre and for residual cadres.

## 9. PROCEDURE FOR DIRECT RECRUITMENT:

In case of direct recruitment to any category of posts the Secretary with the approval of the Chairman shall invite applications from candidates possessing the prescribed qualification and select the candidates most suitable for appointment after examination in writing or viva-voce or both, as the Chairman may deem fit.

Provided that selection to the direct recruitment to the post in group B and group C shall be on the basis of marks secured in qualifying examination or a written examination and interview as may be decided by the Chairman. There shall be no interview for selection of group-D post.

The Chairman shall constitute a Selection Committee for making Direct Recruitments at the time of recruitment and the method of recruitment, process of selection, preparation of merit list and other criteria shall be as specified by the Chairman by Notification.

Provided that vacancies may be filled up by the Chairman from the approved lists of candidates prepared in accordance with this rule in which case the decision of the Chairman shall be final.

## 10. PROCEDURE FOR PROMOTIONS:

All promotions except the post of Secretary shall be made on the basis of Seniority-cum-merit.

(1) Appointment to the post of Secretary shall be made by promotion by selection by the Special Board. The Special Board is also competent to make appointments by promotion to the cadres of Additional Secretary and Joint Secretary. The Departmental Promotion Committee (DPC) for recommending the names of eligible persons for promotion to the cadres of Secretary, Additional Secretary and Joint Secretary shall be constituted by the Special Board.

The DPC for selection/Promotion to the cadres of Secretary, Additional Secretary and Joint Secretary shall consist of:-

SlNo	Officers	
1.	Additional Chief Secretary, Government	Chairman
	of Karnataka	
2.	Secretary to Government, Department of	Member
	Personnel and Administrative Reforms or	
	his representative not below the rank of	
	Deputy Secretary	
3.	Secretary to Government, Law	Member
	Department or his representative not	
	below the rank of Deputy Secretary	
4.	Secretary to Government, Finance	Member
	Department or his representative not	
	below the rank of Deputy Secretary	
5.	Secretary to Government, Department of	Member
	Parliamentary Affairs and Legislation or	
	his representative not below the rank of	
	Deputy Secretary	
6.	Any Group A Officer of the Karnataka	Member
	Legislative Council	Secretary

(2) Promotions to all other posts belonging to Group A (other than Secretary, Additional Secretary and Joint Secretary) and Group B and C shall be made by the Chairman on the basis of Seniority cum Merit. There shall be a DPC consisting of the following members for recommending the names of suitable persons for

promotion. In case of promotion to any cadre, the decision of the Chairman as to the suitability of any person for promotion shall be final.

SlNo	Officers	
1.	Secretary, Karnataka Legislative Council	Chairman
2.	An Officer from the Department of	Member
	Department of Personnel and	
	Administrative Reforms not below the	
	rank of Deputy Secretary	
3.	An Officer from the Department of	Member
	Parliamentary Affairs and Legislation not	
	below the rank of Deputy Secretary	
4.	An Officer from the Department of Social	Member
	Welfare not below the rank of Deputy	
	Secretary belonging to Schedule Caste or	
	Schedule Tribe.	
5.	Deputy Secretary (Administration),	Member
	Karnataka Legislative Council	
6.	Under Secretary (Administration),	Member Secretary
	Karnataka Legislative Council	

# 11. STAFFING PATTERN:-

The following staff may be filled by deputation from any equivalent grade borne on the cadres of any of the State civil Service namely:

# (i) Personal Establishment of the Chairman:-

Secretary to Chairman	:	1 Group 'A' Officers of the Karnataka Legislative Council Secretariat not below the rank of deputy Secretary of the Karnataka Legislative council.
Private Secretary	:	1 (Officer of the rank of Group- B and above)
Officer on Special Duty (OSD)	:	Officer on Special Duty to be filled from among the officers of the rank of Group 'B' and above.
Clerical Staff	:	(Senior Assistant or Assistant or Stenographer or Data entry Assistant or Junior Assistant or any other Group 'C' Officials)
Kannada Stenographer	:	1
Drivers	:	2
Group 'D' Officials	:	4
Cook	:	1

