

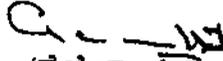
ಕರ್ನಾಟಕ ವಿಧಾನ ಪರಿಷತ್ತು

ಚುಕ್ಕೆ ಗುರುತಿಲ್ಲದ ಪ್ರಶ್ನೆ ಸಂಖ್ಯೆ : 1797
 ಸದಸ್ಯರ ಹೆಸರು : ಶ್ರೀ ಡಿ.ಟಿ.ಶ್ರೀನಿವಾಸ್ (ಡಿ.ಟಿ.ಎಸ್) (ಶಿಕ್ಷಕರ ಕ್ಷೇತ್ರ)
 ಉತ್ತರಿಸಬೇಕಾದ ದಿನಾಂಕ : 23-03-2026
 ಉತ್ತರಿಸುವ ಸಚಿವರು : ಮಾನ್ಯ ಇಂಧನ ಸಚಿವರು

ಪ್ರಶ್ನೆ	ಉತ್ತರ
<p>ಅ) ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ ಸಂಸ್ಥೆಯಲ್ಲಿ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿ) ಪದವೀಧರರ ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯಪಾಲಕ ಇಂಜಿನಿಯರ್ (ವಿ) ಹುದ್ದೆಗೆ ಮೀಸಲಾತಿ ಅಡಿಯಲ್ಲಿ ಮುಂಬಡ್ತಿ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯಿಂದ ತನಿಖೆ ನಡೆಸಿ. ಪ.ಜಾ-133 ಹಾಗೂ ಪ.ಪಂ-27 ಒಟ್ಟು = 160 ಹುದ್ದೆಗಳು ತುಂಬಲು ಬಾಕಿ ಇರುವುದಾಗಿ ಇಂಧನ ಇಲಾಖೆಯು ವರದಿ ನೀಡಿರುವುದು ಸರ್ಕಾರದ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ:</p>	<p>ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯು ದಿನಾಂಕ:24.03.2005 ರಂದು ನೀಡಲಾದ ತನಿಖೆ ವರದಿಯಲ್ಲಿ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿ) (ಪದವೀಧರ) ಹುದ್ದೆಯ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಪ.ಜಾ-132 ಮತ್ತು ಪ.ಪಂ-29 ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಲಾಗಿರುತ್ತದೆ. ಮೇಲೆ ತಿಳಿಸಲಾದ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಸಿ.ಆ.ಸು.ಇಲಾಖೆ ರವರ 1997 ಹಾಗೂ 1999ರ ಆದೇಶಗಳಂತೆ ದಿನಾಂಕ:24.03.2005 ರಿಂದ 16.04.2018 ರವರೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗಳಲ್ಲಿ ಭರ್ತಿ ಮಾಡಲಾಗಿರುತ್ತದೆ.</p> <p>ಈಗಾಗಲೇ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಿರುವುದರಿಂದ ಹಾಗೂ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಡಿಪಿಎಆರ್-21-ಎಸ್‌ಬಿಸಿ-97, ದಿನಾಂಕ:03.02.1999 ರನ್ವಯ ನಂತರ ನೀಡಿರುವ ಪದೋನ್ನತಿಗಳಲ್ಲಿ ಸಕಾನಿಇಂ(ವಿ)(ಪದವೀಧರ) ವೃಂದದಲ್ಲಿ ಕಾರ್ಯನಿರತ ಪರಿಶಿಷ್ಟ ಜಾತಿ/ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ಅಧಿಕಾರಿಗಳ ಸಂಖ್ಯೆ ಶೇ.15 ಹಾಗೂ ಶೇ.3 ಅನ್ನು ಮೀರಿದ್ದರಿಂದ ಯಾವುದೇ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳು ಸೃಷ್ಟಿಯಾಗಿರುವುದಿಲ್ಲ.</p> <p>ಶ್ರೀ.ಶಿವಕುಮಾರ್ ಮತ್ತು ಇತರರು, ಸಇಂ(ವಿ) ರವರು ಕವಿಪ್ರನಿನಿ ಯಲ್ಲಿ 2013 ರಿಂದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿ) (ಪದವೀಧರ) ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗೆ ಪದೋನ್ನತಿಯನ್ನು ನೀಡಿರುವುದಿಲ್ಲವೆಂದು ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಗೆ ಮನವಿ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಸದರಿ ಮನವಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯು ಕೋರಲಾದ ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ಮಾಹಿತಿಯನ್ನು ನೀಡಲಾಗಿರುತ್ತದೆ ಹಾಗೂ ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯಿಂದ ರಚಿಸಲಾದ ತನಿಖಾ ತಂಡಕ್ಕೆ ನಿಗಮದ ವಿವಿಧ ಪದವೃಂದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಮಾಹಿತಿಯನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ನಿಗಮದ ದಿನಾಂಕ:21.02.2025 ರ ಪತ್ರದಲ್ಲಿ ಒದಗಿಸಲಾಗಿರುತ್ತದೆ.</p> <p>ಆಯುಕ್ತರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯ ದಿನಾಂಕ:14.02.2025 ರ ವರದಿಯಲ್ಲಿ 2004 ರಿಂದ ನೀಡಲಾದ ಪದೋನ್ನತಿಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ, ಪ.ಜಾ-133 ಮತ್ತು ಪ.ಪಂ-27 ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಲಾಗಿರುತ್ತದೆ ಎಂದು ವರದಿ ನೀಡಿರುತ್ತಾರೆ.</p>
<p>ಆ) ಸದರಿ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಕೂಡಲೇ ಭರ್ತಿ ಮಾಡುವಂತೆ ದಿನಾಂಕ: 14.02.2025 ರಂದು ಆಯುಕ್ತರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆರವರು ಕೆ.ಪಿ.ಟಿ.ಸಿ.ಎಲ್ ಸಂಸ್ಥೆಗೆ ವರದಿ ನೀಡಿದ್ದು, ಸದರಿ ವರದಿ ಪ್ರಕಾರ ಕೆ.ಪಿ.ಟಿ.ಸಿ.ಎಲ್ ಸಂಸ್ಥೆಯಿಂದ ಮುಂಬಡ್ತಿಯಲ್ಲಿ ಮೀಸಲಾತಿಯನ್ನು ಪಾಲಿಸದೆ ಸರ್ಕಾರದ ಆದೇಶಗಳನ್ನು ಉಲ್ಲಂಘನೆ ಮಾಡಿರುವುದು ಸರ್ಕಾರದ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ ಇದಕ್ಕೆ ಕಾರಣರಾದ ಅಧಿಕಾರಿಗಳ ಮೇಲೆ ಕ್ರಮ ಕೈಗೊಳ್ಳಲಾಗಿದೆಯೇ (ವಿವರ ನೀಡುವುದು):</p>	<p>ಶ್ರೀ.ಶಿವಕುಮಾರ್ ಮತ್ತು ಇತರರು, ಸಇಂ(ವಿ) ರವರು ಕವಿಪ್ರನಿನಿ ಯಲ್ಲಿ 2013 ರಿಂದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿ) (ಪದವೀಧರ) ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗೆ ಪದೋನ್ನತಿಯನ್ನು ನೀಡಿರುವುದಿಲ್ಲವೆಂದು ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಗೆ ಮನವಿ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಸದರಿ ಮನವಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯು ಕೋರಲಾದ ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ಮಾಹಿತಿಯನ್ನು ನೀಡಲಾಗಿರುತ್ತದೆ ಹಾಗೂ ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯಿಂದ ರಚಿಸಲಾದ ತನಿಖಾ ತಂಡಕ್ಕೆ ನಿಗಮದ ವಿವಿಧ ಪದವೃಂದಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಮಾಹಿತಿಯನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ನಿಗಮದ ದಿನಾಂಕ:21.02.2025 ರ ಪತ್ರದಲ್ಲಿ ಒದಗಿಸಲಾಗಿರುತ್ತದೆ.</p> <p>ಆಯುಕ್ತರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯ ದಿನಾಂಕ:14.02.2025 ರ ವರದಿಯಲ್ಲಿ 2004 ರಿಂದ ನೀಡಲಾದ ಪದೋನ್ನತಿಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟಂತೆ, ಪ.ಜಾ-133 ಮತ್ತು ಪ.ಪಂ-27 ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಲಾಗಿರುತ್ತದೆ ಎಂದು ವರದಿ ನೀಡಿರುತ್ತಾರೆ.</p>

