

ಕರ್ನಾಟಕ ವಿಧಾನ ಪರಿಷತ್ತು

ಸದಸ್ಯರ ಹೆಸರು	ಶ್ರೀ ಆರ್ .ಬಿ. ತಿಮ್ಮಾಪೂರ (ವಿಧಾನ ಸಭೆಯಿಂದ ಚುನಾಯಿತರಾದವರು)
ಚುಕ್ಕೆ ಗುರುತಿಲ್ಲದ ಪ್ರಶ್ನೆ ಸಂಖ್ಯೆ	2223 (2627)
ಉತ್ತರಿಸಬೇಕಾದ ದಿನಾಂಕ	24.03.2022
ಉತ್ತರಿಸಬೇಕಾದ ಸಚಿವರು	ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಗಳು

ಕ್ರ.ಸಂ	ಪ್ರಶ್ನೆ	ಉತ್ತರ	
ಅ)	1978ನೇ ಇಸವಿಯ ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸರ್ವಿಸಸ್ ಕಾಯ್ದೆಯ ಪ್ರಕಾರ ಸರ್ಕಾರ ಆರ್ಥಿಕ ಇಲಾಖೆಯಡಿಯಲ್ಲಿ ಬರುವ ನಿಗಮ, ಮಂಡಳಿ, ಕಂಪನಿ, ಆಯೋಗ ಮುಂತಾದ ಎಲ್ಲಾ ಇಲಾಖೆ ಹಾಗೂ ಸಂಸ್ಥೆಗಳು ತಮ್ಮ ತಮ್ಮ ದರ್ಜೆ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ಯಾವ್ಯಾವ ದಿನಾಂಕಗಳಂದು ರಚಿಸಿವೆ; (ಪ್ರತಿಗಳನ್ನು ಲಗತ್ತಿಸುವುದು)	ಕ್ರ. ಸಂ	ಇಲಾಖೆ/ನಿಗಮ ದರ್ಜೆ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸಿದ ದಿನಾಂಕ
		1	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ ದಿನಾಂಕ: 28-05-1959 ಅನುಬಂಧ-1ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
		2	ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ವಿಮಾ ಇಲಾಖೆ ದಿನಾಂಕ:25-03-1992 ಅನುಬಂಧ-2ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
		3	ಖಜಾನೆ ಇಲಾಖೆ 1) 1961 ದಿನಾಂಕ:28.01.1961 2) 1994 ದಿನಾಂಕ:29.01.1994 3) 2016 ದಿನಾಂಕ:09.11.2016 ಅನುಬಂಧ-3ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
		4	ಪಿಂಚಣಿ, ಸಣ್ಣ ಉಳಿತಾಯ ಮತ್ತು ಆಸ್ತಿ-ಖುಣ ನಿರ್ವಹಣೆ ಇಲಾಖೆ 1) 7-2-1986 2) 15-2-1989 3) 4-8-1993 ಅನುಬಂಧ-4ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ
		5	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಮತ್ತು ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ 1) 26-01-2012 2) 27-06-2015 3) 23-09-2016 4) 27-02-2017 5) 10-1-2020 6) 26-11-2020 ಅನುಬಂಧ -5 ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.

		6	ಅಬಕಾರಿ ಇಲಾಖೆ	ದಿನಾಂಕ:25-10-1971 - ಅನುಬಂಧ-6ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
		7	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪಾನೀಯ ನಿಗಮ ನಿಯಮಿತ	ಸದರಿ ಸಂಸ್ಥೆಯು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಅಧೀನ ಸಂಸ್ಥೆಯಾಗಿದ್ದು, ಭಾರತ ತಯಾರಿತ ಮತ್ತು ವಿದೇಶಿ ಮದ್ಯ ಸಂಗ್ರಹಣೆ ಹಾಗೂ ವಿತರಣೆ ಮಾಡುತ್ತಿದ್ದು, ಅಬಕಾರಿ ಇಲಾಖೆ ರವರು ಪ್ರತಿ ವರ್ಷ ನವೀಕರಿಸುವ ಪರವಾನಿಗೆಯಡಿ ಕೆಲಸ ನಿರ್ವಹಿಸುತ್ತಿದೆ. ಆಡಳಿತ ಮಂಡಳಿ ಸಭೆಗಳಲ್ಲಿ ನಿಗಮಕ್ಕೆ ಅಗತ್ಯವಿರುವ ವೃಂದವಾರು ನಿಯೋಜನೆ ಹುದ್ದೆಗಳ ಅನುಮೋದನೆ ಮಾಡಲಾಗಿದ್ದು, ವ್ಯವಸ್ಥಾಪಕರು, ಜಂಟಿ ವ್ಯವಸ್ಥಾಪಕರು, ಸಹಾಯಕ ವ್ಯವಸ್ಥಾಪಕರು ಮತ್ತು ಮೇಲ್ವಿಚಾರಕರಿಗಿಂತ ಮೇಲ್ಪಟ್ಟ ವೃಂದ ಹಾಗೂ ಸಹಾಯಕರು ಮತ್ತು ಕಿರಿಯ ಸಹಾಯಕರ ಹುದ್ದೆಗಳನ್ನು ಮೇಲ್ವಿಚಾರಕರಿಗಿಂತ ಕೆಳಗಿನ ವೃಂದ ಎಂದು ಅನುಮೋದಿಸಲಾಗಿರುತ್ತದೆ. ಅದರಂತೆ ನಿಗಮದ ಕಾರ್ಯಕಲಾಪಗಳು ನಡೆಯುತ್ತವೆ.
		8	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆ	ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯ ಸಭೆ ದಿ:26.12.1974ರಲ್ಲಿ ನೇಮಕಾತಿ ಮತ್ತು ಪದೋನ್ನತಿ ನಿಯಮಗಳನ್ನು ಅನುಮೋದಿಸಿರುತ್ತದೆ. ಇದರ ಪ್ರತಿಯನ್ನು ಅನುಬಂಧ-7ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
ಆ)	ಸದರಿ ಕಾಯ್ದೆಯ ಪ್ರಕಾರ ಎಷ್ಟು ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಸದರಿ ನಿಯಮಾವಳಿಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವುದು ಕಡ್ಡಾಯವಾಗಿರುತ್ತದೆ;	03 ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಸದರಿ ನಿಯಮಾವಳಿಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವುದು ಕಡ್ಡಾಯವಾಗಿರುತ್ತದೆ.		

	ಹಾಗಿದ್ದಲ್ಲಿ, ಯಾವ ಯಾವ ವರ್ಷಗಳಲ್ಲಿ ಪರಿಷ್ಕರಣೆಗೊಂಡಿವೆ; (ದಿನಾಂಕವಾರು ಮಾಹಿತಿಯನ್ನು ನೀಡುವುದು)	ಕ್ರ. ಸಂ	ಇಲಾಖೆ/ನಿಗಮ	ಪರಿಷ್ಕರಣೆಗೊಂಡ ದಿನಾಂಕ
ಈ)	ಪರಿಷ್ಕರಣೆಯಾಗದಿದ್ದಲ್ಲಿ ಕಾರಣಗಳೇನು?	1	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ	1. ಸಂಖ್ಯೆ: ಜಿಎಡಿ54/ಓಆರ್ಆರ್63 ದಿನಾಂಕ: 25-01-1964 2. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ26ಸಿಎಸ್ಇ66 ದಿನಾಂಕ: 25-10-1967 3. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ40ಸಿಎಸ್ಇ69 ದಿನಾಂಕ: 21-01-1972 4. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ213ಸಿಎಸ್ಇ72 ದಿನಾಂಕ: 19-06-1973 5. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ6ಸಿಎಸ್ಇ85 (I) ದಿನಾಂಕ: 27-06-1991 6. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ6ಸಿಎಸ್ಇ85 (II) ದಿನಾಂಕ: 27-06-1991 7. ಡಿಪಿಎಆರ್90ಎಸ್ಆರ್ಡಿ94 ದಿನಾಂಕ: 10-05-1995 8. ಡಿಪಿಎಆರ್1ಎಸ್ಆರ್ಡಿ2000 ದಿನಾಂಕ: 06-05-2002 9. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ146ಸಿಎಸ್ಇ2011 ದಿನಾಂಕ: 12-12-2013 10. ಸಂಖ್ಯೆ: ಎಫ್ಡಿ21ಸಿಎಸ್ಇ2017 ದಿನಾಂಕ: 09-11-2017
		2	ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ವಿಮಾ ಇಲಾಖೆ	ಪರಿಷ್ಕೃತ ಪ್ರಸ್ತಾವನೆ ನಿರೀಕ್ಷಿಸಲಾಗಿದೆ.
		3	ಖಜಾನೆ ಇಲಾಖೆ	1) 1961 ದಿ:28.01.1961 2) 1994 ದಿ:29.01.1994 3) 2016 ದಿ:09.11.2016 4) ಪ್ರಸ್ತುತ 2022ನೇ ಸಾಲಿನಲ್ಲಿ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳ ಪರಿಷ್ಕರಣೆ ಪ್ರಕ್ರಿಯೆ ಜಾರಿಯಲ್ಲಿದೆ.
		4	ಪಿಂಚಣಿ, ಸಣ್ಣ ಉಳಿತಾಯ ಮತ್ತು ಆಸ್ತಿ-ಖುಣ ನಿರ್ವಹಣೆ ಇಲಾಖೆ	ಈ ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳು 1989 ಮತ್ತು 1993ರಲ್ಲಿ ತಿದ್ದುಪಡಿ ಆಗಿರುವುದನ್ನು ಹೊರತುಪಡಿಸಿ ಇಲ್ಲಿಯವರೆಗೆ ಯಾವುದೇ ತಿದ್ದುಪಡಿಗಳು ಆಗಿರುವುದಿಲ್ಲ. ಈ ಇಲಾಖೆಯನ್ನು ಖಜಾನೆ ಇಲಾಖೆಯೊಂದಿಗೆ ವಿಲೀನಗೊಳಿಸಿ ದಿನಾಂಕ: 30-07-2020ರಂದು ಆದೇಶ ಹೊರಡಿಸಲಾಗಿದ್ದು, ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ

		ನಿಯಮಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಮಾಡಲು ಪರಿಶೀಲಿಸಲಾಗುತ್ತಿದೆ.
5	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಮತ್ತು ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	1) 26-01-2012 2) 27-06-2015 3) 23-09-2016 4) 27-02-2017 5) 10-1-2020 6) 26-11-2020
6	ಅಬಕಾರಿ ಇಲಾಖೆ	ದಿನಾಂಕ: 02-06-1973, 10-9-1973, 28-03-1974, 7-9-1976, 27-06-1984, 12-09-1986, 18-11-1987, 14-11-1996, 09-03-1999, 05-03-2002, 03-10-2002, 29-05-2003, 26-07-2003, 01-10-2003, 29-02-2008 ಮತ್ತು 24-06-2009ರಂದು ಪರಿಷ್ಕರಣೆಯಾಗಿರುತ್ತದೆ.
7	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪಾನೀಯ ನಿಗಮ ನಿಯಮಿತ	ಅನ್ವಯಿಸುವುದಿಲ್ಲ.
8	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆ	ಸಂಸ್ಥೆಯಲ್ಲಿ 1991, 1996, 1997, 2003, 2009 ಮತ್ತು 2014ರಲ್ಲಿ ಉದ್ಯೋಗಿಗಳ ದರ್ಜೆ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳು ಪರಿಷ್ಕರಣೆಗೊಂಡಿವೆ.

ಉ)	ಯಾವ ಯಾವ ಇಲಾಖೆ ಮತ್ತು ಸಂಸ್ಥೆಗಳ ದರ್ಜೆ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಾವಳಿಗಳನ್ನು ಯಾವ ಯಾವ ದಿನಾಂಕಗಳಲ್ಲಿ ಪರಿಷ್ಕರಿಸಿ ಸರ್ಕಾರದ ಅನುಮೋದನೆಗಾಗಿ ಸರ್ಕಾರದ ಆರ್ಥಿಕ ಇಲಾಖೆಗೆ ಕಳುಹಿಸಲಾಗಿದೆ; (ದಿನಾಂಕವಾರು	ಕ್ರ. ಸಂ.	ಇಲಾಖೆ/ನಿಗಮ	ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಅನುಮೋದನೆಗೆ ಸಲ್ಲಿಸಿದ ದಿನಾಂಕ
		1	ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ	ಪರಿಷ್ಕೃತ ಪ್ರಸ್ತಾವನೆ ನೀಡಿದೆ.
		2	ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ವಿಮಾ ಇಲಾಖೆ	
		3	ಖಜಾನೆ ಇಲಾಖೆ	
		4	ಪಿಂಚಣಿ, ಸಣ್ಣ ಉಳಿತಾಯ ಮತ್ತು ಆಸ್ತಿ-ಖುಣ ನಿರ್ವಹಣೆ ಇಲಾಖೆ	

	ಮಾಹಿತಿಯನ್ನು ನೀಡುವುದು)	5	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಮತ್ತು ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ	ದಿ:5-01-2022
		6	ಅಬಕಾರಿ ಇಲಾಖೆ	ಪರಿಷ್ಕೃತ ಪ್ರಸ್ತಾವನೆ ನಿರೀಕ್ಷಿಸಿದೆ.
		7	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪಾನೀಯ ನಿಗಮ ನಿಯಮಿತ	ಅನ್ವಯಿಸುವುದಿಲ್ಲ.
		8	ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆ	ಪರಿಷ್ಕೃತ ಪ್ರಸ್ತಾವನೆ ನಿರೀಕ್ಷಿಸಿದೆ.
ಊ)	ಈ ಬಗ್ಗೆ ಸರ್ಕಾರ ಯಾವ ಕ್ರಮ ಕೈಗೊಂಡಿದೆ?	ಪೂರ್ಣ ಪ್ರಮಾಣದ ಪ್ರಸ್ತಾವನೆ ಸ್ವೀಕೃತವಾದ ನಂತರ ಅಗತ್ಯ ಕ್ರಮ ವಹಿಸಲಾಗುವುದು.		

(ಕಡತ ಸಂಖ್ಯೆ:ಆಇ 141 ಸಿಡಿಎನ್ 2022)

(ಬಸವರಾಜ ಬೊಮ್ಮಾಯಿ)
ಮುಖ್ಯಮಂತ್ರಿ

ಅನುಬಂಧ 1

3 Sets

**KARNATAKA
COMMERCIAL
TAXES
RECRUITMENT
RULES**

RECRUITMENT RULES, 1959.

No. CAD 43
GRR 57,
dated 28th
May 1959.

The Governor of Mysore hereby sanctions the establishment of the State Service Cadres in respect of the Mysore Commercial Tax Service. The strength of each of the said cadres and the number and character of the posts borne thereon shall be as follows:

Category of posts	No. of posts		Scales of pay	
	Pert.	Tem.		
Class I Posts				
Commissioner of Commercial Taxes	1		Encadred for I. A. S. (Supertime scale)	
Deputy Commissioner of Commercial Taxes	5	3	900-40-1,100-50	
Inspecting Officers	4	1	1,300	
Commercial Tax Officers	35	11	600-40-1,000	
Class II Posts				
Assistant Commercial Tax Officers	71	7	250-20-350-25	500
Tahsildar		1	250-20-350-25	500
Manager Grade-I		1	250-20-350-25	500
Class III Posts				
Commercial Tax Inspectors (including 8 posts of Managers Grade-II 7 permanent and 1 temporary)	117	64	150-8-190-10	270
Aval Karkoons	4		140-5-150-8	190
I Division Clerks	152	37	10-250	
II Division Clerks	357	78	110-5-150-6	180
Revenue Inspectors	15		10-220	
I Grade Stenographers	12	5	80-3-110-4	130
II Grade Typists	100	29	5-150	
Bill Collectors	94	21	110-5-150-6	180
Class IV Posts				
Attenders	5	14*	10-220	
Daffedars	1	1	60-1-70-2	90

Excess 7 posts in temp may were actually clear BCT by ar. R D 245 CLE 19 dt 3-11-59

*11 Posts are Supernumerary.

Kans including Cycle 385† 75 50—1 60
 Orderlies, Watchman, Plus
 7 posts of Process servers
 and 14 posts of Peons
 sanctioned temporarily
 under B.S.T. Act.

†16 Peons are working under Revenue Inspectors and Tahsildars.

Recruitment Rules

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in superse- No. GAD 43
 sion of all previous rules on the subject, the Governor of GRR 57,
 Mysore hereby makes the following rules, namely:— dated 28th
 May 1959.

1. These rules may be called the Mysore Commer-
 cial Tax Service (Recruitment) Rules, 1959.

2. In respect of each category of posts specified in
 column 1 of the Schedule, the methods of recruitment
 and the minimum qualifications and the period of proba-
 tion, if any, shall be as specified in the corresponding
 entries of columns 2 and 3 of the said schedule.

SCHEDULE

Category of posts	Method of recruitment	Minimum qualifications and period of probation
1	2	3

Commissioner of Commercial Taxes.	Encadred in the Indian Administrative Ser- vice.	
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Deputy Commis- sioners of Com- mercial Taxes.	(i) By deputation of I.A.S. Officers (Senior Scale) or M. A. S. Officers (Class I Se- nior Scales) or	
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	(ii) By promotion from the cadre of Ins- pecting Officers.	
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For promotion.—Must
 have passed the pre-
 scribed Departmental
 Examinations.

Note.—The Posts held
 by Officers of the
 I. A. S. and M. A. S.
 shall not exceed 50
 per cent of the stre-
 ngth of the cadre.

SCHEDULE—(contd.)

1	2	3
Inspecting Officers.	By promotion from the cadre of Commercial Tax Officers.	For promotion.—Must have passed the prescribed Departmental examinations.
Commercial Tax Officers.	By deputation of Officers of the M. A. S. (Class I Junior Scale) to not more than 5 posts. The other posts will be filled by promotion from the cadre of Assistant Commercial Tax Officers.	For promotion.—Must have passed the prescribed Departmental Examination.
Assistant Commercial Tax Officers.	(i) 25 per cent by promotion from the cadre of Commercial Tax Inspectors, (ii) 8½ per cent by promotion by selection of Commercial Tax Inspectors, and (iii) 66½ per cent by recruitment.	For direct recruitment.—A degree of a recognised University with Economics or Mathematics or Statistics as one of the subjects or a degree in Commerce or equivalent qualification. Probation: Two years.
Tahsildar	By deputation from the Revenue Department.	
Manager I Grade	By promotion of Commercial Tax Inspectors who have worked or are working as Managers—Grade-II.	For promotion.—Must have passed the prescribed Departmental Examinations
Commercial Tax Inspectors.	(i) 66½ per cent by direct recruitment, and (ii) 33½ per cent by promotion from the cadre of I Division Clerks.	For direct recruitment A degree with Economics or Mathematics or Statistics as one of the subjects or a degree in Commerce of a recognised University or equivalent qualification. Probation: One year.

I Division Clerks.	*50 per cent by direct recruitment, and 50 per cent by promotion from the cadre of II Division Clerks.	For direct recruitment Probation: One year. For promotion.— Must have passed the prescribed Departmental Examinations.
Aval Karkuns ...	By deputation from the Revenue Department.	
II Division Clerks.	(i) 90 per cent by direct recruitment on the results of the competitive examination for recruitment to the Mysore Ministerial Services, and (ii) 10 per cent by promotion of Bill Collectors and Attenders working in the Department in the ratio of 2 : 1.	For direct recruitment.— Probation: One year. For promotion.—† Must have passed the VIII Standard Examination and must have passed the prescribed departmental examinations and must have put in at least 5 years of service.
Stenographers ...	(i) 66½ per cent by direct recruitment, and (ii) 33½ per cent by promotion from the cadre of II Grade Typists.	For direct recruitment.— (i) S.S.L.C. or equivalent qualification; (ii) a pass in the Senior Typewriting & Senior Shorthand examinations conducted by Government or equivalent qualification. Probation: One year.

*Substituted by No. GAD 36 DRR 61, dated 12-3-62.

†Amended by Notification No. R D 223 C S R 60, dated 30th January 1961.

For promotion.—

A pass in the Junior Shorthand & Junior Typewriting examinations & five years service, the service condition being relaxable in the case of officials who have passed Senior Examinations in both Shorthand and Typewriting.

**Note.*—A Typist, who has passed Junior Shorthand Examination, may be promoted as a Stenographer, subject to the condition that he should qualify himself by passing the prescribed examinations within a period of five years from the date of such promotion, the said period being extended by Government in its discretion in deserving cases by two more years.

Typists

... By direct recruitment

For direct recruitment.—

- (i) S.S.L.C. or equivalent qualification ;
- (ii) A pass in Junior Typewriting and Junior Shorthand or Senior Typewriting Examinations conducted by Government or equivalent qualification.

Probation : One year.

*Inserted by Notification No. GAD 49 GRR 58, dated 5th August 1960.

Re: the Inspectors.	By deputation from the Revenue Department.
Bill Collectors ...	(i) 75 per cent by direct recruitment by the Head of the Office.	<u>For direct recruitment.</u>
	(ii) 25 per cent by promotion from the cadre of Attenders.	Standard VIII. Probation: One year. <u>For promotion.</u>
Class IV Attenders ...	(i) 50 per cent by direct recruitment by the Head of the Office.	Same as for direct recruitment.
	(ii) 50 per cent by promotion from the cadre of literate peons.	<u>For direct recruitment.</u>
Peons ...	By direct recruitment by the Head of Office.	Standard VIII. Probation: One year.
	

Note.—(1) Any inclusion of a new post or a change in the number of posts or pay thereof, even if finally agreed to by Government and notified, shall not come into effect automatically unless the concerned Department makes out a case separately and obtains the sanction of Government with the concurrence of the Finance Department; and

(2) Any revision of the scale of pay that may be agreed to by Government in the manner indicated in (1) above, shall come into operation only on a change of the incumbent of the office. It shall not automatically reduce or enhance the pay of the existing incumbent, according to whether the scale of the post is lowered or enhanced. In other words, it does not give such an incumbent the right to claim the enhanced scale of pay, though the post may have been shown as upgraded in the 'Cadres Notification' of the particular service.

*(3). In the case of a candidate belonging to Scheduled Castes or the Scheduled Tribes, who fails to pass the examinations or tests required to be passed within the prescribed period of probation, the period of probation shall stand extended by such period as may be necessary to pass the departmental examinations or tests provided that such period shall not extend beyond the period in which the results of two consecutive departmental examinations or tests are announced.

*No. GAD 12 ORR 61, dated 23rd November 1961.

MYSORE COMMERCIAL TAX SERVICE CADRE AND RECRUITMENT RULES, 1964.

In supersession of Notification No. GAD 43 GRR 57, dated 28th May 1959; the Governor of Mysore, hereby sanctions the establishment of the State Service Cadres in respect of the Mysore Commercial Tax Service. The strength of each of the said cadres and the number and character of the posts borne thereon shall be as follows:—

No. GAD
54 ORR 63
dt. 25th
Jan. 1964.

Category of posts	No. of posts		Scales of pay
	Permanent	Temporary	
1	2	3	

CLASS I POSTS

Senior Scale :

Commissioner of Commercial Taxes.	1	...	Encadred in the I. A. S. (Supertime Scale)
Deputy Commissioners of Commercial Taxes.	5	3	900-40-1,100-50-1,300.
Assistant Commissioners of Commercial Taxes.	4	3	600-40-1,000

Junior Scale :

Commercial Tax Officers	36	25	350-25-650-30-800
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CLASS II POSTS

Assistant Commercial Tax Officers (including the post of Manager Grade I).	73	7	250-20-350-25-500
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357
191
166

CLASS III POSTS

Commercial Tax Inspectors (including Manager-Grade II-7 permanent and 4 temporary).	119	98	150-8-190-10-270
Accounts Superintendent	...	1	220-10-320-15-440
Shiristadars	...	4	140-5-150-8-190-10-250

1	2	3
		Kv.
I Division Clerks ...	153	49 110-5-150-8-190-10-220
II Division Clerks including Sub-Inspectors (Temporary) of Commercial Taxes.	357	169 80-3-110-4-130-5-150
Revenue Inspectors ...	14	11 110-5-150-6-180-10-220
Stenographers ...	13	7 110-5-150-8-190-10-260-15-320.
Typists ...	100	38 80-3-110-4-130-5-150

CLASS IV POSTS

Bill Collectors ...	94	24 60-1-70-2-90
Attenders ...	5	14 55-1-65-2-85
Daffedars ...	1	1 55-1-65-2-75
Peons ...	385	162 50-1-60

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of all previous rules on the subject, the Governor of Mysore hereby makes the following rules, namely:—

No. GAD
54 ORR 63
dt. 25th
Jan. 1964

1. These rules may be called the Mysore Commercial Tax Service (Recruitment) Rules, 1964.

2. In respect of each category of posts specified in column 1 of the Schedule, the methods of recruitment and the minimum qualifications and the period of probation, if any, shall be as specified in the corresponding entries of columns 2 and 3 of the said schedule.

SCHEDULE

Category of posts. 1	Method of recruitment. 2	Minimum qualifications and period of probation. 3
Commissioner for Commercial Taxes	Encadred in the I.A.S.	<p><i>For promotion :</i> Should have passed the Departmental Examinations prescribed by the Government.</p>
Deputy Commissioners of Commercial Taxes.	<p>By deputation of I.A.S Officers (Senior scale) or M. A. S. Officers (Class I Senior Scale) or by promotion from the cadre of Assistant Commissioners of Commercial Taxes :</p> <p>Provided that the posts held by the Officers of I. A. S. and M. A. S. shall together not exceed 50 per cent of the strength of the cadre, or four posts whichever is less.</p>	<p><i>For Promotion :</i> (i) Should have passed the Departmental Examinations prescribed by the Government.</p>
Assistant Commissioners of Commercial Taxes.	<p>(i) One post by selection from the cadre of Commercial Tax Officers or by selection on deputation of M. A. S. Officer (Class I Junior scale);</p> <p>(ii) By promotion from the cadre of Commercial Tax Officers.</p>	<p>(ii) Should have put in at least two years service as Commercial Tax Officer.</p>

SCHEDULE—(contd.)

Commercial Tax Officers:

(1) 25 per cent by direct recruitment;

For Direct Recruitment:

- (i) Should have obtained a degree of a University established by law in India with Economics or Mathematics or Statistics as one of the subjects or in Commerce or
- (ii) Should possess a qualification declared by the Government to be equivalent to such degree.

Probation: Two years.

(2) 20 per cent by deputation of Officers of the M. A. S. (Class I Junior Scale) to not more than 20 per cent of the strength of the cadre;

For Promotion:

(3) the rest by promotion from the cadre of Assistant Commercial Tax Officers.

- (i) Should have passed the Departmental Examinations prescribed by the Government.
- (ii) Should have put in at least two years service as Assistant Commercial Tax Officer.

Assistant Commercial Tax Officers (including Manager, Grade I).

(i) 50 per cent by direct recruitment, and

(ii) 50 per cent by promotion from the cadre of Commercial Tax Inspectors and Stenographers in the scale pay of Rs. 110-5-150-8-190-10-260-15-320, in the ratio of 11:1, every 12th vacancy being filled in by a Stenographer.

For Direct Recruitment:

- (1) Should have obtained a degree of a University established by law in India.
 - (i) with Economics or Mathematics or Statistics as one of the subjects; or
 - (ii) in Commerce, or
- (2) should possess a qualification declared by the Government to be equivalent to such degree.

SCHEDULE—(contd.)

	2	3
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Probation: Two years.

For Promotion:

- (i) should have passed the Departmental Examinations prescribed by the Government.
- (ii) should have put in at least two years service as Commercial Tax Inspector; or Stenographer.

Note: In the case of Commercial Tax Inspectors, they should have put in at least two years of service. In the case of Stenographers they should be made to work as Commercial Tax Inspectors for three years before being promoted.

Commercial
Tax Inspectors (including Manager Grade I)

- (i) 50 per cent by direct recruitment; and
- (ii) 50 per cent by promotion from the cadre of I Division Clerks and Stenographers in scale of pay of Rs. 110-5-150-8-190-10-220, in the ratio of 33:1, every thirty-fourth vacancy being filled in by a Stenographer.

For direct Recruitment:

- (1) Should have obtained a degree of a University established by law in India.—
 - (i) with Economics or Mathematics or Statistics as one of the subjects, or
 - (ii) in Commerce, or
- (2) Should possess a qualification declared by the Government to be equivalent to such degree.

Probation: Two years.

For promotion:

- (1) Should have passed the Departmental Examinations prescribed by the Government.
- (2) Should have put in at least three years service as First Division clerk or Stenographer as the case may be.

Accounts Superintendent.

By deputation of a Superintendent from the State Accounts Department.

Shirestheadar

By deputation from the Revenue Department.

I Division Clerks

(i) 50% by direct recruitment in accordance with the Mysore Ministerial Services (Assistants and I Division Clerks) (Recruitment Rules) 1963, and

For Direct Recruitment :
Probation : One year.

(ii) 50% by promotion from the cadre of II Division Clerks.

For Promotion : Should have passed the Departmental Examinations prescribed by the Government.

Note.—Where the vacancies in the cadre of I Division Clerks to be filled by direct recruitment cannot be filled on account of the non-availability of a list of candidates eligible for appointment as I Division Clerks, the said vacancies may be filled temporarily by promotion of II Division Clerks, who have put in at least five years of service in that cadre, on the basis of Seniority-cum-efficiency, for a period not exceeding one year or till the appointment of persons. Persons so promoted shall revert to their original posts on the expiry of one year or on the appointment of persons by direct recruitment, as the case may be.

II Division Clerks.

(i) 90 per cent by direct recruitment in accordance with the Mysore Ministerial Services (Junior Assistants/II Division Clerks)(Recruitment) Rules, 1963; and

Probation : One year in the case of directly recruits.

For Promotion :

(i) Should have passed the Departmental Examinations prescribed by Government.

(ii) 10 per cent by promotion from the cadre of Bill Collectors and Attenders in the ratio of 2 : 1, every third vacancy being filled in by an Attender.

(ii) Should have put in at least 5 years service as Bill Collector or Attender as the case may be.

SCHEDULE—(contd.)

1

2

3

Stenographers (i) 66½ per cent by direct recruitment; and
(ii) 33½ per cent by promotion from the cadre of Typists.

For direct recruitment.

- (1) Should have passed S.S.L.C., or equivalent examination.
- (2) Should have passed Senior Typewriting and Senior Shorthand Examination conducted by the Government or equivalent examination.

Probation : One year.

For Promotion : Same as for direct recruitment.

*Note :—*A Typist who has put in a minimum service of 5 years and who has passed Junior Shorthand Examination only may be promoted as Stenographer, subject to the condition that he should qualify himself by passing the examinations prescribed by Government within a period of 5 years from the date of such promotion, the said period being extended by Government in its discretion in deserving cases by two more years.

Typists.

- (i) 90 per cent by direct recruitment and.
- (ii) 10 per cent by promotion from the cadre of Bill Collectors and Attenders in the ratio of 2: 1, every third vacancy being filled in by an Attender.

For direct recruitment :

- Should have passed :
- (i) S.S.L.C. or equivalent examination ; and
 - (ii) Junior Typewriting and Junior Shorthand or Senior Typewriting examination conducted by the Government or equivalent examination.

Probation : One year.

For Promotion :

Same as for direct recruitment.

Revenue Inspectors. By deputation from the Revenue Department.

Bill Collectors. (i) 75 per cent by direct recruitment by the Head of the office ; and
(ii) 25 per cent by promotion from the cadre of Attenders.

For direct recruitment :

Should have passed Standard VIII.

Probation : One year.

For Promotion :

Should have passed Standard VIII.

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SCHEDULE—(concl'd.)

1	2	3
<p>Attenders.</p>	<p>(i) 50 per cent by direct recruitment by the Head of the office. (ii) 50 per cent by promotion from the cadre of Daffedar and from literate peons.</p>	<p><i>For direct recruitment:</i> Should have passed Standard VIII; <i>Probation:</i> One year.</p>
<p>Daffedars.</p>	<p>By promotion of literate peons.</p>	
<p>Peons.</p>	<p>By direct recruitment by the Head of the office.</p>	

Note :—Any inclusion of a new post or a change in the number of posts or pay thereof, even if finally agreed to by Government and notified shall not come into effect automatically unless the concerned Department makes out a case separately and obtains the sanction of Government with the concurrence of the Finance Department ; and

2. Any revision of the scale of pay that may be agreed to by Government in the manner indicated in (1) above, shall come into operation only on a change of the incumbent of the office. It shall not automatically reduce or enhance the pay of the existing incumbent, accordingly as the scale of the post is lowered or enhanced. In other words, it does not give such an incumbent the right to claim the enhanced scale of pay though the post may have been shown as upgraded in " Cadres Notification " of the particular service.

3. In the case of a candidate belonging to Scheduled Castes or the Scheduled Tribes, who fails to pass the examinations or tests required to be passed within the prescribed period of probation, the period of probation shall stand extended by such period as may be necessary to pass the departmental examinations or tests provided that such period shall not extend beyond the period in which the results of two consecutive departmental examinations or tests are announced.

4. The Stenographers in the scale pay of Rs. 110-5-150-8-190-10-260-15-320 prior to the date of this notification shall continue to draw pay in the said scale.

5. The Typists in the scale pay of Rs. 80-3-110-4-130-5-180 prior to the date of this notification shall continue to draw pay in the said scale.

NOTIFICATION.

Bangalore, dated 21st September 1966.

G. S. R. 343.—In modification of Notification No. FD 26 CSE 66, dated 25th October 1967, the Governor of Mysore hereby sanctions the establishment of the State Service Cadre in respect of the Mysore Commercial Tax Service. The strength of each of the State cadres and the number and character of the posts borne thereon shall be as follows:—

Category of Posts	No. of Posts		Scale of Pay Rs.
	Perma- nent	Tempo- rary	
1	2	3	4
<i>Class I Posts</i>			
Commissioner of Commercial Taxes ...	1	—	Enrolled in the I.A.S. (Superior Scale)
Deputy Commissioner of Commercial Taxes ...	7	5	800-10-14,100-50-1,300
Assistant Commissioner of Commercial Taxes ...	6	4	600-10-1,000
Junior Scale— Commercial Tax Officers ...	40	63	350-25-650-30-800
<i>Class II Posts</i>			
Assistant Commercial Tax Officers, including the post of Munger Grade I ...	74	31	250-20-350-25-500

	1	2	3	4
Class III Posts				
Accounts Superintendents	1			230-10-330-15-440
Commercial Tax Inspectors including Managers Grade II	119	218		150-8-190-10-270
I Division Clerks	163	131		110-5-150-8-190-10-220
II Division Clerks (including Sub Inspectors of Commercial Taxes)	357	341		10-3-110-4-130-5-60
Stenographers	13	13		110-5-150-8-190-10-20
II Grade Typists including Junior Stenographers	100	85		80-3-110-1-130-6-150
Bill Collectors	91	58		60-1-70-2-90

Class IV Posts				
Attenders	6	15		55-1-65-3-95
Duffdars	1	1		55-1-65-2-75
Drivers	—	7		70-1-80-2-100
Peons	385	326		50-1-60

Category of posts				
Police Constable	1	—		...

[No. 10 229 OSE 64]

By Order and in the name of the Governor of Mysore,

SYED GULAM KHAN, Under Secy.
to Govt., P. D.

285

Printed by the Director of Printing, Sty. & Publications at the Govt. P. & B. W.
2-11-68

1731

FINANCE SECRETARIAT

NOTIFICATION.

Bangalore, dated 25th October 1967.

G. S. R. 501.—In modification of the Notification No. GAD 51 ORR 63, dated 25th January 1964, the Governor of Mysore hereby sanctions the establishment of the State Service cadres in respect of the Mysore Commercial Tax Service. The strength of each of the State cadres and the number and character of the posts borne, thereon shall be as follows : —

Category of Posts	No. of posts		Scales of Pay.
	Permanent	Temporary	
1	2	3	
Class-I Posts			
<i>Senior Scale</i>			
Commissioner of Commercial Taxes.	1	...	Encadred in the I.A. (Supertime scale).
Deputy Commissioner of Commercial Taxes.	7	5	Rs. 900-40-1,100-50-1,300
Asst. Commissioners of Commercial Taxes	6	4	Rs. 600-40-1,00)-
<i>Junior Scale</i> Commercial Tax Officers	40	58	Rs. 350-25-650-30-800
Class-II Posts			
Assistant Commercial Tax Officers including the post of Manager Grade I.	74	21	Rs. 250-20-350-25-500

1	2	3
Class-III Posts		
Accounts Superintendents	1	Rs. 220-10-320-15-440
Commercial Tax Inspectors including Managers Gr. II	119	193 Rs. 150-8-190-10-270
I Division Clerks	153	117 Rs. 110-5-150-8-190-220
II Division Clerks (including Sub-Inspectors of Commercial Taxes)	357	314 Rs. 80-3-110-4-130-5-150
Stenographers	13	17 Rs. 110-5-150-8-190-10-260-15-320
II Grade Typists	100	78 Rs. 80-3-110-4-130-5-150
Bill Collectors	94	51 Rs. 80-1-70-2-90
Class-IV Posts		
Attenders	5	15 Rs. 5-1-65-1-85
Daffedars	1	1 Rs. 55-1-65-2-75
Drivers	2 Rs. 70-1-80-2-100
Peons	345	280 Rs. 50-1-60

No. PD 26 CSF 661

By Order and in the name of the Governor of Mysore,

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³³
SYED GULAM KHAN, Under Secretary

NOTIFICATION.

Bangalore, dated the 25th October 1967

G.S.R. 501A.—In exercise of the powers conferred by the proviso to Article 509 of the Constitution of India, the Governor of Mysore hereby makes the following rules, namely:—

1. **Title.**—These rules may be called the Mysore Commercial Tax Service (Recruitment) Rules, 1967.

2. **Method of Recruitment etc.**—In respect of each category of posts specified in column 1 of the following Table, the methods of Recruitment and the minimum qualifications and the period of probation, if any, shall be as specified in the corresponding entries of columns 2 and 3 of the said Table.—

SCHEDULE

Category of posts 1	Methods of Recruitment 2	Minimum qualifications and period of probation 3
Commissioner of Commercial Taxes	Encadred in the I.A.S.	...
Deputy Commissioners of Commercial Taxes:	By promotion/by selection from the cadre of Assistant Commissioners of Commercial Taxes	1. Should have passed the Kannada language Test and the following Departmental Examinations (i) Commercial Taxes (Higher) (ii) Accounts Test (Higher) (iii) General Law, Papers I, II and III.

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1	2	3
Assistant Commissioners of Commercial Taxes.	By promotion from the cadre of Commercial Tax Officers on the basis of seniority-cum-merit	1. Should have passed the Kannada Language Test and the following Departmental Examinations.— (i) Commercial Taxes (Higher) (ii) Accounts Test (Higher) (iii) General Law, Paper I, II and III.
Commercial Tax Officer	(1) 33½ per cent by direct recruitment in accordance with the Mysore Recruitment of Gazetted Probationers (Class I and II posts appointment by competitive examinations) Rules, 1966.	2. Should have put in at least two years service in the cadre of Commercial Tax Officer.

For direct recruitment :

Probation—Two years
Should pass the Kannada Language Test and the following Departmental Examinations during the period of probation.
(i) Commercial Taxes (Higher)
(ii) Accounts Test (Higher)
(iii) General Law, Papers I, II and III.

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(2) 66 2/3 per cent by promotion from the cadre of Assistant Commercial Tax Officers.

Provided that where any vacancy in the cadre of Commercial Tax Officers to be filled by direct recruitment under clause (1) cannot be filled on account of the non-availability of a list of candidates eligible for appointment as Commercial Tax Officers, the said vacancy, may, notwithstanding anything contained in rule 17 of the Mysore State Civil Services (General Recruitment Rules, 1957, be filled temporarily by promotion from the cadre of Assistant Commercial Tax Officers of an Officer who is eligible for appointment by promotion under clause (2); subject to the advice of the Mysore Public Service Commission, but the period of such appointment shall not exceed three years or the period required for filling up the post by direct recruitment including the period of probation of the candidate appointed by direct recruitment, whichever is earlier, and the person so promoted shall be liable to be reverted to the cadre of

For promotion—

1. Should have passed the Kannada Language Test and the following Departmental Examinations:—
 - (i) Commercial Taxes (Higher)
 - (ii) Accounts Test (Higher)
 - (iii) General Law—Papers I, II and III.
2. Should have put in at least two years service in the cadre of Assistant Commercial Tax Officer.

cies, may notwithstanding anything contained in rule 17 of the Mysore State Civil Services (General Recruitment) Rules, 1957, be filled temporarily by promotion from the cadres of Commercial Tax Inspectors, who is eligible for appointment by promotion under clause (ii), subject to the advice of the Mysore Public Service Commission, but the period of such appointment shall not exceed three years or the period required for filling up the post by direct recruitment including the period of probation of the candidate appointed by direct recruitment, whichever is earlier and the person so promoted shall be liable to be reverted to the cadre of Commercial Tax Inspectors, as the case may be, at any time, or at the expiry of the period, if the appointing authority deems fit, unless he is continued in any promotional vacancy, which may arise before such reversion.

Commercial Tax Inspector:

(i) 50 per cent by direct recruitment;

2. Should have put in at least two years service in the cadre of Commercial Tax Inspector.

For Direct Recruitment—

1. Should have obtained a degree of a University established by Law in India with Economics or Mathematics or Statistics as one of the

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subjects, or in commerce, or should possess a qualification declared by the Government to be equivalent to such degree.

and

Probation—Two years.