# (ii) Personal Establishment of the Parliamentary functionaries:-

Private Secretary	:	1 (Officer of the rank of Group- B and above)
Clerical Staff	:	(Senior Assistant or Assistant or Stenographer or Data entry Assistant or Junior Assistant or any other Group 'C' Officials)
Kannada Stenographer	:	1
Drivers	:	2
Group 'D' Officials	:	4

(iii) Notwithstanding anything contained in these rules, the Chairman may, if he considers it necessary for reasons to be recorded in writing, that it is in the public interest so to do, appoint to the category of posts in the personal establishment of Parliamentary functionaries any person, retired Officer/Official of Government/Public undertakings or any other person who in his opinion, is able to discharge the duties of such posts on contract basis and on such terms and conditions as may be determined by agreement.

(iv)The total period of appointment of any person under sub-rule (i), (ii) (iii)and (iv)shall be for a period co-terminus with the tenure of office of Parliamentary functionaries.

## 12. Provisions relating to Disciplinary Proceedings:-

In respect of disciplinary matters, the provisions of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957, for the time being in force, shall be applicable to the staff of the Karnataka Legislative Council Secretariat. The Appointing Authorities and the Penalties which can be imposed and the Appellate Authorities shall be as specified in Schedule III.

Provided that Chairman may by special notification delegate certain disciplinary powers to Secretary or any other officer of the Karnataka Legislative Council as he deems fit.

# 13. Application of Rules in respect of matters not provided for in these rules:-

Application of Rules made by the State Government under the Karnataka State Civil Services Act, 1978 and the deemed rules made under sub-section (3) of Section 3 of the said Act:-

- (a) The Karnataka Government Servant's (Seniority) Rules, 1957;
- (b) The Karnataka State Civil Service (Conduct) Rules, 2021;
- (c) The Karnataka Civil Services Rules, 1958;
- (d) The Karnataka Financial Code, 1958;
- (e) The Manual of Contingent Expenditure, 1958;
- (f) The Karnataka Government Servant's (Medical Attendance) Rules, 1963;
- (g) The Karnataka Civil Services (Direct Recruitment by Competitive Examination) (General) Rules, 2021;
- (h) The Karnataka Civil Services (General Recruitment) Rules, 1977;
- (i) The Karnataka Civil Services (Probation) Rules, 1977;
- (j) The Karnataka Civil Services (Performance Report) Rules, 1994;
- (k) The Karnataka Government Servant's (Compulsory Life Insurance) Rules, 1958;
- (l) The Karnataka State Employees Group Insurance Scheme Rules, 1981;
- (m) The Karnataka General Provident Fund Rules, 1957;
- (n) The Karnataka Departmental Enquiries (Enforcement of Attendance of witnesses and production of documents) Rules, 1961;
- (o) The Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957;
- (p) Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978, and
- (q) The Karnataka Civil Services (Typists & Junior Assistants/Second Division Assistant) (Change of Cadre) Rules, 1964
- (r) The Karnataka Civil Service (Service and Kannada Language Examination) Rules, 1974;
- (s) Any other rules made by Government under the Karnataka State Civil Services Act, 1978 and the deemed rules made under sub-section (3) of Section 3 of the said Act, shall apply to the Karnataka Legislative Council Secretariat officers and staff appointed under these rules.

Provided that the Chairman may exercise the powers of the State Government under the provisions of the rules referred to in clauses (a) to (s).

Provided further that wherever any relaxation of rules referred above is warranted in deserving cases, such relaxation shall be made with the approval of

Chairman after consultation with the Finance Department or the Department of Personnel and Administrative Reforms, as the case may be, wherever such provision for relaxation is provided in the rules itself.

Provided also that a copy of every order made by the Chairman under the provisions of the above said rules shall be sent to the Secretary to Government in the Finance Department and the Department of Personnel and Administrative Reforms.

## 14. Other Conditions of Service:-

The other conditions of Service of the Members and the officers and staff of the Karnataka Legislative Council Secretariat shall, save as expressly otherwise provided for in these rules, be the same as those prescribed in respect of Government Servants holding corresponding posts in the Karnataka Civil Services.