		<p>ಈ ಸಂಬಂಧ, ಸರ್ಕಾರವು ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿರುವ ಎಲ್ಲಾ ನಿರ್ದೇಶನಗಳನ್ನು ನಿಗಮದಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳಲಾಗಿದ್ದು, ಅದರಂತೆ ಪದೋನ್ನತಿಯನ್ನು ನೀಡುತ್ತಿರುವುದರಿಂದ ಮೇಲಿನ ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯ ವರದಿಯಂತೆ ಯಾವುದೇ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳು ಲಭ್ಯವಿರುವುದಿಲ್ಲ. ಆದುದರಿಂದ, ವರದಿಯ ವಿಷಯವಾಗಿ ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ ರವರೊಂದಿಗೆ ಸಭೆ ನಡೆಸಿ, ಸಭೆಯ ನಿರ್ಣಯದಂತೆ ಪ.ಜಾ/ಪ.ಪಂ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆಯ ಬಗ್ಗೆ ಹಾಗೂ ರೋಸ್ಟರ್ ನಿರ್ವಹಣೆಯ ಕುರಿತು ಕವಿಪುನಿನಿಯ ದಿನಾಂಕ:10.02.2025 ರ ಪತ್ರದಲ್ಲಿ ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆಯ ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ಕೋರಲಾಗಿರುತ್ತದೆ.</p> <p>ಈ ಕುರಿತಂತೆ ಕರ್ನಾಟಕ ವಿಧಾನಮಂಡಲದ ಅನುಸೂಚಿತ ಜಾತಿ ಮತ್ತು ಅನುಸೂಚಿತ ಪಂಗಡಗಳ ಕಲ್ಯಾಣ ಸಮಿತಿಯ ಸಭೆಗಳಲ್ಲಿ ಚರ್ಚಿಸಲಾಗಿ, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ ಹಾಗೂ ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯು ಜಂಟಿಯಾಗಿ ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ನೀಡಲು ಸೂಚಿಸಿದ್ದು, ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ನಿರೀಕ್ಷಿಸಲಾಗಿದೆ. ಸದರಿ ಸ್ಪಷ್ಟೀಕರಣ ಸ್ವೀಕೃತಗೊಂಡ ನಂತರದಲ್ಲಿ ನಿಯಮಾನುಸಾರ ಅಗತ್ಯ ಕ್ರಮಕೈಗೊಳ್ಳಲಾಗುವುದು. (ಪತ್ರದ ಪ್ರತಿಯನ್ನು ಲಗತ್ತಿಸಲಾಗಿದೆ)</p>
ಇ)	<p>ಪರಿಶಿಷ್ಟ ಜಾತಿ ಮತ್ತು ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ಮುಂಬಡ್ಡಿಯಲ್ಲಿ 5 ವರ್ಷ ಸೇವೆ ಸಲ್ಲಿಸಿದ ಅಭ್ಯರ್ಥಿಗಳು ಲಭ್ಯವಿಲ್ಲದಿದ್ದಲ್ಲಿ ಕನಿಷ್ಠ 3 ವರ್ಷ ಸೇವೆ ಸಲ್ಲಿಸಿರುವ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಮುಂಬಡ್ಡಿಗೆ ಪರಿಗಣಿಸುವ ಆದೇಶ ಸಂಖ್ಯೆ: ಡಿಪಿಎಆರ್/126/ಎಸ್‌ಸಿಆರ್/82 ದಿನಾಂಕ: 26.11.1982 ರ ಆದೇಶಗಳನ್ನು ಅಳವಡಿಸಿಕೊಂಡು ಕೆ.ಪಿ.ಟಿ.ಸಿ.ಎಲ್ ಸಂಸ್ಥೆಯಲ್ಲಿ ಮುಂಬಡ್ಡಿ ನೀಡಲಾಗಿದೆಯೇ? (ವಿವರ ನೀಡುವುದು)</p>	<p>ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ ಆದೇಶ ದಿನಾಂಕ:06.02.2013 ರಲ್ಲಿ ಮುಂಬಡ್ಡಿಗಾಗಿ ಅರ್ಹತಾದಾಯಕ ಸೇವೆಯನ್ನು 5 ವರ್ಷ ಅಥವಾ ಅದಕ್ಕಿಂತ ಹೆಚ್ಚು ಸೇವಾವಧಿ ನಿಗದಿಪಡಿಸಿರುವ ಪದವ್ಯಂದಗಳಿಗೆ ಪರಿಶಿಷ್ಟ ಜಾತಿ/ಪರಿಶಿಷ್ಟ ಪಂಗಡಗಳನ್ನೊಳಗೊಂಡ ಎಲ್ಲಾ ವರ್ಗದ ನೌಕರ/ ಅಧಿಕಾರಿಗಳಿಗೆ 2 ವರ್ಷಗಳ ಸಡಿಲಿಕೆ ನೀಡಲಾಗಿದೆ. ಕವಿಪುನಿನಿಯ ತಿದ್ದುಪಡಿ ಆದೇಶ ದಿನಾಂಕ:28.03.2019 ರಲ್ಲಿ ಸ.ಕಾ.ನಿ.ಇಂ(ವಿ) ಮತ್ತು ಸಮಾನಾಂತರ ಹುದ್ದೆಯ ಪದೋನ್ನತಿಗೆ ಪರಿಶಿಷ್ಟ ಜಾತಿ/ಪರಿಶಿಷ್ಟ ಪಂಗಡಗಳನ್ನೊಳಗೊಂಡ ಎಲ್ಲಾ ವರ್ಗದ ನೌಕರ/ ಅಧಿಕಾರಿಗಳಿಗೆ 1 ವರ್ಷದ ಸಡಿಲಿಕೆ ನೀಡಲಾಗಿದೆ. (ಆದೇಶಗಳ ಪ್ರತಿಯನ್ನು ಲಗತ್ತಿಸಲಾಗಿದೆ.)</p>

ಸಂಖ್ಯೆ: ಎನರ್ಜಿ 101 ಇಬಿಎಸ್ 2026


 (ಕೆ.ಜಿ.ಜಾರ್ಜ್)
 ಇಂಧನ ಸಚಿವರು

PERSONNEL AND ADMINISTRATIVE REFORMS SECRETARIAT

Sub: Reservation for Scheduled Caste and Scheduled Tribes under Article 16(4) of the Constitution in specified cadres in promotion - Backlog - Regarding.

Read:

1. G.O. No. DPAR 29 SBC 77, dated: 27th April 1978
2. Notification No. DPAR 22 SBC 79, dated: 30th August 1979.
3. Notification No. DPAR 13 SRR 92 dated: 1st April 1992

Preamble:

1. In the order read at (1) above, the policy of reservation in promotion in the State Civil Services was introduced with effect from 27th April 1978. For the implementation of this policy, detailed instructions along with a roster of 33 points were also given.
2. In the order read at (2) above, the roster given in the order dated: 27th April 1978, was replaced by a new roster, but the other instructions remained unaltered.
3. According to this policy, if on any occasion of promotion, qualified and suitable Scheduled Caste or Scheduled Tribe officials, for whom vacancies are identified, are not available, such vacancies could be filled by promotion of qualified and suitable persons from amongst others. The vacancies lost to Scheduled Castes and Scheduled Tribes need not be carried forward.
4. In the Notification read at (3) above, a proviso was inserted to rule 8 of the Karnataka Civil Services (General Recruitment) Rules, 1977, according to which the vacancies identified for Scheduled Caste and Scheduled Tribe officials but not filled by them would have to be treated as backlog and the same would have to be made good in future.
5. The amendment rule dated 1st April 1992 was challenged in the Karnataka Administrative Tribunal by some officials. In application Nos.1287 and 1296/92, filed by A.R.Nagabhushana Rao and others, the Karnataka Administrative Tribunal in its order dated: 25th April 1994, observed that the amendment rules were not unconstitutional. But in another Application No.3727/92, filed by one Sri S.Basappa, the Tribunal passed an order, on 29th April 1994, allowing the application and holding the amendment Rules 1992 "non-est". The State as well as one of the affected parties, namely, Bhaktarame Gowda, preferred appeals in the Supreme Court. Subsequently, the Karnataka Administrative Tribunal; in Application No.2928-2932/92 of Dr.H.J.Nagarej and others, passed an order on 1st February 1996 striking down the amendment rules of 1992 as "non-est". Similar orders were also passed by the Karnataka Administrative Tribunal in Application Nos.5511-19/92 of V.Shivakumar and others, on 16th February 1996. The State preferred appeals in these cases also in the Supreme Court.

6.

The Supreme Court, in the Civil Appeals Nos.490-491/97, [arising out of SLD Nos.9132-33/94 of Ehaltarame Gowda and others] clubbed with Civil Appeals Nos.492, 501-02 and 499/97 [arising out of SLP (C) Nos.6086-87/95, 17091-95/96 5152-53/96 and 10429/96], passed final orders on 24th January 1997, setting aside the orders of the Karnataka Administrative Tribunal and directing the State Government to issue guidelines to operate the backlog. The salient features of the orders of the Supreme Court are that:-

- i] The finding of the Karnataka Administrative Tribunal to the effect that the first proviso to rule 8 of the Karnataka Civil Services (General Recruitment) Rules, 1977 could not be made with retrospective effect, is unsustainable;
- ii] The view that the rules are non-est and, therefore, the proviso is *ultra vires* is also not correct;
- iii] The operation of the rules does not depend on the guidelines to be laid;
- iv] Merely because the guidelines have not been provided, the proviso to rule 8 made under the proviso to Article 309 does not become non-est;
- v] The Government is required to formulate the guidelines under Article 16(4) of the constitution as to the manner in which the backlog vacancies are required to be filled up;
- vi] It may be construed that only to this extent the proviso remains unworkable, i.e., until the guidelines under Article 16(4) have been issued by the Government;
- vii] Under the circumstances, what-ever promotions have been given, they would remain valid subject to laying down the guidelines and working out the backlog in the light of the guidelines provided thereunder;
- viii] All the promotions will be subject to fitment and adjustment between the general candidates and reserved candidates, in the respective categories, in accordance with the guidelines and laid down by the Supreme Court.

7. The Government have taken all the relevant aspects into consideration and examined the matter in detail.

Government Order NO.DPAR 10 SBC 97, Bangalore, Dated: 24th June 1997

8. In the fore-going circumstances, the Government are pleased to make the following orders:

- i] In the promotions made on or subsequent to 27th April 1978, in all cadres/services covered by the Government Order dated: 27th April 1978, read with [i] above and the connected orders, the vacancies identified for

Scheduled Castes and Scheduled Tribes but not filled by these respective categories for want of eligible persons and filled by others or kept vacant, shall be calculated and identified as backlog.