Should pass the Kannada Language Test and the following Departmental Examinations during the period of probation.—

- (i) Commercial Taxes (Higher)
- (ii) Accounts Test (Higher)
- (iii) General Law Papers I and II

(ii) 50 per cent by promotion from the cadre of 1st Division Clerks and Stenographers on the ratio of 33:1, every thirty-fourth vacancy being filled in by a Stenographer.

For Promotion—

1. Should have passed the Kannada Language Test and the following Departmental Examinations.—

- (i) Commercial Taxes (Higher)
- (ii) Accounts Test (Higher)
- (iii) General Law—Papers I and II.

Provided that where any vacancy in the cadre of Commercial Tax Inspectors to be filled by direct recruitment under clause (i) cannot be filled on account of non-availability of a list of candidates

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eligible for appointment as Commercial Tax Inspectors, the said vacancy may, notwithstanding anything contained in rule 17 of the Mysore State Civil Services (General recruitment) Rules, 1957, be filled temporarily by promotion from the cadre of First Division Clerks and Stenographers of a person who is eligible for appointment to the advice of the Mysore Public Service Commission but by promotion under clause (ii) subject to the period of such appointment shall not exceed three years or the period required for filling up the post by direct recruitment, including the period of probation of the candidate appointed by direct recruitment, whichever is earlier, and the person so promoted shall be liable to be reverted to the cadres of First Division Clerks and Stenographers, as the case may be at any time or at the expiry of the aforesaid period as the appointing authority may deem fit, unless he is continued in any promotional vacancy which may arise before such reversion.

- (2) Should have put in atleast three years service in the cadre of First Division Clerk or Stenographer, as the case may be.

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Stenographer

(i) 66 $\frac{2}{3}$ per cent by direct recruitment in accordance with the Mysore State Civil Services (Recruitment to the posts of Stenographers, Junior Stenographers and Typists) Rules, 1966.

For Direct Recruitment.

Probation—Two Years.

(ii) 33 $\frac{1}{3}$ per cent by promotion from the cadre of Typists.

For promotion.

Should have passed Senior Typewriting and Senior Shorthand Examination conducted by the Government or the Secondary Education Examination Board or equivalent examinations declared as such by the Government.

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Typists

(i) 90 per cent by direct recruitment in accordance with the Mysore State Civil Services (Recruitment to the posts of Stenographers, Junior Stenographers and Typists) Rules, 1966.

For Direct Recruitment.

Probation.— Two years

(ii) 10 per cent by promotion from the cadre of Bill Collectors and Attendants in the ratio of 2:1 every third vacancy being filled in by an Attendant.

For Promotion—

Should have passed.

(i) S. S. L. C. or equivalent examinations: and

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Bill Collectors

- (i) 75 per cent by direct recruitment by the Head of the Office; and

For Direct Recruitment.—

Should have passed Standard VIII.

Probation.—Two years.

- (ii) 25 per cent by promotion from the cadre of Attenders.

For Promotion —

Should have passed Standard VIII.

Attenders

- (i) 50 per cent by direct recruitment by the Head of the Office.

For Direct Recruitment—

Should have passed Standard VIII.

Probation.—Two years.

- (ii) 50 per cent by promotion from the cadre of Daffedars and from literate peons.

Daffedars

By promotion of literate peons.

- (ii) Junior Typewriting and Junior Shorthand or Senior Typewriting Examination conducted by the Government or the Secondary Education Examination Board or equivalent examinations declared as such by the Government.

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...2...
a period of not less than one year."

By Order and in the name of the
President of India,

Sd/-

(Syed Gulam Khaja)
Under Secretary to Government,
Finance Department.

No. EST-D1-3F 8/71-72. Office of the Commissioner of
Commercial Taxes in Mysore,
Bangalore, dated 4th February, 1972.

- Copy to: 1. All Subordinate Officers of this Department in the State for information and guidance. *These Rules are published in Mysore Gazette dt. 3-2-1972.*
2. All Officers, Section Managers, Accounts Superintendent working in this office.
3. Case workers in EST Section.

KR Havaldar
(K. Rameshchandra Havaldar)
for Commissioner of Commercial Taxes.

1892.

GOVERNMENT OF MYSORE

No.GAD.14 SCR 70.

Mysore Government Secretariat,
Vidhana Soudha,
Bangalore, Dated 29th April '72.

NOTIFICATION

In exercise of the powers conferred by proviso to article 309 of the Constitution of India and with the previous approval of the Central Government under the proviso to sub-section (7) of section 115 of the States Reorganisation Act, 1956 (Central Act 37 of 1956) communicated in letters No.5/20/70-SR(S), dated 24th December 1971 and No.5/29/70-SR(S), dated 24th January 1972 of the Government of India, Department of Personnel, the Governor of Mysore hereby makes the following rules, namely:-

1. Title and commencement.- (1) These rules may be called the Mysore State Civil Services (Ministerial Posts) (Minimum Qualification for Recruitment by Promotion) Rules, 1972.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Definitions.- In these rules, unless the context otherwise requires, 'Government Servant' means a person who is a member of the Civil Services of the State of Mysore, or who holds a civil post in connection with the affairs of the State of Mysore.

3. Qualifications.- (1) No Government servant shall be eligible for promotion to the post of an Assistant or First Division Clerk in any of the State Civil Services unless he has passed the S.S.L.C. examination or any other equivalent examination notified as such by the State Government.

(2) No Government servant shall be eligible for promotion to the post of Junior Assistant or Second Division Clerk in any of the State Civil Services unless he has passed the S.S.L.C. examination or any other equivalent examination notified as such by the State Government.

4. Effect of these rules.- These rules shall have effect notwithstanding anything contained in any rules or orders made before the commencement of these rules regulating recruitment by promotion of any Government servant to the post of Assistant, First Division Clerk, Junior Assistant or Second Division Clerk in any State Civil Services.

GOVERNOR OF MYSORE,
BY ORDER AND IN THE NAME OF THE
GOVERNOR OF MYSORE,

Sd/- (H.P.Dharanendranath)
Under Secretary to Government,
G.A.D. (SERVICE RULES).

No. EST.D1.RF.11/72-73.

Office of the Commissioner of
Commercial Taxes in Mysore,
Bangalore dated 19th May 1972.

- Copy to:-
1. All Subordinate Officers of this Department in the State for information and guidance.
 2. All Officers, Section Managers, Accounts Superintendent working in this office.
 3. Case Workers in Establishment Section.

(M.S. Subramanyam)
for Commissioner of Commercial Taxes.

cgr/-

Notification.

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Mysore hereby make the following rules further to amend the Mysore Commercial Tax Service (Recruitment) Rules, 1967, namely:

1. Title and commencement. (1) These rules may be called the Mysore Commercial Tax Service (Recruitment) (First Amendment) Rules, 1973.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Amendment of the Schedule. In the Schedule to the Mysore Commercial Tax Service (Recruitment) Rules, 1967, in the entries relating to the category of posts of Second Division Clerks -

(a) for the entries in column 2, the following entries shall be substituted, namely:-

"(i) Eighty five per cent by direct recruitment in accordance with the Mysore State Civil Services (Recruitment to Ministerial Posts) Rules, 1966;

(ii) Ten per cent by promotion from the Cadre of Bill Collectors and attenders;

(iii) Five per cent by promotion from the Cadre of Messengers, Drivers and peons".

(b) In column 3 for the entries under the heading "FOR PROMOTION" the following entries shall be substituted, namely:-

"(1) Should have passed the SSIC Examination or equivalent qualification;

(2) Should have put in not less than three years of service in one or more Cadres specified in (ii) and (iii) of column 2".

By Order and in the name of the
Governor of Mysore

Sd/- Syed Zarinulish Khedri
Under Secretary to Government,
Finance Department.

0	1	2
	<p>ಬದ್ಧಿಗ ಸೂಕ್ತ ವ್ಯಕ್ತಿ ಇಲ್ಲದಿರುವಲ್ಲಿ ನೇರ ನೇಮಕಾತಿಯ ಮೂಲಕ</p>	<p>ನೇರ ನೇಮಕಾತಿಗೆ 0 2ನೇ ತರಗತಿಯಲ್ಲಿ ಉತ್ತೀರ್ಣನಾಗಿರಬೇಕು 1 ಭಾರಿ ಸಾವಗ್ರಗಳನ್ನು ಸೂಗಿಸುವ/ಹಚ್ಚು ಜನರನ್ನು ಸೂಗಿಸುವ ಮೋಟಾರು ವಾಹನವನ್ನು ಚಾಲನೆ ಮಾಡುವಲ್ಲಿ ಸ್ನಾನ ಹೊಂದಿರಬೇಕು 2 ವಾಹನ ಚಾಲನೆಯಲ್ಲಿ ಮೋಟಾರು ವರ್ಷಗಳಿಗಿಂತ ಲೂ ಕಡಿಮೆಯಿಲ್ಲದ ಅನುಭವ ಹೊಂದಿರಬೇಕು</p>
70	<p>ವಲಾಯತರ ಹುದ್ದೆಯಿಂದ ಬದ್ಧಿಯ ಮೂಲಕ</p>	<p>ಬದ್ಧಿಗ 0 ದಲಾಯತರ ಹುದ್ದೆಯಲ್ಲಿ ಮೂರು ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆಯಿಲ್ಲದಂತೆ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು 1 2ನೇ ತರಗತಿಯಲ್ಲಿ ಉತ್ತೀರ್ಣನಾಗಿರಬೇಕು 2ನೇ ತರಗತಿಯಲ್ಲಿ ಉತ್ತೀರ್ಣನಾಗಿರಬೇಕು</p>
80	<p>ನೇರ ನೇಮಕಾತಿಯ ಮೂಲಕ</p>	

ಅಶೋಕನಾಥ ಬ್ಯಾನರ್ಜಿ
 ಕರ್ನಾಟಕ ರಾಜ್ಯವಾಲರು
 ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಾರ್ವಜನಿಕ ಮೇಯ್ತೆ ಮತ್ತು ಅನುಭವ ಹೆಸರಿನಲ್ಲಿ
 ಎನ್. ಲಕ್ಷ್ಮಣರಾವ್
 ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ

06

Finance Secretariat

Notification No. FD 201 ASS 86,

Bangalore, dated 15th February 1989.

In exercise of the powers conferred on me by the proviso to Article 309 of the Constitution of India, I, P. Venkatasubbaiah, Governor of Karnataka hereby make the following rules to amend the Karnataka Small Savings Services (Recruitment) Rules, 1986, namely:—

1. **Title and Commencement;**—(1) These rules may be called the Karnataka Small Savings Services (Recruitment) (Amendment) Rules, 1989.

(2) They shall come into force on the date of their publication in the official gazette.

2. **Amendment of the Schedule;**—In the Schedule to the Karnataka Small Savings Services (Recruitment) Rules, 1986:—

(i) in the entries relating the category of posts of "Deputy Directors", in column 3—

(a) for the words "three years" the words "five years" shall be substituted; and

(b) at the end the following shall be inserted namely:—

"provided that if persons who have put in a minimum service of not less than five years are not available for promotion, persons who have put in a minimum service of three years in any one of the above cadres may be considered"

(ii) in the entries relating to the category of posts of "Assistant Directors" in column 3.—

(a) for the words "three years" the words "five years" shall be substituted; and

(b) at the end the following shall be inserted, namely:—

"provided that if persons who have put in a minimum service of not less than five years are not available for promotion, persons who have put in a minimum service of three years in any one of the above cadres may be considered"

(iii) in the entries relating to the category of posts of "Development Officer" in column 3,—

(a) under the heading "for promotion", for the words "First Division Clerk" the words "First Division Assistant" shall be substituted;

(b) at the end, the following shall be inserted, namely:—

"provided that if persons who have put in a minimum service of not less than five years are not available for promotion, persons who have put in a minimum service of three years in any one of the above cadres may be considered".

(iv) in the entries relating to the category of posts of "Assistant Development Officer" in column 3,—under the heading "for promotion at the end, the following proviso shall be inserted, namely:—

shall be inserted, namely:—

"provided that if persons who have put in a minimum service of not less than five years are not available, persons who have put in a minimum service of three years in any one of the above cadres may be considered".

(v) in the entries relating to the category of posts of "Stenographers," for the entries in column 2 and 3, the following entries shall be substituted, namely:—

66 2/3
33 1/3

1) Sixty six and two third percent by direct recruitment and Thirty three and one third percent by promotion from the cadre of typists in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules 1983.

2) Provided that if no suitable person is available in the cadre of Typists for promotion, by promotion from the cadre of Second Division Assistants.

For promotion from the Cadre of Typists and second Division Assistants:—

Must have passed Senior Typewriting and Senior Shorthand Examinations in Kannada conducted by the Department of Public Instruction or must be a holder of a Diploma in Secretarial Practice with Kannada Shorthand as an optional (Elective) Subject granted by the Board of Technical Education in Karnataka.

20(1)-3

Handwritten notes and signatures, including "20(1)-3" and "20(1)-3" written vertically.

126 S. R. 52

Under Secretary to Government,
Finance Department. (Exp. VI)

A. RAJU

By Order and in the name of the Governor of Karnataka,

GOVERNOR OF KARNATAKA

P. VENKATASUBBAIAH

(vi) for the words "Second Division Clerk" wherever they occur, the words "Second Division Assistant" shall be substituted; (vii) in the entries relating to the category of posts of Clerk-Typist, in column 3, the words "and English" shall be omitted; (viii) in the entries relating to the category of posts of Data-gate, in column 3, for the words "Seventh Standard" the words "Fourth Standard" shall be substituted.

Provided further that if suitable person in the Cadre of Second Division Assistant is also not available for promotion, by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983.

KRN-Bg. GPO-25



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು

ನಂ. ೨೨೨೨

ದಿನಾಂಕ - ೨೦೧೯/೦೫/೧೧

ಬೆಂಗಳೂರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರ

(ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ)

ಪುಟ ಸಂಖ್ಯೆ

ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸಲಹಾಕಾರಿಗಳಿಗೆ

ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು

ದಿನಾಂಕ - ೨೦೧೯/೦೫/೧೧

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರದ ಸೇವೆಗೆ (ನಿವೃತ್ತಿ) ನಿಯಮಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಮಾಡುವ ಕಡತ ನಿಯಮಗಳನ್ನು ಅರಿವು ಹಾಕಿಕೊಳ್ಳುವ/ಸಂದರ್ಭವಿರುವ ವ್ಯಕ್ತಿಗಳಿಗೆ ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು. ದಿನಾಂಕದಿಂದ ಮೊದಲು ದಿನಾಂಕದಿಂದ ಮೊದಲು ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು. ದಿನಾಂಕದಿಂದ ಮೊದಲು ದಿನಾಂಕದಿಂದ ಮೊದಲು ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು. ದಿನಾಂಕದಿಂದ ಮೊದಲು ದಿನಾಂಕದಿಂದ ಮೊದಲು ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರವನ್ನು ೨೦೧೯ ಜೂನ್ ೦೫ರಂದು ಸಾರ್ವಜನಿಕರಿಗೆ ದೊರೆಯುವಂತೆ ಮಾಡಲಾಗುತ್ತದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರದ ಸೇವೆಗೆ (ನಿವೃತ್ತಿ) ನಿಯಮಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಮಾಡುವ ಕಡತ ನಿಯಮಗಳನ್ನು ಅರಿವು ಹಾಕಿಕೊಳ್ಳುವ/ಸಂದರ್ಭವಿರುವ ವ್ಯಕ್ತಿಗಳಿಗೆ ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು. ದಿನಾಂಕದಿಂದ ಮೊದಲು ದಿನಾಂಕದಿಂದ ಮೊದಲು ಅಧಿಕಾರವಾಗಿ ಪ್ರಕಟಿಸಲಾಯಿತು.

(೨) "ಸಹಾಯಕ ಅಧ್ಯಕ್ಷರ ಅಧಿಕಾರ" ಹುದ್ದೆಗಳು ವರ್ಗದಲ್ಲಿ ನಮೂದಿಸಿರುವ:-

(ಅ) ಕಲಂ (:) ರಲ್ಲಿ ನಮೂದಿಸಿರುವ ಪರಂಪರಾ ಹೊರತಾಗಿ ಈ ಮುಂದಿನವನ್ನು ಪ್ರತಿಷ್ಠಾಪಿಸತಕ್ಕದ್ದು, ಎಂದರೆ "ಪ್ರತಿಷ್ಠಿತ ಗೌರವು ನೀಡುವಂತಹ ಮೂಲಕ ಮತ್ತು ಪ್ರತಿಷ್ಠಿತ ಗೌರವು ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕ ವೃಂದದವರಾದುದು ಮೂಲಕ"

(ಆ) ಕಲಂ (ಃ) ರಲ್ಲಿ:-

(೧) "ಬಡ್ಡಿಗಾಗಿ" ಎಂಬ ಶೀರ್ಷಿಕೆಯ ಕೆಳಗೆ "ಅಥವಾ ಕೆಳಗೆ" ಮತ್ತು "ಅಥವಾ ಕೆಳಗೆ" ಎಂಬ ಪದವನ್ನು ಕೈಬಿಡತಕ್ಕದ್ದು.

(೨) ಉಪ ಬಂಧದಲ್ಲಿನ "ಮೂಲನ ಯಾವುದಾದರೊಂದು ವ್ಯವಸ್ಥೆ" ಎಂಬ ಪದಗಳನ್ನು ಕೈಬಿಡತಕ್ಕದ್ದು.

(೩) "ಕೆಳಗೆ" ಮತ್ತು "ಕೆಳಗೆ" ವರ್ಗದ ಹುದ್ದೆಗಳು ಮತ್ತು ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ನಮೂದುಗಳನ್ನು ಕೈಬಿಡತಕ್ಕದ್ದು.

(೪) "ಕೆಳಗೆ" ಅಥವಾ "ಕೆಳಗೆ" ವರ್ಗದ ಹುದ್ದೆಗಳು ಮತ್ತು ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ನಮೂದುಗಳ ನಂತರ ಈ ಮುಂದಿನವನ್ನು ಸೇರಿಸತಕ್ಕದ್ದು.

ಹಿರಿಯ ಚಾಲನಾ ವೃಂದ	ನಿರೀಕ್ಷಿಸಬಹುದಾದ ಹುದ್ದೆಯಲ್ಲಿ
ಪಾಹನ ದಿಂದ ಬಿಡುಗಡೆ	ಈ ವರ್ಗದಲ್ಲಿ ಕೆಳಗೆ
ಚಾಲಕ ಮೂಲಕ	ಇದರಲ್ಲಿ ಸೇರಿಸಬಹುದು.

(ಃ) ಕಲಂ-೩ರಲ್ಲಿ "ಚಾಲಕರು" ವರ್ಗದ ಹುದ್ದೆಗಳಲ್ಲಿ ನಮೂದಿಸಿರುವ ಸ್ಥಳದಲ್ಲಿ:-

(ಎ) "ಬಡ್ಡಿಗಾಗಿ" ಎಂಬ ಶೀರ್ಷಿಕೆಯ ಕೆಳಗೆ "ಹೆಚ್ಚು ಪ್ರವರ್ಧನೆಯನ್ನು ಸಾಧಿಸುವ ಮೋಟಾರು" ಎಂಬ ಪದದ ನಂತರ "ಅಥವಾ" ಎಂಬ ಪದವನ್ನು ಸೇರಿಸತಕ್ಕದ್ದು.

(ಬಿ) ಐಟಂ-೩ರಲ್ಲಿ "ನೇರ ನೇವೇಣತಿ" ಎಂಬ ಶೀರ್ಷಿಕೆಯ ಕೆಳಗೆ "ಹೆಚ್ಚು ಪ್ರವರ್ಧನೆಯನ್ನು ಸಾಧಿಸುವ ಮೋಟಾರು" ಎಂಬ ಪದದ ನಂತರ "ಅಥವಾ" ಎಂಬ ಪದವನ್ನು ಸೇರಿಸತಕ್ಕದ್ದು.

(ಛಿ) ಕಲಂ-೩ರಲ್ಲಿ "ಅಟೊಡರ" ವರ್ಗದ ಹುದ್ದೆಯಲ್ಲಿ "ಬಡ್ಡಿಗಾಗಿ" ಎಂಬ ಶೀರ್ಷಿಕೆಯ ಕೆಳಗೆ ನಮೂದಿಸಿರುವ ಐಟಂ ನಂ-೨, ಮತ್ತು ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ನಮೂದುಗಳನ್ನು ಕೈಬಿಡತಕ್ಕದ್ದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

ಆರ್. ಶಿವಶಂಕರ್,

ಸರ್ಕಾರದ ಅಧಿಕಾರವಹಾರಿ.

ಸಿಬ್ಬಂದಿ ಮತ್ತು ಅಪರಾಧ ದಾಖಲಾತಿ ವಿಭಾಗ.

(ಬೆಂಗಳೂರು)

ಜಿ.ಎಸ್.ಆರ್-೧೨೯

GOVERNMENT OF KARNATAKA

NO. FD-256 KID 82

Karnataka Government Secretariat,
Vidhana Soudha,
Bangalore, Dated 25th March 1992.


NOTIFICATION-I

In supersession of Notification No. GAD 25 GRR 57, dated 19-1-59 and all amendments thereto, I, Khurshed Alam Khan, Governor of Karnataka, hereby sanction the establishment of the State Service Cadres in respect of Karnataka Government Insurance Department. The strength of each of the said cadres and the number and character of the posts borne thereon shall be as follows:

Sl. No.	Category of Posts	No. of Posts			Scale of Pay
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
1.	Director	1	-	1	3650-4550
2.	Deputy Director	7	-	7	3170-4430
3.	Assistant Director/ District Insurance Officer	31	1	32	1900-3650
4.	Superintendent	71	8	79	1600-2998
5.	First Division Assistant	304	40	344	1190-2200
6.	Stenographer	8	1	9	1190-2200
7.	Senior Typist	7	-	7	1190-2200
8.	Second Division Assistant	295	26	321	960-1760
9.	Typist	35	3	38	960-1760
10.	Telephone Operator	2	7	2	960-1760
11.	Driver	4	-	4	870-1600
12.	Book Binder	5	-	5	810-1310
13.	Attender	19	2	21	810-1310
14.	Peon	86	4	90	780-1040

1	2	3	4	5	6
15. Night Watchman		4	-	4	780-1040
16. Sweeper-cum-Scavenger		6	-	6	780-1040
		885	85	970	

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA


(M. Hanumanthappa)
Under Secretary to Government,
Finance Department.

To

The Compiler, Karnataka Gazettee, Bangalore with a request to publish the Notification in the next issue of the Gazettee and supply 1000 copies to Finance Department (Advance Section) urgently.

Copy to:

- The Director, K.G.I.D., Bangalore
- The Accountant General, Karnataka, Bangalore
- The Cabinet Section with reference to No.C.51/92 for information.
- The D.P.A.R.(S.R)
- The Department of Law and Parliamentary Affairs.
- The Spare copy Section-10 Copies
- The Section Guard File.

NOTIFICATION

In exercise of the powers conferred by the proviso of Article 309 of the Constitution of India, and in supersession of the Karnataka General Service (Insurance Branch) (Recruitment) Rules, 1959, and all amendments thereto I, Khurshed Alam Khan, Governor of Karnataka, hereby make the following rules, namely,

1. Title and Commencement:

(1) These Rules may be called the Karnataka Government Insurance Department (Recruitment) Rules, 1992.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Method of Recruitment, Qualification etc.:

In respect of each category of posts specified in Column (2) of the Schedule below, the method of Recruitment and the minimum qualifications if any, shall be as specified in the corresponding entries in columns (3) and (4) thereof.

SCHEDULE

Sl. No.	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
1.	Director	By promotion by selection from the cadre of Deputy Director	Must have put in service of not less than three years in the cadre of Deputy Director
		<u>OR</u>	
		By Deputation of I.A.S. or K.A.S. Officer.	

1
2
3
4

2. Deputy Director

By promotion from the cadre of Assistant Director/District Insurance Officer

Must have put in a service of not less than three years either in the cadre of Assistant Director or District Insurance Officer.

3. Assistant Director/District Insurance Officer

Twenty percent by Direct Recruitment and Eighty percent by promotion from the cadre of Superintendent

For Direct Recruitment

Must be a holder of degree or a recognised University established by Law in India

For Promotion:

Must have put in a service of not less than five years in the cadre of Superintendent. If there are no suitable candidates who have put in not less than five years of service, is available for promotion official who has put in not less than three years of service may be considered.

4. Superintendent

By promotion from the cadre of First Division Assistant and Stenographer in the ratio of 38:1 every 39th Vacancy being filled by promotion of a Stenographer.

Must have put in a service of not less than five years in the cadre of First Division Assistant or Stenographer.

If no suitable Stenographer is available for promotion, by promotion from the cadre of First Division Assistant

Provided that if no suitable official who has put in not less than five years of service is available for promotion, an official who has put in not less than three years of service may be considered.

2. In case of Stenographer in addition to the five years specified above, must have worked for a period of not less than one year as First Division Assistant.

3. First Division Assistant

Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment) to Ministerial posts. Rules, 1978; and Fifty percent by promotion from the cadre of Second Division Assistant.

Provided that a Stenographer may be posted to work as First Division Assistant for a period of not less than one year on the basis of seniority.

6. Stenographer

Sixty six and two thirds percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the post of Stenographer) Rules, 1983, and

Thirty three and one third percent by transfer from the cadre of Senior Typists; if no Senior Typist is available for transfer by promotion from the cadre of Typists.

If no suitable person is available in the cadre of Typist for promotion, by promotion from the cadre of Second Division Assistant.

If no suitable person in the cadre of Second Division Assistant also is available for promotion, by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983.

1. For Direct Recruitment

In accordance with the KCS (Recruitment to Ministerial post) Rules, 1978.

2. For Promotion: Must have put in service of not less than five years in the cadre of Second Division Assistant.

Provided that if no suitable officer, who has put in not less than five years of service, is available for promotion an Officer who has put in not less than three years of service may be considered for promotion.

1. For Direct Recruitment

In accordance with KCS (Recruitment to the post of Stenographers and Typists) Rules, 1983.

2. For Promotion: For Transfer from the cadre of Senior Typists and for promotion from the cadre of Typists and Second Division Assistant.

Must have passed Senior Typewriting and Senior Shorthand Examination in Kannada conducted by the Karnataka Secondary Education Examination Board or possess an equivalent qualification.

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7. Senior Typist

By promotion from the cadre of Typists.

Must have put in a service of not less than ten years as Typist.

8. Second Division Assistant.

Seventy five percent by direct recruitment in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978.

For Direct Recruitment

1. A pass in S.S.L.C. or possesses equivalent qualification.

Twenty five percent by promotion from the cadre of drivers or any of the cadres in Group 'D' Service on the basis of seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying a lower scale of pay. Seniority interse among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadres. Seniority interse among persons in a cadre being maintained. The eligible candidate must have passed the S.S.L.C. Examination.

For Promotion

1. Must have put in a service of not less than seven years in the cadre of Drivers or any of the cadres in Group 'D' Service.
2. Must have passed the S.S.L.C. Examination.

9. Typist

By Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1933.

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10. Telephone Operator

By Direct Recruitment

1. Must have passed S.S.L.C. Examination
2. Must be holder of a Certificate of Competence in operating Telephones granted by the District Manager of Telephones.

11. Driver

By Promotion from the Cadre of Book Binder.

If no suitable person in the cadre of book binder is available, by promotion from the cadre of Attender.

If no suitable person in the cadre of Attender is available, by promotion from the cadre of Peons, Night-Watchman/Sweeper-Cum-Scavenger, on the basis of combined Seniority being determined on the basis of length of service in the respective cadre.

If no suitable person is available for promotion, by Direct Recruitment.

For Direct Recruitment

1. Must have passed VII Standard.
2. Must be holder of a valid current driving licence to drive heavy Motor Vehicles.

For Promotion

1. Must be holder of current valid heavy vehicle driving licence
2. Must have passed IV Standard, with Heavy Duty Licence for appointment as Driver from the category of peons/Night Watchman/Sweeper-Cum Scavenger.

12. Book Binder

By Direct Recruitment

1. Must have passed VII Standard
2. Must have three years experience in book binding in any press or Firm recognised by the Government.

13. Attender

Seventy five percent
by Direct Recruitment;
and

Twenty five percent by
Promotion from the
cadre of Peon, Sweeper-
Cum-Scavenger and Night
Watchman on the basis
of Combined Seniority,
Seniority being deter-
mined on the basis of
length of service in
the respective cadre.

For Direct Recruitment
Must have passed VII
Standard.

For Promotion:

Must have put in a
service of not less
than five years in the
cadre of Peon, Night
Watchman, Sweeper-
Cum-Scavenger,
provided that if no
candidates with not
less than five years
of service are avail-
able, candidates with
not less than three
years of service may
be considered for
promotion.

14. Peon

By Direct Recruitment

Must have passed IV
Standard.

15. Night Watchman

By Direct Recruitment

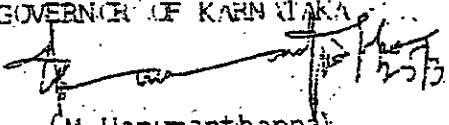
Must have passed IV
Standard.

16. Sweeper-Cum-
Scavenger

By Direct Recruitment

Must be literate.

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA


(M. Hanumanthappa)

Under Secretary to Government,
Finance Department.

To

The Compiler, Karnataka Gazette, Bangalore with a request to
publish the Notification in the next issue of the Gazette
and supply 1000 copies to Finance Department (Advance Section)
urgently.

Copy to:

The Director, K.G.I.D., Bangalore
The Accountant General, Karnataka, Bangalore
The Cabinet Section with reference to No.C.51/92
for information.
The D.P.A.R.(S.R.)
The Department of Law and Parliamentary Affairs
The Grace Copy Section - 10 Copies
The Section Guard File.

1961

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HYDRABAD GENERAL SERVICE (TREASURY BRANCH) RECRUITMENT
RULES 1961 AS AMENDED IN THE FOLLOWING
NOTIFICATIONS

1. GAD 24 ORR 59 dated 20th January 1961.
2. GAD 35 ORR 61 dated 12th March 1962.
3. FD 67 RTE 62 dated 15th June 1962.
4. FD 100 RTE 61 dated 15th June 1962.
5. FD 41 RTE 61 dated 21st September 1962.
6. FD 51 RTE 61 dated 29th September 1962.
7. FD 231 RTE 62 dated 17th August 1963.
8. FD 53 RTE 63 dated 15th September 1963.
9. FD 130 RTE 64 dated 25th January 1965.
10. FD 148 RTE 61 dated 15th June 1965.
11. FD 236 RTE 62(II) dated 25th April 1966.
12. FD 236 RTE 62(II) dated 28th September 1966.
13. FD 74 RTE 69 dated 31st July 1973 (Notification I).
14. FD 74 RTE 69 dated 31st July 1973 (Notification II).
15. FD 145 RTE 73 dated 30th April 1975.

GOVERNMENT OF KARNATAKA

SO. 681/1961

Karnataka Government Secretariat,
Vidhana Soudha,
Bangalore, dated the 28th Jan. 1961.

NOTIFICATION

In exercise of the powers conferred by the proviso to the Art. 161 of the Constitution of India and in supersession of all previous Rules on the subject, the Governor of Karnataka hereby makes the following Rules namely:-

1. These Rules may be called the Karnataka General Service (Treasury Branch) (Recruitment Rules, 1961).
2. In respect of each category of posts specified in Col. 1 of the schedule, the method of recruitment and the minimum qualifications, and the period of probation, if any, shall be as specified in the corresponding entries of column 2 and 3 of the said schedule.

SCHEDULE

Category of Posts.	Method of Recruitment.	Min. qualifications & period of probation.
Director of Treasuries.	By promotion by selection from the cadre of Deputy Directors of Treasuries including Treasury Officer, State Honor Treasury, Bangalore or by appointment of I.A.S. (Sr. Scale) or I.A.S. (Sr. Scale) Officer.	
Deputy Director of Treasuries including Treasury Officer, State Honor Treasury, Bangalore.	By promotion by selection from the cadre of Treasury Officers other than Treasury Officer, State Honor Treasury, Bangalore but including the Assistant Directors of Treasuries.	Should have put in at least four years service as Treasury Officers other than Treasury Officer, S.H.T. Bangalore but including the Asst. Directors of Treasuries.
Treasury Officers other than Treasury Officer, S.H.T. Bangalore but including Asst. Directors of Treasuries.	Twenty per cent by Direct Recruitment in accordance with the Karnataka Recruitment of Ganetted Probationers (Class I & II Posts appointment by competitive examination) Rules 1966.	
	Eighty per cent by promotion from the cadre of Asst. Treasury Officers including Ganetted Supdt., Office of the Divisional Commissioner Bangalore and the Special Officer / Chief Constructor, Try. Training on the basis of seniority cum merit.	<u>FOR PROMOTION:-</u> Must have put in not less than one year's service in the cadre of Asst. Treasury Officers including Ganetted Supdt., Office of the Divisional Commr., B'lore and the Special Officer / Chief Constructor, Treasury Training.

...?

1	2	3
<p>Assistant Treasury Officer including Gazetted Supdt. Office of the Divisional Commr., Bangalore and the Special Officer, Treasury Training, Senior Head Accountants.</p>	<p>Twentyfive per cent by direct recruitment through the KPSC as per the Karnataka Recruitment of Gazetted Probationers (Class I & II posts appointment by competitive examinations) Rules, 1966. Seventy five per cent by promotion from the cadre of Senior Head Accountants on the basis of Seniority cum-merit.</p> <p>By promotion from the cadre of Head Accountants on the basis of Seniority-cum-merit.</p>	<p>Must have put in less than two years of service in the cadre of Senior Accountants or II Accountants or</p> <p>For promotion: Must have put in at least 2-Yrs. service in cadre of Head Accountant.</p>
<p>Head Accountant including Treasurer w/o the Superintendent of Stamps, Bangalore.</p>	<p>By promotion from the cadre of Deputy Accountants, including Treasury Sheristada and Stamp Head Clerks.</p>	<p>Must have passed Head Accountant's Exam. or SAS Part I & II or an examination recognised equivalent to the same.</p>
<p>Deputy Accountants (including Treasury Sheristada, Stamp Head Clerks).</p>	<p>Twentyfive per cent by promotion from the cadre of Senior Clerks on the basis of Seniority-cum-merit. If no suitable Senior Clerks is available for promotion, by promotion from the cadre of First Division Clerks on the basis of seniority-cum-merit.</p>	<p>AND</p> <p>must have put in not less than 2 years service in the cadre of Deputy Accountants (including Treasury Sheristada Stamp Head Clerks)</p> <p>Must have passed the Head Accountant's Part I or SAS Part I or an examination recognised equivalent to the same.</p>
<p>Senior Clerks.</p>	<p>Five percent by promotion from the cadre of Stenographers if no suitable Stenographers is available for promotion, by promotion from the senior clerks on the basis of Seniority-cum-merit and if no suitable senior clerks is available, by promotion from the cadre of First Division Clerks on the basis of Seniority-cum-merit.</p> <p>By promotion from the cadre of First Division Clerks on the basis of Seniority-cum-merit.</p>	<p>Must have put in not less than two years service in either the cadre of Senior Clerks or both the cadres together in the case of clerks and must have put in not less than 3 years service in the combined cadre of Senior Clerks and First Division Clerk, service in the cadre of First Division Clerk being for a period of not less than one year.</p>

1
First
Division
Clerk.

Twentyfive per cent by direct
recruitment in accordance with
the Karnataka State Civil
Services (Recruitment to Mini-
sterial posts) Rules, 1966.

Seventyfive per cent by promo-
tion from the cadres of Second
Division Clerks, Clerk-cum-
Typists, Typists and Cashiers.
Provided that persons in the
cadre of Stenographers may be
posted in any promotional
vacancy for a period of not
less than one year.

Stenogra-
phers.

By promotion from the cadre
of Clerk-cum-Typists & Typists.
If no suitable persons is
available for promotion, by
direct recruitment in accord-
ance with the Karnataka State
Civil Services (Recruitment
to the posts of Stenographers,
Junior Stenographers and
Typists) Rules, 1966.

For Direct Recruitment
probation - 2 years.

For promotion: Must
have passed SSLC. Exami-
nation & Accounts. Exami-
Higher Examination
recognized by Govern-
ment.

AND

Must have put in not
less than two years
service as Second Divi-
sion Clerk or Clerk-
cum-Typist.

For promotion:

i) Must be holder of a
Diploma in Secretariat
Practice granted by the
Board of Technical Edu-
cation in Karnataka; or
ii) Must have passed
the Senior Typewriting
and Senior Shorthand
Examinations conducted
by the K.S.E.E.D. or
any other examinations
recognized by the Govt.
as equivalent thereto;

Provided that if he has
not already passed the
Senior Shorthand Exami-
nation conducted by
the Karnataka Secretary
Education Examination
Board within a period
of three years from the
date of promotion fail-
ing which he shall be
reverted back to the
cadre from which he was
promoted.

FOR PROMOTION: 1. Must
have passed SSLC. Exami-
nation or any other
examination recognised
by the Govt. as equiva-
lent thereto;

2. Must have put in a
total service of not less
than three years in one
or more cadres of Shroff,
Gillars, Attendants in-
cluding Mutchis and
Daffedars and Poons, and
Watchmen.

Second
Division
Clerks &
Cashiers.

Eighty per cent by direct
recruitment in accordance with
the Karnataka State Civil Ser-
vice (Recruitment to Mini-
sterial Posts) Rules, 1966.

Twenty per cent by promotion
from the cadres of -
1. Shroffs; 2. Gillars,
3. Attendants including Mutchis
4. Poons & Watchmen in the
ratio of 2:1:1:1.

If any of the vacancies set apart for candidates belonging to item (iv) is not filled for want of a suitable candidate such vacancies shall be added on to the number of vacancies set apart for candidates belonging to item (iii) and filled from among such candidates. If any of the vacancies set apart for candidates belonging to item (iii) is not filled for want of a suitable candidate such vacancy shall be added on to the number of vacancies set apart for candidates, and filled from among such candidates. If any of the vacancies set apart for candidates belonging to item (ii) is not filled for want of a suitable candidate such vacancy shall be added on to the number of vacancies set apart for candidates belonging to item (i) and filled from among such candidates. The promotional vacancies not filled for want of suitable candidates shall be filled by direct recruitment.

Clerk-cum-Typist.

Eighty per cent by transfer from the cadre of Second Division Clerks.

Twenty per cent by promotion from the cadres of:

1. Shroffs, 2. Gallers,
3. Attendants including Sutchis and Biffedars and
4. Peons and Watchmen in the ratio of 2:1:1.

AND TRANSFER

Must have passed Junior Typewriting and Junior Shorthand examinations in English conducted by the Karnataka Secondary Education Examination Board; or Must be holder of a diploma in Secretarial practice granted by the Board of Technical Education in Karnataka.

For Promotion:

1. Must have passed SSC Examination or any other examination recognized by the Govt. as equivalent thereto;

AND

2. Must have passed the Junior Typewriting in English or Junior Shorthand Examination in English conducted by the Secondary Education Examination Board or

..... 5)

If any of the vacancies set apart or must be holder for candidates belonging to item (i) of a diploma (iv) is not filled for want of a Secretaryial practice suitable candidates such vacancies granted by the Board of Technical Education in Karnataka and set apart for candidates belonging to item (iii) of the said list shall be added on to the list of vacancies set apart for candidates belonging to item (ii) of the said list. If any of the vacancies set apart for candidates belonging to item (iii) is not filled for want of suitable candidates such vacancies shall be added on to the list of vacancies set apart for candidates belonging to item (ii) of the said list. Candidates belonging to item (ii) shall be filled from among such candidates as may be available for any of the vacancies set apart for candidates belonging to item (ii) is not filled for want of suitable candidates such vacancies shall be added on to the list of vacancies set apart for candidates belonging to item (i) and filled from among such candidates. Promotional vacancies not filled for want of suitable candidates shall be filled by transfer from the cadre of Second Dvn. Clerks.

Shroffs

By transfer from the cadre of Second Dvn. Clerks.

Peons

By direct recruitment in accordance with the Karnataka State Civil Services (Recruitment to the posts of Peons, Steno-graphers, Junior Steno-graphers and Typists) Rules, 1966.

Shroffs & Collars

There will be no recruitment to the category of posts of Shroffs and Collars and in future Second Division Clerks will be posted for their work.

Attendants, including Mutties & Daffedars

By promotion from the cadres of Peons and Watchmen. If no suitable peon or watchmen is available for promotion by direct recruitment.

For Promotion

Must have passed Standard-VII or equivalent Examination.

Peons & Watchmen

By direct recruitment.

- NOTE:- a) Promotion to class I, II Posts will be on the basis of State wide seniority.
 b) Promotion to the categories of posts of Head Accountants, Sr. Accountants (including Treasurers, Treasury Sherikudors and Stamp Head Clerks) First Dvn. Clerks, A.M.T. Clerks, S.H.T. Bangalore, Steno-graphers and Second Dvn. Clerks, S.H.T. Bangalore, Steno-graphers shall be on the basis of Division-wide seniority. Promotions to the categories of posts below the said categories shall be on the basis of district-wide seniority.

For Director of Procurement
Bangalore

// COPY //

By order and in the name of the
Government of Karnataka,
5d/- M. Vasudha,
Secretary to Government, Home Dept.

2. The revision of the scale of pay that may be
introduced by Government in the manner indicated
in (1) above shall come into operation only on a
change of the incumbent of the office. It shall
not automatically reduce or enhance the pay of
the existing incumbent, according to whether the
scale of the post is lowered or enhanced. In
other words, it does not give such an incumbent
benefit by claim the enhanced scale of pay,
though the post may have been shown as upgraded
in the "Grade Notation" of the particular
office.