## 15. Procedure for taking decisions:-

- i. Subject to these rules, with the approval of Chairman on all matters having financial implications relating to the Karnataka Legislative Council Secretariat, the Secretary shall deal directly with the Secretary to Government, Finance Department.
- ii. The Chairman may, from time to time by general or special order, provide for the convenient and efficient transaction of business arising out of the administration of these rules and the procedure to be followed for the purpose.
- iii. No order having financial implications shall be issued without the approval of the Chairman or Special Board, as the case may be, and all proposals thereto shall be placed before the Chairman or Special Board, by the Secretary along with the remarks of the Finance Department.

# 16. Vacancies in the Office of the Chairman and Deputy Chairman:-

i. In the event of a vacancy in the office of the Chairman or in the event of the Chairman being prevented from performing his duties, the Deputy Chairman acting as Chairman under Article 184(1) of the Constitution of India shall administer the Karnataka Legislative Council Secretariat and the powers and duties of the Chairman shall be exercised by him;

- ii. In the event of a vacancy both in the office of the Chairman and the Deputy Chairman, the person appointed by the Governor under Article 184(1) shall administer the Karnataka Legislative Council Secretariat and the powers and duties of the Chairman shall be exercised by him;
- iii. In the event of vacancies in the office of the Chairman and the Deputy Chairman or in the event of both of them being prevented from performing the duties, the Secretary shall, subject to the directions, if any of the Governor, administer the Karnataka Legislative Council Secretariat; provided that any matter which requires approval of the Chairman shall be submitted to the Governor for decision; and provided further that any matter which requires approval or sanction of or consultation with the Chairman and which can without detriment to the public interest be deferred until a new Chairman or Deputy Chairman is chosen or until any one of them is capable of performing his duties, shall be deferred by the Secretary.

# 17. Repeal and Savings:-

The Karnataka Legislative Council Secretariat (Recruitment and Conditions of Service) Rules, 2003 are hereby repealed;

Provided that such repeal shall not effect.

- a. the previous operation of the said rules of anything duly done or any action taken under the said rules; or
- b. any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

BY ORDER OF THE SPECIAL BOARD

Secretary
Karnataka Legislative Council Secretariat

# SCHEDULE -I

S1.No.	Category of Posts	Scale of Pay		No. of Posts
	GROUP -A			
1.	Secretary	Rs. 104600-15060	0	01
2.	Additional Secretary	Rs. 97100-141300		01
3.	Joint Secretary	Rs. 90500-123300		01
4.	System Manager	Rs. 82000-117700		01
5.	Deputy Secretary	Rs. 74400-109600		05
6.	Chief Editor of Debates	Rs. 74400-109600		01
7.	System Analyst	Rs. 67550-104600		01
8.	Under Secretary	Rs. 52650-97100		07
9.	Under Secretary (Translation)	Rs. 52650-97100		01
10.	Editor of Debates	Rs. 52650-97100		01
11.	Marshal (deputation post)			01
12.	Senior Programmer	Rs. 52650-97100		02
	,	1	Total	23
	GROUP -B			
13.	Section Officer	Rs. 43100-83900		11
14.	Section Officer (Translation) (deputation			01
	post)			
15.	Finance Officer(deputation post)			01
16.	Recording Officer /Assistant Editor of	Rs. 43100-83900		16
	Debates			
17.	Junior Programmer	Rs. 43100-83900		02
			Total	31
	GROUP -C			
18.	Senior Assistant	Rs. 37900-70850		10
19.	Reporter	Rs. 37900-70850		23
20.	Translator (deputation post)			03
21.	Junior Console Operator	Rs. 37900-70850		04
22.	Assistant	Rs. 30350-58250		17
23.	Stenographer	Rs. 30350-58250		13
24.	Computer Operator	Rs. 30350-58250		04
25.	Junior Assistant	Rs. 21400-42000		23
26.	Data Entry Assistant	Rs. 21400-42000		12
27.	Senior Driver	Rs. 27650-52650		07
28.	Driver	Rs. 21400-42000		27
			Total	143
	GROUP - D and O	THERS		
29.	Jamedar	Rs. 19950-37900		22
30.	Senior Carpenter	Rs. 21400-42000		01
31.	Carpenter	Rs. 18600-32600		02
32.	Office Attender / Watchman / Cycle	Rs. 17000-28950		62
	orderly/ Cleaners Sweeper cum-Scavenger			
		•	Total	87