- ii] To clear the backlog so identified, in the roster attached to the Government Order dated 30.8.1979, read at (2) above, in addition to the points identified for Scheduled Castes and Scheduled Tribes, the following additional points shall also be identified for them as indicated below:-

Scheduled Caste : 5,9, 11,18, 20, 24, 26, 30 and 32

Scheduled Tribe: 16

- iii] All the promotions made against backlog, with effect from 1.4.1992, in accordance with the amendment rule read at (3) above, shall be reviewed in accordance with this order and the promotions of Scheduled Castes and Scheduled Tribes shall be adjusted and fitted with reference to the roster points, annexed to this order along with the unreserved categories.
- iv] After effecting review of promotion and adjustment and fitment as indicated in item (iii) above, if some more persons belonging to the Scheduled Castes and Scheduled Tribes who have already been promoted against backlog cannot get adjusted due to want of adequate number of vacancies and as per the aforesaid roster points, such persons shall be adjusted and fitted in accordance with the procedure specified in item (iii) while effecting promotion in respect of future vacancies. Until such time, they shall be continued against super-numerary posts to be created by the concerned Administrative Department. For this purpose, the Secretaries to Government are hereby delegated the power to create supernumerary posts presuming the concurrence of Finance Department and to that extent the Government Order No. FD 1 TFP 96, dated 10th July 1996, shall be deemed to have been modified accordingly.
- v] While adjusting and fitting promotees, as indicated in item (iii) and (iv) above, the *inter-se* seniority among the General category, the Scheduled Caste category and the Scheduled Tribe category shall be determined in accordance with rule 4 or rule 4A as the case may be, of the Karnataka Government Servants (Seniority) Rules, 1957. The roster points are meant only for calculating the number of vacancies that become available for the different categories on each occasion and they do not determine the seniority.
- vi] Once the backlog in reserved category is cleared, from that stage onwards, the additional points on the roster, identified as per item(ii) above shall be treated as unreserved.

9. All the Principal Secretaries/Secretaries to Government and Heads of Departments shall take action immediately in accordance with these guidelines and also issue suitable instructions to the appointing authorities coming under their administrative control to take similar action immediately.

10. This order is issued with the concurrence of Finance Department as conveyed in its U.O. Note No. ACS & PS/FD 783/97 dated: 7th May 1997.

By Order and in the name of the Governor of Karnataka.

ABDUL KHADEER,
Joint Secretary to Government - I,
D.P.A.R.(Service Rules)

ANNEXURE

Reservation in promotion-Roster to clear the backlog.

1.	SC	12.	UR	23.	UR
2.	ST	13.	UR	24.	SC
3.	UR	14.	SC	25.	UR
4.	UR	15.	UR	26.	SC
5.	SC	16.	ST	27.	UR
6.	UR	17.	UR	28.	SC
7.	SC	18.	SC	29.	UR
8.	UR	19.	UR	30.	SC
9.	SC	20.	SC	31.	UR
10.	UR	21.	SC	32.	SC
11.	SC	22.	UR	33.	UR

Note:

1. Existing roster SC - 1, 7, 14, 21, 28
ST - 2
2. Additional points SC - 3, 9, 11, 18, 20, 24, 26, 30, 32
ST - 16
3. Once the backlog is cleared, from that stage the additional points on the roster need not be given to Scheduled Castes or Scheduled Tribes, as the case may be and they should be given to unreserved category.

ABDUL KHADEER,
Joint Secretary to Government-I,
D.P.A.R.(Service Rules).

//Copy//

Ab. Khadeer
JOY SECRETARY, KED

Annexure to B.O.No.B16/3656/98-99
dated 6.2.1999.

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Subject: Reservation in promotion in favour of the persons belonging to the Scheduled Castes and the Scheduled Tribes under Clause (4A) of Article 16 of the Constitution of India.

- Read: 1) G.O.No.DPAR 29 SBC 77, dated 27-4-1978
2) O.M.No.DPAR 29 SBC 77, dated 1-6-1978
3) O.M.No.DPAR 29 SBC 77, dated 24-7-1978
4) G.O.No.DPAR 22 SBC 79, dated 30-8-1979
5) Circular No.DPAR 05 SBC 80, dated 19-1-1980
6) G.O.No.DPAR 50 SBC 92, dated 11-5-1993
7) G.O.No.DPAR 10 SBC 97, dated 24-6-1997
8) G.O.No.DPAR 21 SBC 97, dated 27-10-1997
9) G.O.No.DPAR 21 SBC 97, dated 11-11-1997
10) G.O.No.DPAR 21 SBC 97, dated 14-7-1998

Preamble:

The Hon'ble Supreme Court of India has held in the case of Indra Sawhney Vs. Union of India. (AIR 1993 SC 477) that reservation of appointments or posts under Article 16 (4) of the Constitution cannot extend to providing reservation in the matter of promotions and directed that wherever reservation in promotions is already provided, such reservation may continue in operation for a period of five years from the date of the judgement, that is 16-11-1992, within which period the relevant provisions should be revised, modified or re-issued to achieve the objective of Article 16 (4).

2. Subsequent to the aforesaid judgement, the Constitution of India was amended by the Constitution (Seventy Seventh Amendment) Act, 1995, dated 17th June 1995 (published in the Gazette of India dated 19th June 1995) whereby Clause (4A) was inserted in Article 16. This Clause enables the State to provide for reservation in matters of promotion to any class or classes of posts in the services under the State in favour of the Scheduled Castes and the Scheduled Tribes which, in the opinion of the State, are not adequately represented in the services under the State.

3. Subsequent to the judgement in the aforesaid case of Indra Sawhney Vs. Union of India, the Hon'ble Supreme Court of India has rendered several other judgements relating to reservation in the matters

4. In the light of these developments, Government have carefully examined the policy of reservation in the matters of promotion which is in operation now. Government are of the view that the policy of reservation in matters of promotion requires to be re-issued with necessary modifications.

GOVERNMENT ORDER NO. DPAR 21 SBC 97, DATED 3rd FEBRUARY 1999

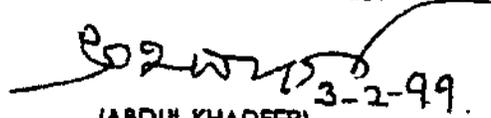
5. Under the foregoing circumstances, in pursuance of Article 16 (4A) of the Constitution of India, Government are pleased to order that reservation in promotion in favour of the persons belonging to the Scheduled Castes and the Scheduled Tribes to the extent of 15% and 3%, respectively, of the posts in a cadre upto and inclusive of the lowest category of Group-A posts in each service and/or department, in which there is no element of direct recruitment and if there is an element of direct recruitment, such element of direct recruitment does not exceed 66 2/3%, shall continue to operate. The reservation in promotion in favour of the persons belonging to the Scheduled Castes shall continue to operate till such time as their representation in a cadre reaches 15% and the reservation in promotion in favour of the persons belonging to the Scheduled Tribes shall continue to operate till such time as their representation in a cadre reaches 3%. Thereafter, the reservation in promotion shall be continued only to maintain the representation to the extent of the aforesaid percentages for the respective categories.
6. The percentages of representation of the persons belonging to the Scheduled Castes and the Scheduled Tribes, for the purpose of adequacy, shall be determined with reference to the working strength in a cadre.
7. Promotion of the persons belonging to the Scheduled Castes and the Scheduled Tribes against backlog shall be accorded only if in a cadre, the representation of the persons belonging to the Scheduled Castes is less than 15% and those belonging to the Scheduled Tribes is less than 3% and it shall be limited to the extent of the shortfall.
8. Promotions made against backlog shall be taken into account for calculating the percentages of representation of the persons belonging to the Scheduled Castes and the Scheduled Tribes to the extent of 15% and 3% respectively.
9. Subject to the above conditions, the operation of the roster in force relating to reservation in promotion shall be continued from the point upto which it has been operated as of now till the percentage of the

representation of the persons belonging to the Scheduled Castes and the Scheduled Tribes reaches 15% and 3% respectively.

10. All other provisions in the Government Orders, Official Memoranda and the Circular read at (1) to (7) above, which are not inconsistent with this order shall continue to be in force.

11. The Government orders bearing No.DPAR 21 SBC 97, dated 27-10-1997, 11-11-1997 and 14-7-1998 read at (8) to (10) above are hereby rescinded.

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA


3-2-99

(ABDUL KHADEER)

Joint Secretary to Government
Dept. of Personnel & Administrative Reforms
(Service Rules)

To

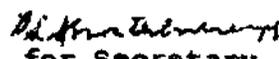
The Compiler, Karnataka Gazette for publication in the Official Gazette.

Copy to:

1. All Principal Secretaries/Secretaries to Government
2. The Accountant General, Karnataka, Bangalore
3. All Heads of Departments
4. *The Secretary, Karnataka Public Service Commission, Bangalore
5. *The Secretary, Karnataka Legislative Assembly, Bangalore
6. *The Secretary, Karnataka Legislative Council, Bangalore
7. *The Registrar General, High Court of Karnataka, Bangalore
8. *The Registrar, Karnataka Administrative Tribunal, Bangalore
9. *The Registrar, Karnataka Lokayukta, Bangalore
10. The Deputy Secretary, DCA (Cabinet), Bangalore
11. Personal Secretary to Chief Secretary to Government
12. Personal Secretary to Addl. Chief Secretary to Government
13. Personal Secretary to Addl. Chief Secretary & Development Commissioner, Bangalore
14. Weekly Gazette.

* With a covering letter

Copy


for Secretary
KEB

C.O.No: 1074549

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂ:-ಸಕನಿ:ಮೀಜಾಕೋ-2:ಸಿಆರ್:-02: 2023-24
ಇ ಕಡತ ಸಂ:- 1498419

ಸಮಾಜ ಕಲ್ಯಾಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
5ನೇ ಮಹಡಿ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:-14-02-2025.

ರವರಿಗೆ,
ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು,
ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ,
ಕಾವೇರಿ ಭವನ, ಕೆ.ಜಿ ರಸ್ತೆ,
ಬೆಂಗಳೂರು.

M.D.

20 FEB 2025

KPTCL

ವಿಷಯ:- ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ಎ) ಪದವೀಧರ ಹುದ್ದೆಯಿಂದ
ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ) ಪದವೀಧರ
ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗೆ ಪದೋನ್ನತಿ ನೀಡುವ ಕುರಿತು.