1	2	3	4	5
Attenders/Muchi/Daffecar Rs. 310-15-900-20-1100- 30-1310	31	...	By promotion from the cadre of Peons/Watchman. If a suitable person is available for promotion by Direct Recruitment	For promotion and for Direct Recruitment. Must have passed IVth Standard examination
Peons/Watchman Rs. 810-15-900-20-1100- 30-1310	314	2	By Direct Recruitment	Must have passed IVth Standard examination

Note :- 1. Promotion to Group 'A' and 'B' posts shall be on the basis of State wise Seniority.
 2. Promotion to the category of Group-'C' posts shall be on the basis of Divisionwise seniority and promotion to Group-'D' posts shall be on the basis of districtwise seniority.
 3. Division means, Bangalore Division, Belgaum Division, Mysore Division and Gulbarga Division. Each Division comprised of the following District.

Bangalore Division	Mysore Division	Belgaum Division	Gulbarga Division
1. Bellary	1. Mysore	1. Belgaum	1. Gulbarga
2. Bangalore District	2. Kodagu	2. Dharywad	2. Raichur
3. Tumkur	3. Mandya	3. Karwar	3. Bidar
4. Kolar	4. Shimoga	4. Bijapur	
5. Chitradurga	5. Hassan	5. Hubballi	
6. Bangalore Rural Dist.	6. Chickmagalur		

G.N. Somasudraiah
 Director of Personnel & Admin. Reforms

By Order and in the name of the Governor of Karnataka
R. SHIVAJI RAO,
 Under Secretary to Government-3,
 Dep^y. of Personnel & Admin. Reforms, (Service Rules)

G.S.R. No. 1409

Printed by the Director of Ptg. Sty. & Publins. at the Govt. Press Bangalore

Printed at Bangalore

18

ಶಿವಾಜಿ ರಾಜ್
 ಸಹಾಯಕ ನಿರ್ದೇಶಕರು
 ಸರ್ಕಾರಿ ಸೇವಾ ನಿಯಂತ್ರಣ ಇಲಾಖೆ
 ಬೆಂಗಳೂರು

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 ಬೆಂಗಳೂರು

KRN-DE GPO-25

Appendix

Appendix

2

1. **Senior Staff Engineer** - (1) in accordance with the provisions of the Government of India (Public Service) Act, 1953 and the Government of India (Public Service) Rules, 1953. (2) **Senior Staff Engineer** - (1) in accordance with the provisions of the Government of India (Public Service) Act, 1953 and the Government of India (Public Service) Rules, 1953. (3) **Senior Staff Engineer** - (1) in accordance with the provisions of the Government of India (Public Service) Act, 1953 and the Government of India (Public Service) Rules, 1953.

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Drivers
Rs. 960-20-1100-30-1440-40-1760

2 1

By promotion from any of the cadres in Group-'D' services, if no suitable person is available for promotion, by Direct Recruitment

For promotion and for Direct Recruitment :-
(1) Must be holder of a current Light Motor Vehicle Driving Licences.
(2) Must have passed VIIIth Standard examination.

Shorfi
Rs. 980-20-1100-30-1440-40-1760

17

There will be no Recruitment. When these posts will become vacant, will be converted into Second Division Assistants

Pressman/Counters
Rs. 810-15-900-20-1100-30-1400-40-1600

6

There will be no Recruitment. If these posts fall vacant due to Recruitment or for any other reasons. These posts will be converted into Second Division Assistant through Government as decided in the Cadre Review Committee

Gollers
Rs. 810-15-900-20-1100-30-1220

46

There will be no Recruitment. If these posts fall vacant due to Recruitment or for any other reasons. These posts will be converted into Second Division Assistant through Government as decided in the Cadre Review Committee

1	2	3	4	5
ಸಹಾಯಕ ವಿಜ್ಞಾನಾಧಿಕಾರಿ: ಬೆಂಗಳೂರಿನ ವಿಭಾಗೀಯ ಆಯುಕ್ತ ಕಛೇರಿಯಲ್ಲಿನ ಗಣಕೀಯ ಅಧ್ಯಕ್ಷಕ. ರೂ. 1900-50-2300-75-2900-90-3350-100-3650.	64	171	1966ರ ಕರ್ನಾಟಕ ಗಣಕೀಯ ಪ್ರಯೋಜನಗಳ (ಸುಧಾರಣೆ ಮತ್ತು ಮೂಲಕ ಸೇವಾ ಕಾರ್ಯ) ನಿಯಮಗಳ ಅನುಸಾರವಾಗಿ ಸೇರಿಸಿದ ನಿಯಮಿತಿಯ ಮೂಲಕ ಶೇ. 25ರಷ್ಟು ಮುಖ್ಯ ಲೆಕ್ಕಗರ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಶೇ. 75.	ಬಡ್ತಿಗೆ:- ಮುಖ್ಯ ಲೆಕ್ಕಗರ ಕೇಡರ್‌ನಲ್ಲಿ 5 ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು. ವರಂತು, ಐದು ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರುವ ಅಧಿಕಾರಿಗಳು ದೂರಿಯದ್ದಲ್ಲಿ ಮೂರು ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರುವ ಅಧಿಕಾರಿಗಳನ್ನು ಬಡ್ತಿಗೆ ಪರಿಗಣಿಸಬೇಕು.
ಮುಖ್ಯ ಲೆಕ್ಕಗರ: ರೂ. 1600-40-1800-50-2300-75-2900-90-2990.	365	16	ಪ್ರಥಮ ದರ್ಜೆ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿಯ ಮೂಲಕ ವರಂತು, ಬೆಂಗಳೂರಿನ ವಿಭಾಗದಲ್ಲಿ ಬಡ್ತಿಯು 99/1ರ ಪ್ರಮಾಣದಲ್ಲಿ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರ ಮತ್ತು ಶಿಕ್ಷಣಾಧಿಕಾರರ ಕೇಡರ್‌ನಿಂದ ಆಯ್ಕೆ ಆಯ್ಕೆ, ಪ್ರತಿ 100ಕ್ಕೆ ಖಾಲಿ ಸ್ಥಾನವನ್ನು ಶಿಕ್ಷಣಾಧಿಕಾರಿಗಳಿಗೆ ಬಡ್ತಿ ನೀಡುವ ಮೂಲಕ ಭರ್ತಿ ಮಾಡಬೇಕು.	ಬಡ್ತಿಗೆ:- ಸಂದರ್ಭಾನುಸಾರ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರ ಅಥವಾ ಶಿಕ್ಷಣಾಧಿಕಾರರ ಕೇಡರ್ ನಲ್ಲಿ ಐದು ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು. ಶಿಕ್ಷಣಾಧಿಕಾರರ ಸಂಬಂಧದಲ್ಲಿ ಬೇರೆ ನಿರ್ಧಾರವಿಲ್ಲದಿದ್ದರೆ ಶಿಕ್ಷಣಾಧಿಕಾರರಾಗಿ 5 ವರ್ಷಗಳ ಸೇವೆ ಸಲ್ಲಿಸಿರುವುದು ಬೇಕೆಂದು ಒಂದು ವರ್ಷದ ಅವಧಿಗೆ ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕನಾಗಿ ಕೆಲಸ ಮಾಡಬೇಕು.
ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರು: ರೂ. 1190-30-1400-40-1800-50-2200.	660	12.	1978ರ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸೇವಾ (ಲಿಖಿತ ಮತ್ತು ಗೌರವ) ನಿಯಮಗಳ ಅನುಸಾರವಾಗಿ ಸೇರಿಸಿದ ನಿಯಮಿತಿಯ ಮೂಲಕ ಶೇ. 50 ರಷ್ಟು ದರ್ಜೆ ಸಹಾಯಕರ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿಯ ಮೂಲಕ ಶೇ. 50. ವರಂತು, ಕಛೇರಿ ಒಂದು ವರ್ಷದ ಅವಧಿಯ ಸೇವಾ ಕೇಡರ್‌ನಿಂದ ಶಿಕ್ಷಣಾಧಿಕಾರರನ್ನು ಪ್ರಥಮ ದರ್ಜೆ ಸಹಾಯಕರಾಗಿ ಕೆಲಸ ಮಾಡಲು ನಿಯಮಿಸಬೇಕು.	ಬಡ್ತಿಗೆ:- ಧಿಕಾಯ ದರ್ಜೆ ಸಹಾಯಕನಾಗಿ 5 ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು. 5 ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರುವ ಸೂಕ್ತ ವ್ಯಕ್ತಿ ದೂರಿಯದ್ದಲ್ಲಿ ಮೂರು ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರುವ ವ್ಯಕ್ತಿಗಳನ್ನು ಪರಿಗಣಿಸಬೇಕು.

Stenographers :-
Rs. 1190-30-1400-40-1800-50-2200

1

By transfer of senior Typist. If no suitable Senior Typist is available for transfer by promotion from the cadre of Typist. If no suitable Typist is available for promotion, by promotion from the cadre of Second Division Assistant. If no suitable Second Division Assistant is available for promotion by Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983

(1) For Transfer :- (i) Must possess the qualifications of Senior Typewriting and Senior Short-hand Examination in Kannada conducted by the Department of Public Instruction or is a holder of a Diploma in Secretarial Practice or Diploma in Commercial Practice with Kannada Shorthand and Kannada Typewriting as optional (Elective) subject granted by the Board of Technical Education in Karnataka or possess an equivalent qualification.

(ii) Must have put in a period of not less than 1 year in the cadre of Senior Typist.

ಪರಾಕುತ ಶಿಕ್ಷಣ ಅಧಿಕಾರಿಯಾದರೆ
 ಬೆಂಗಳೂರಿನ ವಿಭಾಗೀಯ
 ಅಧಿಕಾರಿಗಳಿಗೆ ಬಡ್ತಿ ನೀಡುವ ಮೂಲಕ

KARNATAKA CIVIL SERVICE (RECRUITMENT TO MINISTERIAL POSTS) RULES, 1978

First Division Assistant— ... 560 12
 Rs. 1190-30-1400-40-1800-50-2200

50% by Direct Recruitment in accordance with the Karnataka Civil Service (Recruitment to Ministerial posts) Rules, 1978, and 50% by promotion from the cadre of SDA.

For promotion —Must have put in a service of not less than 5 years as Second Division Assistant. If suitable person who have put in not less than 5 years of service is not available, a person who has put in a service of not less than 3 years may be considered for promotion.

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1	2, 3	4	5
<p>ಬೀದರಗಾರರು: ರೂ. 1190-30-1400-40-1800-50-2200.</p>	<p>1</p>	<p>ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರನ್ನು ವರ್ಗಾಯಿಸುವುದರ ಮೂಲಕ. ಸೊಕ್ಕೆ ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು ದೊರೆಯದಿದ್ದಲ್ಲಿ ಬೆರಳಚ್ಚುಗಾರರ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಬಡ್ತಿಗೆ ಸೂಕ್ತ ಬೆರಳಚ್ಚುಗಾರರು ದೊರೆಯದಿದ್ದಲ್ಲಿ ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕರ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿ ಮೂಲಕ ಬಡ್ತಿಗೆ ಸೂಕ್ತ ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕರು ದೊರೆಯದಿದ್ದಲ್ಲಿ 1983ರ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸೇವಾ (ಬೀದರಗಾರರು ಮತ್ತು ಬೆರಳಚ್ಚುಗಾರರ ಪಟ್ಟಿಗೆ ಸೇವಾಕಾಲ) ನಿಯಮಗಳು ಅನುಸಾರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ.</p>	<p>(1) ವರ್ಗಾವಣೆ:— ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯಿಂದ ನಡೆಸಲಾದ ಕನ್ನಡ ಸ್ವಯಂ ರೈಪ್ಪಂಗ್ ಬ್ಲಾಕ್ ಮತ್ತು ಸ್ವಯಂ ರಾಜ್ಯಾಡ್ವಾಂಟ್ ವಿದ್ಯಾ ಹೃತ್ಯಗಳನ್ನು ಹೊಂದಿರಬೇಕು ಅಥವಾ ಕರ್ನಾಟಕ ಕಾಂತ್ರಿಕ ಮಂಡಳಿಯಿಂದ ನಡೆಸಲಾದ ಕನ್ನಡ ರೈಪ್ಪಂಗ್ ಕನ್ನಡ ಪಾಠ್ಯಕ್ರಮಾಂತ್ ವಾಚಕ ವಿಷಯವಾಗಿರುವ ಕರ್ನಾಟಕಯಲ್ ಪ್ರಾಕ್ಟೀಸ್‌ನಲ್ಲಿ ಡಿಪ್ಲೊಮೀ ಅಥವಾ ಸೆಕ್ರೆಟರಿಯೇಟ್ ಪ್ರಾಕ್ಟೀಸ್‌ನಲ್ಲಿ ಡಿಪ್ಲೊಮೀ ಪಡೆದಿರಬೇಕು ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರಬೇಕು.</p> <p>(2) ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರ ಕೇಡರ್‌ನಲ್ಲಿ ಕೆಲವು ಒಂದು ವರ್ಷ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು. ಬೆರಳಚ್ಚುಗಾರರ ಮತ್ತು ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿಗಾಗಿ ಬೆರಳಚ್ಚುಗಾರರ ಮತ್ತು ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕರ ಕೇಡರ್‌ನಲ್ಲಿನ 5 ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು. ಮೇಲೆ ಕ್ರಮಂ. (1) ರಲ್ಲಿ ವರ್ಗಾವಣೆಗಾಗಿ ಸೂಚಿಸಿರುವ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಹೊಂದಿರಬೇಕು.</p> <p>ಬೆರಳಚ್ಚುಗಾರರ ಕೇಡರ್‌ನಲ್ಲಿ 10 ವರ್ಷಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು</p>
<p>ಹಿರಿಯ ಬೆರಳಚ್ಚುಗಾರರು: ರೂ. 1190-30-1400-40-1800-50-2200.</p>		<p>ಬೆರಳಚ್ಚುಗಾರರ ಕೇಡರ್‌ನಿಂದ ಬಡ್ತಿ ಮೂಲಕ</p>	

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ಬೆಂಗಳೂರು: ರೂ. 960-20-1100-30-1440-40-1760. 32

1983ರ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸೇವಾ (ಬಿಪಿ) ಲಿಖಿತ ಹುದ್ದೆ ಗಳಿಗೆ ನೇಮಕಾತಿ ನಿಮಿಷಗಳ ಅನುಷ್ಠಾನವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ.

ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರು: ರೂ. 960-20-1100-30-1440-40-1760. 943 174

1978ರ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸೇವಾ (ಲಿಖಿತ ಹುದ್ದೆ ಗಳಿಗೆ ನೇಮಕಾತಿ) ನಿಮಿಷಗಳ ಅನುಷ್ಠಾನವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಈ 75 ಮತ್ತು ಚಾಲಕರನ್ನು ವರ್ಗಾಯಿಸುವುದರ ಮೂಲಕ ಅಥವಾ ಸೇವಾ ಜೇಷ್ಠತೆ ಆಧಾರದ ಮೇಲೆ ಈ ಸಮೂಹದ ಸೇವೆಯ ಯಾವುದೇ ಕೇಡರ್ ನಿಂದ ಬಡ್ಡಿ ಮೂಲಕ ಶೇಕಡೆ 25. ಉನ್ನತ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಹುದ್ದೆಯನ್ನು ಧಾರಣಮಾಡಿರುವ ವ್ಯಕ್ತಿಯನ್ನು ಕಡಿಮೆ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಹುದ್ದೆಯನ್ನು ಧಾರಣ ಮಾಡುವ ವ್ಯಕ್ತಿಗಿಂತ ಹಿರಿಯನಿಂದು ಪರಿಗಣಿಸಿ ಸೇವಾ ಜೇಷ್ಠತೆಯನ್ನು ವಿಧಿಸಲಾಗುವುದು. ಒಂದೇ ವೇತನ ಶ್ರೇಣಿಯ ಹುದ್ದೆಗಳನ್ನು ಧಾರಣ ಮಾಡಿರುವ ವ್ಯಕ್ತಿ ಗಳಲ್ಲಿನ ಪರಸ್ಪರ ಸೇವಾ ಜೇಷ್ಠತೆಯನ್ನು ಸಂಬಂಧಿಸಿ ಕೇಡರ್‌ನಲ್ಲಿ ಸಲ್ಲಿಸಿರುವ ಸೇವಾ-ವಧಿಯ ಆಧಾರದ ಮೇಲೆ ವಿಧಿಸಲಾಗುವುದು. ಒಂದು ಕೇಡರ್‌ನಲ್ಲಿನ ವ್ಯಕ್ತಿಗಳೊಳಗಿನ ಪರಸ್ಪರ ಜೇಷ್ಠತೆಯನ್ನು ಕಾಪಾಡಲಾಗುವುದು.

- ಬಡ್ಡಿ ಮತ್ತು ವರ್ಗಾವಣೆಗೆ:-
 (1) ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ. ಉತ್ತೀರ್ಣ ನಾಗರದೇಶು ಅಥವಾ ತತ್ಸಮಾನ ವಿಧ್ಯಾರ್ಹತೆ ಹೊಂದಿರಬೇಕು.
 (2) ಚಾಲಕರ ಕೇಡರ್‌ನಲ್ಲಿ ಅಥವಾ "ಡಿ" ಸಮೂಹದ ಸೇವೆಯಲ್ಲಿನ ಯಾವುದೇ ಒಂದು ಅಥವಾ ಹೆಚ್ಚು ಕೇಡರ್ ಗಳಲ್ಲಿ ಏಳು ವರ್ಷಗಳಿಗಿಂತ ಹೆಚ್ಚು ಇಲ್ಲದ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕು.

ಚಾಲಕರು: ರೂ. 960-20-1100-30-1440-40-1760. 2

"ಡಿ" ಸಮೂಹದ ಸೇವೆಯಲ್ಲಿನ ಯಾವುದೇ ಕೇಡರ್‌ನಿಂದ ಬಡ್ಡಿ ಮೂಲಕ, ಬಡ್ಡಿ ಗೆ ಯಾವುದೇ ಸೂಕ್ತ ವ್ಯಕ್ತಿ ದೊರೆಯದಿದ್ದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ.

- ಬಡ್ಡಿ ಮತ್ತು ನೇರ ನೇಮಕಾತಿಗೆ:-
 (1) ಜಾತಿಯಲ್ಲಿರುವ ಲಭ್ಯ ವೋಟಾರ್ ವಾಹನ ಚಾಲನೆ ಲೈಸೆನ್ಸ್ ಹೊಂದಿರಬೇಕು ಮತ್ತು
 (2) 7ನೇ ತರಗತಿ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ರಾಗಿರಬೇಕು.

District Treasury Officer/ Asst. Director. Rs. 2200-50-2300-75-2900-90-3350-100-3950-120-4070 21

20% by Direct Recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules, 1966.

For promotion :- Must have put in a service of not less than 5 years in the cadre of Asst. Treasury Officer or Gazetted Superintendent in the office of the Divisional Commissioner, Bangalore.

and 80% by promotion from the cadre of Asst. Treasury Officer and Gazetted Superintendent in the office of the Divisional Commissioner, Bangalore.

Provided that if officers who have put in a service of not less than 5 years are not available, officers who have put in a service of not less than 3 years shall be considered for promotion.

Assistant Treasury Officer/ Gazetted Superintendent 54

25% by Direct Recruitment

For promotion :- Must have put in a service of not less than 5 years in the cadre of Asst. Treasury Officer or Gazetted Superintendent in the office of the Divisional Commissioner, Bangalore.



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SCHEDULE

Category and pay scale	Number of posts		Method of Recruitment	Minimum Qualification
	perma- nent	Tempo- rary		
1	2	3	4	5
Director : Rs. 4550-125-5300-150-5600	1	...	By promotion from the cadre of Deputy Director of Treasuries.	...
Deputy Director : Rs. 3170-90-3350-100-3950-120-4430	8	...	By promotion from the cadre of District Treasury Officer/Asst. Director of Treasuries.	For promotion :—Must have put in a service of not less than 5 years as District Treasury officer/Assistant Director of Treasuries. Provided that if Officers who have put in service of not less than 5 years are not available, officers who have put in a service of not less than 3 years, shall be considered for promotion
Special Officer/Training Co-Ordinator : Rs. 3170-90-3350-100-3950-120-4430	...	2	By Transfer of an officer in the cadre of Deputy Director of Treasuries.	...
	1	2	3	4
ಪರಾಫ್ : ರೂ. 960-20-1100-30-1440-1760.	17	—	ನೇಮಕಾತಿ ಇರುವುದಿಲ್ಲ, ಈ ಹುದ್ದೆಗಳು ತೆರವಾದಾಗ ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕರಾಗಿ ಪರಿವರ್ತಿಸಲಾಗುವುದು.	—
ಪ್ರೊಮೋ : ಸಿಬ್ಬಂದಿಗಳು ರೂ. 810-15-900-20-1100-30-1400-40-1600.	6	...	ನೇಮಕಾತಿ ಇರುವುದಿಲ್ಲ, ಈ ಹುದ್ದೆಗಳು ನಿವೃತ್ತಿಯಾದ ಮತ್ತು ಇತರ ಕಾರಣಗಳಿಂದ ತೆರವಾದಲ್ಲಿ ಪರಿಶೀಲನಾ ಸಮಿತಿಯಲ್ಲಿ ನಿರ್ಣಯಿಸಿದಂತೆ ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕತೆ ಹುದ್ದೆಗಳಿಗಾಗಿ ಸರ್ಕಾರದ ಮೂಲಕ ಪರಿವರ್ತಿಸಬಹುದು.	...
ಗೊಲ್ಲರ್ : ರೂ. 810-15-900-20-1100-30-1310.	46	...	ನೇಮಕಾತಿ ಇರುವುದಿಲ್ಲ, ಈ ಹುದ್ದೆಗಳು ನಿವೃತ್ತಿಯಾದ ಮತ್ತು ಇತರ ಕಾರಣಗಳಿಂದ ತೆರವಾದಲ್ಲಿ ಪರಿಶೀಲನಾ ಸಮಿತಿಯಲ್ಲಿ ನಿರ್ಣಯಿಸಿದಂತೆ ಎರಡನೇ ದರ್ಜೆ ಸಹಾಯಕರ ಹುದ್ದೆಗಳಾಗಿ ಸರ್ಕಾರದ ಮೂಲಕ ಪರಿವರ್ತಿಸಬಹುದು.	...
ಅಟೆಂಡರ್ : ಮಂಜು : ದಳವಾರ್ ರೂ. 810-15-900-20-1100-30-1310.	32	...	ಮಹಾಕವಿ: ಕಾರ್ಯಾಗಾರ ಕೇಂದ್ರಗಳಿಂದ ಬಸ್ಸು ಮೂಲಕ ಬಸ್ಸಿಗೆ ರೂ. 25 ರಷ್ಟು ಮೊರೆ ಮಾಡಿದ್ದಲ್ಲಿ, ನೇಮಕಾತಿ ಸಂದರ್ಭ	ಬಸ್ಸು ಮತ್ತು ನೇರ ನೇಮಕಾತಿಗೆ, ನೇಮಕಾತಿ ಮಾಡುವುದಿಲ್ಲ, ಅಧಿಕಾರಿಗಳಿಗೆ ಮಾತ್ರ.
ಜವಾನಿ: ಕಾರ್ಯಾಗಾರ: ರೂ. 810-15-900-20-1100-30-1310.	314	2	ನೇಮಕಾತಿ ಮೂಲಕ.	ನೇಮಕಾತಿ ಪರಿಶೀಲನೆಗೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಮಾತ್ರ.

PERSONNEL AND ADMINISTRATIVE REFORMS
SECRETARIAT
NOTIFICATION

No. DPAR 37 SRD 93, Bangalore, dated : 24-1-1994

Whereas the draft of the rules further to amend the Karnataka General Service (Treasury Branch) (Recruitment) Rules, 1961 was published as required by sub-section 2(A) of section-3 read with section-8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. DPAR 37 SRD 93, dated 6-12-1993 in part IV of section -2C(i) of the Karnataka Gazette Extraordinary dated 8th December 1993 inviting objection/suggestions from all the persons likely to be affected thereby within one month from the date of its publication in the Karnataka Gazette.

Whereas, the said Gazette was made available to public on 8th December 1993.

No objections and suggestions (except a small correction regarding designation of a post) have been received by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section-3 read with section-8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act, 14 of 1990), the Government of Karnataka hereby makes the following rules, namely :

1. **Title and Commencement** :—(1) These rules may be called the Karnataka General Services (Treasury Branch) Recruitment Rules, 1961.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Categories of posts, total number and nature of posts and scale of pay of each category of posts, Method of Recruitment and Minimum Qualification** :—There shall be an establishment in the public service of the State, the Karnataka Government Treasury Department and in respect of the category of posts and scale of pay admissible to each such category shall be as specified in column (1), nature of post and total number of post in each category shall be as specified in column (2) and (3) and the Method of Recruitment and Minimum Qualification therein shall be corresponding to those specified in column (4) and (5) of the Schedule.

ಇದರಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದಂತೆ ಸರ್ಕಾರದ ವಿವಿಧ ವಿಭಾಗಗಳಲ್ಲಿ ಸೇವೆ ಮಾಡುತ್ತಿರುವ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಈ ನಿಯಮಗಳನ್ನು ಜಾರಿ ಮಾಡುವುದಾಗಿ ಸರ್ಕಾರದ ನಿರ್ಧಾರವಾಗಿದೆ.

ವರ್ಗ	ವಿಧಾನ	ಸಂಖ್ಯೆ
(1) ಅಧಿಕಾರಿ	(1) ಅಧಿಕಾರಿ	(1) ಅಧಿಕಾರಿ
(2) ಅಧಿಕಾರಿ	(2) ಅಧಿಕಾರಿ	(2) ಅಧಿಕಾರಿ
(3) ಅಧಿಕಾರಿ	(3) ಅಧಿಕಾರಿ	(3) ಅಧಿಕಾರಿ
(4) ಅಧಿಕಾರಿ	(4) ಅಧಿಕಾರಿ	(4) ಅಧಿಕಾರಿ
(5) ಅಧಿಕಾರಿ	(5) ಅಧಿಕಾರಿ	(5) ಅಧಿಕಾರಿ
(6) ಅಧಿಕಾರಿ	(6) ಅಧಿಕಾರಿ	(6) ಅಧಿಕಾರಿ

ಇದರಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದಂತೆ ಸರ್ಕಾರದ ವಿವಿಧ ವಿಭಾಗಗಳಲ್ಲಿ ಸೇವೆ ಮಾಡುತ್ತಿರುವ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಈ ನಿಯಮಗಳನ್ನು ಜಾರಿ ಮಾಡುವುದಾಗಿ ಸರ್ಕಾರದ ನಿರ್ಧಾರವಾಗಿದೆ.

G.P.E. No.

FINANCE SECRETARIAT

NOTIFICATION

No. FD 48 ATE 2007, Bengaluru, Dated : 9-11-2016.

Whereas the draft of the Karnataka General Services (Treasury Branch) (Recruitment) Rules, 2016, was published as required by clause (a) of sub section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in notification No. FD 48 ATE 2007, dated : 31-08-2016 in IV-A of the Karnataka Gazette Extraordinary No. 1062 dated : 1-09-2016 inviting objections and suggestions from all persons likely to be affected to be affected thereby within 15 days from the date of its publication in the official gazette.

Whereas the said gazette was made made available to the public on 1st September 2016.

And whereas the objections/suggestions with respect to the said draft rules have been considered by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section(1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely ;

RULES

1. Title and Commencement :- (1) These rules may be called the Karnataka General Services (Treasury Branch) (Recruitment) Rules, 2016.
- (2) They shall come into force from the date of their publication in the official Gazette.
2. Method of Recruitment and Minimum qualification :- In respect of each category of posts and scale of pay specified in column (2) of the schedule-I below, the number and nature of posts, method of recruitment and minimum qualifications, if any, shall be specified in the corresponding entries in column (3), (4) and (5).
3. Training Modules :- In respect of the training modules, number and module name specified in column (1) and (2) of the schedule-II below, their Topic, Topic details, number of sessions and their duration shall be as specified in corresponding entries in column (3), (4), (5) and (6) thereof.
4. Mandatory core training modules :- In respect of the number and category of posts specified in column (1) and (2) of the schedule III the mandatory core training modules for promotion, their duration and refresher course shall be as specified in column(3), (4) and (5) thereof.
5. Repeal and savings :-The Karnataka General Services (Treasury Branch) (Recruitment) Rules, 1994 read with Karnataka General Services (Treasury Branch) (Recruitment) (Amendment) Rules, 1995 are hereby repealed.

Provided that, such repeal shall not affect :-

- (a) The previous operation of the said rules or anything duly done or any action taken under the said rules ; or
- (b) Any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

By order and in the name of the Governor of Karnataka,

G. Shashidhar

Under Secretary to Government,
Finance Department. (Admn. & Adv.)

(1)	(2)	(3)			(4)	(5)
						Notwithstanding anything contained in Clause (2) above, for the period of three years from the date of commencement of these rules, officers who are otherwise eligible for promotion and have completed at least one training among the training modules specified in schedule-III as on the date of promotion may be considered for promotion subject to condition that they shall complete the remaining training modules and mandatory refresher courses within two years from the date of promotion.
5.	Assistant Director (earlier District Treasury Officer) (28100-700-28800-800-33600-900-39000-1050-45300-1200-50100)	71	--	--	Twenty Percent by Direct Recruitment in accordance with the Karnataka Recruitment of Gazetted probationers, (appointment by competitive examinations). Rules 1997; and Eighty Percent by promotion from the cadre of Assistant Treasury Officers.	Training During Probation: In respect of direct recruits he must have successfully completed the specified induction training during the probationary period. For promotion:- (1) Must have put in a service of not less than five years in the cadre of Assistant Treasury Officer Provided that if officers who have put in service of not less than five years are not available, officers who have put in service of not less than three years shall be considered for promotion. (2) Must have successfully undergone mandatory trainings as prescribed in schedule III, in the cadre of Assistant Treasury Officer as arranged and deputed by the department in order of the seniority. Notwithstanding anything contained in Clause (2) above, for the next three years from the date of commencement of these rules officers who are otherwise eligible for promotion may be considered for promotion and have completed atleast one

(1)	(2)	(3)		(4)	(5)
					training among the training modules specified in schedule III as on the date of promotion with a condition that they shall complete the remaining trainings and mandatory refresher courses within two years from the date of promotion.
6.	Assistant Treasury Officer (22800-600-24600-700-28800-800-33600-900-39000-1050-43200)	231	-	70	<p>Twenty five percent by Direct Recruitment in accordance with the Karnataka Recruitment of Gazetted probationers, (appointment by competitive examinations) Rules 1997.</p> <p>Seventy five percent by promotion from the cadre of Head Accountant.</p> <p>For Direct Recruits: Must successfully complete the specified induction training during the probationary period.</p> <p>For promotion:-</p> <p>(1) Must have put in a service of not less than five years in the cadre of Head Accountant.</p> <p>Provided that if officers who have put in service of not less than five years are not available, officers who have put in service of not less than three years shall be considered for promotion.</p> <p>(2) Must have successfully undergone mandatory trainings as prescribed in schedule III, in the cadre of Head Accountant as arranged and deputed by the department in order of the seniority.</p> <p>Notwithstanding anything contained in Clause (2) above, for the next three years from the date of commencement of these rules. Officers, who are otherwise eligible for promotions and have completed at least one training module among the training modules specified in Schedule-III, may be considered for promotion subject to condition that they shall complete the remaining trainings and mandatory refresher courses within two years from the date of promotion.</p>

(1)	(2)	(3)	(3)	(3)	(4)	(5)
7.	<p>Head Accountant (20000-500-21000-600-24600-700-28800-800-33600-900-36300)</p>	368	--	--	<p>By promotion from the cadre of First Division Assistant. Provided that in Bengaluru Division, Promotion shall be from the cadre of First Division Assistant and Stenographer in the ratio of 99:1. Every 100th vacancy shall be filled by promotion of Stenographer.</p>	<p>For promotion:-</p> <p>(1) Must have put in a service of not less than five years in the cadre of First Division Assistant/ Stenographer as the case may be. Provided that in case of Stenographer he/she must have worked in the cadre of First Division Assistant for a period of not less than one year, in addition to five years of service of Stenographers as specified above: Provided further that, if officers who have put in service of not less than five years are not available, officers who have put in service of not less than three years shall may consider for promotion.</p> <p>(2) Must have successfully undergone mandatory trainings as prescribed in schedule III, in the cadre of First Division Assistant/Stenographer as arranged and deputed by the department in order of the seniority. Notwithstanding anything contained in Clause (2), for the next three years from the date of commencement of these rules. Officers, who are otherwise eligible for promotion and have completed at least one training module among the mandatory training modules specified in schedule-III, may be considered for promotion subject to condition that they must complete the remaining trainings and mandatory refresher courses within two years from the date of promotion.</p>
8.	<p>First Division Assistant (14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700)</p>	829	--	210	<p>Fifty Percent by Direct Recruitment in accordance with the Kamataka Civil Service (Recruitment of Ministerial posts)rules, 1978 and</p>	<p>For Direct Recruits: Must successfully complete prescribed Induction training during the probationary period.</p>

(1)	(2)	(3)		(4)	(5)
				Fifty Percent by promotion from the cadre of Second Division Assistant.	<p>For promotion:</p> <p>(1) Must have put in a service of not less than five years in the cadre of Second Division Assistant.</p> <p>Provided that, if persons who have put in not less than five years of service are not available, a person who has put in a service of not less than three years may be considered for promotion.</p> <p>(2) Must have successfully undergone mandatory training modules as prescribed in schedule III, in the cadre of Second Division Assistant as arranged and deputed by the department in order of the seniority.</p> <p>Notwithstanding anything contained in Clause (2), for the next three years from the date of commencement of these rules, officers who are otherwise eligible for promotion and have completed atleast one training module among the mandatory training modules specified in schedule-III, may be considered for promotion subject to condition that they shall successfully complete the remaining trainings and mandatory refresher courses within the period of two years from the date of promotion.</p>
9.	<p>Stenographer</p> <p>(14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700)</p>	1	-	<p>By promotion from the cadre of typist.</p> <p>If no eligible typist is available for promotion, by promotion from the Second Division Assistant,</p> <p>If no suitable Second Division Assistant is available for promotion, by Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983</p>	<p>For Promotion:-</p> <p>(1) Must possess the qualifications of Senior Typewriting and Senior Shorthand Examination in Kannada, conducted by the Department of Public Instruction or is a holder of a Diploma in Secretarial Practice or Diploma in Commercial Practice with Kannada Shorthand and Kannada Typewriting as optional (Elective) subjects granted by the Board of Technical Education in Karnataka or possess an equivalent qualification.</p> <p>(2) Must have put in a service not less than five years in the cadre of Typist or Second Division Assistant.</p>

(1)	(2)	(3)		(4)	(5)	
10.	Typist (11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000)	39	--	--	By Direct Recruitment in accordance with the Karnataka Civil Service (Recruitment to the post of Stenographers and Typists) Rules 1983.	--
11.	Second Division Assistant (11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000)	798	--	--	Sixty-seven Percent by Direct Recruitment in accordance with the Karnataka Civil Service (Recruitment of Ministerial posts) Rules 1978 and Thirty-three percent by Transfer of Drivers or by promotion from any of the cadres in Group 'D' services.	For Direct Recruits: Must successfully complete prescribed induction training during the probationary period. For Promotion: (1) Must have passed P.U.C or equivalent examinations. Provided that, a pass in P.U.C. or equivalent course prescribed as qualification for promotion shall not be applicable for those who are already in service possessing S.S.L.C on the date of commencement of the Karnataka Civil Services (Recruitment to Ministerial Posts) (Amendment) Rules 2013 and (2) Must have put in a service not less than five years in the cadre of Drivers or in any one or more of the cadres in Group D services. Notwithstanding anything contained in Clause (2), for the next three years from the date of commencement of these rules, officers who are otherwise eligible for promotion and have completed at least one training module among the mandatory training modules specified in schedule-III, may be considered for promotion subject to condition that they shall successfully complete the remaining training and mandatory refresher courses within the period of two years from the date of promotion.
12.	Drivers (11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000)	3	--	--	By promotion from any of the cadres in Group 'D' services If no suitable person is available for promotion, by Direct Recruitment.	For promotion and Direct Recruitment (1) Must be holder of a current Light Motor Vehicle Driving License. (2) Must have passed P.U.C. Examination.

(1)	(2)	(3)			(4)	(5)
13.	Attendar / Daffedars (11000-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000)	38	--	--	By promotion from the cadre of peon/watchman. If no suitable person is available for promotion, by direct recruitment.	For promotion and for direct recruitment must have passed S.S.L.C. or equivalent examination.
14.	Group D/ Peon/Watchman (9600-200-12000-250-13000-300-14200-350-14550)	309	--	--	By Direct Recruitment.	Must have passed S.S.L.C. examination.

Note:-

- Promotion to the Group 'A' and 'B' posts shall be on the basis of Statewide Seniority.
- The total number of posts of Additional Directors and Joint Directors shall be 7 in the ratio 2:5 provided further that the Cadre Strength of Additional Director of Treasuries and Joint Director of Treasuries may be altered inter-se by Government according to the situation and exigencies of service.
- Promotion to the category of Group 'C' posts shall be on the basis of Division wise Seniority and promotion to the Group 'D' posts shall be on the basis of District wise Seniority + (Hyderabad Karnataka Seniority).
- Divisions mean Bengaluru Division, Belagavi Division, Mysuru Division, Kalaburagi Division, along Hyderabad-Karnataka Region each comprised of the following districts

Bengaluru Division	Mysore Division	Belagavi Division	Kalaburagi Division	Hyderabad-Karnataka Region
Ballari	Mysuru	Belagavi	Kalaburagi	Kalaburagi
Bengaluru District	Kodagu	Dharwad	Raichur	Raichur
Tumakuru	Mandya	Karwar	Bidar	Bidar
Kolar	Shivamogga	Vijayapura	Koppal	Koppal
Chitradurga	Hassan	Hubballi	Yadagir	Yadagir
Bengaluru Rural	Chikkamagaluru	Gadag		Ballari
Davanagere	C.R. Nagar	Haveri		
Chikkaballapura	Udupi	Bagalkote		
Ramanagar	D.K. Mangaluru			

By order and in the name of the Governor of Karnataka,
G. Shashidhar
 Under Secretary to Government,
 Finance Department. (Admn. & Adv.)