GROUP -A	23
GROUP -B	31
GROUP -C	143
GROUP -D	87
Total	284

SCHEDULE - II
PART -I: ADMINISTRATIVE WING

S1. No.	Category	No. of posts	Method of Recruitment	Qualification Required
1	2	3	4	5
1.	(Rs 104600-150600)	01	By Promotion by Selection from the cadre of Additional Secretary.	<ul> <li>For Promotion by Selection:</li> <li>a) Must be holder of a Bachelor's Degree in Law of an University Established by Law.</li> <li>b) Must be conversant with practice and Procedure of the Legislature and must have a sound knowledge of Constitutional Law.</li> <li>c) Must have put in a service of not less than one year in the cadre of Additional Secretary.</li> </ul>
2.	Additional Secretary (Rs 97100-141300)	01	By Promotion from the cadre of Joint Secretary;	For Promotion  a) Must be holder of a Bachelor's Degree in Law of an University Established by Law.  b) Must be conversant with practice & Procedure of the Legislature and must have a sound knowledge of Constitutional Law;  c) Must have put in a service of not less than one year in the cadre of Joint Secretary.

3.	Joint Secretary (Rs 90500-123000)	01	By Promotion from the cadre of Deputy Secretary;	<ul> <li>For Promotion</li> <li>a) Must be holder of a Bachelor's Degree in Law of an University Established by Law.</li> <li>b) Must have put in a service of not less than three years in the cadre of Deputy Secretary.</li> </ul>
4.	Deputy Secretary (Rs. 74400-109600)  a)Administration Section b) Legislation Section c)Question Section d)Petition Committee.	03	By Promotion from the cadre of Under Secretary.	For Promotion:  a) Must be holder of a Bachelor's Degree in Law from an University Established by Law.  b) Must have put in a service of not less than 3 years in the cadre of Under Secretary
5.	Deputy Secretary (Rs. 74400-109600)  a)Accounts Section b)Legislators Home/Protocol Section	02	By Promotion from the cadre of Under Secretary.	<ul> <li>For Promotion</li> <li>a) Must be holder of a Bachelor's Degree of an University Established by Law.</li> <li>b) Must have put in a service of not less than 3 years in the cadre of Under Secretary.</li> </ul>
6.	Under Secretary (Rs. 52650-97100)	07	By Promotion from the cadre of Section Officer.	<ul> <li>For Promotion:</li> <li>a) Must be holder of a Bachelor's Degree from a Recognized University.</li> <li>b) Must have put in a service of not less than 3 years in the cadre of Section Officer.</li> </ul>

7.	Section Officer (Rs. 43100-83900)	11	Seventy Five Percent by Promotion from the cadre of Senior Assistant.  AND  Twenty Five percent by Direct Recruitment	For Promotion:  a) Must be holder of a Bachelor's Degree from a Recognized University.  b) Must have put in service not less than 3 years in the cadre of Senior Assistant.  For Direct Recruitment: must be holder of Bachelor's Degree in Law of an University Established by Law .
8.	<b>Senior Assistant</b> (Rs. 37900-70850)	10	By Promotion from the cadre of Assistant and Stenographer in the ratio of 5:2 i.e every 4 <sup>th</sup> and 7 <sup>th</sup> vacancy shall be filled by promotion of a Stenographer.	Must have put in a service of not less than 3 years in the cadre of Assistant/ Stenographer.
9.	<b>Assistant</b> (Rs. 30350-58250)	17	Seventy Five Percent by promotion from the cadre of Junior Assistant.  AND  Twenty Five Percent by Direct Recruitment	For Promotion:  Must have put in a service of not less than 3 years in the cadre of Junior Assistant.  For Direct recruitment  Must be holder of Bachelor's Degree in Law of an University Established by Law.
10.	<b>Stenographer</b> (Rs. 30350-58250)	13	Fifty Percent by promotion from the cadre of Data entry Assistant.  AND  Fifty Percent by Direct Recruitment	For promotion:  a) Must have passed Bachelor's Degree or equivalent examination.  b) Must have passed Senior grade Shorthand Kannada and English Language conducted by KSEEB or equivalent examination.