- ಉಲ್ಲೇಖ:-
1. ಶ್ರೀ ಶಿವಕುಮಾರ್.ಎಂ ಮತ್ತು ಇತರರು, ಸಹಾಯಕ ಅಭಿಯಂತರರು, ಕೆ.ಪಿ.ಟಿ.ಸಿ.ಎಲ್ ಇವರು ಕರ್ನಾಟಕ ಅನುಸೂಚಿತ ಜಾತಿಗಳು ಮತ್ತು ಅನುಸೂಚಿತ ಪಂಗಡಗಳ ಕಲ್ಯಾಣ ಸಮಿತಿಗೆ ಸಲ್ಲಿಸಿರುವ ಮನವಿ ದಿ:-24-01-2024.
 2. ಈ ಕಛೇರಿ ಸಮಸಂಖ್ಯೆ ಪತ್ರಗಳ ದಿನಾಂಕ:-19-08-2024, 12-09-2024, 14-10-2024 ಮತ್ತು ದಿ:-28-10-2024.
 3. ತಮ್ಮ ಕಛೇರಿ ಪತ್ರಗಳ ಸಂ:-ಕವಿಪ್ರನಿನಿ:ಪ್ರವ್ಯ(ಸಿ):ವ್ಯ(ಸಿ-1):ಬಿ57:24:2024, ದಿ:-15-10-2024 & ದಿ:-19-11-2024.
 4. ದಿನಾಂಕ:-29-11-2024 ಮತ್ತು ದಿನಾಂಕ:-03-12-2024ರಂದು ಆಯುಕ್ತರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ ರವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ನಡೆದ ಸಭೆಯಲ್ಲಿ ಜರ್ಜಿರಿಸಿರುವಂತೆ.
 5. ತಮ್ಮ ಅರೆ ಸರ್ಕಾರಿ ಪತ್ರ ಸಂ:-ಕವಿಪ್ರನಿನಿ:ವ್ಯನಿ:ನಿ(ಆ&ಮಾಸಂ):2024-24:120 ದಿ:-02-12-2024.

21/2
ನಿರ್ದೇಶಕರು

(ಅಧಿಕ & ಮಾಸಂ)

ಶ್ರೀ ಶಿವಕುಮಾರ್ ಎಂ
ಮತ್ತು ಇತರರು

ನಿರ್ದೇಶಕರು

ಶ್ರೀ ಶಿವಕುಮಾರ್ ಎಂ
ಮತ್ತು ಇತರರು

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖ-1ರನ್ವಯ ಶ್ರೀ ಶಿವಕುಮಾರ್ ಎಂ ಮತ್ತು ಇತರರು, ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ವಿದ್ಯುತ್) ಪದವೀಧರ, ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ ಇವರು ಕರ್ನಾಟಕ ಅನುಸೂಚಿತ ಜಾತಿಗಳು ಮತ್ತು ಅನುಸೂಚಿತ ಪಂಗಡಗಳ ಕಲ್ಯಾಣ ಸಮಿತಿಗೆ ಸಲ್ಲಿಸಿರುವ ಮನವಿ ಮೇರೆಗೆ 2005ನೇ ಸಾಲಿನಲ್ಲಿ ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆಯ ವತಿಯಿಂದ ಸಲ್ಲಿಸಲಾದ ತನಿಖಾ ವರದಿಯನ್ವಯ ನಿಗಮದಲ್ಲಿ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಮುಂಬಡ್ತಿಯಡಿ ಗುರುತಿಸಲಾದ ಪರಿಶಿಷ್ಟ ಜಾತಿ:-132 ರ ಪ.ಪಂಗಡದ:-29 ಸೇರಿದಂತೆ ಒಟ್ಟು 161 ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಿರುವುದು ಪರಿಶೀಲಿಸಲು ಸದರಿ ಹುದ್ದೆಯ ಜೇಷ್ಠತಾ ಪಟ್ಟಿ, ಮುಂಬಡ್ತಿ ಆದೇಶಗಳ ಪ್ರತಿ, ಸಿ & ಆರ್ ಪ್ರತಿ

BS7

21/2

ಕ್ರಾ. 2005ರಿಂದ ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ರೋಸ್ಟರ್ ಮಾಹಿತಿಯನ್ನು ಒದಗಿಸಲು ಕೋರಿ ಉಲ್ಲೇಖ-2 ರನ್ವಯ ತಮಗೆ ಪತ್ರಗಳನ್ನು ಬರೆಯಲಾಗಿರುತ್ತದೆ.

ಅದರಂತೆ ಉಲ್ಲೇಖ-3ರ ತಮ್ಮ ಕಛೇರಿ ಪತ್ರಗಳಲ್ಲಿ ನಿಗಮದಲ್ಲಿನ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಮುಂಬಡ್ತಿಯಲ್ಲಿ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಿರುವ ಬಗ್ಗೆ ವಿವರಣೆ, ನಮೂನೆಯಲ್ಲಿ ಮಾಹಿತಿ, ರೋಸ್ಟರ್ ಪ್ರತಿಗಳನ್ನು ಸಲ್ಲಿಸಲಾಗಿರುತ್ತದೆ.

ಅದರಂತೆ ನಿಗಮದಿಂದ ಒದಗಿಸಲಾದ ಮಾಹಿತಿಯ ಬಗ್ಗೆ ಉಲ್ಲೇಖ-4ರ ದಿನಾಂಕ:- 29-11-2024 ರಂದು ನಡೆದ ಸಭೆಯಲ್ಲಿ ಪರಿಶೀಲಿಸಲಾಗಿ, ನಿಗಮದಲ್ಲಿ ಬಾಕಿಯಿರುವ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಹೆಚ್ಚುವರಿ ಬಿಂದುಗಳಲ್ಲಿ ಭರ್ತಿ / ತೀರ್ಪುಗೊಳಿಸಿದ್ದು, ಪರಿಶಿಷ್ಟ ಜಾತಿ / ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ಪ್ರಾತಿನಿಧ್ಯತೆ ಲೆಕ್ಕ ಹಾಕುವಾಗ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ತೀರ್ಪುಗೊಳಿಸಿರುವುದನ್ನು ಪರಿಗಣಿಸಿರುವುದು ಸರಿಯಾದ ಕ್ರಮವಾಗಿರುವುದಿಲ್ಲವೆಂದು ತಿಳಿಸುತ್ತಾ ಈ ಬಗ್ಗೆ ವಿವರಣೆಯನ್ನು ದಿ:-03-12-2024 ರಂದು ನಡೆಯುವ ಸಭೆಗೆ ಸಲ್ಲಿಸಲು ಹಾಜರಿದ್ದ ನಿಗಮದ ಅಧಿಕಾರಿಗಳಿಗೆ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ.

ಮುಂದುವರೆದು, ಉಲ್ಲೇಖ-4ರ ದಿ:-03-12-2024ರಂದು ನಡೆದ ಸಭೆಯಲ್ಲಿ, ಹಾಜರಿದ್ದ ನಿಗಮದ ಅಧಿಕಾರಿಗಳು ಉಲ್ಲೇಖ-5ರನ್ವಯ ತಮ್ಮ ಕಛೇರಿಯಿಂದ ಹೊರಡಿಸಲಾದ ಅರೆ ಸರ್ಕಾರಿ ಪತ್ರವನ್ನು ಸಭೆಗೆ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಪರಿಶೀಲಿಸಲಾಗಿ ಉಲ್ಲೇಖ-5ರ ತಮ್ಮ ಅರೆ ಸರ್ಕಾರಿ ಪತ್ರದಲ್ಲಿ

1. ಸರ್ಕಾರದ ಆದೇಶ ಸಂ:-ಡಿಪಿಎಆರ್ 21 ಎಸ್‌ಇಸಿ 97 ದಿ:-03-02-1999ರನ್ವಯ ಕಾರ್ಯನಿರತ ವೃಂದ ಬಲದಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಒಟ್ಟು ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡಕ್ಕೆ ಸೇರಿದ ಸಿಬ್ಬಂದಿಗಳ ಸಂಖ್ಯೆಯು ಕ್ರಮವಾಗಿ ಶೇ.15 ಹಾಗೂ ಶೇ.3ರಷ್ಟನ್ನು ಮೀರಿದ ಪ್ರಕರಣಗಳಲ್ಲಿ ಪದೋನ್ನತಿ ನೀಡುವಾಗ ಪಜಾ ಮತ್ತು ಪಪಂ ರೋಸ್ಟರ್ ಬಿಂದುಗಳು ಅನ್ವಯವಾಗುವುದಿಲ್ಲವೆಂದು ಮತ್ತು
2. ದಿ:-03-02-1999ರ ಆದೇಶದಲ್ಲಿನ ಕಂಡಿಕೆ-8ರಲ್ಲಿ ವಿವರಿಸಿದಂತೆ ಕಾರ್ಯನಿರತ ವೃಂದ ಬಲದಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಒಟ್ಟು ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡಕ್ಕೆ ಸೇರಿದ ಸಿಬ್ಬಂದಿಗಳ ಸಂಖ್ಯೆಯನ್ನು ಲೆಕ್ಕ ಹಾಕುವಾಗ ಬ್ಯಾಕ್‌ಲಾಗ್ ಮೂಲಕ ಭರ್ತಿ ಮಾಡಲಾದ ಸಿಬ್ಬಂದಿಗಳನ್ನು ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡಕ್ಕೆ ಸೇರಿದ ಸಿಬ್ಬಂದಿಗಳ ಎದುರಾಗಿ ಲೆಕ್ಕಿಸಬೇಕೆಂದು ಹಾಗೂ
3. ಸರ್ಕಾರದಿಂದ ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿರುವ ಆದೇಶಗಳ ದಿ:-01-06-1978, 30-08-1979, 24-06-1997, 03-02-1999, 13-04-1999, 04-03-2015 ಮತ್ತು ದಿ:-28-11-2023 ರಂತೆ ನಿಗಮದಲ್ಲಿನ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಹುದ್ದೆಗೆ ಪದೋನ್ನತಿ ನೀಡಿರುವುದು ಕ್ರಮಬದ್ಧವಾಗಿರುತ್ತದೆ ಎಂದು ತಿಳಿಸಲಾಗಿರುತ್ತದೆ.