Schedule-II

(See Rule 3)

DEPARTMENT OF TREASURIES – TRAINING MODULES

Module No.	Module Name	Topic	Topic Details	No. of sessions (of 90 mins)	No. of days (per day 4 sessions)
(1)	(2)	(3)	(4)	(5)	(6)
1	Treasury Operations Part - I	Internal & External Stakeholders	<ul style="list-style-type: none"> Finance Dept - Department coming under Finance Dept. Parent Dept. - Controlling Department for All Departments (a) Budget preparation, Releases, Controlling (b) Power of Delegations and Authorization, Releases to all Departments. 	1	
		CCO's, CO's, DDO's & Other stake holders of treasury	<ul style="list-style-type: none"> Budget & Vote on account Release of budget - regulation and control Fund release from Secretariat to all levels – from Chief Controlling Officers to DDOs Release of fund from HODs Changes in Budget allocation through re-appropriation, Supplementary Budget and Additional allocation Cuts, withdrawals and surrender of budget Monitoring of funds and schemes of Gol, outside the State Budget HOD's review on scheme wise budget, funds released, expenditure incurred, available balance, decision making in better implementation of schemes MIS Reports 	1	
		Accountant General-	<ul style="list-style-type: none"> Maintenance and submission of monthly State Civil Accounts to the Finance Department Preparation and submission of Appropriation and Finance Accounts to the Governor for presenting to the State Legislature. Entitlement functions relating to the issue of pay slips to the Gazetted Officers. 		
			<ul style="list-style-type: none"> Maintenance of Accounts and issue of 'no dues certificate' in the case of long term advances taken by the State Government employees. Maintenance of detailed account of Loans given to Local Bodies/Statutory Corporations by the State Government. Authorization of pension and other retirement benefits to the retiring State Government employees. Treasury Inspection and preparation of Annual Review on inspection of Treasuries. Grants and loans given by Government to Bodies and Authorities for specific purposes. Maintenance of G.P.F. accounts relating of employees. 	1	

(1)	(2)	(3)	(4)	(5)	(6)
		RBI & Agency Banks	<ul style="list-style-type: none"> • Roles of RBI as Banker to Government • Modes of payment- ECS, NEFT, RTGS and Cheques • Features of CTS 2010 cheques • Credit Scrolls for Receipts and Payments, Return Scrolls • Memorandum of error • Modes of Receipts – cash, clearing, fund transfer, collection of outstation cheques, RTGS, Internet Banking, Credit card/Debit card remittance to Govt., NEFT remittance etc, • Reconciliation 	1	
		KGID / Small savings and LIC	<ul style="list-style-type: none"> • Compulsory Insurance, prescribed rates of subscription and accounts • Subscription, Savings and insurance Fund, Settlement of retirement benefits of GIS • Recovery & Remittance of LIC Premium • Reconciliation with LIC • Pension Grievance Cell etc. 	1	
		HRMS	<ul style="list-style-type: none"> • HRMS – implementation • Different phases of the project • Pay –roll Generation of the monthly salary bill of employees by the concerned Drawing and Disbursing Officer • Maintenance of service particulars of an employee • Functionalities in HRMS 	1	
		Post Office	<ul style="list-style-type: none"> • Post office- e-MO, Postal accounts, PLI PIN Codes, Mapping of PIN. • Disbursement of Social security pensions, e-MO, returns management and pensioner grievances 	1	
		Result Framework Document	<ul style="list-style-type: none"> • Explain RFD of Dept of Treasuries. • Preparation of RFD • Uploading of RFD in the RFMS , review, evaluation of RFD generating reports 	1	
		Receipts	<ul style="list-style-type: none"> • Receipts:- Challans- e-challans, departmental challan, registered remitter and challan lite. • Scroll Processing, MOE. • Different modes of payments, Suspense Heads • CTS 2010 cheque features, lapsed cheques, Alteration memo for cancelled cheques. • Object Codes, Bill claims, specific validations • Bill Generation 	6	
		Deposits	<ul style="list-style-type: none"> • Role & Responsibilities of Treasury Officers • Opening, continuation, closing and revival of deposits accounts, lapsing of deposit • New Accounting scheme for deposits 	2	

(1)	(2)	(3)	(4)	(5)	(6)
			<ul style="list-style-type: none"> • Balance Sheet, cash book plus and minus memo, reconciliation and payment authorization • Activities of Treasury Officer for Migration and operationalisation of deposit accounts to K II • Deposit account management in K II 		
		Pensions	<ul style="list-style-type: none"> • Types of Pension, Sanctioning and authorizing authorities • KTC 45-Check register PSB Rules • CPPC and its role, PSB Rules conversion to Family pension • Calculation of pensionary benefits 	4	
			Total	20	5
2	Treasury Operations Part-II	NPS	<ul style="list-style-type: none"> • Role and activities of NPS Unit • Stake holders of NPS-NSDL (CRA), HRMS, PFRDA, Axis bank (Trustee bank), Fund Managers such as SBI, UTI, LIC • Registration of DDO, Forms used in NPS, PRAN and PPAN • S1 updation / Modification - Basic details personal details, Nomination, re issue of PRAN and reset of I-PIN & T-PIN • Contribution- Regular, arrear / Backlog, missing contribution • Payment, accounting and reconciliation • Settlement of claims of subscribers, Calculation of benefits in death cases • NPS uploading procedures in the treasuries • NPS for on deputation employees • Challenges & Discrepancies • GOs till date & FAQs 	7	
		TNMC	<ul style="list-style-type: none"> • Role and responsibility of PMU • Fiscal & Cash Management, Expenditure tracking, Audit monitoring • Masters and Master management • BPRs in K II • Hardware and network management Role of TNMC, Master management • DC/DR and facility management • Software development and improvisation 	7	
		Stamp Depot & Strong Room	<ul style="list-style-type: none"> • Safe Custody of articles • Forecasting & annual indent of cheques • Procurement of stamps, confiscated articles- handing over articles to Govt. Mint • Stock and sales of stamps, Padlocks, security, Exchange of keys • Joint inspection of strong room • Archival and destruction of records 	4	

(1)	(2)	(3)	(4)	(5)	(6)
		PRI	<ul style="list-style-type: none"> • Role and responsibility of Treasury officers as regards PRI transactions • PRI, ZP and TP fund • Model Panchayat Accounting Structure (MPAS). • Fund I II and III, lapse and revival of funds. • Reconciliation 	1	
			Total	19	5
3	Financial Codes Governing Treasuries	Karnataka Financial Code (KFC)	Definitions, General Principles and Rules, Revenue Receipts	1	
			Responsibilities for Moneys Withdrawn, Pay and Allowances, Bills, Establishment	1	
			Miscellaneous Charges, Stores, Works, Loans, Advances, Bills and Remittances	1	
			Charitable Endowments, Deposits, Local and other Funds	1	
			- Service Funds, Maintenance of Cash and other Accounts of Government Offices, Responsibilities for Losses of Public Money or Property, Miscellaneous subjects		
		Manual of Contingent Expenditure (MCE)	General Rules, Responsibility of DDO, Controlling Authority, Permanent Advances, Bills of encashment, Countersigned Contingencies, Disallowances, Cancellation and Destruction of Sub-Vouchers	1	
			- Special Rules, Allowances, Conveyance Charges, Examination Charges, Fixtures and their Repairs, Furniture and Equipment, Honorarium	1	
			-Insurance of Government Property, Law Charges, Printing, Publications, Rents, Rates and Taxes, Stationery, Stores, Telephone Charges	1	
			- Wages, Miscellaneous office expenses, Appendix IV & V	1	
		Karnataka Treasury Code (KTC)	- Scope of Rules and Definitions, Constitution and Administration of Treasuries, Custody of Treasure	1	
			- Classification of Transactions, Payment of Moneys into the Treasuries and withdrawal there from	1	
			- Accounts to be kept at Treasuries, Accounts Returns to be rendered by Treasuries	1	
			- Pension Payments, Deposits and Bills of Remittances	1	
			- Miscellaneous, Special Rules, Provision of Funds at Treasuries and Sub-Treasuries	1	
Karnataka Budget Manual (KBM)	- AFS, Structure of Accounts, Budget Estimates, Classification of Funds, Charged and Voted Expenditure, HoA	1			
	- Cash Budgeting, Delegation of Financial Powers, Appropriation Accounts, Reconciliation and control of Expenditure, Ways and Means Advance, Audit and PAC	1			

(1)	(2)	(3)	(4)	(5)	(6)
		Karnataka Panchayat Raj (KPR)	- Budgeting, Accounting, Finance of ZP, TP and GP Funds, Accounting Procedure	1	
			- Books of Accounts, Monthly reconciliation, GIA, Receipts & Expenditure, Receipts	1	
			- Responsibilities of DDOs, Treasury Procedures, Checks on Bills, Drawl of Moneys through Cheques, Plus and Minus Memorandum	1	
			- Refunds of Deposits or Fees paid in excess to the ZP, Schedule I to IV and link document	1	
			Total	20	5
4	Law and Service Rules	Constitution of India	Key Salient Features of the Indian Constitution - Enumerate Fundamental Rights, Citizenship, Fundamental Duties, Directive principles of the State Policy (Art 36 to 51) PART V - Comptroller and Auditor General of India (Art 148 151), Procedure in Financial Matters - Annual Financial Statement - Presentation of AFS and passing of appropriation Bills - Art 112 & Art 202, Supplementary, additional or excess grants (Art 205), Votes on account, votes of credit and exceptional grants (Art 206) PART XII - Miscellaneous Financial Provisions - Custody and monitoring of Consolidated Funds, Contingency Funds and moneys credited to public accounts (Articles 266, 267 and 283) Part XIV - Chapter 1 - Services (Articles 309 to 311) - Doctrine of Pleasure(Art 311) and Dismissal, removal or reduction in rank of persons employed in civil capacities under the Union or a State [Art 311(b) - Reasonable opportunity]	1	
		KTPP Act, 1999	- Introduction and historical background, Salient features of the Act, KTPP Rules, 2000 Procurement Reforms, E-procurement	1	
		Tax Rules	Income Tax Act - Provisions of the Income Tax Act / Rules relating to Salary and TDS of individuals, Role of Drawing and Disbursing Officer and Treasury Officer in deducting Tax and applicable rates, Generation of 24G and 24Q Report, Generation of Statistics Report, Uploading to TRACES, File Validation, Generation of BIN, Filing of Correction Statements - 24Q and 26Q Report, Generation of Receipt No. , Form 16 and Exemptions Service Tax Act - Provisions of the Service Tax Act / Rules - Salient features and mandatory deductions	2	
		Right to Information Act (RTI) and SAKALA	Salient features of the RTI Act, 2005 - Right to Information, Obligation of Public Authorities, Request for obtaining information - Application, Fees, Disposal of request; Exemption from disclosure of information, Grounds for rejection to access in certain cases, Provisions for appeal and penalties, Severability and Third party information D6 Miscellaneous - Monitoring and Reporting, Preservation and destruction of RTI records Karnataka Guarantee of Service to Citizens Act, 2011 (SAKALA) - Salient Features	2	

(1)	(2)	(3)	(4)	(5)	(6)
		Acts related to Gender	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	1	
		General Service Rules	Karnataka Civil Service Rules - Background and General Conditions of Service	1	
			Superannuation, Regulation of Service condition and Foreign Service and Deputation	1	
			Regulation of Emoluments and Fixation of Pay	1	
			Leave Rules, Joining Time and Travelling Allowance Rules	2	
			Pension Rules	1	
		Allied Service Rules *	- Salient features of The KCS (General Recruitment) Rules, 1977 & Appointment of persons on Compassionate grounds, The KCS (Probation) Rules, 1977, The KCS (Seniority) Rules, 1957, The Karnataka Government Servants (Medical Attendance) Rules, 1963	2	
		Conduct Rules and CCA Rules	The KCS (Conduct) Rules, 1966, The KCS Performance Appraisal Report Rules, 2007 and The KCS (Classification, Control and Appeal) Rules, 1957	2	
		Handling of Legal Issues, court cases**	Procedures for handling legal matters - Filing of writ petition, Appointment of Government Advocate / Public Prosecutors, Providing para-wise comments and information, Filing of Statement of Objections, Regular monitoring of court cases, Appointment of special counsels in important cases, Review of Orders of the Court, Filing of appeals, Implementation of Court Orders	1	
		Office Procedure	Chapter I- Title, Definition, Duties of the Head of the Office, Organisation of the Office, Duties of the Head of the Branch, Duties of the Head of the Section, Duties of the caseworkers, Officer Order Book, Trilateral Index Letters, Clearance Section. Chapter II- Movement of Tappal, General receipt register, Classification of References, Special Registers, Periodical Register, Case Register, Opening of Registers, Numbering of cases, Composite Cases, Monthly arrear list of cases, Weekly arrear statement of papers. Chapter III- Manner of Handling office work, Circular Files, Current Files and its Arrangements, Illustrations, Disposals, Record Files, Destruction of Records connected with Accounts, Premature Disposal, Call Book, Confidential Papers, Fair copying and Despatch, Recording and Indexing illustrations. Chapter IV- Inspections, Attendance, Casual Leave, Furniture, Register of Books and Publications, Various Stages in the Careers of a case. Chapter V- Procedure for smaller offices.	1	
			Total	20	5

(1)	(2)	(3)	(4)	(5)	(6)
5	Information and Communi-cation Technology	Introduction to Computers, Network Internet & Architecture (Theory)	Hardware – CPU, Memory, Ports, Mouse, Monitor, Printer, Bar code Reader, Card Reader; Storage – RAM, ROM, HDD, DVD, Data Card, Pen Drive; Software – Operating System, MS Office, Open office Adobe, Winzip, Win Rar and other file compression tools, Nudi etc.; Types of Connectivity – LAN, WAN, Internet; Resource sharing – Printers, Folders, Applications	1	
			Wired and Wireless connectivity; Introduction – Webpage, Website; Common Terms – World Wide Web, Browser (Explorer, Chrome, Firefox); Search Internet – Search engine, Keywords; Enterprise Application Architecture of Khajane II	1	
		Using Common Desktop Applications	Theory - e-mail Policy	1	
			Theory and Practical - Word	1	
			Theory and Practical - Power point; Nudi	1	
			Theory and Practical - Excel	3	
			Theory and Practical - Open Office; Outlook	1	
		Information System Security	Theory and Practical - Managing a computer system; Use of licensed software; Auto update of OS security patches and Antivirus patches; Web browser to be updated with latest patches; File / Folder Management and taking back up & Archival; Password Management (Weak and Strong passwords)	1	
			Theory and Practical - Information System Management and Relevant Standards; Crisis Management Plan (Back up Mechanism, Archival Mechanism); Crisis Management plan- expectations; Threats to IT systems, Dos and Don'ts, Best practices and Troubleshooting; - IT Act 2000 and its importance in Government system (Key provisions of various Acts and acts related to G2G & G2C)	1	
			Theory and Practical - Legal Framework- IT act with special reference to certain sections like 11 and 20	1	
			Theory and Practical - Cyber Security, Threats/risks to IT environment	1	
			Theory and Practical - Digital Signature Certificate, Electronic Signature	1	
			Theory and Practical - Biometrics	1	
		e-Governance and common e-Governance applications	Overview of e-governance in Karnataka; Important e-initiatives in GoK; Presentation on e-procurement	1	
			Demonstration on e-procurement	1	
			Presentation on HRMS	1	
	Aaadhar - Leveraging Aaadhar for Public Service Delivery	1			

(1)	(2)	(3)	(4)	(5)	(6)
		Common IT Infrastructure	KSWAN; SDC; Facility Management Services (Annual Maintenance Contract etc. with SLA monitoring tools focus on Vendor Management and Contract Management)	1	
			Total	20	5
6	Organizational Behavior and Human Resource Management	Introduction to OB & Human Resource Management concepts	<ul style="list-style-type: none"> • Introduction to Organizational Behaviour <ul style="list-style-type: none"> o Definition, Need and Scope. • Key elements of Organizational Behaviour • People, structure, technology and environment. • Basic approaches of Organizational Behaviour. • Personal Effectiveness, Creativity & its Analysis for behavioural changes. • Management Functions • Roles & Responsibilities of Officers, with respect to development of their subordinates for achieving effectiveness in delivery of services. 	2	
		Personality and dynamics of Interpersonal relations	Personality <ul style="list-style-type: none"> • Introduction • Factors influencing Personality • Personality determinants • Personality types • Key Personality traits relevant to work place. 	2	
			Attitude: <ul style="list-style-type: none"> • Components, Sources and Formation • Transactional analysis • Positive attitude and its impact on the organization • Negative attitude and impact on working conditions in the organization • Attitude and work culture 	1	
		Communication & Presentation Skills	<ul style="list-style-type: none"> • Introduction to Communication • Communication Process • Types of Communication • Verbal and Non verbal communications 	1	
		Time and Stress Management	<ul style="list-style-type: none"> • Introduction <ul style="list-style-type: none"> Ø Management of time Ø Management of Stress Ø Organizational role Stress Ø Stress coping strategies by individual Ø Stress coping strategies at organization level Ø Time management & Work-Life Balance 	2	

(1)	(2)	(3)	(4)	(5)	(6)
		Decision Making, Motivation	<ul style="list-style-type: none"> • Introduction to Decision Making Ø How to make a decision and what principles should guide your thinking Ø How to use technology to improve decision Ø How can you implement decision successfully Ø Fundamentals of Motivation Ø What makes people work harder, smarter and more effectively? Ø How to tap your employee's intrinsic motivation? Matching a person and a job 	2	
		Leadership and Team Building	Introduction to leadership Ø Characteristics of a Leader Ø How to be an effective leader Ø Laws of Leadership Ø Traits that predict leadership/ Situations of derail leadership Ø How to design your team? Ø Why is teams important than individual? Ø How to set direction to the team? Ø How to run effective meeting?	1	
		Group Behaviour and Conflict Management	Ø Group Structures Ø Group Process • Group Synergy, Group Cohesion and Group Decision Making	1	
			Ø Conflict Process Ø Types of Conflict Ø Sources of Inter-group Conflict Ø Conflict Management Techniques	2	
		Change Management	Introduction Ø Overview of Change process o Complexity and inevitability of changes	1	
		Human Asset/ Resource Management	Key component areas of Human Asset Management Introduction to Human Asset Management • Role Efficacy • Values and Ethics • Training and Development • Mid-career Crisis and Counseling	1	
			Total	16	4
7	Public Financial Management	Public Accountability - Introduction and Framework	i. Definition of Public Financial Management and Public Accountability (PA) ii. Concept and core principles of PA iii. Framework of PA in India – Constitutional provisions, CAG, Committees of the Legislature and Parliament, Government audit	1	

(1)	(2)	(3)	(4)	(5)	(6)
		Budget	<p>a. Budget process/calendar</p> <p>b. Budget documents- Appendices A, B, E, etc</p> <p>c. Budget presentation in legislature- Finance bills, cut motion, token provision, vote on account, appropriation bill, demand for grants,</p> <p>d. preparing estimates at department level, non-salary expenditure, re-appropriation, surrender of grants, revised estimates and supplementary grants (Forms and formats for the same to be introduced)</p>	1	
			Budgeting – Practical session	1	
		Fiscal Management	<p>1. Introduction to Fiscal Management and the role of DoT in Fiscal Management of the state</p> <p>2. i. Various Khajane 2 modules pertaining to cash/non cash transactions – Cash Management, Fiscal Management, Expenditure tracking, Budget Control, Assets-Liabilities, Audit Monitoring, Non Treasury Transactions</p> <p>ii. Consolidation, aggregation and reporting of receipts/payment data</p> <p>iii. Deposits</p>	2	
		Cash Management	<p>1. Definition of and Processes involved in Cash Management</p> <p>2. Treasury Bill expenditure Management</p>	2	
		Government Finance Structure	<p>i. Govt. Finance Structure – Consolidated fund of the state, Contingency fund, Public account</p> <p>ii. Form and structure of Govt. accounts - LMMH</p> <p>iii. National Accounts Statistics (NAS)- Macroeconomic aggregates</p>	1	
		Government Accounting	Finance Accounts, Appropriation Accounts and Monthly Civil Accounts .	1	
			CSS/CPS Accounting	1	
		PRIs and Local Bodies Accounts	ULBs – Budget preparation & accounting system	1	
			PRIs - Constitutional framework, sources	2	
		Government Accounts	Expenditure Accounts – PWD accounts	1	
			Financial Management of PSUs	1	
		GPF Rules	<p>Karnataka General Provident Fund Rules 1957</p> <p>ii. Advances, partial withdrawal and final withdrawals</p> <p>iii. GPF HoA</p>	1	

(1)	(2)	(3)	(4)	(5)	(6)
		Audit Monitoring	AG Audit, Inspection report, Draft notes, Audit paras, compliance to audit paras, PAC, COPU, CoLB, action taken report	1	
			Mock PAC, session	1	
			How to detect Frauds	1	
			Total	19	5
8	Project Management	Objective of the training program and overview of Project Management	Definition of Project, What is Project, Project Characteristics, Project Success, Project Failure, Typical Life Cycle of a Project, Triple Constraint Theorem, Importance of Project Management, Project Management Philosophy	1	
		Project Initiation – Necessity, Identifying Project stake holders, assumptions and Constraints	Project – Evolution, Government Project Evolution, Project Charter-Project Managers, Goals vs. Objective. Project Sponsor, Team exercises.	1	
		Defining scope of project	Project Scope Management, Project Scope Process, Project Scope Statement	1	
		Work Break Down Structure & its relevance	Create WBS, Validate Scope, Control Scope, Work Break Down Structure, Work Breakdown Structure Dictionary, WBS & Project Management. Construction of WBS, Exercise	1	
		Time and cost requirements of schedules	Project Cost Management, Classification of Cost, Project Cost Management, Estimate Costs, Determine Budget, Control Costs, Earned Value Management, Management – Variance, Value Management – S Curve, Value Management – Forecasting, Exercises	1	
		Fast tracking and crashing of schedule	Project Schedule Analysis – Critical Path Method, Fast Tracking & Crashing of Project Schedule	1	
		Project Team management and Quality control in Project Management	Appropriate Teams, Conduct team Building Exercises, Creating Effective Teams, Making the teams to come up with high performance goals, and make them accountable for results. Quality control in Project Management.	1	
		Project Risk Management	What is Risk, Project Predictability, Personal attitude to Risk, Risk Management Process, Risk Identification, Risk Breakdown Structure, Perform Qualitative & Quantitative Risk Analysis. Plan Risk Responses, Monitor and Control Risks, Isolate areas of High Risk-Team Exercise	1	

(1)	(2)	(3)	(4)	(5)	(6)
		Integrating Changes and Change Management procedure	Perform Integrated Change Control, Integrated Change Control Major Activities, Integrating changes and Change Management	1	
		Project Plan Preparation- Group exercises	Develop Project Management Plan, Develop plans for all elements of the project, Integrate all sub-plans to an integrated project plan. Participants in predetermined groups are required to prepare project plan for the allotted projects, by integrating the various exercises carried out in earlier sessions.	1	
		Project closure, clearances, documentation - technical, legal and statutory compliances.	Project closure - Major Activities, Perform a Closeout Review. Group activities by participants	1	
		Presentation of Project plans by the teams	Participants in predetermined groups present the project plans.	1	
		The Karnataka Transparency in Public Procurements Act (KTPP), 1999 and KTPP Rules 2000	Introduction to procedures in Public Procurement Ø Introduction to KTPP Act, Historical background, salient features of the Act Ø Detailed discussions on the Standard Tender Documents Ø Procurement Reforms- e Procurement Ø KTPP Rules 2000	1	
		Contract Management	Relevant provisions of the Indian Contract Act, 1872 and laws having implications on government contracts and case laws.	1	
			Contract Management- Post contract monitoring, Mechanisms for resolution of disputes in government contracts	1	
			Total	15	4
9	Leadership and Managerial skills.	Introduction to Leadership & Managerial skills, Expectations from the participants	<ul style="list-style-type: none"> ➤ Definition of Leadership, Managerial skills ➤ Identify the key elements of Leadership & Managerial skills. ➤ Core competencies & qualities of Leadership. ➤ Analysis of individual leadership styles and its corrections. ➤ Description of Leadership skills required for officers to develop their subordinates for achieving effectiveness in delivery of services. ➤ Descriptions of those factors required for knowing self and others 	1	

(1)	(2)	(3)	(4)	(5)	(6)
		Foundation of Leadership	<ul style="list-style-type: none"> ➤ Description of the Foundation of Leadership. ➤ Identify the key elements of Leadership & Managerial skills. ➤ Core competencies, for Effective Leadership. ➤ Analysis of individual leadership styles and its corrections. ➤ Description of Leadership skills required for officers to develop their subordinates for achieving effectiveness in delivery of services. ➤ Description of those factors required for knowing self and others. 	1	
		Basic qualities of Leadership, Core competencies.	<ul style="list-style-type: none"> ➤ Description of the Qualities of Leadership. ➤ Identify the key elements of Leadership & Competencies. ➤ Core competencies. ➤ Analysis of individual leadership style and Plan to modify it to be effective. ➤ Description of Leadership skills required for officers to develop Competencies in their subordinates 	1	
		Learning about self and others	<ul style="list-style-type: none"> ➤ Description of the terms Openness, proactivity, receiving feedback, perceptiveness. ➤ Identify the key elements required for understand self. ➤ Core competencies, required for understanding others. ➤ Analysis of their own Behavioral style and modify it to Assertiveness. ➤ Description of qualities required in a Leaders to develop their subordinates by understanding their contributions 	1	
		Leadership Potentials, Facilitation & Mentoring skills	<ul style="list-style-type: none"> ➤ Description of Facilitation, ➤ Process of Mentoring. ➤ List the qualities required for Facilitation & Mentoring. ➤ Explanations & Demonstration of the Facilitation & Mentoring situations. 	1	
		Introduction to Process & Quality	<ul style="list-style-type: none"> ➤ Description of the purpose of RFD ➤ State the factors that determine the Process & quality. ➤ Description of lean thinking system, six sigma philosophy 	1	

(1)	(2)	(3)	(4)	(5)	(6)
		Improvement of quality in delivery of services	<ul style="list-style-type: none"> ➤ Description of lean thinking system, six sigma philosophy. ➤ Identify the tools used to measure, analyze, improve & control the results achieved by RFD. ➤ Identify the relevance and importance of Lean thinking, Six sigma tools and ISO 9000 standards for the functioning of the department 	1	
		Conflict Management, Negotiations	<ul style="list-style-type: none"> ➤ Description of Conflicts & Negotiation. ➤ List the key Personality traits relevant to work Behaviour, Conflict management. ➤ Description of the process and steps in Negotiations. ➤ Explain the relevance of using the Negotiation concept with reference to the performance of their work force 	1	
		Out Bound Training (Visits to centers of excellence)	<ul style="list-style-type: none"> ➤ Description of the term Team Building ➤ List the components and sources of Problem solving ➤ Description of the aspects of Strategic management and its relevance in achieving the vision of the government. ➤ Identify behaviors that create a positive or negative environment. ➤ Recognize the issues that influence Decision making. ➤ (Other objectives to be included after finalization of out bound training centre) ➤ Team Building ➤ Problem solving ➤ Strategic Management ➤ Decision Making, etc 	8 (2 days)	
		Reflection about Facilitation & Mentoring	<ul style="list-style-type: none"> ➤ Description of how facilitation can be done by reflection to their role. ➤ Explain the various processes involved in understanding situation. ➤ Description of how they will develop their subordinates for efficient services. ➤ Identify barriers and situations that can hinder departmental activities 	1	
		Reflection about conflict management, & Developing subordinates	<ul style="list-style-type: none"> ➤ Explain the various process conflict management ➤ Description of how they will develop their subordinates for efficient services. ➤ Identify barriers and situations that can hinder departmental activities. ➤ Identify the key components of Individual Plans to lead a team of officers. ➤ Reflect the learnings to their roles and realize the aspects required for modification of their behavior for effective leading in organizations 	1	

(1)	(2)	(3)	(4)	(5)	(6)
		Out bound training Reflections & Individual plans	<ul style="list-style-type: none"> ➤ Identify barriers and situations that can hinder departmental activities. ➤ Present their Individual Plans to lead a team of officers. ➤ Reflect the learnings to their roles and realize the aspects required for modification of their behaviour and plan, organise accordingly 	1	
Total				19	5

Note: "The training modules for curriculum development will be in accordance with the instructions/ guidelines/modifications issued from time to time as suggested by the Treasury Module Development Committees for designing of training modules for officers/staff of Department of Treasuries through the Fiscal Policy Institute, Government of Karnataka, Bengaluru."

By order and in the name of the Governor of Karnataka,

G. Shashidhar

Under Secretary to Government,

Finance Department. (Admn. & Adv.)

Schedule-II

(See rule 4)

Sl. No.	Posts		Core training modules mandatory for promotion * (Details given in Schedule-II)	Duration (No. of days)	No. of refresher courses mandatory for promotion each of 3 days duration **
(1)	(2)		(3)	(4)	(5)
1.	Gr.D	Group 'D'	<ul style="list-style-type: none"> i) Office procedure and basic service rules ii) Primary Treasury Operations 1 and 2 	5 5	1
2.	Gr.C	Second Division Assistant	<ul style="list-style-type: none"> i) Treasury Operations ii) Financial Codes governing Treasuries iii) Law and Service Rules 	5 5 5	2
3.		First Division Assistant	<ul style="list-style-type: none"> i) Treasury Operations ii) Financial Codes governing Treasuries iii) Law and Service Rules 	5 5 5	2

(1)	(2)	(3)	(4)	(5)
4.	Head Accountant	i) Treasury Operations ii) Financial Codes governing Treasuries iii) Law and Service Rules	5 5 5	2
5.	Gr.B Assistant Treasury Officer	i) Treasury Operations 1 ii) Financial Codes governing Treasuries iii) Law and Service Rules	5 5 5	2
6.	Gr.A Assistant Director	i) Treasury Operations 2 ii) Information and Communication Technology iii) Organizational behavior and Human Resource Management	5 5 4	2
7.	Deputy Director	i) Public Financial Management ii) Project Management	5 4	2
8.	Joint Director	i) Leadership and Managerial skills	5	2

Note: * The trainings for Group A and B Officers are conducted in FPI, Kengeri, Bengaluru And for Group C and D employees, in identified/ respective District Training Institutes. The contents/sub-contents of the training modules for group C and D is liable for revision as and when required by the department provided the same shall be drawn out of the contents from the 9 Core modules as approved by the Government.

** The number of refresher courses only is made mandatory for promotion and the option of prescribing the specific refresher course for promotion for each of the cadre from time to time is given to the administrative department itself.

P.R. 860

SC-300

By order and in the name of the Governor of Karnataka,

G. Shashidhar

Under Secretary to Government,
Finance Department. (Admn. & Adv.)

Food and Transport Secretariat

CORRIENDUM No. FTD 22 SLF 91 (7)

Bangalore, dated 19th February 1992

47

In Notification of even No. dated 8th November 1991 the name of the member at Sl. No. 2. Sri/Muhammed. Baburuddin shall be read as "Sri Muhammed Badruddin".

By Order and in the name of the Governor of Karnataka.

INDIRA DEVARAYANADURGA,
Under Secretary to Government, (I/C)
Food and Transport Department.

305—S. O. 389

Finance Secretariat

Notification-I No. FD 6 CSE 85(I), Bangalore, dated 27th June 1991.

In supersession of notification No. FD 7 CSE 76, dated 18th March 1976, the Governor of Karnataka hereby sanction the establishment of the State Service Cadres in respect of the Karnataka Commercial Taxes Department of the General service. The strength of each of the said cadres and the number and character of the posts borne thereon shall be as follows:—

Sl. No.	Category of posts.	Number of posts			Scale of pay
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
1.	Commissioner of Commercial Taxes.	01	..	01	Encadred in the Indian Administrative Service
2.	Joint Commissioner of Commercial Taxes.	02	06	08	4070—4925
3.	Deputy Commissioner of Commercial Taxes.	18	07	25	3650—4550
4.	Assistant Commissioner of Commercial Taxes.	15	82	97	3170—4430
5.	Commercial Tax Officer	179	117	296	2200—4070
6.	Accounts Officer	01	..	01	Deputation Post.
7.	Deputy Director of Statistics.	01	..	01	Deputation Post.

	3	4	5	6
8. Assistant Commercial Tax Officer.	301	193	494	1720—3170
9. Accounts Superintendent	01	08	09	Deputation Post.
10. Superintendent (Assistant Accounts Officer).	03	...	03	Deputation Post.
11. Selection Grade Auditors	06	16	22	do
12. Senior Statistical Assistant	..	09	09	do
13. Commercial Tax Inspectors.	527	383	910	1400—2750
14. Receiptnist	01	..	01	1400—2750
15. First Division Assistants	458	266	724	1190—2200
16. Stenographers	64	173	237	1190—2200
17. Second Division Assistants.	1174	395	1569	960—1760
18. Senior Typists	60	...	60	1190—2200
19. Typists	190	134	324	960—1760
20. Telephone Operator	03	03	06	960—1760
21. Bill Collectors	257	205	462	810—1310
22. Senior Drivers	12	..	12	1040—1900
23. Drivers	74	68	142	870—1600
24. Despatch Rider	..	01	01	810—1310
25. Attenders	06	12	18	810—1310
26. Lift Attenders	08	..	08	810—1310
27. Daffedar Group—D	01	..	01	810—1310
28. Pecns	958	315	1273	780—1040
29. Watchmen	07	05	12	780—1040
30. Sweeper-cum-Sanitary Worker.	06	03	09	780—1040

Governor of Karnataka

By Order and in the name of the Governor of Karnataka,

R. GURURAJA,

Desk Officer, Finance Department (C.T-II)

1473—S.O. 390

Notification-II No. FD : 6 : CSE : 85 (II) Bangalore dated : 27th June 1991

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Karnataka Commercial Taxes Service (Recruitment) Rules, 1967, and all previous rules on the subject, the Governor of Karnataka hereby make the following Rules namely:—

1. Title and Commencement : (1) These rules may be called the Karnataka Commercial Taxes Department (Recruitment) Rules, 1990.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. Method of recruitment and minimum qualification :—In respect of each category of posts specified in Column(2) of the schedule below the method of recruitment and minimum qualifications if any, shall be as specified in the corresponding entries in column (3) and (4) thereof.

Sl. No.	Category of Post	Methods of Recruitment	Minimum Qualification and period of probation
1	2	3	4
1.	Commissioner of Commercial Taxes	Encadred in the Indian Administrative Service.	Must have put in a service of not less than two years in the cadre of Deputy Commissioner of Commercial Taxes
2.	Joint Commissioner of Commercial Taxes	By promotion from the cadre of Deputy Commissioner of Commercial Taxes. If no suitable Deputy Commissioner of Commercial Taxes is available for promotion, by deputation of an Indian Administrative Service Officer (Senior Scale). Provided that any time the number of posts filled by deputation shall not exceed one.	

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3. Deputy Commissioner
Commercial Taxes.

By promotion from the Cadre of Assistant Commissioner of Commercial Taxes.

Provided that not more than two posts may be filled by deputation of Indian Administrative Service Officer (Senior Scale)

For Promotion : Must have put in service of not less than two years in the cadre of Assistant Commissioner of Commercial Taxes.

4. Assistant Commissioner of
Commercial Taxes

By promotion from the cadre of Commercial Tax Officer.

5. Commercial Tax
Officer.

Fifty percent by Direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1966, and

Fifty percent by promotion from the cadre of Assistant Commercial Tax Officers.

Must have put in a service of not less than five years in the cadre of Commercial Tax Officer.

For Promotion : Must have put in a service of not less than Five years in the cadre of Assistant Commercial Tax Officer.

Provided that if Officers who have put in a minimum service of not less than 5 years are not available.

Officers who have put in a service of not less than Three years may be considered

6. Accounts Officer

By deputation of an Officer in the cadre of Accounts Officer of the Assistant General's Office or by deputation of an Officer in the cadre of Assistant Controller of State Accounts Department.

7. Deputy Director of
Statistics.

By deputation of an Officer in the cadre of Deputy Director of Statistics.

Provided that if Officials who have put in a minimum service of five years are not available, officials who have put in a service of not less than three years may be considered for promotion.

For Direct Recruitment

1. Should have obtained a degree of a University established by Law in India with Economics or Mathematics as one/the/ of subject, or in Commerce, or should possess a qualification declared by the Government to be equivalent to such degree.

2. Probation: Two years, should pass the Kannada Language Test and the following departmental examinations during the period of probation:

- (i) Commercial Taxes (Higher)
- (ii) Accounts Test (Higher)
- (iii) General Law papers I and II

12. Recepticnist

13. Senior Statistical Assistant.

By posting of an officer in the cadre of Commercial Tax Inspector.

By deputation of an Officer in the cadre of Senior Statistical Assistant from the Bureau of Economics and Statistics.

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14. Selection Grade Auditors.

By deputation of an Officer in the cadre of Selection Grade Auditor from the Accountant General's office or by posting of an Officer in the cadre of Commercial Tax Inspector.

15. First Division Assistant.

Fifty percent by Direct recruitment in accordance with the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978 ; and Fifty percent by promotion from the cadre of Second Division Assistants and Telephone Operators on the basis of combined seniority.

For Promotion : Must have put in a service of not less than five years in the cadre of Second Divisions Assistant or Telephone Operator ;

Provided that if officers who have put in a minimum service of five years are not available, an officer who have put in a service of not less than three years may be Considered for promotion.

Seniority being determined on the basis of length of service in the respective cadre.

For Transfer and Promotion: Must have passed Senior Typewriting and Senior Shorthand Examination in Kannada conducted by the Department of Public Instruction or is a holder of a Diploma in Secretarial Practice with Kannada Shorthand as Optional (Elective) subjected granted by the Board of Technical Education in Karnataka or possess an equivalent qualification.

16. Stenographer

Provided that a Stenographer may be posted to work as First Division Assistant for a period of not less than one year on the basis of seniority.

Forty percent by Direct Recruitment in accordance with the Karnataka Civil

Doc. No. 19 1002 FOR IV

Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983; and

Sixty percent by transfer from the cadre of Senior Typist. If no suitable Senior Typists is available for transfer, by promotion from the cadre of Junior Stenographers.

If no suitable Junior Stenographer is available for promotion, by promotion of a Typist.

If no suitable Typist is available for promotion, than by promotion of Second Division Assistant ;

If no suitable Second Division Assistant is available for promotion, by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983.

Seventy Five percent by Direct recruitment in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules' 1978; and

Twenty Five percent by promotion from the cadre of Drivers or any of the cadres in Group 'D', service on the basis of seniority, seniority being determined

For Promotion :
(i) A pass in SSLC or possess equivalent qualification.

(ii) Must have put in a service of not less than seven years in the cadre of Drivers or in any cadre or more of the cadres in Group 'D' service.

17. Second Division Assistants.

Part IV - 23 (ii)

ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಹಿರಿಯ ಅಧಿಕಾರಿಗಳು - 19. 1092 523

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by treating a person holding a post carrying a higher scale of pay as Senior to a person holding a post carrying a lower scale of pay ;

Seniority interse among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadres, Seniority interse among persons in a cadre being maintained.

By promotion from the cadre of Typists.

90% by Direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983 and 10% by promotion from any of the cadre in Group 'D' service, on the basis of Seniority being determined by treating a person holding a post carrying a higher scale of pay as Senior to a person holding a post carrying a lower scale of pay. Seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres.

Must have put in a service of not less than ten years in the cadre of Typists.

For Promotion.—1. Must have put in a service of not less than three years in any one or more of the cadres in Group 'D' service.
(ii) Must possess Senior Typewriting examination in Kannada conducted by the Department of Public Instruction or is a holder of Diploma in Secretariat Practice with Kannada Shorthand as Optional (Elective) subjects granted by the Board of Technical Education in Karnataka or possess an equivalent qualification.

18. Senior Typists

19. Typists

20. Telephone Operator

By Direct Recruitment

(1) A pass in SSLC Examination or possess equivalent qualification.

(2) Must be holder of PAB operators training certificate granted by Indian Posts and Telegraphs Department.

For Direct Recruitment ^{Promotion} A pass in VII Standard Examination or possess equivalent qualification.

21. Bill Collector/Attender/
Daffedars.

1/3 % by Direct recruitment and 2/3 % by promotion from the cadre of Group 'D' Service, on the basis of Seniority, Seniority being determined by treating person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. Seniority *inter se* among persons holding posts carrying same scale of pay being determined on the basis of length of service in respective cadres.

By promotion from the cadre of Drivers.

For Promotion: (i) Must have passed VII Standard or possess equivalent qualification.

(ii) Must have put in a service of not less than ten years in the cadre of Driver.

For Promotion Direct Recruitment and Transfer:

(i) Must be a holder of current Motor Vehicle driving licence in driving light motor vehicles.

22. Senior Drivers

By promotion from the cadre of Group 'D' service, if no suitable person is available for promotion, by direct recruitment or by transfer from the cadre of despatch rider.

23. Drivers

2001-2002

1	2	3	4
24. Despatch Rider	By Direct Recruitment or by transfer from the cadre of Drivers.	(ii). Must have practical experience of not less than two years in driving light motor vehicles, for the purpose of direct recruitment. (iii) A pass in VII Standard.	For Direct Recruitment and Transfer :
25. Lift Attenders	By-Direct Recruitment	(i) A pass in VII Standard or possess equivalent qualification. (ii) Must possess a valid current Motor Cycle Licence.	(i) A pass in VII Standard or must possess equivalent qualification and (ii) Must possess a certificate issued by the Vocational Training Centres or Industrial Training Institutes.
26. Pawns and Watchman	By Direct Recruitment	(ii) Must possess a certificate issued by the Vocational Training Centres or Industrial Training Institutes.	A Pass in IV Standard Examination
27. Sweeper-cum-Sanitary Worker.	By direct recruitment.		

GOVERNOR OF KARNATAKA.

By order and in the name of Governor of Karnataka.

R. GURU RAJA,
Desk Officer,
Finance Department, C.T.

rial Posts) Rules, 1973 and notwithstanding anything contained in rule 4 A of the said rules:

Fifteen percent by promotion from the cadre of Bill collectors and Five percent by promotion from the cadre of Despatch Riders, Lift Attenders and Daffedars and Five percent from the cadre of Peons, Watchmen, Sweeper-cum-Sanitary Worker on the basis of Seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying a lower scale of pay; seniority interse among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained.

ii) Must have put in:-
a) In the case of Bill Collectors, a service of not less than three years in the Cadre.

b) in the case of Despatch Riders, Lift Attenders, Attenders Daffedars, Peons, Watchmen and Sweeper-cum-sanitary workers a service of not less than seven years in any one or more of such cadres"

2/2/73

(ii) in serial No. 21, in the entries relating to the category of post of "Bill Collectors/Attenders/Daffedars"

(a) in column No. (3), for the words and letter "Group-D Service" the words "Peons, Watchmen and Sweeper-cum-sanitary workers" shall be substituted

(b) in column number (4) for the words "FOR DIRECT RECRUITMENT" the words "FOR DIRECT RECRUITMENT AND FOR PROMOTION" shall be substituted.

(iii) in serial No. 22, in the entries relating to the category of post of "Senior Drivers" in column No. (4), in the heading "FOR PROMOTION" serial No. 1 and entries relating thereto shall be omitted and Sl. No. (ii) may be read as Sl. No. (i).

- (iv) in serial No. 23. In the entries relating to the category of post of "Drivers":—
- (a) in column No. (3) the words "or by transfer from the cadre of Despatch Riders" shall be omitted;
 - (b) in column No. (4), for the words "DIRECT RECRUITMENT AND TRANSFER" the words "AND DIRECT RECRUITMENT" shall be substituted.
- (v) in serial No. 24, in the entries relating to the category of post of Despatch Rider.—
- (a) in column No. (3), the words "or by transfer from the cadre of Drivers" shall be omitted.
 - (b) in column No. 4, the words "AND TRANSFER" shall be omitted.

By Order and in the name of the Governor of Karnataka,

M. VENKATARAMAIAH,

Under Secretary to Government-III.

Dept. of Personnel & Admn. Reforms,

(Service Rules.)



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ವಿಶೇಷ ಪತ್ರಿಕೆ

ಭಾಗ - IV-A	ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ಮೇ ೬, ೨೦೦೨ (ವೃತ್ತಾಂತ ೧೬, ಶಕ ವರ್ಷ ೧೯೨೪)	ನಂ. ೬೧೧
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Personnel and Administrative Reforms Secretariat

Notification

No. DPAR/1/SRD/2000, Bangalore, Dated: 6th May, 2002

Whereas the draft of the Karnataka Commercial Taxes Department (Recruitment) (Amendment) Rules, 2001 was published as required by sub-section (2) of section 3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. DPAR 1 SRD 2000 dated 12-6-2001 in Part-IV-A of the Karnataka Gazette (Extraordinary) dated 15-6-2001 inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of the publication in the official Gazette.