				c) Must have put in a service of not less than 3 years in the cadre of Data Entry Assistant.  For Direct Recruitment: a) Must have passed Bachelor's Degree from recognized University.  b) Must have passed Senior grade Typewriting and Senior grade Shorthand Examination both in English and Kannada conducted by KSEEB or possess an equivalent examination.
11.	Junior Assistant (Rs. 21400-42000)	23	Fifty Percent by Promotion from Cadre of Group 'D' Officials on the basis of combined seniority.  Out of fifty percent of posts reserved for promotion 10% of posts shall be filled by transfer from the cadre of Driver and 10% by change of cadre from the cadre of Data Entry Assistant/Typist in accordance with the prevailing rules in the State Government.	For promotion and transfer:  a) must have passed PUC or equivalent Examination  b) Must have put in a service of not less than 5 years in the cadre of Group 'D'. (Jamedhar/Office Attender/Watchman/Dalayath/ Cycle Orderly/ Cleaner Sweeper-cum-Scavenger) or Driver.
			If eligible candidates are not available for promotion then by direct recruitment.  AND  Fifty percent By Direct Requirement	For Direct Recruitment:  Must have passed Bachelor's Degree from recognized University.

12	Data Entry Assistant/Typist	12	Twenty Five percent by promotion from the cadre of Group 'D' Officials.	For Promotion:-
	(Rs. 21400-42000)		If no suitable official is available for promotion, then by direct	<b>a)</b> Must have passed PUC or equivalent examination.
			recruitment.	<b>b)</b> Must have passed Senior grade Typewriting Examination in English and
			AND	Kannada conducted by the KSEEB or possess an equivalent qualification.
			Seventy five Percent by direct recruitment.	c) Must have put in a service of not less
				than 5 years in any of the cadres in Group 'D'.
				For Direct Recruitment:-
				<b>a)</b> Must have passed PUC or equivalent examination.
				<b>b</b> )Must have passed Senior grade Typewriting Examination both in English
				and Kannada conducted by the KSEEB or possess an equivalent qualification.

# PART- II :REPORTER WING

S1. No.	Category	No. of posts	Method of Recruitment	Qualification Required
1	2	3	4	5
1.	Chief Editor of Debates (Rs. 74400-109600)	01	By promotion from the cadre of Editor of Debates.	For Promotion:  a) Must be holder of a Bachelor's degree from a recognized University.  b) Must have put in a service of not less than three years in the cadre of Editor of Debates.
2.	Editor of Debates (Rs. 52650-97100)	01	By Promotion from the cadre of Recording Officer/Assistant Editor of Debates	a)Must be holder of Bachelor's degree from a Recognized University.  b)Must have put in a service of not less than 5 years in the cadre of Recording Officer/ Assistant Editor of Debates
3.	Assistant Editor of Debates / Recording Officer (Rs. 43100-83900)	06+10=16  (10 posts by upgradation from the cadre of Reporter)	By Promotion from the cadre of Reporter	Must have put in a service of not less than five years in the cadre of Reporter.

4.	Reporter	33-10=23	By Promotion from the cadre of	For Promotion and direct
٦.	Reporter	33-10-23	Stenographer.	recruitment:
	(D. 27000 70050	/10 f		
	(Rs. 37900-70850	(10 for	If no suitable person he is	English Reporters:
		upgradation to	available for promotion, then by	a) Must be holder of Bachelor's
		Assistant Editor	Direct Recruitment.	degree from recognized University.
		of Debates		
		/Recording		b) Must have passed Proficiency
		Officer		Examination in English Shorthand
				and Senior Typewriting in English,
				conducted by the KSEE Board or
				possess equivalent examination.
				Preference being given to the
				candidates possessing Hindi
				Proficiency Shorthand.
				Troncicity onor thand.
				Kannada Reporters:
				a) Maret he helder of Decheler's
				a) Must be holder of Bachelor's
				degree of a recognized University.
				b) Must have passed Proficiency Examination in Kannada Shorthand
				and Senior Typewriting in Kannada
				conducted by KSEE Board or
				possess equivalent Examination.
				Preference being given to candidates
				possessing Hindi Proficiency
				Shorthand.
				Silvi manu.