ಈ ಬಗ್ಗೆ ಪರಿಶೀಲಿಸಲಾಗಿ, ಮೇಲೆ ಪ್ರಸ್ತಾಪಿಸಿರುವ ಸರ್ಕಾರದ ಆದೇಶ ದಿ:-03-02-1999 ರ ಕಂಡಿಕೆ-8ಕ್ಕೆ ಈ ಕೆಳಕಂಡಂತೆ Substitute ಮಾಡಿ, ಸರ್ಕಾರದ ಆದೇಶ ಸಂ:-ಡಿಪಿಎಆರ್ 21 ಎಸ್‌ಬಿಸಿ 97 ದಿ:-13-04-1999 ರನ್ನು ಹೊರಡಿಸಲಾಗಿರುತ್ತದೆ.

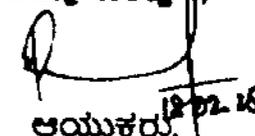
"The Provisions of Government Order Dated:-24-06-1997 will continue to operate until the existing backlog is cleared but while making any promotion thereafter in favour of the persons belonging to the Scheduled Castes or the Scheduled Tribes, their representation shall be maintained to the extent of 15% and 3% respectively of the total working strength" ಎಂದು ಉಲ್ಲೇಖಿಸಲಾಗಿರುತ್ತದೆ.

ಅದರಂತೆ ನಿಗಮದಲ್ಲಿನ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಮುಂಬಡ್ತಿ ಹುದ್ದೆಯಡಿ ಬಾಕಿಯಿರುವ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಹೆಚ್ಚುವರಿ ಬಿಂದುಗಳಲ್ಲಿ ತೀರ್ಪುಗೊಳಿಸಿದ್ದು, ಪರಿಶಿಷ್ಟ ಜಾತಿ / ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ಪ್ರಾತಿನಿಧ್ಯತೆ ಲೆಕ್ಕ ಹಾಕುವಾಗ ಸದರಿ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ತೀರ್ಪುಗೊಳಿಸಿರುವುದನ್ನು ಪರಿಗಣಿಸುವುದು ಕ್ರಮಬದ್ಧವಾಗಿರುವುದಿಲ್ಲ. ಆದ್ದರಿಂದ ಸರ್ಕಾರದ ಆದೇಶ ದಿ:-13-04-1999ರ ಸ್ಪಷ್ಟ ಉಲ್ಲಂಘನೆಯಾಗುತ್ತದೆ.

ಆದಾಗ್ಯೂ ಸಹ ನಿಗಮದಲ್ಲಿ ಸರ್ಕಾರದಿಂದ ಹೊರಡಿಸಲಾಗಿರುವ ಎಲ್ಲಾ ಆದೇಶಗಳನ್ನು ಅಳವಡಿಸಿಕೊಂಡು ಮುಂಬಡ್ತಿ ನೀಡುತ್ತಿರುವುದಾಗಿ ಹಾಗೂ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್ (ಎ) (ಪದವೀಧರ) ಹುದ್ದೆಗೆ ಪದೋನ್ನತಿ ನೀಡಿರುವುದು ಕ್ರಮಬದ್ಧವಾಗಿರುತ್ತದೆ ಎಂಬ ನಿಗಮದ ವಾದವನ್ನು ಒಪ್ಪಲು ನಿಯಮಗಳಲ್ಲಿ ಅವಕಾಶ ಇರುವುದಿಲ್ಲವೆಂಬ ಅಂಶವನ್ನು ಹಾಗೂ ಸರ್ಕಾರದ ಆದೇಶಗಳನ್ನು ಸರಿಯಾಗಿ ಅರ್ಥೈಸಿಕೊಳ್ಳದೇ, ಸರ್ಕಾರದ ಆದೇಶ ದಿನಾಂಕ:-03-02-1999ರಲ್ಲಿನ ಕೆಲವು ಅಂಶಗಳಿಗೆ ತಿದ್ದುಪಡಿ ಮಾಡಿ ದಿ:-13-04-1999ರಲ್ಲಿ ಸರ್ಕಾರದಿಂದ ಆದೇಶವಾಗಿರುವುದನ್ನು ಪರಿಗಣಿಸದೇ ಇರುವುದು ಕಂಡು ಬಂದಿರುತ್ತದೆ.

ಮುಂದುವರೆದು, ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತದ ವತಿಯಿಂದ ಒದಗಿಸಲಾಗಿರುವ ಸಹಾಯಕ ಅಭಿಯಂತರರು (ವಿದ್ಯುತ್) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯಾಣಿಲಕ ಅಭಿಯಂತರರು (ವಿದ್ಯುತ್) ಮುಂಬಡ್ತಿ ಹುದ್ದೆಯ ರೋಸ್ಟರ್ ಮತ್ತು ದಾಖಲಾತಿಗಳನ್ನು ಪರಿಶೀಲಿಸಲಾಗಿ, ವ್ಯಕ್ತ ಸಂ:-47.12 ರಿಂದ ವ್ಯಕ್ತ ಸಂ:-80.06 ರವರೆಗೆ ಅನುಬಂಧದಲ್ಲಿ ವಿವರಿಸಿದಂತೆ ಪರಿಶಿಷ್ಟ ಜಾತಿ:-133 ಮತ್ತು ಪರಿಶಿಷ್ಟ ಪಂಗಡ:-27 ಸೇರಿದಂತೆ ಒಟ್ಟಾರೆ 160 ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವುದು ಬಾಕಿಯಿರುತ್ತದೆ.

ಮೇಲ್ಕಂಡಂತೆ ವಿವರಿಸಲಾಗಿರುವ ಅಂಶಗಳನ್ವಯ ಕರ್ನಾಟಕ ಅನುಸೂಚಿತ ಜಾತಿಗಳು, ಅನುಸೂಚಿತ ಬುಡಕಟ್ಟುಗಳು ಹಾಗೂ ಇತರ ಹಿಂದುಳಿದ ವರ್ಗಗಳ (ನೇಮಕಾತಿ ಮುಂತಾದವುಗಳ ಮೀಸಲಾತಿ) ನಿಯಮಗಳು 1992ರ ಸೆಕ್ಷನ್ 10 (2) ಪ್ರಕಾರ ಬಾಕಿಯಿರುವ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಪ್ರಥಮ ಆದ್ಯತೆ ಮೇರೆಗೆ ಭರ್ತಿ ಮಾಡಬೇಕಾಗಿರುತ್ತದೆ. ಅದರಂತೆ ಅನುಬಂಧದಲ್ಲಿ ವಿವರಿಸಿದಂತೆ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಕೂಡಲೇ ಭರ್ತಿ ಮಾಡಿ, ಅನುಪಾಲನಾ ವರದಿಯನ್ನು ಈ ಕಛೇರಿಗೆ ಸಲ್ಲಿಸುವಂತೆ ಕೋರಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

ಆಯುಕ್ತರು,
ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ,
ಬೆಂಗಳೂರು.

ಪ್ರತಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ ಸಲ್ಲಿಸಿದೆ:-

1. ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಇಂಧನ ಇಲಾಖೆ, ವಿಕಾಸ ಸೌಧ, ಬೆಂಗಳೂರು.
2. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ, ವಿಕಾಸಸೌಧ, ಬೆಂಗಳೂರು.

ಈ ಕಛೇರಿ ಪತ್ರ ಸಂ. 14/ಕೆ.ನಿ.ನೀ.ಜಾ.ಕೋ.2:ಸಿಆರ್-2:2023-24, ದಿ.22.12.2025 ರೀ, ಅನುಬಂಧ

ಕೆ.ಪಿ.ಟಿ.ಸಿ.ಎಲ್ ಸಂಸ್ಥೆಯಲ್ಲಿ ಸಹಾಯಕ ಅಭಿಯಂತರರು (ವಿ) ರಿಂದ ಸಹಾಯಕ ಕಾರ್ಯಪಾಲಕ ಅಭಿಯಂತರರು (ವಿ) ಹುದ್ದೆಯ ಮುಂಬಡ್ತಿ ರೋಸ್ಟರ್ ಅನ್ವಯ ಗುರುತಿಸಲಾದ ಪ.ಜಾ & ಪ.ಪಂ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳ ವಿವರ.

(ಸ.ಕ.ಇ ಪರದಿ ದಿ:-24-09-2005 ರನ್ವಯ ಪಜಾ:-132; ಪ.ಪಂ:-29 ಒಟ್ಟಾರೆ 161 ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಲಾಗಿದ್ದು, ನಿಗಮದ ದೃಢೀಕರಣದಂತೆ ರೋಸ್ಟರ್ ಬಿಂದ 47.12ರ, ಪಜಾ:- 137 & ಪ.ಪಂ:-29 ಬ್ಯಾಕಲಾಗ್ ಇರುವುದಾಗಿ ವರದಿ ಮಾಡಿರುತ್ತಾರೆ)