And whereas the said Gazette was made available to public on 15-6-2001.

And where as the objections and suggestions received have been considered by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the Government of Karnataka hereby makes the following rules, namely :-

Rules

1. Title and Commencement.- (1) These rules may be called the Karnataka Commercial Taxes Department (Recruitment) (Amendment) Rules, 2002.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Substitution of expressions of Commercial Tax Officer etc. (1) In the Notification No. FD 6 CSE 85 (1) dated 27-6-1991 published in the Karnataka Gazette dated 19th March 1992 (hereinafter referred to as the said Notification) and in the Schedule to the Karnataka Commercial Taxes Department (Recruitment) Rules, 1990 (hereinafter referred to as the Schedule), for the expressions "Assistant Commercial Tax Officer", "Commercial Tax Officer", "Assistant Commissioner of Commercial Taxes", "Deputy Commissioner of Commercial Taxes" and "Joint Commissioner of Commercial Taxes" wherever they occur, the expressions "the Commercial Tax Officer", "Assistant Commissioner of Commercial Taxes", "Deputy Commissioner of Commercial Taxes", "Joint Commissioner of Commercial Taxes" and "Additional

Commissioner of Commercial Taxes" shall respectively be deemed to have been substituted in effect from 23-9-1992:

(2) In the said Notification, after the entries relating to the category of post of Second Division Assistant, the following shall be inserted, namely:-

*17A. Data Entry Operator	88	88	3000-5450
17B. Electrician	1	1	3000-5450

3. Amendment of Schedule.- In the said Schedule,-

i) In the entries relating to the category of post of Assistant Commissioner of Commercial Taxes at Sl.No. 5, as so substituted in column (3), the following proviso shall be inserted at the end, namely:-

"Provided that 117 direct recruitment vacancies existing as on 19-1-1998 shall be filled by promotion with effect from 19-1-1998 from the cadre of commercial Tax Officers except the direct recruitment vacancies filled as per the Notification No. FD 242 Va te si 96 dated 21-2-1997.

(ii) in the entries relating to the category of post of Commercial Tax Officers, at Sl.No. 8 as so substituted in column (3), the following shall be inserted namely:-

"Provided that 252 direct recruitment vacancies existing as on 13-10-1997 shall be filled by promotion with effect from 13-10-1997 from the cadre of Commercial Tax Inspectors except the direct recruitment vacancies filled as per the Notification No. FD 243 Va te si 96 dated 21-2-1997.

iii) in the entries relating to the category of post of Commercial Tax Inspectors, at Sl.No.11, in column (3), the following shall be inserted, namely:-

"Provided that 338 direct recruitment vacancies existing s on 24-1-1999 shall be filled by promotion with effect from 24-1-1999 from the cadre of First Division Assistant and Stenographers".

iv) in the entries relating to the category of posts of First Division Assistant at Sl.No. 15,-

a) for the entries in column (3), the following shall be substituted, namely:-

"Thirty three percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment of Ministerial Posts) Rules, 1978 and sixty two percent by promotion from the cadre of Second Division Assistant, Telephone Operator and Electrician on the basis of combined seniority and five percent by promotion from the cadre of Data Entry Operators:

Provided that a Stenographer may be posted to work as First Division Assistant for a period of not less than one year on the basis of seniority:

Provided further that in case eligible Data Entry Operators are not available for promotion those vacancies may be filled by promotion from the cadre of Second Division Assistant:

Provided also that 378 direct recruitment vacancies existing as on 8-1-2000 shall be filled by promotion from the cadre of Second Division Assistant, Telephone Operator, Electrician and Data Entry Operators in the percentage prescribed above."

(b) in the entries in column (4), after the words "or Telephone Operator", the words "Electrician or Data Entry Operator" shall be inserted.

v) in the entries relating to the category of posts of Second Division Assistant at Sl. No. 17,-

a) for the entries in column (3), the following shall be substituted, namely:-

*Notwithstanding anything contained in the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978,-

- a) sixty seven percent by direct recruitment;
- b) eight percent by transfer from the cadre of Drivers;
- c) ten percent by promotion from the cadre of Bill collector, Daffedars, Lift Attenders, and Despatch Riders;
- d) fifteen percent by promotion from the cadre of Group "D" service on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. Seniority among persons holding same scale of pay being determined on the basis of length of service in the respective cadres. Seniority interse among persons in a cadre being maintained;

b) after the entries in column (4), the following shall be inserted at the end, namely:-

"For Transfer.- Must have passed SSLC examination."

vi) after the entries relating to the category of post of Second Division Assjstant at Sl.No.17, the following Sl.Nos. and the entries relating there to shall be inserted, namely:-

*17A	Data Operators	Entry By promotion from the cadre of Group 'D' service on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. Seniority among persons carrying same scale of pay being determined on the basis of the length of the service. Seniority interse among persons in a cadre being maintained. If no suitable person is available for promotion by direct recruitment.	For Direct Recruitment and Promotion.- (a) A pass in SSLC or possess an equivalent qualification; and (b) a pass in junior Typewriting examination in English conducted by the Board of Technical Education in Karnataka or a pass in equivalent examination.
17B.	Electrician	By promotion from the cadre of Group 'D' service on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. Seniority among persons carrying same scale of pay being determined on the basis of the length of the service. Seniority interse among persons in a cadre being maintained. If no suitable person is available for promotion by direct recruitment.	For Direct Recruitment and Promotion.- (a) a pass in SSLC or possess an equivalent qualification; and (b) must possess an electrician certificate issued by vocational training centre or Industrial Training Institute".

vii) in the entries relating to the category of posts of Bill Collector / Attender / Daffec-
SI.No. 21, for the entries in column (3), the following shall be substituted, namely:-

"Twenty five percent by direct recruitment and seventy five percent by promotion from the
cadre of Peons, Watchman and Sweeper-cum-Sanitary Workers on the basis of combine
seniority. Seniority being determined on the basis of the length of the service in the respective
cadres. Seniority interse among person in a cadre being maintained".

By Order and in the name of the Governor of Karnataka

J.R. CHANDRA MOULI
Under Secretary to Government-3
Department of Personnel and Administrative Reforms
(Service Rules).

ಕ್ರ.ಸಂ.	ಹೆಸರು ಮತ್ತು ವಿಳಾಸ
2	ಶ್ರೀ ಧರ್ಮಣ್ಣ ಇಟ್ಟಿ, ಮುಕ್ಕಾಂ ಅಂಚೆ, ಇಟ್ಟಿ, ಜೇವರ್ಗಿ ತಾಲ್ಲೂಕು, ಗುಲ್ಬರ್ಗಾ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9916219366
3	ಶ್ರೀ ಯಲ್ಲಪ್ಪ ದಿನಾ ವೀರಪ್ಪ ಹಡಗಲಿ ತೊಂಡಿಹಾಳ ಗ್ರಾಮ, ಯಲಬುರ್ಗಾ ತಾಲ್ಲೂಕು, ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9743334890
4	ಶ್ರೀ ಉದಯಕುಮಾರ ಪಾಟೀಲ, ಕಮಲಮಠ ಅಂಚೆ, ಗುಲ್ಬರ್ಗಾ ತಾಲ್ಲೂಕು ಮತ್ತು ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9900703005
5	ಶ್ರೀ ವೀರನಗೌಡ ಮಲ್ಲಾದಾದಿ, ಮಾರುತಿ ಗಲ್ಲಿ, ರೈಲ್ವೆ ಸ್ಟೇಷನ್ ಎರಿಯಾ, ಕೊಪ್ಪಳ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9448133334
6	ಶ್ರೀ ಶಿವರಾಜ ಮರಚಟಿಯಾಳ, ಚರಚಾದಾಳ, ರಾಯಚೂರು ತಾಲ್ಲೂಕು ಮತ್ತು ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9916051246
7	ಶ್ರೀ ಬಸವರಾಜ ಶಂಕರರಾವ್ ಪಾಟೀಲ, ದೀದರ, ದೀದರ ತಾಲ್ಲೂಕು, ದೀದರ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9448011321
8	ಶ್ರೀ ಟಿ. ಗಿರೀಶ್ವರ ದಿನಾ ಶಿವಾರಾಜ್, ಗದ್ದಿಕೇರೆ, ಹಗುರೋಮ್ಮನಹಳ್ಳಿ ತಾಲ್ಲೂಕು, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9916219366
9	ಶ್ರೀಮತಿ ಕೋಡಾ ಫೀರಾನಾಯಕ್ ಗೌಳಿ, ನಂ.11-5-127, ಬೆತ್ತರವಾರ ವೇಟಿ, ಯೂನಿಯನ್ ಬ್ಯಾಂಕ್ ಎದುರು, ರಾಯಚೂರು. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9844334909
10	ಶ್ರೀಮತಿ ಶ್ಯಾಮಲಾ ಎಂ.ಕೋನಮರ, ಕೇರಾಳ ಎ.ಕೆ.ಜಿ.ಹಾಗೇರಿ, ಎಂ.ಎ.ಜಿ-2, ನಂ.2/10, ಹೊಸವೇಟಿ ರಸ್ತೆ, ಕೊಪ್ಪಳ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9731604885

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ
ಎಸ್.ಉಮಾವತಿ

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-1&2

ಯೋಜನೆ, ಕಾರ್ಯಕ್ರಮ ಸಂಯೋಜನೆ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ

ಯೋಜನೆ, ಕಾರ್ಯಕ್ರಮ ಸಂಯೋಜನೆ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಸಚಿವಾಲಯ

ಸಂಖ್ಯೆ: ಯೋಇ:06 ಮತ್ತಮಂ 2013, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:14.03.2013

ಅಧಿಸೂಚನೆ

ಮರಣಾನು ಪ್ರದೇಶಾಧಿವೃದ್ಧಿ ಮಂಡಳಿ ಅಧಿನಿಯಮ 1991ರ 11ನೇ ಅಧ್ಯಾಯದ 3ನೇ (A) ಪ್ರಕಾರದಿಂದ ಪ್ರದೇಶಾಧಿವೃದ್ಧಿ ಅಧಿಕಾರವನ್ನು
ಚಲಾಯಿಸಿ, ಮರಣಾನು ಪ್ರದೇಶಾಧಿವೃದ್ಧಿ ಮಂಡಳಿ ಶಿವಮೊಗ್ಗ ಇಲ್ಲಿಗೆ ಈ ಕೆಳಕಂಡವರನ್ನು ಸದಸ್ಯರನ್ನಾಗಿ ತಕ್ಷಣದಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಮುಂದಿನ
ಆದೇಶದವರೆಗೆ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.

ಕ್ರ.ಸಂ.	ಹೆಸರು ಮತ್ತು ವಿಳಾಸ
1	ಶ್ರೀ ಹರೀಶ ಪಾಲೇಕರ, ಕೆಂಠುಂಟಿ ರಸ್ತೆ, ಶಿರಸಿ ತಾಲ್ಲೂಕು, ಉತ್ತರ ಕನ್ನಡ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9743140313
2	ಶ್ರೀ ಸುರೇಶ ಗಂಗಾರಾಮ ದ್ವಾರಕಿ, ಧೀಮನಗರ, ಚಿಕ್ಕೋಡಿ-59201. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9343415089
3	ಶ್ರೀ ವಿಜಯನಾಥಪ್ಪ, ಪರಸಮಠ ಗ್ರಾಮ, ಗುಡ್ಡದ ಹುಲಿಗಟ್ಟಿ ಅಂಚೆ, ಕಲಘಟಗಿ ತಾಲ್ಲೂಕು, ಧಾರವಾಡ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9980017779
4	ಶ್ರೀ ಪಿ.ವಿ.ಬಸವರಾಜಪ್ಪ, ಪಿಂಚಾಪಟ್ಟಣ ಮುಖ್ಯರಸ್ತೆ, ಪಿಂಚಾಪಟ್ಟಣ ತಾಲ್ಲೂಕು, ಮೈಸೂರು ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9964817554
5	ಶ್ರೀಮತಿ ಆಶಾ ಮೋಹನ, ಮಹಂತನಮಠ ರಸ್ತೆ, ಮೇಲಿನವೇಟೆ, ಮೂಡಿಗೆರೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9448246625

ಕ್ರ.ಸಂ.	ಪಸರು ಮತ್ತು ವಿವರ
6	ಶ್ರೀ ಲಕ್ಷ್ಮಣ ಯಮುನಪ್ಪ ತರ್ಕಿ ನಂ.4373, ಗುರುವಾರವೇಟೆ, ಗೋಕಾಕ ತಾಲ್ಲೂಕು, ಬೆಳಗಾವಿ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9343415089
7	ಶ್ರೀ ಜಿ.ಎಲ್.ವಾಗರಾಜ, ಗುಂಡುರಾವ್ ಬಡಾವಣೆ, ಕುಶಾಲನಗರ, ಕೊಡಗು. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9343036910
8	ಶ್ರೀ ವೆಂಕಟ್ ದುಂದೆಕೋಡಿ, ದಂದೆಕೋಡಿ ಮನೆ, ಗುತ್ತಿಗೆಗಾರ ಅಂಚೆ, ಸುರೈ ತಾಲ್ಲೂಕು, ದಕ್ಷಿಣ ಕನ್ನಡ ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9448549702
9	ಶ್ರೀಮತಿ ಅಭ್ಯಮಲಾ ಎಸ್. ಕುಂದರ್ ಕೊಂ ಸಂಬು ಜಿ.ಕುಂದರ್, "ಗೋಪನ್" ಮೊರಿಸ್ ಸ್ಟೇಷನ್ ಹತ್ತಿರ, ಹಿರಿಯಡ್ಡ ಮುಖ್ಯರಸ್ತೆ, ಉಡುಪಿ ತಾಲ್ಲೂಕು ಮತ್ತು ಜಿಲ್ಲೆ. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 9449412094.

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ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ
ಎಸ್.ಉಮಾವತಿ

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-1&2

ಯೋಜನೆ, ಕಾರ್ಯಕ್ರಮ ಸಂಯೋಜನೆ ಮತ್ತು ಸಾಂವಿಧಿಕ ಇಲಾಖೆ

PR.612
SC.25

FINANCE SECRETARIAT NOTIFICATION

No: FD 146 CSE 2011 Bangalore, dated:12th December 2013.

Whereas the draft of the Karnataka Commercial Taxes Department (Recruitment) (Amendment Rules 1990 was published as required by clause (a) of sub section(2) of section 3 -A of the Karnataka State Civil Services Act 1978(Karnataka Act 14 of 1990) Notification No: FD 180 CSF 2007 dated:28th May 2009 in Part IV-A of the Karnataka Gazette (extraordinary) dated:29th May 2009 inviting objections and suggestions from all persons likely to be affected thereby within fifteen days from the date of publication in the official Gazette.

And whereas the said gazette was made available to public on 29th May 2009.

And whereas the objection and suggestions received have been examined and considered by the Government. In the meantime the Hon'ble High Court of Karnataka in W.P.No.7994-8003/2010 and W.P.No.11899-902/2010 delivered the judgement on 26th April 2013, observing that, freezing of vacancies done in favour of promotes by issuance of notification in 2002 is illegal and directed the Government to take immediate steps for de-freezing of the vacancies as proposed in 2009 notification. Keeping in view the observations of the Hon'ble High Court of Karnataka and considering the objections received, the draft notification issued earlier is re-finalized.

Now therefore in exercise of powers conferred by sub section(1) of section 3 read with section 8 of the Karnataka State Civil Services Act 1978(Karnataka Act 14 of 1990), the Government of Karnataka hereby makes the following rules, namely:

Rules

1. Title and commencement:- (1) These rules may be called Karnataka Commercial Taxes Department (Recruitment)(Amendment) Rules, 2013.

(2) They shall come into force on the date of their publication in the official Gazette

2. Amendment of Schedule:- In the Schedule to the Karnataka Commercial Taxes Department (Recruitment) Rules, 1990

- In the entries relating to the category of post of "Assistant Commissioner of Commercial Taxes" at serial number 5 column (3) the proviso shall be deemed to have been omitted with effect from 6th day of May 2002.
- In the entries relating to the category of post of "Commercial Tax Officer" at serial number 8, in column (3) proviso shall be deemed to have been omitted with effect from 6th day of May 2002.
- In the entries relating to the category of post of "Commercial Tax Inspector" at serial number 11, in column (3) proviso, shall be deemed to have been omitted with effect from 6th day of May 2002.
- In the entries relating to the category of post of "First Division Assistant" at serial number 15, for the entire column (3), third proviso, shall be deemed to have been omitted with effect from the 6th day of May 2002.

By order and in the name of the Governor of Karnataka,

S.B.Ajawandi

Under Secretary to Government,

Finance Department,

(Commercial Tax 2 & Co-ordination)

PR.636
SC.100



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ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ಬಿಶೇಷ ರಾಜ್ಯ ಪತ್ರ

ಭಾಗ-IVA Part-IVA	ಬೆಂಗಳೂರು, ಗುರುವಾರ, ನವೆಂಬರ್ ೯, ೨೦೧೭ (ಕಾರ್ತಿಕ ೧೮, ಶಕ ವರ್ಷ ೧೯೩೯) Bengaluru, Thursday, November 9, 2017 (Karthika 18, Shaka Varsha 1939)	ಸಂ.೧೦೧೪ No. 1014
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FINANCE SECRETARIAT

NOTIFICATION

8-11-2017

NO. FD 21 CSE 2017. BENGALURU, DATED: 09-11-2017.

31/12/21

Whereas the draft of the Karnataka Commercial Taxes Department (Recruitment) (Amendment) Rules, 2017, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) was published as required by clause (a) of sub-section (2) of section 3 of said Act in Notification No. FD 21 CSE 2017, Bengaluru, dated: 26-09-2017 in Part-IVA of the Karnataka Gazette (Extraordinary) dated: 26-09-2017 inviting objections and suggestions from all persons likely to be affected thereby within fifteen days from the date of the publication in the Official Gazette.

And whereas the said Gazette was made available to public on 26-09-2017.

And where as no objections and suggestions have been received by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the Government of Karnataka hereby makes the following rules, namely:-

RULES

1. **Title and Commencement:** (1) These rules may be called the Karnataka Commercial Taxes Department (Recruitment) (Amendment) Rules, 2017.

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. **Amendment of Schedule:-** In the Schedule to the Karnataka Commercial Taxes Department (Recruitment) Rules, 1990, -

(1) in the entries relating to the category of post of "Deputy Commissioner of Commercial Taxes" at serial number 4, in column number (4) at the end, the following shall be inserted, namely:-

"Provided that, if officers who have put in a service of not less than five years are not available, officers who have put in a service of not less than three years may be considered for promotion".

(2) in the entries relating to category of post of "Commercial Tax Inspector" at serial number 11, for column (3) and the entries relating thereto, the following shall be substituted, namely:-

ಅಧಿಕಾರ ಸಚಿವಾಲಯ

ಅಧಿಸೂಚನೆ-11

(4)

ಸಂಖ್ಯೆ ಎಫ್‌ಡಿ ೧೦೨ ಎಎಸ್‌ಎಸ್‌ ೮೨, ಬೆಂಗಳೂರು- ದಿನಾಂಕ ೧೯ನೇ ಮೇ ೧೯೮೬.

ಧಾರತ ಸಂವಿಧಾನದ ೩೮೯ನೇ ಅನುಚ್ಛೇದದ ಪರಿಕರದ ಮೂಲಕ ನನಗೆ ವ್ಯಕ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ ಮತ್ತು ಕರ್ನಾಟಕ ಸಣ್ಣ ಉಳಿತಾಯ ಸೇವೆಗಳ (ನೇಮಕಾತಿ) ನಿಯಮಗಳು ೧೯೭೧ನ್ನು ರದ್ದು ಮಾಡಿ, ಎ. ಎನ್. ದಾಸ್‌ಜಿ, ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲನಾದ ನಾನು ಈ ಮೂಲಕ ಈ ನಿಯಮಗಳನ್ನು ಈ ಮೂಲಕ ರದ್ದುಪಡಿಸಿ ಎಂದು,

೧. ಶೀರ್ಷಿಕೆ ಮತ್ತು ಪ್ರಾರಂಭ. - (೧) ಈ ನಿಯಮಗಳನ್ನು ಕರ್ನಾಟಕ ಸಣ್ಣ ಉಳಿತಾಯ ಸೇವೆಗಳ (ನೇಮಕಾತಿ) ನಿಯಮಗಳು, ೧೯೮೬ ಎಂದು ಕರೆಯಬಹುದು.

(೨) ಅವು ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟವಾದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು.

೨. ನೇಮಕಾತಿ ವಿಧಾನ ಮತ್ತು ಕನಿಷ್ಠ ಅರ್ಹತೆಗಳು. - ಈ ಕಠಿಣ ಅನುಸೂಚಿಯ (೧)ನೇ ಅಂಶದಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಹುದ್ದೆಗಳ ಪ್ರತಿಯೊಂದು ವರ್ಗದ ಸಂಬಂಧದಲ್ಲಿ ನೇಮಕಾತಿ ವಿಧಾನ ಮತ್ತು ಕನಿಷ್ಠ ಅರ್ಹತೆಗಳನ್ನೊಳಗೊಂಡಿದ್ದಲ್ಲಿ ಅವು (೨) ಮತ್ತು (೩)ನೇ ಸಂವಾದಿ ಅಂಶಗಳಲ್ಲಿ ನಿರ್ದಿಷ್ಟಪಡಿಸಿರುವಂತೆ ಇರತಕ್ಕದ್ದು.

ಸರ್ಕಾರದ ಆಜ್ಞೆಯನ್ನು ಅಂಗೀಕರಿಸಿ

ನೀರ ವೇಮತಾತಿಗ. ಪದವೀಧರರಾಗದೇಕೆಂ.
ಬ್ರಿಗಿ. ಎರಡನೇ ದರ್ಜೆಯ ಗೌವತ್ಸ/ಅಥವಾ
ಗೌವತ್ಸ ಹಾಗೂ ಬೆರಳು ಗಾರ ಮತ್ಸ್ಯ/
ಅಥವಾ ತಿರಿಯ ಸಹಾಯಕನ ಉದ್ಯೋಗಿ ವ್ಯವಸ್ಥಾ
ವದು ಪರ್ಷಾಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದಂತೆ ಸೇವೆ ಸ್ವೀಕರ
ದೇಕೆಂ.

ನೀರ ವೇಮತಾತಿಗ. ಪದವೀಧರರಾಗದೇಕೆಂ.
ಬ್ರಿಗಿ. ಎರಡನೇ ದರ್ಜೆಯ ಗೌವತ್ಸ/ಅಥವಾ
ಗೌವತ್ಸ ಹಾಗೂ ಬೆರಳು ಗಾರ ಮತ್ಸ್ಯ/
ಅಥವಾ ತಿರಿಯ ಸಹಾಯಕನ ಉದ್ಯೋಗಿ ವ್ಯವಸ್ಥಾ
ವದು ಪರ್ಷಾಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದಂತೆ ಸೇವೆ ಸ್ವೀಕರ
ದೇಕೆಂ.

[[1]] 1-1 VI 1968

ಇದರಲ್ಲಿ ಸೇವೆ ಸ್ವೀಕರಿಸುವುದು, ಸುಸ್ಥಾನ, ದೇ. 56, 1968



**"SCHEDULE-I
(See Rule 2)**

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
1.	Controller (52500-73000)	1	-	-	By Promotion by selection from the cadre of Additional Controller. OR By posting of an officer from the cadre of Indian Administrative Service (Senior Scale)	
2	Additional Controller (44250-60600)	1	1	7	By promotion from the cadre of Joint Controller.	For Promotion.- (1) Must have put in a service of not less than five years in the cadre of Joint Controller: (2) Must have successfully undergone training in 9 Modules viz. 1 to 9 as per schedule III in the cadre of Joint Controller or in any of the lower cadre as arranged and deputed by the Department in the order of seniority: Provided that for the period of three years from the date of commencement of the Karnataka State Accounts Service(Recruitment)(Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Additional Controller.
3	Joint Controller (40050-56550)	2	-	104	By promotion from the cadre of Deputy Controller. Note: Officers in the cadre of Joint Controller shall be deputed for training in refresher course module as per Schedule-IV for a period of One Week in the order of seniority to become eligible for annual increment after three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015.	For Promotion: (1) Must have put in a service of not less than five years in the cadre of Deputy Controller: (2) Must have successfully undergone training in 9 Modules viz. 1 to 9 as per schedule III in the cadre of Deputy Controller or in any of the lower cadre as arranged and deputed by the Department in the order of seniority. (3) Must have put in a service of not less than one year in the audit of Local Fund/ Autonomous bodies Fund in the offices of Local Audit Circle/ Government Auditor's Office of Universities/ Chief Auditor's Office of City Corporations/ Head Office, Bengaluru, in the present cadre or in any of the lower cadres:

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
						<p>Provided that a person shall be deputed to work in the Offices specified above, on the basis of Seniority.</p> <p>(4) Notwithstanding anything contained in clauses (2) and (3), for three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Joint Controller.</p>
4	Deputy Controller (36300-53850)	7	8	66	<p>By promotion from the cadre of Assistant Controller.</p> <p>Note: Officers in the cadre of Deputy Controller shall be deputed for training in refresher course module as per Schedule-IV for a period of One Week in the order of seniority to become eligible for annual increment after three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015.</p>	<p>For Promotion:</p> <p>(1) Must have put in a service of not less than five years in the cadre of Assistant Controller.</p> <p>(2) Must have successfully undergone training in 9 Modules viz. 1 to 9 as per schedule III in the cadre of Assistant Controller or in any of the lower cadre as arranged and deputed by the Department in the order of seniority.</p> <p>(3) Must have put in a service of not less than one year in the audit of Local Fund/ Autonomous bodies Fund in the offices of Local Audit Circle/ Government Auditor's Office of Universities/ Chief Auditor's Office of City Corporations/ Head Office, Bengaluru, in the present cadre or in any of the lower cadres:</p> <p>Provided that a person shall be deputed to work in the Offices specified above, on the basis of Seniority.</p> <p>(4) Notwithstanding anything contained in clauses (2) and (3), for three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Deputy Controller.</p>

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
5	Assistant Controller (28100-50100) (Group A)	31	45	164	<p>Fifty percent by direct recruitment on the basis of marks obtained in a competitive examination conducted by the Karnataka Public Service Commission. The provisions of rules 5 and 7 of the Karnataka Gazetted Probationers (Appointment by Competitive examination) Rules, 1997 in so far as they apply to Group A posts specified in Schedule thereof shall, subject to provisions of these rules, mutatis and mutandis, apply for the conduct of the competitive examination.</p> <p>The Scheme of the examination and the detailed syllabus shall be as specified in the schedule-II to these rules.</p> <p>Note: Officers in the cadre of Assistant Controller shall be deputed for training in 2 Modules viz. 4 and 5 for a period of 15 days in the order of seniority to become eligible for annual increment after three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015.</p> <p style="text-align: center;">AND</p> <p>Fifty percent by promotion from the cadre of Audit officer/Accounts Officer.</p>	<p>For Direct Recruitment</p> <p>(1) Must be holder of a Master's Degree in Commerce (M.Com) Or must be holder of MBA (Finance) from an University established by Law in India OR fellow of Chartered Accountant OR ICWA.</p> <p>(2) Must successfully undergo training in operating accounting softwares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also M.S. Office during probationary period.</p> <p>(3) Must successfully undergo training for a minimum period of 50 days in 9 training modules viz.1 to 9 of schedule III as arranged and deputed by the Department during probationary period.</p> <p>For Promotion:</p> <p>(1) Must have put in a service of not less than five years in the cadre of Audit Officer/ Accounts Officer. Provided that Audit Officer/ Accounts Officer who have put in not less than five years of service are not available Audit Officer/ Accounts Officer who have put in a service of not less than three years shall be considered for promotion.</p> <p>(2) Must have successfully undergone training in operating accounting softwares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also M.S. Office in the cadre of Audit Officer/Accounts Officer or in any of the lower cadre as arranged and deputed by the Department in the order of seniority.</p> <p>(3) Must have successfully undergone training in 7 Modules viz.1,2,3,6,7,8,9 as per schedule III for a minimum period of 35 days in the cadre of Audit officer/ Accounts Officer or in any of the lower cadre as arranged and deputed by the Department in the order of seniority.</p>

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
						<p>(4) Must have put in a service of not less than one year in the audit of Local Fund/ Autonomous bodies Fund in the offices of Local Audit Circle/ Government Auditor's Office of Universities/ Chief Auditor's Office of City Corporations/ Head Office, Bengaluru, in the present cadre or in any of the lower cadres:</p> <p>Provided that a person shall be deputed to work in the Offices specified above, on the basis of Seniority.</p> <p>(5) Notwithstanding anything contained in clauses (2) (3) and (4), for three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Assistant Controller.</p>
6	Audit Officer (22800-43200) (Group B)	71	16	395	<p>Fifty percent by direct recruitment on the basis of marks obtained in a competitive examination conducted by the Karnataka Public Service Commission. The provisions of rules 5 and 7, of the Karnataka Gazetted Probationers (Appointment by Competitive examination) Rules, 1997 in so far as they apply to Group B posts specified in Schedule thereof shall, subject to provisions of these rules, conduct of the competitive examination.</p> <p>The Scheme of the examination and the detailed syllabus shall be as specified in the schedule-II to these rules.</p> <p>Note: Officers in the cadre of Audit Officer/ Accounts Officer shall be</p>	<p>For Direct Recruitment: Must be holder of a Master's Degree in Commerce (M.Com) Or must be holder of MBA (Finance) OR fellow of Chartered Accountant OR ICWA.</p> <p>(1) Must successfully undergo training in operating accounting softwares like Panchatantra for Gram Panchayats and e.gov.financials for Municipalities or other equivalent software and also M.S. Office during probationary period.</p> <p>(2) Must successfully undergo training for a minimum period of 35 days in 7 training modules viz. Module Nos. 1,2,3,6,7, 8,9 as per schedule III as arranged and deputed by the Department during probationary period.</p> <p>For Promotion: (1) Must have put in a service of not less than five years in the cadre of Accounts Superintendent. (2) Must have undergone training in operating accounting softwares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or</p>

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
					<p>Every Accounts Assistant shall be deputed for a training in,</p> <p>(i) operating Accounting Software like - Panchatantra for Gram Panchayats and e.gov.financials for Municipalities or other equivalent software and also MS Office.</p> <p>(ii) 3 training modules viz. 1, 2 and 3 as per schedule III for a period of 15 days on the basis of seniority in the cadre of Accounts Assistant to become eligible for annual increment after three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015.</p> <p>Note:- A stenographer shall be posted to work as Accounts Assistant for not less than one year on the basis of seniority.</p>	<p>(ii) Must have successfully undergo training in 3 modules viz. 1, 2 and 3 as per schedule III for a period of 15 days during probationary period.</p> <p>For Promotion:</p> <p>(1) Must have put in a service of not less than five years in the cadre of Junior Accounts Assistant.</p> <p>(2) Must have successfully undergone training in Operating Accounting Softwares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also in MS Office in the cadre of Junior Accounts Assistant or in any of the lower cadre as arranged and deputed by the Department in the order of Seniority.</p> <p>(3) Must successfully undergo training in 3 training modules viz. 1, 2 and 3 as per schedule III for a minimum period 15 days on the basis of seniority in the cadre of Junior Accounts Assistant.</p> <p>(4) Notwithstanding anything contained in clauses (2) and (3), for three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Accounts Assistants.</p>
9	Stenographer - (*14550-26700) (Group C)	7	-	-	<p>Fifty percent by direct recruitment in accordance with the Karnataka Civil Service (Recruitment to the post of Stenographers and Typists) Rules, 1983.</p> <p>AND</p> <p>Fifty percent by Transfer from the cadre of Senior Typists and by promotion from the cadre of Typists:</p>	<p>For Direct Recruitment:</p> <p>In addition to the qualifications prescribed in the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983, must successfully undergo training in Operating Accounting Soft-wares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also in MS Office as arranged and deputed by the Department during probationary period.</p>

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
					<p>Provided that if no suitable person is available for transfer from the cadre of Senior Typist or promotion from the cadre of Typists, then by direct recruitment.</p> <p>Note: A Stenographer shall be deputed for training in operating accounting softwares like Panchatantra for Gram Panchayats and e.gov.financials for Municipalities or other equivalent software and also in MS Office in order of seniority.</p>	<p>For Transfer and Promotion:</p> <p>1) Must possess the qualification prescribed in the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983.</p> <p>2) Must have put in a service of not less than three years in the cadre of Senior Typists, Typists.</p> <p>3) Must have successfully undergone training in Operating Accounting Softwares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also in M.S. Office in the cadre of Typists/Drivers in the order of seniority.</p>
10	Junior Accounts Assistant (11600-21000) (Group C)	40	03	713	<p>Ninety five percent by direct Recruitment.</p> <p>AND</p> <p>Five percent by transfer from the cadre of Typist and Driver and by promotion from the cadre of Group-D service. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in respective cadres, seniority interse among persons in the cadre being maintained.</p>	<p>For Direct Recruitment:</p> <p>(1) Must have passed PUC in Commerce with Accountancy as optional subject.</p> <p>(2) Must successfully undergo training in Operating Accounting Soft-wares like Panchatantra for Gram Panchayat and e.gov. financials for Municipalities or other equivalent software and also in MS Office as arranged and deputed by the Department during probationary period.</p> <p>For Cadre change and promotion:</p> <p>(1) Must have passed PUC with Commerce with Accountancy as optional subject.</p> <p>Provided that passing PUC with Commerce or equivalent course prescribed as qualification for promotion /transfer shall not be applicable for those who are already in service possessing S.S.L.C qualification on the date of commencement of the Karnataka Civil Services (Recruitment of Ministerial Posts) (Amendment) Rules, 2013. However, they must have passed Departmental Examination viz., Accounts Lower.</p>

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
						<p>(2) Must have put in a service of not less than seven years in the cadre of Typist/ Driver or in any one or more of the cadres of Group-D Service.</p> <p>(3) Must have successfully undergone training in Operating Accounting Soft-wares like Panchatantra for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also in MS Office in the cadre of Typists/Drivers/Group D as arranged and deputed by the Department.</p>
11.	Senior Typist (Rs.14550-26700) (Group C)	10	-	-	By promotion from the cadre of Typist.	Must have put in a service of not less than ten years in the cadre of typist.
12	Typist (11600-21000) (Group C)	44	02	07	<p>Ninety-Five percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983, subject to modification specified in these rules.</p> <p style="text-align: center;">AND</p> <p>Five percent by transfer from the cadre of Driver and by promotion from the cadre of Group-D on the basis of combined seniority, seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on</p>	<p>For Direct Recruitment: As per Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules 1983; subject to modification that; Must successfully undergo training in Operating Accounting Software like Panchatantra for Gram Panchayat and e.gov. financials for Municipalities or other equivalent software and also in MS Office as arranged and deputed by the Department during the probationary period.</p> <p>For promotion and transfer: 1) Must have put in a service of not less than five years and also must possess the qualification prescribed in Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983. 2) Must have successfully undergone training in Operating MS Office in the cadre of Drivers/Group D as arranged and deputed by the Department in the order of seniority.</p>

Sl. No.	Category of Posts and the Scale of Pay	Number of posts			Method of Recruitment	Minimum Qualification
		Permanent	Temporary	Deputation Reserve		
1	2	3	4	5	6	7
					the basis of length of service in respective cadres, seniority interse among persons in the cadre being maintained.	
13	Data Entry Operator. (11600-21000) (Group C)	4			By deputation of a suitable Data Entry Operator from any of the State Civil Services.	
14.	Driver (11600-21000) (Group C)	02			By direct recruitment in accordance with the Karnataka Civil Service (Direct Recruitment by Competitive Examination and Selection) Rules 2006. OR By promotion from the cadre of Group D on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in respective cadres, seniority interse among persons in the cadre being maintained	For Direct Recruitment : (1) Must have passed S.S.L.C. or Equivalent examination. (2) Must possess the current Light Motor Vehicle Driving License. For Promotion: (1) Must have put in a service of not less than five years in the cadre of Group-D. (2) Must possess the current Light Motor Vehicle Driving License.
15	Attender (Rs.11000-19000) (Group D)	07			By promotion from the cadre of peon, Cycle Orderly, Night Watchman, Sweeper-cum-scavenger on the basis of combined seniority.	For Promotion: (1) Must have put in a service of not less than five years in the cadres specified in column (6):

SCHEDULE - IV
(See rule -2)
REFRESHER COURSE MODULE

Module No.	Module	Duration
1.	Public Finance and Financial Management	One week

Training module	Topics	No. of Sessions (of 90 min)	No. of Days (per day 4 sessions)
Public Finance and Financial Management	Constitutional provisions relating to:- Taxation by the Union and the States, Distribution of fiscal resources (Finance Commission and its role), External oversight by Comptroller and Auditor General of India.	2	3
	Revenue:- Tax reforms - Direct Tax Code and Goods and Service Tax. Public expenditure:- Public Expenditure Tracking, monitoring and evaluation of scheme expenditure. Public debt:- Meaning and types, Instruments - Treasury bills, bonds and Other Securities, Borrowing powers, Sinking Fund.	2	
	Budgeting:- Respective roles of the Planning Commission and Finance Department. Distribution of divisible pool of Central Resources and Central Plan Assistance. Centrally Sponsored Schemes and Central Plan Schemes.	2	
	National Accounts:- GDP, Concepts of inflation, recession, etc., Consumer price and other indices. Finance Act and Appropriation Act, Central FRBM Act, Concepts of Revenue and Fiscal deficit. Elements of fiscal and monetary policies.	2	
	International Trade:- WTO and related issues.		
	Time Value of Money:- Present and future value of money: Discounted Cash Flow technique.		
	Capital Structure:- Theories, Net Income Approach, Net Operating Income Approach, Modigliani-Miller Approach and Traditional Approach, Profitability, liquidity, Leverage ratios, Consultation with Investment banks and lenders, Commercial Strategy, Tax planning and Capital structure practices in India.	4	
	Cost of Capital:- Importance and Concept, Measurement of specific costs, Computation of overall cost of capital, Cost of capital practices in India, Simple and Compound Interest, Annuity, Present Value of an annuity/ amortization, PV concept in capital expenditure.		
	Leverage:- Operating, Financial and Combined leverage.		
	Working Capital Management:- Inventory Management, Receivables Management and Cash Management	4	

Training module	Topics	No. of Sessions (of 90 min)	No. of Days (per day 4 sessions)
	Financial management of Public Sector Undertakings:- (PSUs) Peculiarities of PSUs with Focus on Accounting and Finance; Financial Decisions in PSUs, Memorandum of Understanding (MOU) in PSUs; and Disinvestment of Public Sector Enterprises		
	Project Financing:- Project Appraisal/ Capital Budgeting: Net Present Value, Internal Rate of Return and Profitability Index Social Cost-Benefit Analysis, Hire purchase and Lease finance, Leasing, Term loans, Debentures/Bonds and Securitization, Public and Private Partnerships (PPPs).	4	
	Analysis of Risk:- Uncertainty in Capital Budgeting, Description and Measurement of Risk and Risk Evaluation Approaches.		
	Microfinance:- Poverty Lending Approach, Financial System Approach, Poverty Alleviation Programmes, Microfinance as an engine of Inclusive Growth.	4	
	Business Statistics and Operations Research:- Mean, Median, Mode, Probability, Sampling, Correlation and Regression analysis, Linear Programming.		
		24	6

Note: The Training modules for curriculum development will be in accordance with the instructions/guidelines/ modifications issued from time to time as suggested by the curriculum approval and review committees for designing of training modules for officers/ staff of the Karnataka State Audit and Accounts Department through the Fiscal Policy Institute, Government of Karnataka, Bengaluru."

By order and in the name of Governor of Karnataka,

N. LAKSHMANA
Under Secretary to Government,
Finance Department (Admn., and Adv.)



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ಬಿಬಿಬಿ ರಾಜ್ಯ ಪತ್ರಿಕೆ

Part-IVA	ಬೆಂಗಳೂರು, ಶುಕ್ರವಾರ, ಅಕ್ಟೋಬರ್ ೨೨, ೨೦೧೬ (ಅಶ್ವಿನ್ಯುಜಾ ೧, ಚಕ ನಕ್ಷಾ ೧೯೩೮)	ನಂ ೧೧೧೨
Part-IVA	Bengaluru, Friday, September 23, 2016 (Aashwanya 1, Shaka Varsha 1938)	No. 1112

FINANCE SECRETARIAT

NOTIFICATION

No: FD 19 SAD 2016, Bengaluru, dated: 22.9.2016

Whereas the draft of the Karnataka State Audit and Accounts Services (Recruitment) (Amendment) Rules, 2016, was published as required by clause(a) of sub section (2) of section 3 read with section 5 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in notification No:FD 19 SAD 2016 dated 21.8.2016 in IV A of the Karnataka Gazette Extraordinary No:1061 dated 01.09.2016 inviting objections and suggestions from all persons likely to be affected thereby within 15 days from the date of its publication in the official gazette.

Whereas the said gazette was made available to the public on 31st August 2016.

And whereas the objections / suggestions with respect to the said draft rules have been considered by the State Government.

Now, therefore, in exercise of the powers conferred by sub section (1) of the section 3 read with section 5 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:

RULES

1. Title and Commencement.- (1) These rules may be called the Karnataka State Audit and Accounts Services (Recruitment) (Amendment) Rules, 2016.