## PART -III: COMPUTER WING

~1	PART -III: COMPUTER WING						
S1. No.	Category	No. of posts	Method of Recruitment	Qualification Required			
1	2	3	4	5			
1.	System Manager (Rs 82000-117700)	01	By promotion from the cadre of System Analyst.  If no person is available for promotion, then by deputation of an official from equivalent cadre from any State Civil Services.	For Promotion:-  (1) Must be a holder of Bachelor's Degree in Engineering in Computer Science or Information Science or Electronics and Communication from an University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of System Analyst.			
2.	System Analyst (Rs. 67550-104600)	01	By promotion from the cadre of Senior Programmer.  If no person is available for promotion, then by deputation of an official from equivalent cadre from any State Civil Services.	For Promotion:-(1) Must be holder of Bachelor's Degree in Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  Must have put in a service of not less than eight years in the cadre of Senior Programmer.			

3.	Senior Programmer	02	Fifty percent by promotion from the	For Promotion:-
0.	2001 1 1 <b>9</b> 01	"-	cadre of Junior Programmer and fifty	(1) Must be holder of a Bachelor's
	(Rs. 52650-97100)		percent by Direct Recruitment.	Degree in Engineering in Computer
				Science or Information Science or
			Provided that, if no person is available	Electronics and Communication from
			for promotion, then by deputation of	a recognized University established
			an official from equivalent cadre from	by Law.
			the Department of E-Governance or	(2) Must have put in a service of not
			the Directorate of Information Technology and Bio-Technology or	less than eight years in the cadre
			from any other department or from	of Junior Programmer.
			Karnataka Legislative Assembly.	For Direct Recruitment:-
				Must be holder of Bachelor's Degree
				in Engineering in Computer Science
				or Information Science or Electronics
				and Communication from a
4		00	D'C (1 D (1 C (1	University established by Law.
4.	Junior Programmer	02	Fifty percent by Promotion from the	For Promotion:-
			and and of Irraian Canada On anotan and	1) Must be a helder of a Decreasing
	(Bo 43100 83000)		cadre of Junior Console Operator and	1) Must be a holder of a Degree in
	(Rs. 43100-83900)		cadre of Junior Console Operator and fifty percent by Direct Recruitment.	1) Must be a holder of a Degree in Engineering in Computer Science or Information Science or Electronics
	(Rs. 43100-83900)			Engineering in Computer Science or
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of	Engineering in Computer Science or Information Science or Electronics
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of an official from equivalent cadre from the Department of E-Governance or	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Junior Console Operator
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of an official from equivalent cadre from the Department of E-Governance or the Directorate of Information	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Junior Console Operator For Direct Recruitment:- Must be
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of an official from equivalent cadre from the Department of E-Governance or the Directorate of Information Technology and Bio-Technology or	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Junior Console Operator
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of an official from equivalent cadre from the Department of E-Governance or the Directorate of Information Technology and Bio-Technology or	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Junior Console Operator  For Direct Recruitment: - Must be holder of a regular Bachelor's Degree
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of an official from equivalent cadre from the Department of E-Governance or the Directorate of Information Technology and Bio-Technology or	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Junior Console Operator  For Direct Recruitment: Must be holder of a regular Bachelor's Degree in Engineering in Computer Science
	(Rs. 43100-83900)		fifty percent by Direct Recruitment.  Provided that, if no person is available for promotion, then by deputation of an official from equivalent cadre from the Department of E-Governance or the Directorate of Information Technology and Bio-Technology or	Engineering in Computer Science or Information Science or Electronics and Communication from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Junior Console Operator  For Direct Recruitment: - Must be holder of a regular Bachelor's Degree in Engineering in Computer Science or Information Science or Electronics