ವ್ಯಕ್ತಿ ಸಂಖ್ಯೆ	ಬಡ್ತಿ ಆದೇಶಗಳ ದಿನಾಂಕ	ಹಿಂದಿನ ವ್ಯಕ್ತಿಗಳಲ್ಲಿ ಬಾಕಿಯನ್ನು ಮುಂದುವರಿಸುವ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ			ಈ ವ್ಯಕ್ತಿಯಲ್ಲಿ ಗುರುತಿಸಲಾದ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ (ನಿಗಮದ ರೋಸ್ಟರ್ ಬಿಂದುಗಳ ವಿವರಗಳ ಮೇರೆಗೆ)			ತೀರಣಗೊಳಿಸಿರುವ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ (ರೋಸ್ಟರ್ ಬಿಂದುಗಳ ವಿವರಗಳ ಮೇರೆಗೆ)			ಬಾಕಿ ಇರುವ ಬ್ಯಾಕಲಾಗ್ ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ (3+4-5)							
		ಪಜಾ	ಪವರ್ಗ	ಒಟ್ಟು	ಪಜಾ	ಪವರ್ಗ	ಒಟ್ಟು	ಪಜಾ	ಪವರ್ಗ	ಒಟ್ಟು	ಪಜಾ	ಪವರ್ಗ	ಒಟ್ಟು					
		5			4			6			6							
1	2																	
47.12	21-02-2004	137	29	166	0	0	0	6	1	7	131	28	159					
48	21-02-2004	131	28	159	1	0	1	7	1	8	125	27	152					
49	21-02-2004	125	27	152	5	0	5	0	0	0	130	27	157					
50	21-02-2004, 24-03-2004, 06-05-2004, 02-07-2004, 26-11-2004 & 21-04-2006	130	27	157	4	1	5	0	0	0	134	28	162					
51	21-04-2005, 30-11-2005, 30-01-2006, 12-10-2006, 02-02-2007, 28-04-2007 & 23-07-2007	134	28	162	3	0	3	1	1	2	136	27	163					
52	23-07-2007, 05-01-2008, 29-08-2008	136	27	163	3	1	4	14	3	17	125	25	150					
53	29-08-2008, 29-08-2009	125	25	150	2	1	3	11	2	13	116	24	140					
54	29-08-2009, 18-09-2010, 07-07-2011, 10-07-2012	116	24	140	4	1	5	7	0	7	113	25	138					
55	10-07-2012	113	25	138	5	1	6	9	1	10	109	25	134					
56	10-07-2012	109	25	134	5	1	6	9	1	10	105	25	130					
57	10-07-2012	105	25	130	5	1	6	9	1	10	101	25	126					

ಕ್ರ. ಸಂ. / ಸಂಖ್ಯೆ	ಪ್ರತಿಷ್ಠೆ / ಸಂಸ್ಥೆ	ಪ್ರತಿಷ್ಠೆ ಸ್ಥಾಪಿಸಿದ ದಿನಾಂಕ			ಪ್ರತಿಷ್ಠೆ ಸ್ಥಾಪಿಸಿದ ಸ್ಥಳ			ಪ್ರತಿಷ್ಠೆ ಸ್ಥಾಪಿಸಿದ ಸಂಖ್ಯೆ			ಪ್ರತಿಷ್ಠೆ ಸ್ಥಾಪಿಸಿದ ಸಂಖ್ಯೆ		
		ದಿನ	ಸಂಖ್ಯೆ	ಒಟ್ಟು	ದಿನ	ಸಂಖ್ಯೆ	ಒಟ್ಟು	ದಿನ	ಸಂಖ್ಯೆ	ಒಟ್ಟು	ದಿನ	ಸಂಖ್ಯೆ	ಒಟ್ಟು
68	10-07-2012	101	25	126	5	1	6	9	1	10	97	25	122
69	10-07-2012	97	25	122	5	1	6	9	1	10	93	25	118
80	10-07-2012	93	25	118	5	1	6	9	1	10	89	25	114
61	10-07-2012	89	25	114	5	1	6	9	1	10	85	25	110
62	10-07-2012	85	25	110	5	1	6	9	1	10	81	25	106
83	10-07-2012	81	25	106	5	1	6	9	1	10	82	25	107
64	10-07-2012	82	25	107	5	1	6	9	1	10	87	25	112
66	10-07-2012	87	25	112	5	1	6	9	1	10	92	25	117
68	10-07-2012	92	25	117	5	1	6	9	1	10	97	25	122
67	10-07-2012	97	25	122	5	1	6	9	1	10	102	25	127
68	10-07-2012	102	25	127	5	1	6	9	1	10	107	25	132
69	10-07-2012, 23-07-2012, 02-06-2013	107	25	132	5	1	6	9	1	10	106	25	131
70	10-07-2012 & 23-08-2016	106	25	131	5	1	6	9	1	10	102	25	127
71	23-08-2016	102	25	127	5	1	6	9	1	10	98	25	123
72	23-08-2016	98	25	123	5	1	6	9	1	10	97	25	122
73	23-08-2016	97	25	122	5	0	6	9	0	0	102	25	127

operate. The reservation in promotion in favour of the persons belonging to the Scheduled Castes shall continue to operate till such time as their representation in cadre reaches 15% and the reservation in promotion in favour of the persons belonging to Scheduled Tribes shall continue to operate till such time as their representation in cadre reaches 3%. There after the reservation in promotion shall be continued only to maintain the representation to the extent of the aforesaid percentages for the respective categories."

"6. The percentages of representation of the persons belonging to the Scheduled Castes and the Scheduled Tribes, for the purpose of adequacy, shall be determined with reference to the working strength in a cadre."

"7. Promotion of the persons belonging to the Scheduled Castes and the Scheduled Tribes against backlog shall be accorded only if in a cadre, the representation of the persons belonging to the Scheduled Castes is less than 15% and those belonging to the Scheduled Tribes is less than 3% and it shall be limited to the extent of shortfall."

"8. Promotions made against backlog shall be taken into account for calculating the percentages of representation of the persons belonging to the Scheduled Castes and the Scheduled Tribes to the extent of 15% and 3% respectively."

"9. Subject to the above conditions, the operation of the roster in force relating to reservation in promotion shall be continued from the point upto which it has been operated as of now till the percentage of the representation of the persons belonging to the Scheduled Castes and the Scheduled Tribes reaches 15% and 3% respectively."

ಸರ್ಕಾರದ ಉಲ್ಲೇಖಿತ ಆದೇಶ ದಿನಾಂಕ:13.04.1999 ರಲ್ಲಿ ಪದೋನ್ನತಿಯಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರಿಗೆ ಶೇ.15 ಮತ್ತು ಶೇ.3 ರಷ್ಟು ಮೀಸಲಾತಿ ವಿಷಯವಾಗಿ ದಿನಾಂಕ:03.02.1999 ರ ಆದೇಶದಲ್ಲಿ ಪ್ಯಾರ 5, 7 ಮತ್ತು 8 ನ್ನು ಈ ಕೆಳಗಿನಂತೆ ತಿದ್ದುಪಡಿ ಮಾಡಲಾಗಿದೆ:

"5. The reservation in promotion in favour of the persons belonging to the Scheduled Castes shall continue to operate by applying the existing roster to the vacancies till representation of the persons belonging to the Scheduled Castes or as the case may be, the Scheduled Tribes, reaches 15% or 3% respectively."

For paras 7 and 8, the following shall be substituted, namely:-

"7. Promotion of the persons belonging to the Scheduled Castes and the Scheduled Tribes against backlog shall be continued to be accorded in accordance with the Government order dated 24.06.1997, read at (7) above."

"8. The provisions of the Government order dated 24.06.1997 read at (7) above will continue to operate until the existing backlog is cleared. But while making any promotion thereafter in favour of the persons belonging to the Scheduled Castes and the Scheduled Tribes, representation shall be maintained to the extent of 15% and 3% respectively, of the total working strength."

ಸರ್ಕಾರದ ಮಾರ್ಪಾಡು ಆದೇಶ ದಿನಾಂಕ: 13.04.1999 ರ ಪ್ರಕಾರ-5 ರಂತೆ ನಿಯತ ರೋಸ್ಟರ್ ಬಿಂದುಗಳನ್ನು (Regular Roster points) ಕಾರ್ಯನಿರತ ವೃಂದ ಬಲದಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆ ಶೇ.15 ಮತ್ತು ಶೇ.3 ರಷ್ಟನ್ನು ತಲುಪುವವರೆಗೆ ಭರ್ತಿ ಮಾಡುವಂತೆ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. ಅದರಂತೆ, ಕವಿಪ್ರನಿನಿಯಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆ ಶೇ.15 ಮತ್ತು ಶೇ.3 ರಷ್ಟನ್ನು ತಲುಪುವವರೆಗೆ ನಿಯತ ರೋಸ್ಟರ್ ಬಿಂದುಗಳನ್ನು (Regular Roster points) ಗಳನ್ನು ನಿರ್ವಹಣೆ ಮಾಡಲಾಗಿರುತ್ತದೆ.

ಸರ್ಕಾರದ ಮಾರ್ಪಾಡು ಆದೇಶ ದಿನಾಂಕ: 13.04.1999 ರ ಪ್ರಕಾರ-7 ಮತ್ತು 8 ರಂತೆ, ಕಾರ್ಯನಿರತ ವೃಂದ ಬಲದಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆ ಶೇ.15 ಮತ್ತು ಶೇ.3 ರಷ್ಟನ್ನು ಮೀರಿದ್ದರೂ ಸಹಾ, ಪದೋನ್ನತಿ ನೀಡುವ ಸಂದರ್ಭದಲ್ಲಿ, ಬ್ಯಾಕ್‌ಲಾಗ್ ರಿಕ್ರೆಟ್ಮೆಂಟ್ ಇದ್ದಲ್ಲಿ, ಹೆಚ್ಚುವರಿ ರೋಸ್ಟರ್ ಬಿಂದುಗಳ (Additional Roster Points) ಮೂಲಕ ಭರ್ತಿ ಮಾಡಬೇಕಿರುತ್ತದೆ. ಅದರಂತೆ, ಕವಿಪ್ರನಿನಿಯಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆ ಶೇ.15 ಮತ್ತು ಶೇ.3 ರಷ್ಟನ್ನು ಮೀರಿದ್ದರೂ ಸಹಾ, ಪದೋನ್ನತಿ ನೀಡುವ ಸಂದರ್ಭದಲ್ಲಿ, ಬ್ಯಾಕ್‌ಲಾಗ್ ರಿಕ್ರೆಟ್ಮೆಂಟ್‌ಗಳನ್ನು ನಿಯತ ರೋಸ್ಟರ್ ಬಿಂದುಗಳನ್ನು (Regular Roster points) ಗಳನ್ನು ಹೊರತುಪಡಿಸಿ, ಹೆಚ್ಚುವರಿ ರೋಸ್ಟರ್ ಬಿಂದುಗಳಾದ (Additional Roster Points) 5-9-11-16-18-20-24-30-32 ಮೂಲಕ ಮಾತ್ರ ಭರ್ತಿ ಮಾಡಲಾಗಿದೆ.