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Amendment of Schedule-I :- In the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2011, in Schedule-I,-

(1) for the category of post of Director/Controller at serial number 1 and the entries relating thereto, the following shall be substituted, namely:-

1	Director (Rs.52500- 73000)		By Promotion by selection from the cadre of Additional Controller or Additional Director OR By posting of an officer from the cadre of Indian Administrative Service (Senior Scale)	For Promotion by Selection:- Must have put in a service of not less than three years in the cadre of Additional Controller or Additional Director.
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(2) for the category of post of Additional controller at serial number 2 and the entries relating thereto, the following shall be substituted, namely:-

2.	Additional Controller or Additional Director (Rs.44250-60600)	1	1	7	By Promotion from the cadre of Joint Controller or Joint Director	<p>For Promotion:- (1) Must have put in a service of not less than five years in the cadre of Joint Controller or Joint Director.</p> <p>Provided that if persons who have put in a service of not less than five years are not available, persons who have put in a service of not less than three years may be considered for promotion.</p> <p>(2) Must have successfully undergone training in 9 Modules viz. 1 to 9 as per schedule III in the cadre of Joint Controller/Joint Director or any of the lower cadre as arranged and deputed by the department in the order of seniority.</p> <p>Provided that for the period of three years from the date of commencement of the Karnataka State Accounts Services (Recruitment) (Amendment) Rules, 2015, one who has completed training atleast in any two Modules shall be eligible for promotion to the cadre of Additional Controller or Additional Director.</p>
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(3) for the category of post of Joint controller at serial number 3 and the entries relating thereto, the following shall be substituted, namely:-

3.	Joint Controller or Joint Director (Rs.40050-56550)	2	0	104	<p>By promotion from the cadre of Deputy Controller or Senior Deputy Director</p> <p>Note: Officers in the cadre of Joint Controller or Joint Director shall be deputed for training in refresher course module as per Schedule-IV for a period of One Week in the order of seniority to become eligible for annual increment after three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) (Amendment) Rules, 2015.</p>	<p>For Promotion:- (1) Must have put in a service of not less than five years in the cadre of Deputy Controller or Senior Deputy Director.</p> <p>Provided that if persons who have put in a service of not less than five years are not available, persons who have put in a service of not less than three years may be considered for promotion</p> <p>(2) Must have successfully undergone training in 9 Modules viz. 1 to 9 as per schedule III in the cadre of Deputy Controller or Senior</p>
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						<p>Deputy Director in any of the lower cadre as arranged and deputed by the department in the order of seniority.</p> <p>(3) Must have put in a service of not less than one year in the audit of local fund or autonomous bodies fund in the office of local audit circle or Regional offices or Chief Auditors office of B.B.M.P or head office, Bangalore, in the present cadre or in any of the lower cadres:</p> <p>Provided that a person shall be deputed to work in the offices specified above, on the basis of seniority.</p> <p>(4) Notwithstanding anything contained in clauses (2) and (3), for three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Joint Controller or Joint Director.</p>
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(4) for the category of post of Deputy controller at serial number 4 and the entries relating thereto, the following shall be substituted, namely:-

4.	Deputy Controller or Senior Deputy Director (Rs.36300-53850)	7	8	56	<p>By promotion from the cadre of Assistant Controller or Deputy Director</p> <p>Note: Officers in the cadre of Deputy Controller or Senior Deputy Director shall be deputed for training in refresher course module as per Schedule IV for a period of One Week in the order of seniority to become eligible for annual increment after three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) Amendment) Rules, 2015.</p>	<p>For Promotion:- (1) Must have put in a service of not less than five years in the cadre of Assistant Controller or Deputy Director.</p> <p>Provided that if persons who have put in a service of not less than five years are not available, persons who have put in a service of not less than three years may be considered for promotion</p> <p>(2) Must have successfully undergone training in 9 Modules viz. 1 to 9 as per schedule III in the cadre of Assistant Controller or Deputy Director in any of the lower cadre as arranged and deputed by the department in the order of seniority.</p> <p>(3) Must have put in a service of not less than one year in the</p>
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						<p>audit of local fund or autonomous bodies fund in the office of local audit circle or Regional offices or Chief Auditors office of B.B.M.P or head office, Bengaluru, in the present cadre or in any of the lower cadres:</p> <p>Provided that a person shall be deputed to work in the offices specified above, on the basis of seniority.</p> <p>(4)Notwithstanding anything contained in clauses (2) and (3), for three years from the date of commencement of the Karnataka State Accounts Service (Recruitment) Amendment) Rules, 2015, one who has completed training at least in any 2 Modules shall be eligible for promotion to the cadre of Deputy Controller or Senior Deputy Director.</p>
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- (5) In the category of post of Assistant Controller at serial number 5, (a) in Column 2, after the words "Assistant Controller", the words "or Deputy Director" shall be inserted.
- (b) in column (6), in the Note, after the words "Assistant Controller", the words "or Deputy Director" shall be inserted.
- (c) in column (7), after the words "Assistant Controller", the words "or Deputy Director" shall be substituted.

By order and in the name of Governor of Karnataka,

G. Shashidhar

Under Secretary to Government,
Finance Department(Admin. and Adv.)

29

GOVERNMENT OF KARNATAKA

NO:FD 179 SAD 2015

Karnataka Government Secretariat,
Vidhana Soudha,
Bangalore, dated:27.02.2017.

NOTIFICATION

Whereas the draft Karnataka State Audit and Accounts Services (Recruitment) (2nd Amendment) Rules, 2016, was published as required by clause(a) of sub section (2) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in notification No:FD 179 SAD 2015 dated 17.1.2017 in IV-A of the Karnataka Gazette Extraordinary No:69 dated 18.01.2017 inviting objections and suggestions from all persons likely to be affected thereby within 15 days from the date of its publication in the official gazette.

And whereas the said gazette was made available to the public on 18th January 2017.

And whereas no objections / suggestions have been received with respect to the said draft rules.

Now, therefore, in exercise of the powers conferred by sub-section (1) of the section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, name:

RULES

1. Title and Commencement:- (1) These rules may be called the Karnataka State Audit and Accounts Services (Recruitment) (2nd Amendment) Rules, 2016.

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Amendment to the Schedule-I:- In the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2011, in Schedule-I, the entries relating to the

28 FEB 2017

cadre of Controller shall be renumbered as Sl.No. 1 A and before Sl. No. 1 A as so renumbered the following shall be inserted, namely:-

1	Principal Director (Rs.56550-79800)	1	-	-	By promotion by selection from the cadre of Director OR By posting of an officer from the cadre of Indian Administrative Service (Senior Scale)	
2	Director (Rs.52500-73000)	1	-	-	By Promotion from the cadre of Additional Controller or Additional Director	For Promotion:-Must have put in a service of not less than two years in the cadre of Additional Controller or Additional Director.

By order and in the name of the
Governor of Karnataka,


(G. Shashidhar)

Under Secretary to Government,
Finance Department (Admn., and Adv.)

The Compiler, Karnataka Gazette, Bangalore for publication in the Extraordinary Gazette and supply 500 copies.

Copy to:

1. The Principal Accountant General, Karnataka, Bangalore
2. The Chief Secretary to Government.
3. The Additional Chief Secretary to Chief Minister.
4. The Additional Chief Secretary, Finance Department.
5. All the Principal / Secretaries to Government
6. The Secretary to Governor, Raj Bhavan, Bangalore
7. The Principal Secretary, Karnataka Legislature
8. The Secretary, Karnataka Legislation.
9. The Secretary to Government, Department of Parliamentary Affairs and Legislation
10. The Special Secretary to Government, DPAR (Services Rules), Bangalore
11. All the Head of Departments
- ✓ 12. The Principal Director, Karnataka State Audit and Accounts Department, Bangalore
13. Guard File/Spares

6/11

GOVERNMENT OF KARNATAKA

NO:FD 271 SAD 2017

Karnataka Government Secretariat

Vidana Soudha

Bengaluru Dated:10.01.2020

NOTIFICATION

Whereas the draft of the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2019, was published as required by clause(a) of sub-section(2) of Section 3 read with Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), in Notification No: FD 271 SAD 2017 dated: 13.11.2019 in IV-A of the Karnataka Gazette Extraordinary No:154 dated: 05.12.2019 inviting objections and suggestions from all persons likely to be affected thereby, within 15 days from the date of its publication in the official gazette.

Whereas the said gazette was made available to the public on 05th December 2019

And whereas no objections suggestions were received to the said draft rules in the State Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 read with Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:

RULES

1. Title and Commencement:- (1) These rules may be called the Karnataka State Audit and Accounts Services (Recruitment) (Amendment) Rules, 2019.

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Amendment of Schedule-I:- In the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2011, in the Schedule-I

(i) in the category of post "Assistant Controller" at serial number 5, in column 7, under the heading "For Direct Recruitment", for item (1), the following shall be substituted, namely:-

(1) Must be holder of Master's Degree in Commerce (M.Com) or must be holder of MBA (Finance) or MBA (Financial Management) or MBA/M.Com (International Business) or MBA/M.Com (Financial Analysis) or any other Master

Degree's notified by U.G.C. as equivalent to the above educational qualifications from an University established by Law in India or fellow of Chartered Accountant or ICWA."

(ii) in the category of post of "Audit Officer" at serial number 6, in column 7, under the heading "For Direct Recruitment" and the entries relating thereto, the following shall be substituted, namely:-

"For Direct Recruitment:- (1) Must be holder of Master's Degree in Commerce (M.Com) or must be holder of MBA (Finance) or MBA (Financial Management) or MBA/M.Com (International Business) or MBA/M.Com (Financial Analysis or any other Master Degree notified by U.P.C. as equivalent to the above educational qualifications from an university established by Law in India or fellow of Chartered Accountant or ICWA; and


(2) Must successfully undergo training in operating accounting software like Panchajanya for Gram Panchayats and e.gov. financials for Municipalities or other equivalent software and also MS Office during probationary period; and

(3) Must successfully undergo training for a minimum period of 35 days in 7 training modules viz. Module Nos. 1, 2, 3, 6, 7, 8, and 9 as per schedule III as arranged and deputed by the Department during probationary period."

(iii) in the category of post of "Accounts Assistants" at serial number 8, in column 7, under the heading "For Direct Recruitment", for item (1), the following shall be substituted, namely:-

"(1) Must possess B.Com or B.B.M or B.B.A Degree, or possess any other equivalent qualification notified as such by U.G.C.

By order and in the name of the
Governor of Karnataka.


(G. Shashidhar),
Under Secretary to Government,
Finance Department
(Administration and Advances)

The Compiler, Karnataka Gazette, Bangalore for publication in the Extraordinary Gazette and supply 500 copies.

Copy to:

1. The Principal Accountant General, Karnataka, Bangalore.
2. The Chief Secretary to Government.

3. The Additional Chief Secretary to Chief Minister.
4. The Additional Chief Secretary, Finance Department.
5. All the Principal/Secretaries to Government.
6. The Secretary to Governor, Raj Bhavan, Bangalore
7. The Principal Secretary, Karnataka Legislature
8. The Secretary, Karnataka Legislature.
9. The Secretary to Government, Department of Parliamentary Affairs and Legislation
10. The Additional Secretary to Government, DPAR (Services Rules), Bangalore.
11. All the Head of Departments.
12. The Director, Karnataka State Audit and Accounts Department, Bangalore
13. Guard File Spares



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಖ್ಯೆ - 155	ಬೆಂಗಳೂರು, ಗುರುವಾರ 26 ನವೆಂಬರ್ 2020 (ಧರ್ಮಿಣಿ, ಜಿ. ಶಿವರಾಜ್ ರೆಫ್ರಿಂಟ್)	ಸಂಖ್ಯೆ 48
Volume - 155	Bengaluru, THURSDAY, 26, NOVEMBER, 2020 (MARGASHIRSA, 05, ShakaVarsha 1942)	Issue 48

ಭಾಗ ೪ಎ

ರಾಜ್ಯದ ವಿಧೇಯಕಗಳ ಮತ್ತು ಅವುಗಳ ಮೇಲೆ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ವರದಿಗಳು, ರಾಜ್ಯದ ಅಧಿನಿಯಮಗಳು ಮತ್ತು ಅಧ್ಯಾದೇಶಗಳು, ಕೇಂದ್ರದ ಮತ್ತು ರಾಜ್ಯದ ಕಾನೂನುಗಳ ಮೇಲೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಮೇಲ್ಮಟ್ಟದ ಕಾನೂನು ಕಾನೂನು ನಿರೀಕ್ಷಿಸುವುದು ಮತ್ತು ರಾಜ್ಯಾಂಗದ ಮೇಲೆ ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ನಿರೀಕ್ಷಿಸುವುದು ಹಾಗೂ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಮಾಡಿದ ನಿರೀಕ್ಷಿಸುವುದು

HIGH COURT OF KARNATAKA, BENGALURU NOTIFICATION

HCLC No.159/2019, DATED 24.02.2020

In exercise of the powers conferred by Article 225 of the Constitution of India and Section 64 of the States Reorganisation Act, 1956 (Central Act 37 of 1956) read with Sections 122 and 129 of the Code of Civil Procedure, 1908, and Section 19 of the Mysore High Court Act, 1884 (I of 1884), and all other powers thereunto enabling, the High Court of Karnataka, with the previous approval of the Government of Karnataka, promulgates and issue the following Rules with respect to practice and procedure to be followed at the High Court

1. Title and Commencement:-

(A) These Rules may be called the High Court of Karnataka (Amendment) Rules, 2019.

(B) It shall come into force from the date of its publication in the Official Karnataka Gazette.

2. Amendment of Chapter XVII:-

In Rule 9 of Chapter XVII of the Karnataka High Court Rules, 1959, for the existing Rule 9 of the Principal Rules, the following shall be substituted:

" 9. Notwithstanding anything contained in this Chapter where the State Government or an Officer of the State Government or the Registrar General of High Court of Karnataka is a party in Writ Petition or in Criminal matters before the High Court of Karnataka, the Addl. Government Advocate/State Public Prosecutor/Registrar General, as the case may be shall on an application, be entitled to a free certified copy of the orders passed in such proceedings which may be used for filing appeal, revision or review "

BY ORDER OF THE HIGH COURT

Sd/-

(RAJENDRA BADAMIKAR)
REGISTRAR GENERAL

- (ii) a small enterprise, where the investment in plant and machinery is more than twenty-five lakh rupees but does not exceed five crore rupees; or
- (iii) a medium enterprise, where the investment in plant and machinery is more than five crore rupees but does not exceed ten crore rupees;

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರ ಅಧೀನಾಧಿಕಾರಿಗಳು
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

(ಎ. ಉಮಾದೇವಿ)
ವಿರಾಧಿಕಾರಿ-2
ಕಾರ್ಯಾಲಯ

PR-619

GOVERNMENT OF KARNATAKA

NO: FD 66 SAD 2019

Karnataka Government Secretariats,
Vidhana Soudha,
Bangalore, Dated: 17th November, 2020

NOTIFICATION

Whereas the draft of the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2020, was published as required by clause(a) of sub-section(2) of Section 3 read with Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), in Notification No: FD 66 SAD 2019 dated 06.10.2020 in IV-A of the Karnataka Gazette Extraordinary No:435 dated: 07.10.2020 inviting objections and suggestions from all persons likely to be affected thereby within 15 days from the date of its publication in the official gazette.

Whereas the said gazette was made available to the public on 07th October 2020.

And whereas, objections suggestions received in respect of said draft rules have been examined by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 read with Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:

RULES

- 1) Title and commencement:- (1) These rules may be called the Karnataka State Audit and Accounts Services (Recruitment) (Amendment) Rules, 2020

2) They shall come into force from the date of their final publication in the Official Gazette.

2) Amendment of Schedule-1: In the Karnataka State Audit and Accounts Services (Recruitment) Rules 2011, in the Schedule-1, in the entries relating to the category of post of "Audit Officer" at serial number 6, in column 6.

- (i) For the words " Fifty percent by direct recruitment ", the words " Thirty percent by direct recruitment ", shall be substituted; and
- (ii) For the words " Fifty percent by promotion", the words " Seventy percent by promotion ", shall be substituted.

By order and in the name of the Governor of Karnataka.

(G. Shashidhar)
Under Secretary to Government,
Finance Department
(Administration and Advances)

PR-620

GOVERNMENT OF KARNATAKA

No. LUD/STP/2020

Karnataka Government Secretariat,

Vikasa Soudha,

Bengaluru, Date: 05.11.2020

NOTIFICATION

The draft of the Karnataka Planning Authority (levy of penalty on jurisdictional officer for failure to prevent unauthorized construction and deviation) Rules, 2020, which the Government of Karnataka proposes to make in exercise of the powers conferred by section 74 read with section 70(5) of the Karnataka Town and Country Planning Act, 1961 (Karnataka Act 11 of 1961), is hereby published as required by sub-section (1) of section 74 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after thirty days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Secretary to Government, Urban Development Department, 4th Floor, Vikasa Soudha, Bengaluru-560001.

DRAFT RULES

1. Title and Commencement.- (1) These rules may be called the Karnataka Planning Authority (levy of penalty on jurisdictional officer for failure to prevent certain unauthorized development and/or deviation) Rules, 2020

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Definitions.- In these rules, unless the context otherwise requires,-

- a. "Act" means the Karnataka Town and Country Planning Act, 1961 (Karnataka Act 11 of 1961);
- b. "jurisdictional officer" shall mean-

- (i) Member, Secretary, in case of Planning Authority constituted under section 4 of the Act;
- (ii) Commissioner, in case of the Bangalore Development Authority or Urban Development Authority;
- (iii) Director, in case of Hampi World Heritage Area Management Authority; and

(೮)

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಿ.ಆರ್.ಡಿ ಸಂಖ್ಯೆ: 66/2019

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ವಿಧಾನಸೌಧ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 06.07.2020.

ಸುತ್ತೋಲೆ

ವಿಷಯ: ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸುವ/ಪುನರಾವಲೋಕಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ ಅನುಸರಿಸಬೇಕಾದ ಸಾಕಾರನೃತ್ಯಗಳು ಹಾಗೂ ಮಾರ್ಗಸೂಚಿಗಳು.

- ಉಲ್ಲೇಖ:
1. ದಿನಾಂಕ: 08.10.2004ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 97 ಎಸ್ ಆರ್ ಡಿ 2004.
 2. ದಿನಾಂಕ: 08.05.2007ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 82 ಎಸ್ ಆರ್ ಡಿ 2006.
 3. ದಿನಾಂಕ: 13.08.2007ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 82 ಎಸ್ ಆರ್ ಡಿ 2006.
 4. ದಿನಾಂಕ: 08.10.2007ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 130 ಎಸ್ ಆರ್ ಡಿ 2007.
 5. ದಿನಾಂಕ: 09.10.2007ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 101 ಎಸ್ ಆರ್ ಇ 2007.
 6. ದಿನಾಂಕ: 15.03.2008ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 15 ಎಸ್ ಆರ್ ಡಿ 2008.
 7. ದಿನಾಂಕ: 06.01.2010ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 101 ಎಸ್ ಆರ್ ಇ 2007.
 8. ದಿನಾಂಕ: 20.09.2010ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 121 ಎಸ್ ಆರ್ ಇ 2010.
 9. ದಿನಾಂಕ: 19.01.2011ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 15 ಎಸ್ ಆರ್ ಡಿ 2010.
 10. ದಿನಾಂಕ: 07.04.2011ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 140 ಎಸ್ ಆರ್ ಇ 2010.
 11. ದಿನಾಂಕ: 03.11.2011ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 130 ಎಸ್ ಆರ್ ಇ 2011.
 12. ದಿನಾಂಕ: 10.08.2012ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 124 ಎಸ್ ಆರ್ ಡಿ 2012.
 13. ದಿನಾಂಕ: 09.06.2017ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 25 ಎಸ್ ಆರ್ ಡಿ 2017.
 14. ದಿನಾಂಕ: 15.12.2017ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 25 ಎಸ್ ಆರ್ ಡಿ 2017.
 15. ದಿನಾಂಕ: 23.04.2019ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 23 ಎಸ್ ಆರ್ ಡಿ 2018
 16. ದಿನಾಂಕ: 25.09.2019ರ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 66 ಸಿ.ಆರ್.ಡಿ 2019

1. ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ ಅಧಿನಿಯಮ, 1978 ದಿನಾಂಕ 02.04.1992 ರಿಂದ ಜಾರಿಗೆ ಬಂದ ನಂತರವೂ ಈ ಅಧಿನಿಯಮವು ಜಾರಿಗೆ ಬಂದ ನಂತರದಲ್ಲಿ ಸರ್ಕಾರದ ಎಲ್ಲಾ ಇಲಾಖೆಗಳಲ್ಲಿನ

ಏಕಕಾಲದಲ್ಲಿ (ಪ್ರತ್ಯೇಕವಾದ ಮೂರು ಕಡತಗಳಲ್ಲಿ), ಸಂಬಂಧಿಸಿದ ಆಡಳಿತ ಇಲಾಖೆಯು, ವಿವರವಾದ ಹಿನ್ನೆಲೆ ಟಿಪ್ಪಣಿಯೊಡನೆ ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ (ಸೇವಾ ನಿಯಮಗಳು), ಆರ್ಥಿಕ ಇಲಾಖೆ ಮತ್ತು ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳ ಹಾಗೂ ಶಾಸನ ರಚನಾ ಇಲಾಖೆ, ಈ ಮೂರು ಇಲಾಖೆಗಳೊಂದಿಗೆ ಸಮಾಲೋಚಿಸತಕ್ಕದ್ದು. ಈ ಮೂರು ಇಲಾಖೆಗಳ ಅಭಿಪ್ರಾಯಗಳೊಂದಿಗೆ ನಿಯಮಗಳ ಕರಡನ್ನು ಸದರಿ ಸಮಿತಿಯ ಪರಿಶೀಲನೆ / ಪುನರಾವಲೋಕನೆಗೆ ಒಳಪಡಿಸುವುದು.

(4) ಕ್ರಮ ಸಂಖ್ಯೆ (3)ರಲ್ಲಿ ಉಲ್ಲೇಖಿಸಲಾದ ಸಮಿತಿಯು ಪರಿಶೀಲಿಸಿದ ಕರಡು ನಿಯಮಗಳನ್ನು ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನಾ ಇಲಾಖೆಯಿಂದ ಪರಿಶೋಧಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು ಮತ್ತು ಆ ನಂತರ ಮಾತ್ರ ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿನ ವ್ಯಂದ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ಮುಂದೆ ಮಂಡಿಸತಕ್ಕದ್ದು.

(5) ಈ ರೀತಿ ಪುನರಾವಲೋಕಿಸಿ ಅಂತಿಮಗೊಳಿಸಲಾದ ಕರಡು ನಿಯಮಗಳಿಗೆ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯದ ಸಂಬಂಧಿಸಿದ ಆಡಳಿತ ಇಲಾಖೆಯು ಸಚಿವ ಸಂಪುಟದ ಅನುಮೋದನೆಯನ್ನು ಪಡೆದು, ಅವುಗಳನ್ನು ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿ ಅವುಗಳಿಂದ ಬಾಧಿತರಾಗಬಹುದಾದವರಿಂದ ಅಕ್ಷೇಪಣೆ / ಸಲಹೆಗಳನ್ನು ಆಹ್ವಾನಿಸಬೇಕಾಗುತ್ತದೆ. ಸ್ವೀಕೃತವಾದ ಅಕ್ಷೇಪಣೆ / ಸಲಹೆಗಳನ್ನು ಪರಿಗಣಿಸಿ ಕರಡು ನಿಯಮಗಳನ್ನು ಅಂತಿಮಗೊಳಿಸಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಬೇಕಾಗುತ್ತದೆ. ಕರಡು ನಿಯಮಗಳಿಗೆ ಅಕ್ಷೇಪಣೆ ಹಾಗೂ ಸಲಹೆಗಳು ಸ್ವೀಕೃತಗೊಂಡು ಅದರಂತೆ ಕರಡು ನಿಯಮಗಳನ್ನು ಮಾರ್ಪಡಿಸಲು ಉದ್ದೇಶಿಸಿದಲ್ಲಿ ವ್ಯಂದ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ಅನುಮೋದನೆಯೊಂದಿಗೆ ಅಂತಿಮ ನಿಯಮಗಳನ್ನು ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಬೇಕಾಗುತ್ತದೆ.

3. ನೇಮಕಾತಿ ವಿಧಾನಗಳು (Methods of Recruitment):

(i) **ನೇರನೇಮಕಾತಿ (Direct Recruitment):** ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳಲ್ಲಿನ ಹುದ್ದೆಗಳಿಗೆ ಮಾಡುವ ವಿವಿಧ ನೇಮಕಾತಿ ವಿಧಾನಗಳ ಪೈಕಿ ನೇರ ನೇಮಕಾತಿಯ ವಿಧಾನವು ಒಂದು ಮೂಲ ವಿಧಾನವಾಗಿರುತ್ತದೆ. ಯಾವುದೇ ಒಂದು ವ್ಯಂದದ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕಾತಿಗಾಗಿ ನೇರ ನೇಮಕಾತಿಯ ವಿಧಾನವನ್ನು ನಿಗದಿಪಡಿಸಿದಲ್ಲಿ ನೇರ ನೇಮಕಾತಿಯಿಂದ ಭರ್ತಿ ಮಾಡಬೇಕಾದ ಅನುಪಾತ ಎಷ್ಟು ಮತ್ತು ಯಾವ ನಿರ್ದಿಷ್ಟವಾದ ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನಯ ನೇರ ನೇಮಕಾತಿ ಮಾಡತಕ್ಕದ್ದು ಎಂಬುದನ್ನು ನಿಯಮಗಳಲ್ಲಿ ಖಚಿತವಾಗಿ ಗೊತ್ತುಪಡಿಸಬೇಕಾಗುತ್ತದೆ. ನೇರ

ನೇಮಕಾತಿ ಮತ್ತು ಮುಂಬಡ್ತಿ ಅನುಪಾತ (quota) ವನ್ನು ಶೇಕಡಾವಾರು ಪ್ರಮಾಣದಲ್ಲಿ ನಿಗದಿಪಡಿಸತಕ್ಕದ್ದು. ಒಂದುವೇಳೆ ನೇರ ನೇಮಕಾತಿ ಮುಖಾಂತರ ನೇಮಕಗೊಂಡ ವ್ಯಕ್ತಿ ಮುಂದೆ ಯಾವುದೇ ಮುಂಬಡ್ತಿಗಳಿಲ್ಲದೇ ನೇಮಕಾತಿ ಹೊಂದಿದ ಹುದ್ದೆಯಲ್ಲೇ ಸ್ಥಗಿತನಾಗುವಂತಿದ್ದಲ್ಲಿ, ಅಂತಹ ವ್ಯಂದದ ಹುದ್ದೆಗಳನ್ನು ನೇರ ನೇಮಕಾತಿಯಿಂದ ಭರ್ತಿ ಮಾಡುವ ಬದಲಾಗಿ ನಿಯೋಜನೆ ಆಧಾರದ ಮೇಲೆ ನೇಮಕಾತಿ ಮಾಡಲು ನಿಯಮಗಳಲ್ಲಿ ಆಸ್ಪದವನ್ನು ಕಲ್ಪಿಸುವ ಬಗ್ಗೆ ಚಿಂತಿಸತಕ್ಕದ್ದು.

(ii) **ಮುಂಬಡ್ತಿ (Promotion):** ಒಂದು ವ್ಯಂದದಿಂದ ಮತ್ತೊಂದು ವ್ಯಂದಕ್ಕೆ ಮುಂಬಡ್ತಿ ನೀಡಲು ಪ್ರೋಫೆಸರ್ ವ್ಯಂದಗಳು (feeder cadres) ಯಾವುವು ಎಂಬುದನ್ನು ಮತ್ತು ಮುಂಬಡ್ತಿಗಾಗಿ ಪ್ರೋಫೆಸರ್ ವ್ಯಂದದಲ್ಲಿ ನೌಕರನು ಸಲ್ಲಿಸಬೇಕಾಗಿರುವ ಕನಿಷ್ಠ ಅರ್ಹತಾ ಸೇವೆಯನ್ನು ಸ್ಪಷ್ಟವಾಗಿ ಗೊತ್ತುಪಡಿಸತಕ್ಕದ್ದು. ಈ ರೀತಿ ಕನಿಷ್ಠ ಅರ್ಹತಾ ಸೇವೆಯನ್ನು ಗೊತ್ತುಪಡಿಸುವಾಗ ಮುಂಬಡ್ತಿ ಹುದ್ದೆಯ ಕರ್ತವ್ಯಗಳ ಸ್ವರೂಪ ಹಾಗೂ ಇನ್ನಿತರೆ ಅಂಶಗಳನ್ನು ಗಮನದಲ್ಲಿರಿಸಿಕೊಂಡು ನಿರ್ಧರಿಸತಕ್ಕದ್ದು. ಇದರಲ್ಲಿ ಸರ್ಕಾರದ ಇಲಾಖೆಗಳು ಏಕರೂಪದ ಕನಿಷ್ಠ ಅರ್ಹತಾ ಸೇವೆಯನ್ನು ನಿಗದಿಪಡಿಸುವುದು ಅಗತ್ಯವಿರುತ್ತದೆ. ಸಾಮಾನ್ಯವಾಗಿ ಹಲವಾರು ಇಲಾಖೆಗಳು ಮುಂಬಡ್ತಿ ನೀಡಲು ಪ್ರೋಫೆಸರ್ ವ್ಯಂದದಲ್ಲಿ ನೌಕರರು 5 ವರ್ಷಗಳ ಕನಿಷ್ಠ ಅರ್ಹತಾದಾಯಕ ಸೇವೆ ಸಲ್ಲಿಸಿರಬೇಕೆಂದು ನಿಯಮಗಳಲ್ಲಿ ಏಕರೀತಿಯ ಮಾನದಂಡವನ್ನು ಅನುಸರಿಸುತ್ತಿವೆ. ಇದನ್ನು ಅಂಧಾನುಕರಣೆ ಮಾಡದೇ ಸಂಬಂಧಿಸಿದ ಆಡಳಿತ ಇಲಾಖೆಗಳು ಪರಿಶೀಲಿಸಿ ಅಗತ್ಯವಾದ ಅರ್ಹತಾ ಸೇವೆಯನ್ನು ನಿರ್ಧರಿಸತಕ್ಕದ್ದು. ಮುಂಬಡ್ತಿ ಮೀಸಲಾತಿ ಅನ್ವಯವಾಗುವ ವ್ಯಂದಗಳಿಗೆ ಮುಂಬಡ್ತಿ ನೀಡಲು ಅರ್ಹರಾದ 5 ವರ್ಷಗಳ ಸೇವೆ ಸಲ್ಲಿಸಿದ ನೌಕರರು ಅಭಿವಿಲ್ಲದಿದ್ದಲ್ಲಿ 3 ವರ್ಷ ಸೇವೆ ಸಲ್ಲಿಸಿದ ನೌಕರರನ್ನು ಬಡ್ಡಿಗೆ ಪರಿಗಣಿಸಬಹುದು ಎಂಬ ಮಾನದಂಡವನ್ನು ಯಾಂತ್ರಿಕವಾಗಿ ಅನುಸರಿಸತಕ್ಕದ್ದಲ್ಲ. ಸಾಮಾನ್ಯವಾಗಿ ಕೆಳಗಿನ ಹಂತಗಳ (ಉದಾಹರಣೆಗೆ ಗ್ರೂಪ್-ಬಿ ಮತ್ತು ಗ್ರೂಪ್-ಸಿ) ವ್ಯಂದಗಳಿಗೆ ಮುಂಬಡ್ತಿ ನೀಡುವಾಗ ಪ್ರೋಫೆಸರ್ ವ್ಯಂದಗಳಲ್ಲಿ (feeder cadres) ಹೆಚ್ಚು ಅರ್ಹತಾದಾಯಕ ಸೇವೆಯನ್ನು ಹಾಗೂ ಮೇಲಿನ ಹಂತಗಳ (ಉದಾಹರಣೆಗೆ ಗ್ರೂಪ್-ಎ) ವ್ಯಂದಗಳಿಗೆ ಮುಂಬಡ್ತಿ ನೀಡುವಾಗ ಪ್ರೋಫೆಸರ್ ವ್ಯಂದಗಳಲ್ಲಿ ಕಡಿಮೆ ಅರ್ಹತಾದಾಯಕ ಸೇವೆಯನ್ನು ಗೊತ್ತುಪಡಿಸಬಹುದಾಗಿದೆ. ಒಂದು ವ್ಯಂದಕ್ಕೆ ಮುಂಬಡ್ತಿ ನೀಡಲು ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚು ಪ್ರೋಫೆಸರ್ ವ್ಯಂದಗಳನ್ನು ಗೊತ್ತುಪಡಿಸಿದ್ದಲ್ಲಿ, ಅಂತಹ ಪ್ರೋಫೆಸರ್ ವ್ಯಂದಗಳು ಸಮಾನ ವೇತನ ಶ್ರೇಣಿಯ ವ್ಯಂದಗಳಾಗಿರತಕ್ಕದ್ದು ಮತ್ತು ಮುಂಬಡ್ತಿಗೆ ಅನುಪಾತವನ್ನು ಶೇಕಡಾವಾರು ಗೊತ್ತುಪಡಿಸತಕ್ಕದ್ದು. ಮುಂಬಡ್ತಿ ನೀಡುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಒಂದು ಆವೃತ್ತ ಹಾಗೂ

ಅದರಲ್ಲಿ ವಿವಿಧ ಪೋಷಕ ವೃಂದಗಳಿಗೆ ಬಿಂದುಗಳನ್ನು (Cycle and points) ಗುರುತಿಸಬೇಕಾಗುತ್ತದೆ. ಈ ರೀತಿ ಪೋಷಕ ವೃಂದಗಳ ನಡುವೆ ಅನುಪಾತ ನಿಗದಿಪಡಿಸುವಾಗ ವಿವಿಧ ಪೋಷಕ ವೃಂದಗಳ ವೃಂದಬಲವನ್ನು ಪರಿಗಣಿಸಿ ಆದಷ್ಟು ಸಮಾನ ಮುಂಬಡ್ತಿ ಅವಕಾಶವನ್ನು ಕಲ್ಪಿಸುವ ಅಂಶವನ್ನು ಗಮನದಲ್ಲಿರಿಸಿಕೊಳ್ಳಬೇಕಾಗುತ್ತದೆ. ಪೋಷಕ ವೃಂದಗಳ ನಡುವಿನ ಮುಂಬಡ್ತಿ ಅನುಪಾತವನ್ನು ಗೊತ್ತುಪಡಿಸುವುದಕ್ಕೆ ಬದಲಾಗಿ ಪೋಷಕ ವೃಂದಗಳ ಸಂಯುಕ್ತ ಜೀಷ್ಣತೆ (Combined Seniority) ಪಟ್ಟಿ ತಯಾರಿಸಿ, ಅದರ ಆಧಾರದ ಮೇಲೆ ಮುಂಬಡ್ತಿಗೆ ಪರಿಗಣಿಸಲು ಆಸ್ಪದ ಕಲ್ಪಿಸುವ ಬಗ್ಗೆ ಅದರ ಸಾಧಕ-ಬಾಧಕಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಸೂಕ್ತ ನಿರ್ಧಾರ ಕೈಗೊಳ್ಳಬೇಕಾಗುತ್ತದೆ. ಅಲ್ಲದೇ ಒಂದು ವೃಂದದಿಂದ ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚು ವೃಂದಗಳಿಗೆ ಮುಂಬಡ್ತಿ ಅವಕಾಶ ಕಲ್ಪಿಸಿದಲ್ಲಿ ಸಂಬಂಧಿಸಿದ ವೃಂದಗಳ ನೌಕರರಿಗೆ ಯಾವ ವೃಂದಕ್ಕೆ ಮುಂಬಡ್ತಿ ಹೊಂದಲು ಇಚ್ಛಿಸುತ್ತಾರೆ ಎಂಬ ಬಗ್ಗೆ ಅವರುಗಳು ಆಯ್ಕೆಯನ್ನು ವ್ಯಕ್ತಪಡಿಸಲು ಮತ್ತು ಈ ರೀತಿ ಆಯ್ಕೆ ವ್ಯಕ್ತಪಡಿಸಿದ ನಂತರ ಅದನ್ನು ಬದಲಾಯಿಸಲು ಸಾಧ್ಯವಾಗದಂತೆ (Irrevocable Option) ಸೂಕ್ತವಾದ ಉಪಬಂಧವನ್ನು ನಿಯಮಗಳಲ್ಲಿ ಕಲ್ಪಿಸಬೇಕಾಗುತ್ತದೆ.

(iii) **ಆಯ್ಕೆ ಮೂಲಕ ಮುಂಬಡ್ತಿ (Promotion by Selection):** ಕರ್ನಾಟಕ ಸಿವಿಲ್ ಸೇವಾ (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1977ರ ನಿಯಮ 3ರ ಉಪ-ನಿಯಮ (1) ಮತ್ತು (2)ನ್ನು ಸಂಯುಕ್ತವಾಗಿ ಓದಿಕೊಂಡಂತೆ, ಇವುಗಳನ್ವಯ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರ ಹುದ್ದೆಗಳನ್ನು ಆಯ್ಕೆ ಮೂಲಕ ಮುಂಬಡ್ತಿ ನೀಡುವುದರ ಮುಖಾಂತರ ಮಾತ್ರ ಭರ್ತಿ ಮಾಡಬೇಕಾಗುತ್ತದೆ. ಅದರಂತೆ, ಸೂಕ್ತವಾದ ಉಪಬಂಧವನ್ನು ನಿಯಮಗಳಲ್ಲಿ ಕಲ್ಪಿಸಬೇಕಾಗುತ್ತದೆ.

(iv) **ಒಂದೇ ಇಲಾಖೆಯಲ್ಲಿ ಸ್ಥಳನಿಯುಕ್ತಿ (Posting):** ಅದೇ ಇಲಾಖೆಯಲ್ಲಿನ ಸಮಾನ ವೇತನ ಶ್ರೇಣಿಯ ಒಂದು ವೃಂದದ ಸರ್ಕಾರಿ ನೌಕರರನ್ನು ಮತ್ತೊಂದು ವೃಂದಕ್ಕೆ ಸ್ಥಳನಿಯುಕ್ತಿಗೊಳಿಸುವ ಬಗ್ಗೆ ಆಸ್ಪದವನ್ನು ಕಲ್ಪಿಸಬೇಕೆಂದು ಭಾವಿಸಿದಲ್ಲಿ ಸಂಬಂಧಪಟ್ಟ ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಸ್ಪಷ್ಟವಾದ ಉಪಬಂಧವನ್ನು ಕಲ್ಪಿಸುತ್ತಿದ್ದು, (ಉದಾಹರಣೆಗೆ ದ್ವಿತೀಯ ದರ್ಜೆ ಸಹಾಯಕರನ್ನು ಉಗ್ರಾಣ ನಿರ್ವಾಹಕರು ವೃಂದಕ್ಕೆ ಸ್ಥಳನಿಯುಕ್ತಿಗೊಳಿಸುವುದು ಇತ್ಯಾದಿ).

(v) **ನಿಯೋಜನೆ (Deputation):** ಒಂದು ಇಲಾಖೆಯಲ್ಲಿನ ಕೆಲವು ವೃಂದಗಳಲ್ಲಿನ ಹುದ್ದೆಗಳನ್ನು ಕರ್ನಾಟಕ ಆಡಳಿತ ಸೇವೆ, ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಹಾಗೂ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ, ಲೋಕೋಪಯೋಗಿ, ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ಇಲಾಖೆ ಇತ್ಯಾದಿ ಸೇವೆ/ ಇಲಾಖೆಗಳಿಗೆ ಸೇರಿದ ಸರ್ಕಾರಿ ನೌಕರರ ಸೇವೆಯನ್ನು ನಿಯೋಜನೆ ಆಧಾರದ ಮೇಲೆ ಪಡೆಯಲು ಉದ್ದೇಶಿಸಿದಲ್ಲಿ ಅದರಂತೆ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಆಸ್ಪದವನ್ನು ಕಲ್ಪಿಸಬೇಕಾಗುತ್ತದೆ ಹಾಗೂ ಆ ವೃಂದಗಳ ವೇತನ ಶ್ರೇಣಿಯನ್ನು

ಗೊತ್ತುಪಡಿಸಬೇಕಾಗುತ್ತದೆ. ಒಂದು ನಿರ್ದಿಷ್ಟ ವೇತನ ಶ್ರೇಣಿ ಹೊಂದಿರುವ ನಿಯೋಜನೆ ಮೇಲೆ ಭರ್ತಿ ಮಾಡಬಹುದಾದ ಹುದ್ದೆಗೆ ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚು ಸೇವೆ / ಇಲಾಖೆಗಳಿಂದ ನಿಯೋಜನೆ ಮೇಲೆ ಭರ್ತಿ ಮಾಡಲು ನಿಯಮಗಳಲ್ಲಿ ಅವಕಾಶ ಕಲ್ಪಿಸಿದಲ್ಲಿ ಅಂತಹ ಹುದ್ದೆಗಳು ಸಮಾನ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಹೊಂದಿರತಕ್ಕದ್ದು ಪರಂತು ಈ ರೀತಿ ನಿಯೋಜನೆ ಮೇಲೆ ಭರ್ತಿ ಮಾಡಲು ಉದ್ದೇಶಿಸಲಾದ ಹುದ್ದೆಗಳಿಗೆ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನಿಗದಿಪಡಿಸುವುದು ಅನಿವಾರ್ಯ ಮತ್ತು ವಿರಳವಾದ ಸಂದರ್ಭಗಳಲ್ಲಿ ಸಾಧ್ಯವಾಗದೇ ಇದ್ದಲ್ಲಿ ಅವುಗಳು ವೇತನಶ್ರೇಣಿರಹಿತ (scaleless posts) ಹುದ್ದೆಗಳೆಂದು ನಿಯಮಗಳಲ್ಲಿ ಆಸ್ಕದ ಕಲ್ಪಿಸಬಹುದಾಗಿರುತ್ತದೆ. ವಿವಿಧ ಇಲಾಖೆಗಳಲ್ಲಿ ಲೆಕ್ಕಪತ್ರ / ಲೆಕ್ಕ ಪರಿಶೋಧನೆಗೆ ಸಂಬಂಧಿಸಿದ ಹುದ್ದೆಗಳನ್ನು ಆರ್ಥಿಕ ಇಲಾಖೆಯು ನೀಡಿರುವ ಸೂಚನೆಗಳಂತೆ ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಹಾಗೂ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ / ಸೇವೆಗೆ ಸೇರಿದ ಅಧಿಕಾರಿಗಳಿಂದಲೇ ನಿಯೋಜನೆ ಮೇಲೆ ಭರ್ತಿ ಮಾಡಿಕೊಳ್ಳುವುದು ಸೂಕ್ತ. ಈ ಸಂಬಂಧವಾಗಿ ಆರ್ಥಿಕ ಇಲಾಖೆಯು ದಿನಾಂಕ 30.10.2012ರ ಆದೇಶ ಸಂಖ್ಯೆ ಆಇ 304 ರಾಲೆಪ 2011ರಲ್ಲಿ ಸೂಚನೆಗಳನ್ನು ನೀಡಿದ್ದು ಅದನ್ನು ಗಮನಿಸಬಹುದಾಗಿದೆ. ನಿಯೋಜನೆ ಮೇಲೆ ಭರ್ತಿ ಮಾಡಬಹುದಾದ ನಿರ್ದಿಷ್ಟವಾದ ಹುದ್ದೆಗಳನ್ನು ಸಂಬಂಧಿಸಿದ ನಿಯಮಗಳಲ್ಲಿ ಸ್ಪಷ್ಟವಾಗಿ ಗುರುತಿಸತಕ್ಕದ್ದು. ಆದುದರಿಂದ ನಿಯೋಜನೆ ಮೇಲೆ ಭರ್ತಿ ಮಾಡುವ ಉದ್ದೇಶಕ್ಕಾಗಿ ಯಾವುದೇ ಒಂದು ವೃಂದದಲ್ಲಿನ ಹುದ್ದೆಗಳನ್ನು ಪ್ರತಿಶತವಾಗಿ ಗುರುತಿಸಿ ಮೀಸಲಿಡುವುದು ಸೂಕ್ತವಲ್ಲ.