5.	Junior Console Operator (Rs. 37900-70850)	04	Fifty percent by Promotion from the cadre of Computer Operator and fifty percent by Direct Recruitment.  Provided that, if no suitable candidates are available for promotion then by Direct Recruitment.	For Promotion:- (1) Must be a holder of Bachelor's Degree from a University established by Law.  (2) Must have put in a service of not less than eight years in the cadre of Computer Operator.  For Direct Recruitment:-Must be holder of a Degree in Engineering in
				Computer Science or Information Science or Electronics and Communication from a University established by Law.
6.		04	By Direct Recruitment	For Direct Recruitment:- a) Must be holder of a Bachelor's
	(Rs. 30350-58250)			Degree in Computer Applications (BCA) or B.Sc., in Computer Science or Electronics.

## **PART-IV: OTHER CADRES**

S1. No.	Category	No. of posts	Method of Recruitment	Qualification Required
1	2	3	4	5
1.	Senior Driver	07	By promotion from the cadre of Driver.	For Promotion:
	(Rs. 27650-52650)			Must have put in a service of not less
				than ten years in the cadre of Driver.
2.	Driver	27	a) Fifty percent by promotion from	For Promotion:
			any of the cadre of group D. if	a) Must be holder of a current
	(Rs. 21400-42000)		no suitable candidate is	Driving License of Motor Vehicle;
	,		available for promotion then by	<b>b)</b> Must have put in a service of not
			direct recruitment.	less than five years as Group 'D'.
			<b>b)</b> Fifty percent by direct	For Direct Recruitment:
			recruitment;	

				<ul> <li>a) Must have passed SSLC or equivalent examination and must have certificate of first aid;</li> <li>b) Must hold a driving License authorizing him to drive a Motor car/heavy duty vehicle;</li> <li>c) Must have practical experience of driving a motor car for not less than three years.</li> </ul>
3.	<b>Jamedar</b> (Rs. 19950-37900)	22	By promotion from the cadre of Office Attender/Watchman/Dalayath/ Cycle Orderly/ Cleaner Sweeper-cum- Scavenger (Group-D)	
4.	Senior Carpenter (Rs. 21400-42000)	01	By promotion from the cadre of Carpenter.	
5.	Carpenter (Rs.18600-32600)	02	By direct recruitment	Must have passed S.S.L.C. or equivalent examination and Carpentry Course of recognized Institution or holding a certificate from the District Industrial Training Centre.
6.	Office Attender/ Dalayath/ Watchmen/ Cycle Orderly/ Cleaner Sweeper-cum-Scavenger (Group-D) (Rs. 17000-28950)	62	By Direct Recruitment	Must have passed S.S.L.C. or equivalent examination.

**PART-V: DEPUTATION POSTS** 

S1. No.	Category	No. of posts	Method of Recruitment	Qualification Required	
1	2	3	4	5	
1.	Under Secretary (Translation)	01	By Deputation of an officer from the Directorate of Translation or an officer holding an equivalent rank froman University.		
2.	Marshal	01	By deputation of Deputy Superintendent of Police from the Police Department.		
3.	Section Officer (Translation)	01	By Deputation of an officer of equivalent grade from cadre from Directorate of Translation.		
4.	Finance Officer	01	By Deputation from an officer belonging Accountant General Office.		
5.	Translator	03	By Deputation from Directorate of Translation.		

BY ORDER OF THE SPECIAL BOARD

Secretary
Karnataka Legislative Council Secretariat

# SCHEDULE - III

(see rule 12)

Category of Posts	Authority empowered to appoint	Authority emp penalties and per	Appellate Authority	
		Authority	Penalties	
1	2	3	4	5
Secretary, Additional Secretary,	Special Board	Chairman	(ii) to (iv-a)	Special Board
Joint Secretary		Special Board	(v) to (viii)	Governor
Officer and Employees all other cadres	Chairman	Chairman	(i) to (viii)	Special Board

BY ORDER OF THE SPECIAL BOARD

Secretary Karnataka Legislative Council Secretariat