ಮೇಲಿನ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಈ ಕೆಳಕಂಡ ವಿಷಯಗಳಿಗೆ ಸರ್ಕಾರದ ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆಯ ಸ್ಪಷ್ಟೀಕರಣದ ಅವಶ್ಯಕತೆ ಇರುತ್ತದೆ.

1. ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆ ಶೇ.15 ಮತ್ತು ಶೇ.3 ರಷ್ಟನ್ನು ಮೀರಿದ್ದ ಹಾಗೂ ಬ್ಯಾಕ್‌ಲಾಗ್ ಬಾಕಿ ಇದ್ದ ಸಂದರ್ಭದಲ್ಲಿ ಸರ್ಕಾರದ ಮಾರ್ಪಾಡು ಆದೇಶ ದಿನಾಂಕ:13.04.1999 ರ ಪ್ರಕಾರ-7 & 8 ರಂತೆ, ಬ್ಯಾಕ್‌ಲಾಗ್ ತುಂಬಲು ನಿಗದಿಪಡಿಸಿರುವ ಹೆಚ್ಚುವರಿ ರೋಸ್ಟರ್ ಬಿಂದುಗಳನ್ನು (Additional Roster points) ಮಾತ್ರ ನಿರ್ವಹಿಸಬೇಕೆ? ಅಥವಾ ಹೆಚ್ಚುವರಿ ರೋಸ್ಟರ್ ಬಿಂದುಗಳ (Additional Roster points) ಜೊತೆಗೆ ನಿಯತ ರೋಸ್ಟರ್ ಬಿಂದುಗಳನ್ನು (Regular Roster points) ಸಹಾ ನಿರ್ವಹಿಸಬೇಕೆ? ಎಂಬ ವಿಷಯದಲ್ಲಿ ಸ್ಪಷ್ಟೀಕರಣ.
2. ಸರ್ಕಾರದ ಆದೇಶ ದಿನಾಂಕ:24.06.1997 ರನ್ವಯ, ಕಾರ್ಯನಿರತ ವೃಂದ ಬಲದಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರ ಪ್ರಾತಿನಿಧ್ಯತೆ ಲೆಕ್ಕಹಾಕುವ ಸಂದರ್ಭದಲ್ಲಿ, ಹಿಂದಿನ ಪದೋನ್ನತಿಗಳಲ್ಲಿ ಹೆಚ್ಚುವರಿ ರೋಸ್ಟರ್ ಬಿಂದುಗಳ (Additional Roster points) ಮೂಲಕ ಪದೋನ್ನತಿ ಹೊಂದಿದ ಪರಿಶಿಷ್ಟ ಜಾತಿ ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಪಂಗಡದ ನೌಕರರನ್ನು ಶೇ.15 ಮತ್ತು ಶೇ.3 ರ ಪ್ರಾತಿನಿಧ್ಯತೆಗೆ ಪರಿಗಣಿಸಬೇಕೆ? ಅಥವಾ ಬೇಡವೆ? ಎಂಬ ವಿಷಯದಲ್ಲಿ ಸ್ಪಷ್ಟೀಕರಣ.

ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಮೇಲಿನ ವಿಷಯಗಳಿಗೆ ಸರ್ಕಾರದ ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆಯಿಂದ ಸ್ಪಷ್ಟೀಕರಣವನ್ನು ಪಡೆದು ತಿಳಿಸಲು ಕೋರಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ

 ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು
 ಕವಿಪ್ರನಿನಿ.

ಪ್ರತಿಗಳು:

1. ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು, ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
2. ಅಯುಕ್ತರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ, 5ನೇ ಮಹಡಿ, ಬಯಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

No: KPTCL/B16/BS7/35573/2012-13



Corporate Office,
Kaveri Bhavan,
Bangalore - 560 009.

Dated: 6 FEB 2013

NOTIFICATION

- Sub: Reduction in period of qualifying service prescribed in KEB R&P Regulations for promotion wherein adequate number of Officers/Employees are not available to fill up the posts under promotion / reservation quota-reg.
- Ref: Board Resolution No. 85/07 dated 21.01.2013.
- *****

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

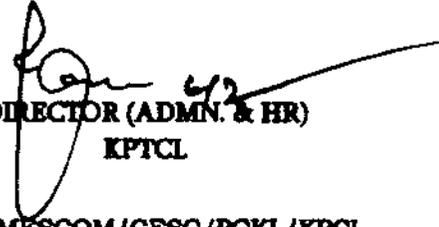
- a. These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2013, as here under.
- b. These shall come into force with effect from 21.01.2013.

2. AMENDMENT TO SL. NO. 8, 9, 10B, 11B, 12, 15A, 15B, 16, 18 UNDER CHAPTER VI, SL. NO. 4, 6, 8, 11, 12, 14, 17, 18, 19 UNDER CHAPTER VII, SL. NO. 1 OF GROUP V, VI AND APPLICABLE TO POSTS IN ALL GROUPS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The method of promotion prescribed for the posts of Assistant Executive Engineer (Elec.) (Graduate/Non-Graduate) in Sl.No. 8, Assistant Executive Engineer (Civil.) (Graduate/Non-Graduate) in Sl.No.9, Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Gr.I in Sl. No. 10-B, Assistant Engineer (Civil) (Non-Graduate) in Sl.No.11-B, Junior Engineer (Elec.)/Store Keeper Gr.II in Sl.No.12, Head Draughtsman in Sl.No.15-A, Senior Draughtsman in Sl.No.15-B, Draughtsman in Sl.No.16, Operator/Overseer/Meter Reader/Assistant Store Keeper in Sl.No.18 under Chapter VI, Accounts Officer in Sl.No.4, Senior Assistant in Sl.No.6, Junior Assistant in Sl.No.8, Personal Secretary in Sl.No.11, Senior Personal Assistant in Sl.No.12, Senior Grade Typist in Sl.No.14, Daftary/Lift Attender in S.No.17, Dafedar in Sl.No.18, Office Attendant Gr.I in Sl.No.19 under Chapter VII, Merit Grade Mechanic in Sl.No.1 of Group-V, Merit Grade Mechanic (MT) in Sl.No.1 of Group-VI, Jamedar (Watch &

Ward) in Sl.No.1 of Applicable to posts in all Groups under Chapter IX, of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations are amended as shown in the Annexure-I to XXIII appended to this Notification.

By Order,


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Eley, KPTCL/ESCOMs.
5. P.S. to MD/DT/DF/D(A & HR)/CS, KPTCL.
6. PS to IGP (V&E), KPTCL & ESCOMs/CCF, KPTCL.
www.kptcl.com/cprasarana for information of:
7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

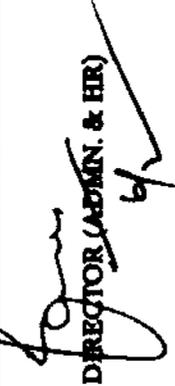
1. Sri.Nagaraj, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms.
3. General Secretary, KPTC Employees' Union, Bangalore.
4. General Secretary, KEB Engineers Association, Bangalore.
5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **1-6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 - ASSISTANT EXECUTIVE ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8.	Assistant Executive Engineer (Etec.)	State-wide	B. 45% of the vacancies shall be filled up by promotion of Assistant Engineer (Etec.) (Graduate) on the basis of Seniority-cum-Merit.	<p>PROMOTION:</p> <p>B) i) Should have completed 5 (five) years of service as Assistant Engineer (Etec.) in Board.</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by their Official Superiors through reports.</p> <p>NOTE: Provided that if officers who have put in a service of not less than 5(five) years are not available, an officer who has put in 3(three) years of service may be considered for promotion.</p>	Director (Admn.& HR)

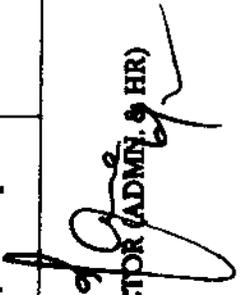

DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 - ASSISTANT EXECUTIVE ENGINEER (ELEC.) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8.	Assistant Executive Engineer (Elec.)	State-wide	C. 30% of the Posts shall be filled up by promotion of Assistant Engineer (Elec.) (Non-Graduates)/ Store Keeper Grade-1 on the basis of Seniority-cum-merit.	<p>PROMOTION:</p> <p>C) i) Should have completed aggregate service of 8 (Eight) years as Junior Engineer (Elec.) /Store Keeper Grade II and Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-1, if they are Diploma Holders in Engineering.</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by their Official Superiors through reports.</p> <p>NOTE: Provided that if Officers who have completed aggregate service of 8 (eight) Years as Junior Engineer (Elec.) / Store Keeper Grade II and Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-1, if they are Diploma Holders in Engineering are not available, an Officer who have completed aggregate service of 6(six) years may be considered for promotion if they are Diploma Holders in Engineering.</p>	Director (Admn. & HR)

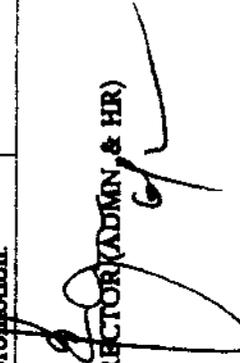

DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 9 - ASSISTANT EXECUTIVE ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
9.	Assistant Executive Engineer (Civil)	State-wide	45% of the post by promotion from among Assistant Engineer (Civil) Graduates on the basis of Seniority- cum- Merit.	<p>B) i) Should have put in service of 5 (five) years as Assistant Engineer (Civil).</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>NOTE: Provided that if officers who have put in a service of not less than 5 (five) years are not available, an officer who has put in 3(three) years of service may be considered for promotion.</p>	Director (Admn. & HR)