(vi) **ವೃಂದೀಕರಣ (Encadrement):** ಯಾವುದೇ ಒಂದು ಇಲಾಖೆ / ಸೇವೆಯಲ್ಲಿನ ಒಂದು ನಿರ್ದಿಷ್ಟ ವೃಂದದ ಹುದ್ದೆಯನ್ನು ಮತ್ತೊಂದು ಸೇವೆಯ ನಿರ್ದಿಷ್ಟವಾದ ವೃಂದದಿಂದ ಭರ್ತಿ ಮಾಡಲು ಉದ್ದೇಶಿಸಿದಲ್ಲಿ ಅದರಂತೆ ಸಂಬಂಧಪಟ್ಟ ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಅದನ್ನು ವೃಂದೀಕರಿಸಲು ಆಸ್ಕದವನ್ನು ಕಲ್ಪಿಸತಕ್ಕದ್ದು. ಉದಾಹರಣೆಗೆ ಐಎಎಸ್, ಐಎಫ್‌ಎಸ್, ಐಪಿಎಸ್ ಕರ್ನಾಟಕ ಅಡಳಿತ ಸೇವೆ, ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಹಾಗೂ ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ, ಯೋಜನಾಪಯೋಗಿ, ಆರ್ಥಿಕ ಮತ್ತು ಸಾಮಾಜಿಕ ಇಲಾಖೆ ಇತ್ಯಾದಿ ಸೇವೆಗಳು. ಆಯಾಯ ಸೇವೆಯನ್ನು ನಿರ್ದಿಷ್ಟವಾಗಿ ಗುರುತಿಸಿ ಸಂಬಂಧಪಟ್ಟ ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ನಮೂದಿಸತಕ್ಕದ್ದು. ಆದರೆ ಅಂತಹ ಹುದ್ದೆಯನ್ನು ವೃಂದೀಕರಿಸದಿದ್ದಲ್ಲಿ ಸ್ಥಳನಿಯುಕ್ತಿ (by posting) ಮುಖಾಂತರ ಭರ್ತಿ ಮಾಡಲು ಅವಕಾಶ ಕಲ್ಪಿಸಬಹುದಾಗಿದೆ.

(vii) **ವರ್ಗಾವಣೆ ಮೂಲಕ ನೇಮಕಾತಿ (Appointment by Transfer):** ಕರ್ನಾಟಕ ಸೇವಾ ಸೇವೆ (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1977ರ ನಿಯಮ 16(ಎ) (iii) ಪ್ರಕಾರ ವರ್ಗಾವಣೆ ಮುಖಾಂತರ ಮಾಡುವ ನೇಮಕಾತಿಗಳನ್ನು ಹೊರತುಪಡಿಸಿ, ಯಾವುದೇ ಒಂದು ಇಲಾಖೆಯಲ್ಲಿನ ಒಂದು ವೃಂದದ ನೌಕರನನ್ನು ಅದೇ

ಹುದ್ದೆಯ ಕರ್ತವ್ಯ ಮತ್ತು ಅದರ ಕರ್ತವ್ಯಗಳ ಸ್ವರೂಪವನ್ನು ಅಧ್ಯಯನ ಮಾಡಿ ಅವಶ್ಯಕವಾದ ಕನಿಷ್ಠ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸುವುದು ಸೂಕ್ತವಾಗುತ್ತದೆ. ಇದರಿಂದಾಗಿ, ಸಮಾನಾಂತರ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸುವುದು ಮತ್ತು ಆದ್ಯತಾ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಯಮಗಳಲ್ಲಿ ಅಳವಡಿಸುವುದನ್ನು ತಪ್ಪಿಸಬಹುದಾಗಿದೆ. ಇಲಾಖೆಯ ಬಲಪಡಿಸುವಿಕೆಯ ದೃಷ್ಟಿಯಿಂದ ವೃಂದಗಳ ನಿಗದಿತ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ಕಾಲಕಾಲಕ್ಕೆ ಪರಿಷ್ಕರಿಸುವುದು/ ಇಂದೀಕರಿಸುವುದು ಅವಶ್ಯಕವಾಗಿರುತ್ತದೆ. ಗಣಕೀಕರಣ ಕರ್ತವ್ಯಗಳನ್ನು ಹೊಂದಿರುವ ಹುದ್ದೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸಿಆಸುಇ (ಇ-ಆಡಳಿತ)ಯೊಂದಿಗೆ ಸಮಾಲೋಚಿಸಿ ನೇಮಕಾತಿ ವಿಧಾನವನ್ನು ಹಾಗೂ ವಿದ್ಯಾರ್ಹತೆಯನ್ನು ನಿಗದಿಪಡಿಸಬೇಕು.

7. ನೇಮಕಾತಿ ನಿಯಮಗಳ ರಚನೆ ಮಾದರಿ: ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸುವಾಗ ವೃಂದಗಳ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಅವರೋಹಣ ಕ್ರಮ (Descending order)ದಲ್ಲಿ ಅಥವಾ ಗ್ರೂಪ್ ಎ, ಬಿ, ಸಿ ಹಾಗೂ ಡಿ ವರ್ಗೀಕರಣದಲ್ಲಿ ನಮೂದಿಸಬಹುದಾಗಿದೆ. ಒಂದು ವೃಂದಕ್ಕೆ ಮುಂಬಡ್ತಿಗೆ ಪರಿಗಣಿಸಲ್ಪಡುವ ಪೋಷಕ ವೃಂದ (feeder cadre)ವನ್ನು ಮುಂಬಡ್ತಿ ವೃಂದದ ಕೆಳಗೆ ನಮೂದಿಸಿದರೆ ಅನುಕೂಲಕರವಾಗುತ್ತದೆ. ವಿವಿಧ ವೃಂದಗಳ ಕರ್ತವ್ಯ ಮತ್ತು ಅದರ ಕರ್ತವ್ಯಗಳ ಸ್ವರೂಪವನ್ನು ಆಧರಿಸಿ ಅವುಗಳನ್ನು ವರ್ಗಾವಾರು ವಿಂಗಡಿಸಿ ಪ್ರತ್ಯೇಕ ಅನುಸೂಚಿಗಳಲ್ಲಿ (Schedules) ನಮೂದಿಸಿ (ಉದಾ: ಲಿಪಿಕ, ಬೋಧಕ, ಬೋಧಕೇತರ, ತಾಂತ್ರಿಕ, ನಿಯೋಜನಾ ಹುದ್ದೆಗಳು ಇತ್ಯಾದಿ) ನಿಯಮಗಳನ್ನು ರಚಿಸಬಹುದಾಗಿದೆ.

8. ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ ಹಾಗೂ ಸ್ವರೂಪ (number and nature of posts) ಬದಲಾದಾಗ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಮಾಡುವ ಬಗ್ಗೆ: ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ ಅಧಿನಿಯಮ, 1978ಕ್ಕೆ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2009ರಲ್ಲಿ ತಿದ್ದುಪಡಿ ಕೈಗೊಳ್ಳಲಾಗಿದ್ದು ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ದಿನಾಂಕ: 07.04.2011ರ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 140 ಸೇನಿಇ 2010ರಲ್ಲಿ ಕೆಲವು ಸೂಚನೆಗಳನ್ನು ನೀಡಲಾಗಿರುತ್ತದೆ. ಈ ಸೂಚನೆಗಳ ಪ್ರಕಾರ ಇಲಾಖೆಗಳಲ್ಲಿ ಹುದ್ದೆಗಳನ್ನು ಸೃಜಿಸುವಾಗ, ಮೊದಲಿಗೆ ಪ್ರಸ್ತುತ ಜಾರಿಯಲ್ಲಿರುವ ಪದ್ಧತಿಯಂತೆ ಒಂದು ಕಾರ್ಯಕಾರಿ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿ, ಆ ನಂತರ ವಿಳಂಬವಿಲ್ಲದೆ ಒಂದು ಅಧಿಸೂಚನೆಯನ್ನು ಹೊರಡಿಸುವ ಮೂಲಕ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ, ಸ್ವರೂಪ ಇತ್ಯಾದಿ ಅಂಶಗಳನ್ನು ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಸೇರಿಸಲು ಕರಡು ಅಧಿಸೂಚನೆಯನ್ನು ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆಯಿಂದ ಪರಿಶೋಧಿಸಿಕೊಂಡು ಅದನ್ನು ಹೊರಡಿಸಿದರೆ ಸಾಕಾಗುತ್ತದೆ. ಈ ರೀತಿ ಹೊರಡಿಸಲು ಪ್ರಸ್ತಾಪಿತ ಅಧಿಸೂಚನೆಯನ್ನು ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿ ಆಕ್ಷೇಪಣೆ ಮತ್ತು ಸಲಹೆಗಳನ್ನು ಆಹ್ವಾನಿಸುವುದು. ಮೇಲ್ಕಂಡ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2009ರನ್ವಯ, ಅಗತ್ಯವಿರುವುದಿಲ್ಲ.

9. ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸುವ / ಪುನರಾವಲೋಕಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ ಹುದ್ದೆಗಳ ಸೃಜನೆ, ರದ್ದತಿ, ಉನ್ನತೀಕರಣ, ನಿಮ್ಮೀಕರಣ ಮಾಡತಕ್ಕದ್ದಲ್ಲ. ಇಲಾಖೆಗೆ ಮಂಜೂರಾದ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ, ಹುದ್ದೆಗಳ ಸೃಜನೆ, ರದ್ದತಿ, ಉನ್ನತೀಕರಣ, ನಿಮ್ಮೀಕರಣ, ಪದನಾಮ ಬದಲಾವಣೆ ಮುಂತಾದ ಅಂಶಗಳ ಬಗ್ಗೆ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸುವ / ಪುನರಾವಲೋಕಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ ಪ್ರಸ್ತಾವಿಸತಕ್ಕದ್ದಲ್ಲ. ಇವುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಆಡಳಿತ ಇಲಾಖೆಗಳು ಮೊದಲಿಗೆ ಆರ್ಥಿಕ ಇಲಾಖೆಯೊಂದಿಗೆ ಸಮಾಲೋಚಿಸಿ, ಅದರ ಪೂರ್ವ ಸಹಮತಿಯೊಂದಿಗೆ ಒಂದು ಕಾರ್ಯಕಾರಿ ಆದೇಶ ಹೊರಡಿಸಿದ್ದಲ್ಲಿ, ಅದನ್ನು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಪ್ರತಿಬಿಂಬಿಸಬಹುದು ಅಗತ್ಯವಾದ ತಿದ್ದುಪಡಿಯನ್ನು ಪ್ರಸ್ತಾವಿಸಬೇಕಾಗುತ್ತದೆ. ಇಲಾಖೆಗೆ ಮಂಜೂರಾದ ತಾತ್ಕಾಲಿಕ ಹುದ್ದೆಗಳನ್ನು ಖಾಯಂಗೊಳಿಸುವ ಸಂಬಂಧವಾಗಿ ಆರ್ಥಿಕ ಇಲಾಖೆಯು ಕಾಲಕಾಲಕ್ಕೆ ನೀಡಿರುವ ಸೂಚನೆಗಳನ್ನು ಪಾಲಿಸತಕ್ಕದ್ದು.

10. ಇಲಾಖೆಗೆ ಮಂಜೂರಾದ ಎಲ್ಲಾ ವೃಂದಗಳ ವೃಂದ ಬಲ, ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಒಳಗೊಂಡ ಒಂದು ಪ್ರತ್ಯೇಕ ಅನುಸೂಚಿಯನ್ನು ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳುವ ಬಗ್ಗೆ: ಇಲಾಖೆಗೆ ಮಂಜೂರಾದ ಎಲ್ಲಾ ವೃಂದಗಳ ಪದನಾಮ, ವೃಂದ ಬಲ ಮತ್ತು ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಒಳಗೊಂಡ ಒಂದು ಪ್ರತ್ಯೇಕ ಅನುಸೂಚಿಯನ್ನು ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳಬಹುದಾಗಿದೆ. ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸುವ/ ಪುನರಾವಲೋಕಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ ರಾಜ್ಯ ವೇತನ ಶ್ರೇಣಿಗಳು ಅನ್ವಯವಾಗುವ ವೃಂದಗಳ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ನಮೂದಿಸತಕ್ಕದ್ದು. ಯುಜಿಸಿ, ಎಐಸಿಟಿಇ, ಅಖಿಲ ಭಾರತ ಸೇವೆಗಳ ವೇತನ ಶ್ರೇಣಿಗಳು ಅನ್ವಯವಾಗುವ ವೃಂದಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ನಮೂದಿಸುವ ಬದಲಾಗಿ, ಆ ಹುದ್ದೆಗಳಿಗೆ ಸಂದರ್ಭಾನುಸಾರ ಯುಜಿಸಿ, ಎಐಸಿಟಿಇ, ಅಖಿಲ ಭಾರತ ಸೇವೆಗಳ ವೇತನ ಶ್ರೇಣಿಗಳು ಅನ್ವಯವಾಗುತ್ತವೆ ಎಂದು ನಮೂದಿಸುವುದು.

11. ಕಾರ್ಯಕಾರಿ ಆದೇಶದ (Exucutive Order) ಮೂಲಕ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ವಿಧಾನವನ್ನು ನಿಗದಿಪಡಿಸುವ ಬಗ್ಗೆ: ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವಾ ಅಧಿನಿಯಮ, 1978 ರಡಿ ಒಂದು ಸುತ್ತರ ಸರ್ಕಾರದ ಇಲಾಖೆಗಳು ಈ ಅಧಿನಿಯಮದಡಿ ನಿಗದಿಪಡಿಸಿರುವ ಕಾರ್ಯವಿಧಾನವನ್ನು ಅನುಸರಿಸಿ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ರಚಿಸಿ ಅಳವಡಿಸತಕ್ಕದ್ದು. ಅಸ್ತಿತ್ವದಲ್ಲಿರುವ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಮಾಡಬೇಕಾದಲ್ಲಿ 1978ನ ಸದರಿ ಅಧಿನಿಯಮದಲ್ಲಿ ನಿಗದಿಪಡಿಸಿರುವ ಕಾರ್ಯವಿಧಾನವನ್ನು ಅನುಸರಿಸತಕ್ಕದ್ದು. ಆದರೂ, ಅಸ್ತಿತ್ವದಲ್ಲಿರುವ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಅಳವಡಿಸಿರುವ ಮತ್ತು ಹೊಸದಾಗಿ ಸೃಜಿಸಲಾದ ವೃಂದಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಮಾತ್ರ ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ಕಾರ್ಯಕಾರಿ ಆದೇಶದ ಮುಖಾಂತರ ನಿಗದಿಪಡಿಸಿ ಆದೇಶವನ್ನು ಕೈಗೊಳ್ಳಬಹುದಾಗಿಯೆಂದು ದಿನಾಂಕ 01.08.1996ರ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ ಸಿಆಸುಇ 38 ಸಂಖ್ಯೆ 1996ರಲ್ಲಿ ಆಕ್ಷೇಪವನ್ನು ಕಲ್ಪಿಸಲಾಗಿದೆ. ಇಂತಹ ಕಾರ್ಯಕಾರಿ ಆದೇಶವನ್ನು ಸಿಬ್ಬಂದಿ

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ದಿನಾಂಕ 14 ಡಿಸೆಂಬರ್ 1996, ದೆಹಲಿ. ಡಿ.ನಂ: 19-12-2011

ಕರ್ನಾಟಕ

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಸಂವಿಧಾನ ಅಧಿನಿಯಮ 19-12-2011

IV-A-F-1-A(*)

ತಾಲ್ಲೂಕು - ೧
(ಬಿ.ಆರ್.ಎಂ. ಕೇಂದ್ರ)

ಕ್ರ. ಸಂಖ್ಯೆ	ವಿವರಣೆ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ			ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ
		ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ		
1	2	3	4	5	6	7
1	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ (2020-2021)				ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ	
2	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ (2021-2022)				ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ
3	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ (2022-2023)				ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ
4	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ (2023-2024)				ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ	ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ ಆಧಾರ್ ಕಾರ್ಯದರ್ಶಿ ಕೇಂದ್ರದ ಕಾರ್ಯದರ್ಶಿ

W.A.F-1-B(10)

W.A.F - 10

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಸರ್ಕಾರದ ಅಧೀನದಲ್ಲಿ

೧೯೯೨

ಪಟ್ಟಿ - 1
(ಪುಟ 7 ರಲ್ಲಿ)

ಕ್ರ. ಸಂ.	ವಿಷಯ	ವಿವರಣೆ			ಸಂಖ್ಯೆ	ತಾರೀಖು
		ಪ್ರಕಟಣೆ	ಪ್ರಕಟಣೆ	ಪ್ರಕಟಣೆ		
1
2
3
4

1	2	3	4	5	7
					<p>ಆಂತರಿಕ ವ್ಯವಸ್ಥೆ, ಗಣಕಯಂತ್ರ, ವಾಸ್ತವ್ಯ ಸಿ. ೨೦೧೨</p>
3.	<p>ವಾಸ್ತವ್ಯ ಸಿ. ೨೦೧೨-೨೦೧೨</p>			<p>ಆಂತರಿಕ ವ್ಯವಸ್ಥೆ, ಗಣಕಯಂತ್ರ, ವಾಸ್ತವ್ಯ ಸಿ. ೨೦೧೨</p>	<p>ಆಂತರಿಕ ವ್ಯವಸ್ಥೆ, ಗಣಕಯಂತ್ರ, ವಾಸ್ತವ್ಯ ಸಿ. ೨೦೧೨</p>

1	2	3	4	5	6	7
					<p>(1) ಈ ಕಛೇರಿ ಅಧೀನದಲ್ಲಿರುವ ಯಾವುದೇ ಇತರ ಅಧಿಕಾರಿಗಳು.</p> <p>(2) ಯಾವುದೇ ಅಧಿಕಾರಿಗಳಿಗೆ ಅಧಿಕಾರ ವಹಿಸುವುದು, ಅಧಿಕಾರ ವಹಿಸುವುದು ಅಥವಾ ಅಧಿಕಾರ ವಹಿಸುವುದನ್ನು ನಿಷೇಧಿಸುವುದು.</p>	<p>(1) ಈ ಕಛೇರಿ ಅಧೀನದಲ್ಲಿರುವ ಯಾವುದೇ ಅಧಿಕಾರಿಗಳು.</p> <p>(2) ಯಾವುದೇ ಅಧಿಕಾರಿಗಳಿಗೆ ಅಧಿಕಾರ ವಹಿಸುವುದು, ಅಧಿಕಾರ ವಹಿಸುವುದು ಅಥವಾ ಅಧಿಕಾರ ವಹಿಸುವುದನ್ನು ನಿಷೇಧಿಸುವುದು.</p>
<p>೧೧.</p>	<p>ಶಿಕ್ಷಣ ಇಲಾಖೆ (7275-12300) ಬೆಂಗಳೂರು</p>	<p>೨೦</p>	<p>೨೨</p>	<p>೨೦೧೨</p>	<p>ಶಿಕ್ಷಣ ಇಲಾಖೆ ಸೇರಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುತ್ತದೆ.</p> <p>ಮತ್ತು</p> <p>ಶಿಕ್ಷಣ ಇಲಾಖೆ ಸೇರಿ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಸೇರಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುತ್ತದೆ.</p> <p>ಶಿಕ್ಷಣ ಇಲಾಖೆ ಸೇರಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುತ್ತದೆ.</p> <p>(1) ಈ ಕಛೇರಿ ಅಧೀನದಲ್ಲಿರುವ ಯಾವುದೇ ಅಧಿಕಾರಿಗಳು.</p> <p>(2) ಯಾವುದೇ ಅಧಿಕಾರಿಗಳಿಗೆ ಅಧಿಕಾರ ವಹಿಸುವುದು, ಅಧಿಕಾರ ವಹಿಸುವುದು ಅಥವಾ ಅಧಿಕಾರ ವಹಿಸುವುದನ್ನು ನಿಷೇಧಿಸುವುದು.</p>	<p>ಶಿಕ್ಷಣ ಇಲಾಖೆ ಸೇರಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುತ್ತದೆ.</p> <p>(1) ಈ ಕಛೇರಿ ಅಧೀನದಲ್ಲಿರುವ ಯಾವುದೇ ಅಧಿಕಾರಿಗಳು.</p> <p>(2) ಯಾವುದೇ ಅಧಿಕಾರಿಗಳಿಗೆ ಅಧಿಕಾರ ವಹಿಸುವುದು, ಅಧಿಕಾರ ವಹಿಸುವುದು ಅಥವಾ ಅಧಿಕಾರ ವಹಿಸುವುದನ್ನು ನಿಷೇಧಿಸುವುದು.</p>

1	2	3	4	5	6	7	8
17	ಜಿಲ್ಲಾ ಆಯೋಗದ ಸಹಾಯಕ ಅಧ್ಯಕ್ಷರು (1500-2500) (ಮಾನ್ಯ 01)				ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು	ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು	ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು
18	ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು (1500-2500)				ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು	ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು	ಜಿಲ್ಲಾ ಆಯೋಗದ ಅಧ್ಯಕ್ಷರು

ಇದರಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿದ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು
 ಜಾರಿ ಮಾಡುವುದಾಗಿ
 ಸರ್ಕಾರದ ಅಧಿಕಾರವಿದೆ.
 ಸರ್ಕಾರದ ಅಧಿಕಾರವಿದೆ.

FINANCE SECRETARIAT

No:FD 14 SAD 1996 , Bangalore, dated 19.12.2011

NOTIFICATION

Whereas the draft of the Karnataka State Accounts Services (Recruitment) Rules 2010, was published as required by clause (a) of sub-section (2) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1980) in notification No:FD 14 SAD 1996 dated 12.2.2011 in part IV-A of the Karnataka Gazette Extraordinary (Part I) dated 17 February 2011 inviting objections and suggestions from all persons likely to be affected thereby within 30 days from the date of its publication in the official gazette.

Whereas the said gazette was made available to the public on 17 February 2011.

And whereas the objections / suggestions with respect to the said draft rules have been considered by the State Government.

Now therefore in exercise of the powers conferred by sub-section (1) of section 2 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1980) the Government of Karnataka hereby makes the following rules, namely:

RULES

- Title and commencement:** (1) These Rules may be called the Karnataka State Accounts Services (Recruitment) Rules, 2011.
 (2) They shall come into force from the date of their publication in the official Gazette.
- Method of Recruitment and minimum qualification:** The establishment of State Accounts Services, in respect of the Karnataka State Accounts Service shall consist of each category of posts and scale of pay specified in column (1) of the Schedule below, their number, mode of recruitment and the minimum qualification of the said posts, if any, shall be as specified in the corresponding entries in columns (3), (4), (5), (6) and (7) therein.

The State Government has been advised on various occasions that the following persons are entitled to the following:

- (a) Five days for a period of three months for the preparation of the annual report for the year ending 31st March 1951 for having undergone training in the Government of India for the purpose of the above mentioned project.
- (b) For having undergone training in the Government of India for the purpose of the above mentioned project.
- (c) For having undergone training in the Government of India for the purpose of the above mentioned project.

Provided further that the conditions specified in the above mentioned conditions shall be subject to the following conditions:

- (a) That the salary of the members shall be as per the scale of pay in the Government of India for the year 1951-52.
- (b) The present operation of the conditions of service shall be subject to the following conditions:
- (c) Any right, privilege, immunity or other benefit shall be subject to the following conditions:

SCHEDULE-I

(See Rule 2)

Sl. No.	Category of Posts and the scale of Pay	Number of Posts			Remarks	Governing Authority
		Permanent	Temporary	Contract		
1	2	3	4	5	6	7
1	Controller (Rs. 2600-3600)	1	1	1	Should be reported to the Controller of Accounts Contract	1
					By the Government of India for the purpose of the above mentioned project.	
2	Assistant Controller (Rs. 2100-3100)	1	1	1	Should be reported to the Controller of Accounts Contract	1
					By the Government of India for the purpose of the above mentioned project.	

1	2	3	4	5	6	7
2	<p>Chief Controller (RS 2025-280 5)</p>				<p>Executive Director or Deputy Director</p>	<p>For Promotion:</p> <ol style="list-style-type: none"> 1. Must be present for at least three years in the position of Deputy Director. 2. Must have an excellent record of service in the position of Deputy Director. 3. Must be recommended by the Department in the order of merit.
4	<p>Deputy Controller (RS 1575-1025)</p>				<p>Executive Director or Deputy Director</p> <p>Must have an excellent record of service in the position of Deputy Director. </p>	<p>For Promotion:</p> <ol style="list-style-type: none"> 1. Must have an excellent record of service in the position of Deputy Director. 2. Must be recommended by the Department in the order of merit.
5	<p>Assistant Controller (RS 1575-1030)</p>				<p>Executive Director or Deputy Director</p> <p>Must have an excellent record of service in the position of Assistant Controller. </p>	<p>For Promotion:</p> <ol style="list-style-type: none"> 1. Must have an excellent record of service in the position of Assistant Controller. 2. Must be recommended by the Department in the order of merit.

1	2	3	4	5	6	7
					<p>The Scheme of the examination and the detailed syllabus shall be as specified in the schedule-II to these rules.</p> <p>Note:Officers in the cadre of Assistant Controller shall be deputed for a training in financial management and allied subjects for a period of three months by the Department in the order of seniority.</p> <p style="text-align: center;">AND</p> <p>Fifty percent by promotion from the cadre of Audit Officer/Accounts Officer.</p>	<p>subjects as arranged and deputed by the Department during probationary period.</p> <p>For Promotion:</p> <p>(1) Must have put in a service of not less than five years in the cadre of Audit Officer/Accounts Officer Provided that Audit Officer/Accounts Officer who have put in not less than five years of service are not available Audit Officer/Accounts Officer who have put in a service of not less than three years shall be considered for promotion.</p> <p>(2) Must have successfully undergone training in operating accounting software like TALLY or other comparable ones and also MS Office 3+ months and deputed by the Department in the order of seniority</p> <p>(3) Must have successfully undergone training in financial management and allied subjects for a minimum period of three months in the cadre of Audit Officer/Accounts Officer as arranged and deputed by the Department in the order of seniority</p>

1	2	3	4	5	6	7
6	<p>Audit Officer Accounts Office (RS 1100-31000) (Group B)</p>	03	10	75	<p>Not covered by merit recruitment on the basis of merit list 1980 in a competitive examination conducted by the Jammu & Kashmir State Service Commission. The position of posts 5 and 7 of the Institute Conducted Selections - Appointment by Certificate examination. Post 1000 in solution of the post of Audit Officer Accounts Office. The Scheme of the examination and the detailed syllabus shall be as enclosed in the schedule 1 to this notice.</p> <p>Posts Officers in the posts of Audit Officer Accounts Office shall be deemed to be working in financial management and in the nature of the posts of Group B posts in the Department in the order of merit.</p> <p>AND</p> <p>It is hereby provided that the cadre of Accounts Officer shall be as follows:-</p>	<p>By Direct Recruitment</p> <p>(a) Must be holder of a Master Degree in Commerce (M.Com) OR must be holder of B.A. Finance OR holder of Graduate (A) in Accountancy (B.A. Accountancy).</p> <p>(b) Must successfully operate training in operating accounting software like TALLY or other comparable ones and also MS Office.</p> <p>(c) Must successfully undergo training of minimum three months duration in Financial Management and other subjects as arranged and decided by the Department during probational period.</p> <p>For Promotion:</p> <p>(a) Must have got at least five years of service in the cadre of Accounts Officer/Assistant.</p> <p>(b) Must have undergone training in operating accounting software like TALLY or other comparable ones and also MS Office or arranged and decided by the Department.</p>

001

संशोधन विभाग, दिल्ली, कागज से. 2009

2011 - 12

1	2	3	4	5	6	7
	<p>1. 1000</p> <p>2. 1000</p> <p>3. 1000</p> <p>4. 1000</p> <p>5. 1000</p> <p>6. 1000</p> <p>7. 1000</p> <p>8. 1000</p> <p>9. 1000</p> <p>10. 1000</p> <p>11. 1000</p> <p>12. 1000</p> <p>13. 1000</p> <p>14. 1000</p> <p>15. 1000</p> <p>16. 1000</p> <p>17. 1000</p> <p>18. 1000</p> <p>19. 1000</p> <p>20. 1000</p> <p>21. 1000</p> <p>22. 1000</p> <p>23. 1000</p> <p>24. 1000</p> <p>25. 1000</p> <p>26. 1000</p> <p>27. 1000</p> <p>28. 1000</p> <p>29. 1000</p> <p>30. 1000</p> <p>31. 1000</p> <p>32. 1000</p> <p>33. 1000</p> <p>34. 1000</p> <p>35. 1000</p> <p>36. 1000</p> <p>37. 1000</p> <p>38. 1000</p> <p>39. 1000</p> <p>40. 1000</p> <p>41. 1000</p> <p>42. 1000</p> <p>43. 1000</p> <p>44. 1000</p> <p>45. 1000</p> <p>46. 1000</p> <p>47. 1000</p> <p>48. 1000</p> <p>49. 1000</p> <p>50. 1000</p> <p>51. 1000</p> <p>52. 1000</p> <p>53. 1000</p> <p>54. 1000</p> <p>55. 1000</p> <p>56. 1000</p> <p>57. 1000</p> <p>58. 1000</p> <p>59. 1000</p> <p>60. 1000</p> <p>61. 1000</p> <p>62. 1000</p> <p>63. 1000</p> <p>64. 1000</p> <p>65. 1000</p> <p>66. 1000</p> <p>67. 1000</p> <p>68. 1000</p> <p>69. 1000</p> <p>70. 1000</p> <p>71. 1000</p> <p>72. 1000</p> <p>73. 1000</p> <p>74. 1000</p> <p>75. 1000</p> <p>76. 1000</p> <p>77. 1000</p> <p>78. 1000</p> <p>79. 1000</p> <p>80. 1000</p> <p>81. 1000</p> <p>82. 1000</p> <p>83. 1000</p> <p>84. 1000</p> <p>85. 1000</p> <p>86. 1000</p> <p>87. 1000</p> <p>88. 1000</p> <p>89. 1000</p> <p>90. 1000</p> <p>91. 1000</p> <p>92. 1000</p> <p>93. 1000</p> <p>94. 1000</p> <p>95. 1000</p> <p>96. 1000</p> <p>97. 1000</p> <p>98. 1000</p> <p>99. 1000</p> <p>100. 1000</p>				<p>AND</p> <p>Fifty percent by Transfer from the cadre of Senior Typists and by promotion from the cadre of Typists.</p>	<p>1) Must successfully undergo training in operating the word processing software like TALLY or other comparable ones and also in MS Office successfully as per the order of the Department in the order of seniority during probationary period.</p> <p>2) For Transfer and Promotion:</p> <p>1) Must possess the qualification prescribed in the Recruitment to the post of...</p>

1	2	3	4	5
			<p>should be reported as a liability of the trust. If the trust is a grantor trust, the liability should be reported as a liability of the grantor.</p> <p>Note: The liability should be reported as a liability of the trust if the trust is a grantor trust.</p>	<p>Section 675(4)(C) requires that the liability be reported as a liability of the trust if the trust is a grantor trust.</p>
<p>(b) Amount due to or from the trust</p>				<p>For Direct Participation</p>
				<p>For Indirect Participation</p>

2

1	2	3	4	5
13	<p>Driver (No. 5600-10500) (Group C)</p>	10	<p>Employed as well as self-employed</p>	<p>Must have passed the S.S.L.C. or equivalent examination</p>
13	<p>Driver (No. 5600-10500) (Group C)</p>		<p>By direct recruitment or promotion with the Karnataka Civil Services (Rule of Recruitment by Competitive Examination and Selection Rules 2000)</p> <p>OR</p> <p>By promotion from the cadre of Group D on the basis of combined seniority. Seniority will be determined by treating a</p>	<p>Must have passed the S.S.L.C. or equivalent examination (2) Must possess the current valid Motor Vehicle Driving License.</p>
13	<p>Driver (No. 5600-10500) (Group C)</p>	11	<p>Employed as well as self-employed</p>	<p>Must have passed the S.S.L.C. or equivalent examination</p>
14	<p>Driver (No. 5600-10500) (Group C)</p>	02	<p>By direct recruitment or promotion with the Karnataka Civil Services (Rule of Recruitment by Competitive Examination and Selection Rules 2000)</p> <p>OR</p> <p>By promotion from the cadre of Group D on the basis of combined seniority. Seniority will be determined by treating a</p>	<p>For Direct Recruitment: (1) Must have passed the S.S.L.C. or equivalent examination (2) Must possess the current valid Motor Vehicle Driving License.</p>

2
3

1	2	3	4	5	6	7
					person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in respective cadres seniority interse among persons in the cadre being maintained	For promotion:- (1) Must have put in a service of not less than five years in the cadre of Group-D (2) Must possess the current Light Motor Vehicle Driving License
15.	Attender (Rs.9500-9500) (Group-D)	07			By promotion from the cadre of peon, Cycle Orderly, Night Watchman, Sweeper-cum-scavenger on the basis of combined seniority Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in respective cadres seniority interse among persons in the cadre being maintained.	For Promotion:- Must have put in a service of not less than five years in the cadres specified in column (6). Provided that if persons with the service of five years are not available persons who have put in a service of not less than three years may be considered
16.	Peon/Cycle Orderly (Rs.4800-7275) (Group-D)	33	02	10	By Direct Recruitment	Must have passed VII Standard with Kannada as one of the Language
17.	Night Watchman (Rs.4800-7275) (Group-D)	1			By Direct Recruitment	Must have passed VII Standard with Kannada as one of the Language
18.	Sweeper-cum-scavenger (Rs.4800-7275) (Group-D)	1			By Direct Recruitment	Must have passed VII Standard with Kannada as one of the Language.

By Order and in the name of the Governor of Karnataka,
M.S.SHIVARAM
 Under Secretary to Government,
 Finance Department, Admn. & Adm.

SCHEDULE - II

Section - I

Outline of the Examination and Syllabus for Direct Recruitment to the Post of Group - A and Group - B posts of State Accounts Department

- 1. The examination shall be in English for all stages.
- 2. Preliminary Examination: Objective Type for the selection of candidates for the main Examination and Main Examination: Combination of Personality test for selection of candidates for Group A and Group B posts of State Accounts Department.

1. Paper A - Preliminary Examination - The preliminary Examination shall consist of two papers of objective type (multiple choice) questions.

Paper	Subject	Max. Marks	Duration	Compulsory/ Optional
Paper A	General Studies - I	100	1 hour	Compulsory
Paper B	Mathematics - Management	100	1 hour	Compulsory

- 3. The candidates are to be selected on the basis of marks obtained in the above mentioned stages subject to the following conditions:
 - a. To be eligible for registration, the candidate should have obtained 50% marks in the above mentioned stages.
 - b. The candidate's marks should be proportional to the marks obtained in the above mentioned stages and should be in the order of merit on the basis of the aggregate marks obtained in the above mentioned stages to determine the order of merit on the basis of the aggregate marks obtained in the above mentioned stages. Candidates and Equivalents should be considered for the above mentioned stages.

2. Paper B - Main Examination: It shall be an examination of the following nature:

1. Paper Examination

Paper	Subject	Max. Marks	Duration	Compulsory/ Optional
Paper C	Accounting	100	1 hour	Compulsory
Paper D	English	100	1 hour	Compulsory
Paper E	Computer Science	100	1 hour	Compulsory
Paper F	Management Studies - Management & Analysis	100	1 hour	Compulsory
Paper G	Finance - Accounting, Cost Accounting, Taxation, Inventory & Disposal	100	1 hour	Compulsory

Paper VII	Corporate Finance, Business Economic & Taxation	300	3 hours	Compulsory
Paper VIII	Principles and Practice of Auditing, Computer Concepts & e-Commerce	300	3 hours	Compulsory
Total		2100		

Note 1: The marks in compulsory papers i.e. in Kannada and in English shall be of qualifying nature. For qualifying in these papers, a minimum of 30% in each paper and 75% aggregate is prescribed. The marks obtained in these two papers shall not be considered for determining the merit list. Candidates who do not secure the prescribed marks in the qualification papers (Kannada and English), shall not be eligible for personality test and selection.

Note 2: The examination shall be of conventional type.

Note 3: The question papers shall be set both in Kannada and English. A candidate may answer a paper either entirely in Kannada or in English.

Note 4: The standard of the main examination except Paper-I (Kannada) and Paper-II (English) shall be of post-graduate degree level. The standard of Paper-I (Kannada) and Paper-II (English) shall be that of First Language (Kannada) and First Language (English) respectively at SSLC Level.

Section C - Personality Test: The Karnataka Public Service Commission shall call for a personality test as far may be possible the number of candidates as there are vacancies in the services in order of merit on the basis of the results of main examination subject to calling candidates belonging to Scheduled Castes, Scheduled Tribes and other backward classes in the same ratio to the extent vacancies are reserved for them. Personality test shall carry a maximum of 100 marks. The object of the Personality Test is to assess the personal suitability of the candidate for the service or services for which he is a candidate. The qualities to be judged at the time of personality test are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion, leadership and intellectual depth of the candidate.

Section II

SYLLABI OF THE EXAMINATION

PART - A

PRELIMINARY EXAMINATION

- (i) Paper - I **GENERAL STUDIES**
- General Science
 - Current events of State, National and International Importance
 - History of India
 - World Geography
 - Indian Polity and Economics
 - Indian National Movement and General Mental ability

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Paper -II **COMMERCE AND MANAGEMENT**

As prescribed for Main Examination

PART - B

MAIN EXAMINATION

- (I) **PAPER - I KANNADA**
- | | |
|--|----------|
| a. Comprehension of given passages | 25 Marks |
| b. Usage | 25 Marks |
| c. Precise writing | 25 Marks |
| d. Vocabulary | 25 Marks |
| e. Short essay | 25 Marks |
| f. Translation from English to Kannada | 25 Marks |
- (II) **PAPER - II ENGLISH**
- | | |
|-----------------------------------|----------|
| a. Comprehension of given passage | 25 Marks |
| b. Precise Writing | 25 Marks |
| c. Usage | 25 Marks |
| d. Vocabulary | 25 Marks |
| e. Short Essay | 25 Marks |
| f. Communication Skills | 25 Marks |
- (III) **PAPER - III GENERAL STUDIES**
- Modern History of India and Indian culture with special reference to the history and Culture of Karnataka
 - Current events of state, National and International importance
 - Statistical Analysis, Graphs and Diagrams
- (IV) **PAPER - IV GENERAL STUDIES**
- Indian Polity with special reference to Karnataka State.
 - Indian Economy and Geography of India with Special reference to Karnataka Economy and India
 - The role and impact of Science and Technology in the development of Karnataka and India
- (V) **PAPER - V FINANCIAL ACCOUNTING, MANAGEMENT AND ANALYSIS.**
- Accounting Theory and Practice.
 - Definition of Accounting - Need for Accounting Art Vs Science-Scope of Accounting, Relationship of Accounting with other disciplines, History of Accounting System
 - Structure of Accounting Theory: Conceptual Framework, objectives, Approaches Assumptions Concepts of Conventions, Indian Standards, Generally Accepted Accounting Principles
 - Human Resources Accounting: Need and Development Concepts and objectives Methods of Valuation of Human Resources, Historical Cost Approach, Replacement Cost Approach and Opportunity cost

approach. The Benefits of Human Resources Accounting. Problems and Limitations of Human Resources Accounting – Merits and Limitations of Human Resources Accounting, Indian Scenario Case Studies

- d. Accounting for Price Level Changes – Price Level Change and Financial Statements, Current Purchasing power accounting, Current Cost Accounting Specific and General Price Level Accounting Merits and Limitations of Accounting Price level changes.
- e. Emerging Reporting Issues – Brand Accounting-Accounting for Intangible-Value Added Accounting, XBRL Social Accounting Environmental Reporting
- b. **Financial Management and Analysis**
 - a. Capital Cost – Cost of Equity-Stock & Long term Debt – Cost of Short Term Borrowing, Capital market hypothesis – Derivation of Sharpe-Lintner Model Empirical Evaluation of the Model.
 - b. Capital Structure Hypothesis, Traditional proposition vs. Lintner Proposition, Empirical Evaluation of proposition-Dividend policy Decisions, Factors Affecting Dividend Policy-Traditional Proposition vs. M Hypothesis Empirical Evaluation of Dividend Hypothesis Types of Dividend policies
 - c. Working Capital Management, Optimal Investment in Short Term Assets like inventory Debtors-Equities and Cash – Determinants of optimal sources of Funds
 - d. Financial Management of Multi-national corporations: Factors peculiar to Multi-national decisions – Trade Working Capital Management Accounting-Capital Budgeting-Capital Structure and Dividend policy.
 - e. Mergers and Acquisitions: Types of Characteristics-valuation-Debt Structuring-Financial Strategies Regulatory-Environment

C. Personal Financial Planning

- a. Financial Planning Process: Setting goals, informal budget preparation – investment opportunities – investment vs. physical investments – role of financial planning
- b. Savings Plans: setting goals-choose instruments setting up a savings plan-Tax saving schemes, investment plans, setting goals-investment vehicles-investment risk-developing an investment strategy
- d. Planning for retirement, setting goals-choose and investment plans for retirement-person plan-annuity plans-social security schemes
- e. Protecting against Life Financial risks: insurance planning-risk management and insurance-features of insurance-product profile of life and non-life insurance policies-tax benefits

D. Advanced Management Accounting:

- a. Operations Research for Management Accountants: Matrix Algebra-Addition-subtraction-Multiplication and inverse of Matrices-types of Matrices-linear programming-graphic approach and complex method two-phase method
- b. Duality and dual simplex method-additional construction-additional variables
- c. Integer programming-quadratic programming
- d. Non-linear programming-quadratic programming
- e. Transportation models, simulation
- f. Marginal Costing and Decision making: Introduction-meaning-terminology-scope & concepts-cost behavior analysis-break even analysis-approaches of break even analysis-break analysis in relation to cost and revenue factors multi-product break even analysis-assumptions underlying break even analysis-limitations of break even analysis
- g. Contribution concepts and short-term profitability analysis: profitability analysis under prescribed conditions-profit-volume ratio and its uses-profits volumes graphs

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- h. Marginal costing and Managerial Decisions: Profit planning-pricing decision production decision-make and buy decision joint and by-product decision-distribution cost analysis
Direct Costing Meaning-fourfold and preparation of income statements-comparison with absorption management's in favor of direct costing-criticism of direct costing
- i. Value Analysis and Value Engineering: Basic concepts of value-constitution of a value analysis team-procedures underlying value analysis study-benefits from and resistance to value analysis study-reporting to management objectives of reporting-reporting needs of different management levels-types of reports-general principles of reporting-modes of reporting-reports to the board of directors-reports to top management-reporting to top divisional management-reports to junior management level-preparation of reports-use of reports by management.

E. Financial Strategies:

- k. Introduction: The role of government, securities markets financial institutions, ownership structure, contractible devices, introduction, Government laws and regulations, securities markets, ownership structure level, insight, Financial institutions, contracting structures
- l. Financial policies and strategies: introduction, agent conflicts in industry setting, dynamics of asset liquidity and optimal leverage in industry, industry competition and financial strategies joint ventures and strategic alliances
- m. Firm Environment: Government, Strategy, Operations and Financial structure: Introduction, Firms business environment, internal governance structure and business strategy, operational structure, financial structure, firm performance, Risks and contingencies, Empirical analysis of risk.
Private Equity and Venture Capital: Introduction rudiments of valuing and financing venture stages of venture development and financing, venture capital firms (VCS) - Stages of staging and VC monitoring in agent conflicts
- n. Initial Public Offerings and Seasoned Equity Offerings: Introduction, Staying of private Vs Going public, IPO process, Characteristics of IPO firms and their offerings, The post-IPO performance of stock, Unit IPOs, Process of issuing seasoned equities, Determinants of underwriter spread in SEO, Theory and evidence of valuation effect of SEO, other issues related to SEO S

(VI) PAPER - VI

PRINCIPLES OF MANAGEMENT, ORGANIZATION BEHAVIOR TRAINING & DEVELOPMENT

f. Management Concepts and Theories:

- a. Management: Definition, nature and scope of management functions of management - evolution of management theories from Taylor, Fayol to the present, Schools of Management Thought, Evolution of professional management in India, ethics management.
- b. Managerial Planning - definition of planning, planning process, types of plans, strategic Vs operational plans, models of strategy formulation, linking strategy to making decision - decision models, creativity and group decision-making
- c. Organizational theories and design, principles of coordination authority, power, delegation and decentralization - organizational change and development styles
- d. Motivation -definition - theories and models of motivation concept of achievement motivation, Leadership - definition, theories of leadership concept of leadership and management styles
- e. Managerial Control, relationship between planning and control limitations of control, types of control systems and techniques - management by exception, budgetary control zero level budgeting - functioning and dysfunctional aspects of budgetary control, internal control system, internal audit and management audit
- f. Management by Objectives(MBO), Management by exception(MBE) and Management by Crisis(MBC), its process, benefits and limitations (MBO, MBE)

G. Human Resources Management

- a. Human Resources Management (HRM) - The Personnel Function - The Personnel Function is the function of the organization that is responsible for the management of the organization's human resources. It involves the selection, development, and maintenance of the organization's human resources.
- b. HR Planning - Recruitment - Selection - HRD - HRD is the process of developing, implementing, and evaluating human resource development programs. It involves the identification of the organization's human resource needs and the development of programs to meet these needs.
- c. Performance Management - Job Analysis - Job Evaluation - Job Analysis - Job Analysis is the process of identifying the tasks, duties, and responsibilities of a job. Job Evaluation is the process of determining the relative worth of a job.
- d. Compensation - Job Design - Job Design is the process of designing jobs to be motivating and meaningful. It involves the identification of the tasks, duties, and responsibilities of a job and the design of the job to be motivating and meaningful.
- e. Training - Development - Training - Development is the process of providing employees with the knowledge, skills, and abilities they need to perform their jobs effectively. It involves the identification of the organization's training needs and the development of training programs to meet these needs.

H. Training & Development

- a. Training - The process of providing employees with the knowledge, skills, and abilities they need to perform their jobs effectively. It involves the identification of the organization's training needs and the development of training programs to meet these needs.
- b. Learning - The process of acquiring knowledge, skills, and abilities. It involves the identification of the organization's learning needs and the development of learning programs to meet these needs.
- c. Training - Development - Training - Development is the process of providing employees with the knowledge, skills, and abilities they need to perform their jobs effectively. It involves the identification of the organization's training needs and the development of training programs to meet these needs.
- d. Training - Development - Training - Development is the process of providing employees with the knowledge, skills, and abilities they need to perform their jobs effectively. It involves the identification of the organization's training needs and the development of training programs to meet these needs.
- e. Training - Development - Training - Development is the process of providing employees with the knowledge, skills, and abilities they need to perform their jobs effectively. It involves the identification of the organization's training needs and the development of training programs to meet these needs.

I. Organization and Behavior

- a. Organizational Organization - Nature of, purpose and organizations, factors affecting organization. Changing work force and employment relations, impact of globalization and information technology on organizational behaviour, organizational design, structure and nature.
- b. Individual differences - perceptions, interests, aptitude, attitudes, etc. and personality
- c. Learning - theories of learning, expectations and appreciative theories of learning, learning to manage organizational change, - resistance to change and change agents. Designing organizations for effective learning.

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- d. Groups and Group Dynamics: Group behavior, group dynamics theories and group cohesiveness - group decision making process, understanding work teams, team vs groups, team development ingredients of effective teams, team life cycle, interpersonal skills - Johari windows and transactional analysis
- e. Stress Management- job satisfaction, designing effective jobs, job, rotation, enrichment, enlargement and re-engineering work process, sources of stress, fatigue and its impact on productivity, Employee welfare

J. Marketing Management.

- a. Introduction to Marketing Management: Nature of marketing management types of products and services that can be marketed Organization of marketing functions, Marketing concepts: Product, production, process, place, time and social and marketing differences, marketing environment - micro and macro environment
- b. Market segmentation and Targeting: Concept of segmentation and targeting, Basics for segmentation, Segmentation for consumer and industrial products, Product positioning, consumer and industrial buyer behavior and buying process, market
- c. Market Mix: Elements - product, prices, promotion, distribution, product mix and product development, product life cycles strategies branding, packaging, distribution pricing approaches, New product pricing strategies, Public policy and pricing.
- d. Promotion and place mix - components of promotion mix, marketing communication, public relations and public relations, personal selling and sales promotion, direct and online marketing, Distribution channels and logistics management, channel design and administration, public policy and distribution and
- e. Marketing Information System: Concepts of marketing information system, Marketing intelligence system, components of marketing information systems - Internal Marketing decision support system.

K. Inventory Management and Analysis

- a. Corporate objectives: Various propositions on corporate objectives-identification of plausible objective of the corporation
- b. Capital Budgeting decisions under certainty: traditional techniques - DCF criteria-non-vesting paradigms of multiple IRR's Mathematical programming and selection of capital projects under certainty
- c. Analysis of capital budgeting decision under uncertainty: uncertainty and probabilities: states of nature - NPV- statistical parameters of project combinations
- d. Evaluation of capital budgeting decisions under uncertainty: expected utility hypothesis- risk aversion hypothesis
- e. Portfolio theory: Markowitz model-sharpe's diagonal model-programming model for selection of capital portfolios

L. Entrepreneurship Development & Project Management

- a. Project Management: Definition of basic concepts, project planning and management, principles of project management, Project lifecycle, Idea generation, Feasibility studies, Scope management and implementation as per project management body of knowledge handbook of project management institute (PMI).
- b. Project Planning: Project integration management - Project plan, Execution, Change control, Project scope management- initiation, Planning, Scope definition, Verification, Scope change control, Project time management -

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Department of Economics, University of the West Indies, St. Augustine, Trinidad

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3. Computer Fundamentals Concepts

- 1. Explain the basic components of a computer system.
- 2. Describe the various types of computer systems.
- 3. Discuss the various types of computer networks.
- 4. Explain the various types of computer viruses.
- 5. Describe the various types of computer malware.
- 6. Explain the various types of computer security.
- 7. Describe the various types of computer hardware.
- 8. Explain the various types of computer software.

4. Summary

- 1. Computer systems are used to process data and information.
- 2. Computer systems consist of hardware and software.
- 3. Computer systems are used in various applications.
- 4. Computer systems are used in various industries.
- 5. Computer systems are used in various fields.
- 6. Computer systems are used in various sectors.
- 7. Computer systems are used in various areas.
- 8. Computer systems are used in various domains.

5. Multiple Choice Questions

- 1. Which of the following is not a computer system?
 - a) Personal Computer
 - b) Super Computer
 - c) Mainframe Computer
 - d) Micro Computer
- 2. Which of the following is not a computer network?
 - a) Local Area Network
 - b) Wide Area Network
 - c) Metropolitan Area Network
 - d) Intranet
- 3. Which of the following is not a computer virus?
 - a) Trojan Horse
 - b) Worm
 - c) Bot
 - d) Adware
- 4. Which of the following is not a computer malware?
 - a) Virus
 - b) Worm
 - c) Bot
 - d) Adware
- 5. Which of the following is not a computer security?
 - a) Firewall
 - b) Antivirus
 - c) Intrusion Detection System
 - d) Data Backup
- 6. Which of the following is not a computer hardware?
 - a) CPU
 - b) Monitor
 - c) Keyboard
 - d) Mouse
- 7. Which of the following is not a computer software?
 - a) Operating System
 - b) Application Software
 - c) System Software
 - d) Utility Software

S. Siva Subramaniam, Assistant Professor, JSSS

D. S. SIVARAM

Department of Information Technology

Faculty of Engineering, JSSS

ANNEXURE**Schedule-1****(See Rule-2)**

SI No	Category Of Posts and the Scale of Pay	Minimum Qualification (to be Inserted)
1	2	3
1	Assistant Controller or Deputy Director (52650-97100) Group-A	<u>For Direct Recruitment</u> (4) Must Pass S.A.S Part-I, Part-II and Part -III and also General Law Part-I, Part-II Departmental Examination conducted by KPSC during Probationary Period. <u>For Promotion</u> (6) Must have Passed General Law Part-I And Part-II Departmental Examination conducted by KPSC.
2	Audit Officer (43100-83900) Group-B	<u>For Direct Recruitment</u> (4) Must Pass S.A.S Part-I, Part-II and Part -III Departmental Examination conducted by KPSC during Probationary Period.
3	Accounts Superintendent (40900-78200) Group-B	<u>For Promotion from Accounts Assistant/Stenographer</u> (6) Must have Passed S.A.S Part-I, Part-II and Part-III Departmental Examination conducted by KPSC.
1	Accounts Assistants (27650-52650) Group-C	<u>For Direct Recruitment</u> (3) Must Pass Accounts Higher, Local Law & Commercial Book Keeping Departmental Examination conducted by KPSC during Probationary Period. <u>For Promotion</u> (5) Must have Passed Accounts Higher and Local Law & Commercial Book Keeping Departmental Examination conducted by KPSC.
	Junior Accounts Assistants (21400-42000) Group-C	<u>For Direct Recruitment</u> (3) Must Pass Accounts Lower Departmental Examination conducted by KPSC During Probationary Period. <u>For Cadre Change and Promotion</u> (4) Must have Passed Accounts Lower Departmental Examination Conducted by KPSC.

Principal Director,
Karnataka State Audit and
Accounts Department,
Bangalore.

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GOVERNMENT OF KARNATAKA

NO:FD 271 SAD 2017

Karnataka Government Secretariat

Vidana Soudha

Bengaluru Dated:13.11.2019

NOTIFICATION

The draft of the following rules, further to amend the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2011, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 2 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), is hereby published as required by clause (a) of sub-section (1) of section 3 of the said Act. For the information of all persons likely to be affected thereby and notice is hereby given that the said will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion, which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections and suggestions may addressed to the Principal Secretary to Government, Finance Department, Vidhana Soudha, Bengaluru-560001.

DRAFT RULES

1. Title and Commencement:- (1) These rules may be called the Karnataka State Audit and Accounts Services (Recruitment) (Amendment) Rules, 2019.

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Amendment of Schedule-I:- In the Karnataka State Audit and Accounts Services (Recruitment) Rules, 2011, in the Schedule-I

(i) in the category of post "Assistant Controller" at serial number 5, in column 2, under the heading "For Direct Recruitment", for item (1), the following shall be substituted, namely:-

(1) must be holder of Master's Degree in Commerce (M.Com) or must be holder of MBA (Finance) or MBA (Financial Management) or MBA/M.Com (International Business) or MBA/M.Com (Financial Analysis) or any other Master

Degree's notified by U.G.C as equivalent to the above educational qualifications from an University established by Law in India or fellow of Chartered Accountant or ICWA."

(ii) in the category of post of "Audit Officer" at serial number 6. in column 7. under the heading "For Direct Recruitment" and the entries relating thereto, the following shall be substituted, namely:-

"For Direct Recruitment:- (1) Must be holder of Master's Degree in Commerce (M.Com) or must be holder of MBA (Finance) or MBA (Financial Management) or MBA/M.Com (International Business) or MBA M.Com (Financial Analysis or any other degree notified by U.G.C as equivalent to the above educational qualifications from a university established by Law in India or fellow of Chartered Accountant or ICWA and

(2) Must successfully undergo training in operating accounting software like Panchatantra for Gram Panchayats and other financials for Municipalities or other equivalent software and also attend during probationary period of 1

(3) Must successfully undergo training during probationary period of 37 days in 7 training modules viz. Module Nos. 1, 2, 3, 4, 5, 6, 7 as per schedule (ii) as arranged and deputed by the Department of Administration by period."

(ii) in the category of post of "Accounts Assistant" at serial number 8. in column 7. under the heading "For Direct Recruitment", for item (1), the following shall be substituted, namely:-

"(1) Must possess B.Com or B.B.A or B.B.S Degree, or possess any other equivalent qualification notified as such by U.G.C."

By order and in the name of the
Governor of Karnataka.

(G. Shashidhar)
Under Secretary to Government,
Finance Department
(Administration and Advances)

The Compiler, Karnataka Gazette, Bangalore for publication in the
Ordinary Gazette and supply 500 copies.

Copy to:

1. The Principal Accountant General, Karnataka, Bangalore.
2. The Chief Secretary to Government.

3. The Additional Chief Secretary to Chief Minister.
4. The Additional Chief Secretary, Finance Department.
5. All the Principal/Secretaries to Government.
6. The Secretary to Governor, Raj Bhavan, Bangalore
7. The Principal Secretary, Karnataka Legislature
8. The Secretary, Karnataka Legislation.
9. The Secretary to Government, Department of Parliamentary Affairs and Legislation
10. The Additional Secretary to Government, DPAR (Services Rules), Bangalore
11. All the Head of Departments
12. The Director, Karnataka State Audit and Accounts Department, Bangalore
13. Guard File/Spares

**THE
KARNATAKA
EXCISE DEPARTMENT SERVICES
(RECRUITMENT) RULES, 1971**

<i>Rules</i>	CONTENTS	<i>Page Nos.</i>
1.	Title and Commencement	1705
2.	Method of recruitment and minimum qualification.	1705
3.	Repeal and Savings	1705
	SCHEDULE	1706 — 1712
	AMENDMENTS.	1713 — 1717

(As amended by GSR 135, dated 2-6-1973; GSR 242, dated 10-9-1973; GSR 119, dated 28-3-1974; GSR 301, dated 7-9-1976; GSR 164, dated 27-6-1984; GSR 248, dated 12-9-1986 and GSR 303, dated 18-11-1987)

GSR 332. — In exercise of the powers conferred by proviso to Article 309 of the Constitution of India read with the order of the President of India, GSR 458, dated 27th March, 1971 [x x x] the Governor of Karnataka hereby makes the following rules, namely. —

1. Title and commencement. —(1) These rules may be called the Karnataka Excise Department Services (Recruitment) Rules, 1971.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Method of recruitment and minimum qualification. —In respect of each category of posts specified in column 1 of the Schedule, the method of recruitment and the minimum qualifications if any, shall be as specified in the corresponding entries of columns 2 and 3 thereof.

***3. Repeal and Savings. —**(1) The Karnataka Excise Department Services (Recruitment) Rules, 1963 are hereby repealed:

1. Published in the Karnataka Gazette, dated 28-10-1971, vide Notification No. HD 102(ii) EPS 68, dated 21-10-1971, w.e.f. 28-10-1971.
2. The words "and in supersession of the Karnataka Excise Department Services (Recruitment) Rules, 1963" shall be and shall be deemed always to have been omitted by GSR 135, dated 2-6-1973, w.e.f. 7-6-1973.
3. Rule 3 inserted by GSR 135, dated 2-6-1973, and shall be and shall be deemed always to have been inserted w.e.f. 7-6-1973.

Provided that the said repeal shall not affect the previous operation of the said rules or anything duly done or suffered thereunder or affect any right or obligations acquired or incurred under the said rules.

(2) Notwithstanding anything contained in sub-rule (1) a person may be promoted under the said repealed rules with effect from a date prior to the commencement of these rules if he is otherwise eligible for such promotion.]

SCHEDULE

S. No.	Category of Posts	Method of Recruitment	Minimum Qualification
1	2	3	4
1.	Excise Commissioner	Encadred in the Indian Administrative Service (Super-time-scale)	
2.	Deputy Commissioner Excise	By deputation of an Officer of Indian Administrative Service (Senior Scale) or of Indian Police Service (Super-time-scale) or of the Karnataka Administrative Services (Class I Senior Scale); or By promotion by selection from the cadre of Superintendents of Excise and Superintendents of Excise (Intelligence Bureau);	{xxx}
3.	(a) Head-quarters Assistants to Excise Commissioner (Class I Junior scale) (b) Superintendents of Excise (c) Superintendents of Excise (Intelligence Bureau)	{By promotion from the cadre of Deputy Superintendents of Excise, Deputy Superintendents of Excise (Intelligence Bureau), Special Officer for framing of Rules, and Manager.]	{x x x}

- The entries in column 3 omitted by GSR 301, dated 7-9-1976 and shall be deemed to have been omitted w.e.f. 1-1-1975.
- Substituted for the entries in column 2 by GSR 119, dated 28-3-1974, w.e.f. 4-4-1974.
- The entries in column 3 omitted by GSR 301, dated 7-9-1976 and shall be deemed to have been omitted w.e.f. 1-1-1975.

A KJ PUBLICATION

4.	(a) Deputy Superintendents of Excise	Twenty per cent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Class I and II posts appointment by competitive Examination) Rules, 1966.	{x x x}
	(b) Deputy Superintendents of Excise (Intelligence Bureau).	Seventy per cent by promotion from the Cadre of Inspector of Excise (Senior); and	
	(c) Special Officer for framing of Rules	Ten per cent by promotion from the cadre of Senior Clerks.	
	(d) Manager		
5.	Inspectors of Excise (Senior)	Ninety per cent by promotion from the cadre of Inspectors of Excise (Junior): Provided that persons in the cadre of Senior Clerks may be posted in the order of seniority in any promotional vacancy for a period of one year; and Ten per cent by promotion from the cadre of Prosecuting Inspectors of Excise	{x x x}
6.	Prosecuting Inspectors of Excise	By direct recruitment	(1) Should be holder of a Degree in Law of a University established by Law in India.

- The entries in column 3 omitted by GSR 301, dated 7-9-1976 and shall be deemed to have been omitted w.e.f. 1-1-1975.
- The entries in column 3 omitted by GSR 242, dated 10-9-1973 and shall be deemed to have come into force w.e.f. 1-11-1971.

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- (2) Should have been practicing as an Advocate or Pleader and should have experience in conducting Criminal cases for a period of not less than five years immediately before the last date fixed for the submission of application.
- Note.—A certificate from the Presiding Officer of the Criminal Court in which the candidate has been practicing testifying to his practical knowledge and general suitability for appointments as prosecuting Inspector of Excise shall be sent along with the application.
- (3) Should be able to read and write Kannada, Knowledge of Marati, Telugu, Tamil and Urdu will be desirable.
- Age.—Should not have attained the age of forty years.
7. Inspectors of Excise (Junior) Fifty per cent by direct recruitment; and by direct
- Fifty per cent by direct recruitment; and
- Forty per cent by promotion from the cadre of Sub-Inspectors of Excise; and
- For direct recruitment.—
(1) Should be holder of a Degree of a University established by Law in India or should possess an equivalent qualification.
(2) Physical
1. Height.—163 Cms
2. Chest.—Must not be less than 81 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms.
- For Promotion.—
(1) Should have put in not less than five years of service in the cadre of Sub-Inspectors of Excise or not less than two years of service in the cadre of I Division Clerks or Stenographers.

- Ten per cent by promotion from the cadre of I Division Clerks and Stenographers in the ratio of 11 : 1, every twelfth vacancy being filled by promotion of a Stenographer.
8. Sub-Inspector of Excise
- Seventy five per cent by direct recruitment:
- For direct recruitment.—
(1) [Should be holder of a Degree of a University established by law in India or should possess an equivalent qualification]
(2) Physical.—
1. Height: 163 Cms.
2. Chest: Must not be less than 81 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms.
- Fifteen per cent by transfer from the cadre of II Division Clerks; and
- For transfer.—
(1) Should have put in not less than five years of service in the cadre of II Division Clerk.
(2) Physical.—
1. Height: 163 Cms.
2. Chest: Must not be less than 81 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms.
- Ten per cent by promotion from the cadre of Excise Guards and Tree Markers.
- For Promotion:
(1) Should have passed S.S.L.C. Examination or possess an equivalent qualification.

1. Substituted for the words "should have passed S.S.L.C. examination or possess an equivalent qualification" by GSR 164, dated 27-6-1984, w.e.f. 26-6-1984.

9. Senior Clerks
- By promotion from the cadre of I. Division Clerks and Stenographers in the ratio of 20:1 every twenty-first vacancy being filled by promotion of a Stenographer.
- (2) Should have put in not less than three years of service in the cadre of Excise Guards or Tree Markers.
- (1) Should have put in not less than five years of service in the cadre of I Division Clerks or Stenographers.
(2) In the case of Stenographer, he should have worked as I Division Clerk for a period of not less than one year.
10. I Division Clerks
- Fifty per cent by direct recruitment in accordance with the Karnataka State Civil Service (Recruitment to Ministerial Posts) Rules, 1966, and Fifty per cent by promotion from the cadre of II Division Clerks:
- Provided that persons in the cadre of Stenographers may be posted in the order of seniority in any promotional vacancy for a period of one year.
- If no suitable person is available for promotion, by deputation of an officer of the State Civil Services from the cadre of First Division Clerks or any corresponding cadre.
- For Promotion:--
(1) Should have Passed S.S.L.C. Examination or possess equivalent qualification.
(2) Should have put in not less than five years of service in the cadre of II Division Clerk.
11. II Division Clerks
- Ninety per cent by direct recruitment in accordance with the Karnataka State Civil Service (Recruitment to Ministerial posts) Rules, 1966; and Ten per cent by promotion from the cadres of Excise Guards, Mutchi, Jamedars, Daffedars and Peons other than Tree Markers on the basis of seniority.
- For Promotion :
(1) Should have passed S.S.L.C. Examination or possess equivalent qualification.
(2) Should have put in not less than three years of service in the cadre of Excise Guards, Mutchi, Jamedars, Daffedars or Peons as the case may be.

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- Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying a lower scale of pay, seniority- inter se among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadre.
12. Stenographers
- Sixty-six and two-third per cent by direct recruitment in accordance with the Karnataka State Civil Services (Recruitment to the Posts of Stenographers, Junior Stenographers, and Typists) Rules, 1971; and Thirty-three and one-third per cent by promotion from the cadre of Typists. If no suitable person is available for promotion, by deputation of an officer of the State Civil Services from the Cadre of Stenographers.
- For Promotion :
Should have passed the Senior Typewriting Examination and Senior Shorthand Examination conducted by the Department of Public Instruction or possess an equivalent qualification, or should be holder of a diploma in Secretarial Practice granted by the Board of Technical Education in Karnataka.
13. Typists
- By direct recruitment in accordance with the Karnataka State Civil Services (Recruitment to the posts of Stenographers, Junior Stenographers and Typists) Rules, 1971.
14. Excise Guards
- By direct recruitment
1. (1) A pass in S.S.L.C. or possess equivalent qualification]
2. [Provided that for recruitment notified before the commencement of the Karnataka Excise Department Services (Recruitment) (Amendment) Rules, 1986, and pending on the date of such commencement, a pass in the VIIIth Standard shall be deemed to be the minimum qualification for the recruitment.]
1. Substituted for the words "should have passed VIIIth Standard Examination" by GSR 248, dated 12-9-1986, w.e.f. 16-9-1986.
2. Proviso added by GSR 303, dated 18-11-1987 and shall be and shall be deemed to have been added, w.e.f. 16-9-1986.

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		(2) Physical : 1. Height: 163 Cms. 2. Chest: Must not be less than 81 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms.
15. Mutchi	By promotion from the cadre of Peons.	Should have put in not less than five years of service in the cadre of Peons.
16. Cask Maistry	By promotion from the cadre of Coopers.	Should have put in not less than five years of service in the cadre of Cooper.
17. Cooper	By direct recruitment.	(1) Should have passed VIIIth Standard Examination. (2) Should know coopering work.
18. Jamedars	By promotion from the cadre of Daffedars.	
19. Daffedars	By promotion from the cadre of Peons.	
20. Peons (Tree markers, Peons, Grogging Coolies in the Distilleries)	By direct recruitment.	Should be literate.
21. Drivers	By promotion from the cadre of Peons and Excise Guards; or By direct recruitment; or By transfer from other Departments.	Should possess a current Motor Driving Licence and a certificate in First Aid.

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KARNATAKA STATE FINANCIAL CORPORATION

BANGALORE

CADRE AND RECRUITMENT RULES

Category	Sl. No.	Name of the post	Pay Scale Rs.	Mode of recruitment	Qualifications and Experience prescribed for direct recruitment	Criteria for promotion	
01	02	03	04	05	06	07	
CLASS 'A' OFFICERS							
I	01	Deputy Chief Executive Officer		Under-study post - incumbent to be appointed by Government of Karnataka			-----
	02	General Manager	2750-125-3500	Direct Recruitment/Promotion	ACA/ICWA/Graduation in any Branch of Engineering/Post-graduation with CAIIB/MBA (from IIM or equivalent) with 10-15 years experience in Development Banking/Reputed Financial Institution/s in a managerial capacity Age 40 - 50 years	The eligibility for promotion of the employees of the Corporation to the post of General Manager will be minimum service of five (5) years as Deputy General Manager. However employees who have completed a minimum of five (5) years of service as on 11th September 1981, in the cadre of Manager (reflecting pay scale of 2175-75-2250-100-2650) shall also be eligible for promotion to the post of General Manager	
	03	Deputy General Manager	2450-100-2950	Direct Recruitment/Promotion	ACA/ACMA/Graduation in any Branch of Engineering/Post-graduation with CAIIB/MBA (from IIM or equivalent) with 08 - 10 years experience in Development Banking/Reputed Financial Institution/s in a managerial capacity Age 38 - 48 years	The criteria for promotion of employees of the Corporation to the post of Deputy General Manager will be minimum service of four (4) years as Assistant General Manager or in the equivalent pay scale of Rs.2175-75-2250-100-2650	

NOTE : 1) The post of General Manager will constitute an independent cadre. 50% of the vacancies in this cadre shall be filled by promotion from the cadre of Deputy General Managers and 50% the other by Direct Recruitment
2) The post of Deputy General Manager shall be an independent cadre. 75% of the vacancies in this category shall be filled by promotion from the cadre of Assistant General Managers and 25% of the vacancies shall be filled by Direct Recruitment

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01	02	03	04	05	06	07
II	01	Assistant General Manager	2175-75-2250-100-2650	Direct Recruitment/ Promotion by selection	(1) ACA (2) ICMA (3) ACS (4) Graduation in any Branch of Engineering (5) Post-graduation, with CAIIB (6) MBA (From IIM or equivalent) (7) Post-graduation in Commerce (8) Post-graduation in Law (9) Post-graduation in Economics (10) Post-graduation in Statistics (11) Post-graduation with Diploma in Personnel Management with 7 - 10 years experience in relevant field in a reputed organisation in a responsible position Age 30 - 40 years	Minimum experience of three years as Manager or in the equivalent pay scale of Rs.1725-25-2250-100-2150
<p>NOTE: The cadre of Assistant General Manager will be a single one, 33$\frac{1}{3}$ % of the vacancies in this cadre being filled by direct recruitment and the remaining 66$\frac{2}{3}$ % of the vacancies being filled by promotion from the cadre of Managers.</p>						
III	01	Manager (Finance & Accounts)	1725-75-2250-100-2350	Direct Recruitment/ Promotion	ACA/MBA (from IIM or equivalent) with 5-7 years experience in a reputed organisation in a managerial capacity Note: ACA would be preferred for the post of Manager (Accounts) and ACA/MBA with specialisation in Finance will be preferred for Manager (Finance) Age 28 - 35 years	a) Minimum service of three years as Dy. Manager (Finance and Accounts) b) Other Deputy Managers who have put in a minimum service of three years also will be considered for promotion; but will undergo training for a period of one year after selection or Qualifications and experience equivalent to those prescribed for direct recruitment
	02	Manager (Technical)	1725-75-2250-100-2350	Direct Recruitment/ Promotion	Graduation in any branch of Engineering with 5-7 years experience in a reputed organisation in a managerial capacity Age 28 - 35 years	Minimum service of three years as Deputy Manager (Technical) or Qualifications and experience equivalent to those prescribed for direct recruitment

01	02	03	04	05	06	07
03	Manager (Legal)	1725-75-2250- 100-2350	Direct Recruitment/ Promotion	Graduation in Law with 5 years experience as a practicing advocate Age 28 - 35 years	Minimum service of three years as Deputy Manager (Legal) or Qualification and experience equivalent to those prescribed for direct recruitment	
04	Manager (Economic & Planning)	1725-75-2250- 100-2350	Direct Recruitment/ Promotion	Post graduation in Economics/ Statistics or MBA (Econ IIM or equivalent) with 5-7 years expe- rience in market studies, Indus- trial potential surveys, evalua- tion studies, consultancy etc Age 28 - 35 years	Minimum service of three years as Deputy Manager in the P & D Department or Qualifications & experience equivalent to those prescribed for direct recruitment	
05	Manager (Training & Personnel)	1725-75-2250- 100-2350	Direct Recruitment	Any graduation with 7-10 years experience in a reputed organiza- tion in their personnel depart- ment in a managerial capacity. Knowledge and experience in labour laws, training/manpower planning essential Post-graduation from the Tata Institute of Social Sciences, Bombay or any other equivalent qualification would be preferable. In suitable cases the number of years of experience may be relaxed Age 28 - 35 years		
06	Manager (Management Information Systems)	1725-75-2250- 100-2350	Direct Recruitment/ Promotion	ACA/MBA (from IIM or equivalent)/ any post graduation with 5-7 years experience in a reputed organisation in the field of MIS/ organisation methods/operations research Age 28 - 35 years	Minimum service of three years as Deputy Manager in-charge of MIS/organisational methods/ operations research	

01 02 03 04 05 06 07

07	Manager (Systems)	1725-75-2250- 100-2350	Direct Recruitment	Post graduation in Science/ Commerce/Economics or graduation in Engineering with 5-7 years experience in computer based systems design in a reputed orga- nisation having an in-house compu- ter. Proficiency in BASIC and COBOL languages desirable. Age 28 - 35 years
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Note: The cadre of Managers will be one single cadre. 33 1/3 % of the vacancies in this cadre will be filled by direct recruitment. The remaining 66 2/3 % will be filled by promotion from the cadre of Deputy Managers

IV	01	Deputy Manager (Finance & Accounts)	1200-60-1500- 75-2175	Direct Recruitment/ Promotion	ACA/MBA (from IIM or equivalent) or M.Com./MBA from any other university with three years experience Age 25 - 30 years	Minimum service of three years as Senior Assistant/ Personal Assistant in any wing of the Corporation or Qualifications and expo- rience equivalent to those prescribed for direct recruitment
	02	Deputy Manager (Technical)	1200-60-1500- 75-2175	Direct Recruitment/ Promotion	Graduation in any branch of Engineering with a minimum of two years experience in a repu- ted organisation Age 25 - 30 years	
	03	Deputy Manager (Legal)	1200-60-1500- 75-2175	Direct Recruitment	Graduation in Law with a minimum two years experience as a practi- cing advocate Age 25 - 30 years	
	04	Deputy Manager (Economic & Planning)	1200-60-1500- 75-2175	Direct Recruitment/ Promotion	Post graduation in Economic/ Statistics with a minimum two years experience in market studies/Industrial Potential Surveys/Evaluation Studies/ Consultancy etc. in a reputed organisation Age 25 - 30 years	Minimum service of three years as Senior Assistant in P & D Department or two years as Assistant Editor or Qualifications and experience equivalent to those prescribed for direct recruitment



01	02	03	04	05	06	07
05	Deputy Manager (Computer Programming)	1200-60-1500- 75-2175	Direct Recruitment	Post graduation in Science/ Commerce/Economics or graduation in Engineering with three years experience in computer program- ming in BASIC language in a reputed organisation with an in-house computer Age 25 - 30 years		
06	Deputy Manager (Personnel Secretary)	1200-60-1500- 75-2175	Direct Recruitment/ Promotion	Graduation with Senior Kannada & English Shorthand and Senior Kannada & English Typewriting/ Diploma in Secretarial Practice/ Diploma in Commercial Practice in Kannada with Senior English Shorthand & Typewriting with 3 years experience as Personal Assistant Age 25 - 30 years	Minimum service of three years as Personal Assistant	

Note: The cadre of Deputy Managers will be one single cadre. The posts of Deputy Managers - other than Deputy Manager (Technical) and Deputy Manager (Legal) will be filled 50% by direct recruitment and 50% by promotion. Out of candidates directly recruited candidates having the minimum experience prescribed will be appointed as Deputy Managers. Those who do not have the minimum experience but are otherwise found suitable will be appointed as Deputy Managers (Trainees). The training period being two years. The Deputy Managers (Trainees) will be paid a stipend pay of Rs.1200/- in the first year of training and Rs.1400/- in the second year of training. After the completion of training they will be placed on the time scale of Deputy Managers. The age limit in respect of Deputy Manager (Trainee) would be 22-28 years.

v	01	Assistant Editor	920-30-950-50- 1200-60-1500- 75-1725	Direct Recruitment/ Promotion	Post-graduation in Kannada Age 25 - 30 years	Minimum service of three years as Senior Assistant in P & D Department or Qualifications prescribed for direct recruitment
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CLASS 'B' ASSISTANTS AND CLERICAL STAFF:

VI	01	Senior Assistant	860-30-950-50- 1200-60-1500- 75-1650	Direct Recruitment/ Promotion	Any Post-graduation; Preference will be given to post- graduates in Commerce/Statistics/ Economics Age 22 - 30 years	Minimum service of three years as Assistant/Receptionist Librarian or Qualifications and experience equivalent to those prescribed for direct recruitment
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01	02	03	04	05	06	07
VI	02	Personal Assistant	860-30-950-50- 1200-60-1500- 75-1650	Direct Recruitment/ Promotion	PUC with Senior Kannada & English Shorthand and Senior Kannada & English Typewriting or Diploma in Secretarial Practice/Diploma in Commercial Practice in Kannada with Senior English Shorthand and Typewriting. Three years experience desirable Age 22 - 30 Years	Minimum service of three years as Stenographer or Qualifications and expe- rience equivalent to those prescribed for direct recruitment
<p>Note : The cadre of Senior Assistants and Personal Assistants will be one single cadre. Vacancies in this cadre will be filled 25% by direct recruitment and 75% of promotion from the cadre of Assistants/Receptionists/Librarians/Stenographers.</p>						
VII	01.	Assistant	675-25-800-30- 950-50-1200-60- 1320	Direct Recruitment/ Promotion	Any graduation. Preference will be given to graduates in Commerce/ Statistics/Economics	Minimum service of five years as Clerk/typist or Qualifications prescribed for direct recruitment
	02	Stenographer	675-25-800-30- 950-50-1200-60- 1320 + Special Pay Rs.60/- p.m.	Direct Recruitment/ Promotion	PUC with Senior Kannada & English Shorthand and Senior Kannada & English Typewriting/Diploma in Secretarial Practice/ Diploma in Commercial Practice in Kannada with Senior English Shorthand & Typewriting Age 20 - 30 years	Minimum service of five years as Typist/Clerk who acquire the required qualifi- cation
	03	Receptionist	675-25-800-30- 950-50-1200-60- 1320 + Special pay Rs.39.90 p.m.	Direct Recruitment	Any graduation with proficiency in Kannada and English. Knowledge of telephone switch board operation essential Age 20 - 30 years	----- ----- -----
	04	Librarian	675-25-800-30- 950-50-1200-60- 1320	Direct Recruitment	Any graduation with qualification in Library Science Age 20 - 30 years	----- ----- -----

Contd.....7/-

01	02	03	04	05	06	07
VIII	01	Clerk	490-15-550-20- 650-25-800-30- 950	By promotion	-----	Officials in Class 'C' who have passed SSLC and have served for 5 years as Peons/ Watchmen
	02	Typist	490-15-550-20- 650-25-800-30- 950 + Special Pay Rs. 40/- p.m.	Direct Recruitment/ Promotion	SSLC with Senior Kannada and English Typewriting Age 18 - 30 years	Officials in Class 'C' who acquire qualification prescribed for the post
	03	Data Entry Operator	490-15-550-20- 650-25-800-30- 950	Direct Recruitment	FUC with O.E.O. Course from a reputed concern with two years experience Age 20 - 25 years	-----
CLASS 'C' OTHER SUBORDINATE STAFF:						
IX	01	Senior Driver	550-20-650-25- 800-30-950-50- 1050 + Special Pay Rs. 10/- p.m.	By promotion	-----	Minimum service of 10 years as Driver
	02	Driver	450-10-460-15- 550-20-650-25- 800-30-960 + Special Pay of Rs. 10/- p.m.	Direct Recruitment	Should be literate and possess permanent driving licence for at least 5 years Age 20 - 30 years	-----
	03	Dafedar	410-10-460-15- 550-20-650-25- 700	By promotion	-----	Minimum service of 10 years as Peon / Watchman
	04	Peon / Watchman	390-05-410-10- 460-15-550	Direct Recruitment	Should be literate Age 20 - 30 years	-----

Note : Eligibility criteria indicated for promotions within the Corporation indicate eligibility only and do not confer any right for promotion. All promotions for internal candidates will be done on the basis of selection by the appropriate Committee constituted for the purpose/Managing Director.

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