DIRECTOR (ADMIN & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KP/TC/16/B57/35573/2012-13 dated: 1-6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 9 - ASSISTANT EXECUTIVE ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
9.	Assistant Executive Engineer (Civil)	State-wide-C.	30% of the posts shall be filled up by promotion of Assistant Engineer (Civil) Non-Graduates on the basis of Seniority- cum- Merit.	<p>C) PROMOTION:</p> <p>i) Should have completed aggregate service of 8 (eight) years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma holders in Civil Engineering or of equivalent qualification.</p> <p>ii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>NOTE: Provided that if Officers who completed aggregate service of 8 (eight) years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma Holders in Civil Engineering or of equivalent qualification are not available an Officer who have completed aggregate service of 6 (six) years may be considered for promotion if they are Diploma Holders in Civil Engineering or of equivalent qualification.</p>	Director (Admn. & HR)

DIRECTOR (ADMN. & HR)

KARNATAKA OVER TRANSMISSION CORP. LION LIMITED

Annexure to Notification No. KPTEL/B16/B57/35573/2012-13 dated 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 10 B - ASSISTANT ENGINEER (ELEC.)/STORE KEEPER GRADE-I UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
10-B	Assistant Engineer (Elec.) (Non-Graduate)/ Store Keeper Grade-1	State-wide	B. By promotion of Junior Engineer (Elec.) / Store Keeper Grade II on the basis of Seniority-cum-merit. NOTE: All the upgraded posts from the cadre of Junior Engineer (Elec.)/Store Keeper Grade-II to that of Assistant Engineers (Elec.)/Store Keeper Grade-I shall be filled up by Non-Graduates only.	<p>B) PROMOTION:</p> <p>i) Should have a Diploma in Electrical Engineering or Mechanical Engineering of a Polytechnic of the State of Karnataka or equivalent qualification or Diploma or certificate in Electrical or Mechanical Engineering of the erst while school of Engineering, Bangalore.</p> <p>ii) Should have put in a minimum service of 5 (five) years as Junior Engineer (Elec.)/Store Keeper Grade-II in case of Diploma holders.</p> <p>iii) (Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (Admn. & HR)


DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTEL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 11 B - ASSISTANT ENGINEER (CIVIL) UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11-B	Assistant Engineer (Civil) (Non-Graduate)	State-wide	B. 40% of the field posts by promotion of Junior Engineer (Civil) on the basis of Seniority-cum-merit.	<p>B. PROMOTION:</p> <p>(i) Should have a Diploma in Civil Engineering of a Polytechnic of the State of Karnataka or equivalent qualification or certificate course in Civil Engineering.</p> <p>(ii) Should have put in a minimum service of 5 (five) years as Junior Engineer (Civil) in case of Diploma holders.</p> <p>(iii) Should have passed Executive Higher examination and Kannada Language Test or obtained exemption from passing Kannada Language test as per Regulations.</p> <p>(iv) No probation period. However in individual cases if necessary the Competent Authority ordering the promotion may place an employee on probation for a period not exceeding one year.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (Admn. & HR)

DIRECTOR (ADMN. & HR)

			<p>a) 17.5% of posts by promotion of technically qualified i.e. Diploma/TTC, Meter Readers/Operators/Overseers/ Assistant Score Keepers on the basis of seniority-cum-merit.</p> <p>b) 17.5% of posts by promotion of non-technically qualified Overseers/Meter Readers/Operators/Assistant Score Keepers on the basis of seniority-cum-merit from among the Meter Readers/Operators/Overseers/Assistant Score Keepers who have undergone training conducted by the Board and have passed the test at the end of the training</p>	
			<p>b) In case of Non-SSIC and SSIC Meter Readers (but not as Meter Readers-cum-II Division Clerks) who have undergone training conducted by the Board and who have passed the test at the end of the training.</p> <p>i) Should have put in not less than 15(fifteen) years of service out of which the employee should have served a minimum 5 years as Meter Reader/Operator/Overseer/ Assistant Score Keeper.</p> <p>ii) Should have studied up to 10th Standard.</p> <p>iii) Should be capable of preparing estimates and capable to do correspondence in English.</p> <p>iv) Should have knowledge of Kannada to read and write, to be assessed through a report by official superior.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 15 (fifteen) years are not available, an employee who has put in 13 (thirteen) years of service may be considered for promotion.</p>	
			<p>c) In case of Meter Readers-cum-II Division Clerks who opt for the cadre of Meter Reader and whose seniority is fixed in the cadre of Meter Reader below the lowest officiating Meter Reader and who have undergone training conduct by the Board and have passed the test at the end of the Training.</p> <p>i) Should have put in not less than 15(fifteen) years of service out of which the employee should have served a minimum 5 years as Meter Reader/Operator/ Overseer/ Assistant Score Keeper.</p> <p>ii) Should have studied up to 10th Standard.</p> <p>iii) Should be capable of preparing estimates and capable to do correspondence in English.</p> <p>iv) Should have knowledge of Kannada to read and write, to be assessed through a report by official superior.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 15 (fifteen) years are not available, an employee who has put in 13 (thirteen) years of service may be considered for promotion.</p>	

				<p>d) In case of Meter Readers with qualification either Diploma in Electrical/Mechanical Engineering or TTC with SSLC who are appointed prior to 1975,</p> <ol style="list-style-type: none"> 1) Should be capable of preparing estimates and correspondence in English. ii) Should have knowledge of Kannada to read & write. iii) Should have put in not less than 5 (five) years of service in the cadre of Meter Reader. <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p> <p>e) The Meter Reader/Overseer/Operator indicated items (c) & (d) above are exempted from passing the prescribed departmental examination for earning increments after promotion as Junior Engineer (Elec.)</p> <p>f) In case of Operators who are not ITI Certificate holders (i.e. Operators promoted from maintenance establishment)</p> <ol style="list-style-type: none"> i) Should have put in not less than 15(fifteen) years of aggregate service out of which the employee should have served a minimum period of 5 years as Meter Reader/Operator/Overseer/Assistant Store Keeper. ii) Should have studied upto 10th Standard. iii) Should be capable of preparing estimates and capable to do correspondence in English. iv) Should have knowledge of Kannada to read & write; to be assessed through a report by official superior. <p>NOTE: Provided that if employees who completed aggregate service of 15 (fifteen) years are not available an employee who have completed aggregate service of 13 (thirteen) years may be considered for promotion.</p>	
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			<p>C) 5% of posts by promotion of Mechanic Grade-1/Assistant Foreman/Senior Mechanic/Hotline Mechanic Grade-1 on the basis of seniority-cum-merit on selection by a selection committee constituted by the Board from time to time.</p>	<p>C) i) Should have put in not less than 15(fifteen) years of aggregate service out of which employee should have served minimum period of 5 years as Mech.Gr.I/Assistant Foreman/Senior Mechanic/Hot Line Mechanic Gr.1</p> <p>ii) Should have studied up to 10th Standard.</p> <p>iii) Should be capable of preparing estimates and capable to do correspondence in English.</p> <p>iv) Should have knowledge of Kannada to read & write, to be assessed through a report by official superior.</p> <p>NOTE: Provided that if employees who completed aggregate service of 15 (fifteen) years are not available an employee who has completed aggregate service of 13 (thirteen) years may be considered for promotion.</p>	
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 DIRECTOR (ADMIN. & HR)

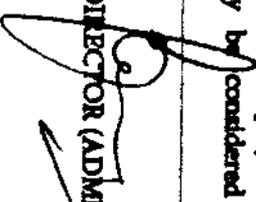
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KP/CI/B16/BS7/35573/2012-13 dated: 06 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 15-A - HEAD DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
15-A.	Head Draughtsman	Statewide	By promotion of Senior Draughtsman on the basis of seniority-cum-merit.	<p>Candidates:</p> <p>(i) Should have passed Executive Higher Examination and Kannada language test or should have obtained exemption from passing the test as per rules.</p> <p>(ii) Should have put in a minimum service of 8 (eight) years as Senior Draughtsman and Draughtsman.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 8 (eight) years are not available, an employee who has put in 6 (six) years of service may be considered for promotion.</p>	Director (A&HR)

DIRECTOR (ADMIN & HR)



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-IX

Annexure to Notification No. KP/TL/B/16/B/57/35573/2012-13 dated **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 15-B - SENIOR DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
15-B	Senior Draughtsman	Statewide	By promotion of Draughtsman on the basis of seniority-cum-merit.	<p>Candidates:</p> <p>(i) Should have certificate in Draughtsmanship (18/24 months course after passing 10th Standard) from Industrial Training Centre.</p> <p style="text-align: center;">Or</p> <p>Diploma in Electrician Craftmanship issued by the Directorate General of Resettlement & Employment, Ministry of Labour, Government of India.</p> <p style="text-align: center;">Or</p> <p>Diploma in Draughtsmanship in Mechanical.</p> <p style="text-align: center;">Or</p> <p>Diploma in Draughtsmanship in Civil.</p> <p>(ii) Should have put in a minimum service of 5 (five) years as Draughtsman.</p> <p>(iii) Should have passed Executive Lower Examination and Kannada Language Test or should have obtained exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (A&HR)

DIRECTOR (A&HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-X

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 26 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 16 - DRAUGHTSMAN UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

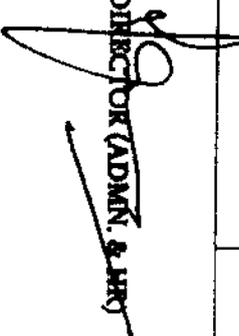
Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
16	Draughtsman	Circle-Wise	By promotion of Assistant Draughtsman on the basis of seniority-cum-merit.	<p>i) Should have certificate in Draughtsmanship (18/24 months course after passing 10th Standard) from Industrial Training Centre.</p> <p>Or</p> <p>Diploma in Electrician Craftsmanship issued by the Directorate General of Resettlement & Employment, Ministry of Labour, Government of India.</p> <p>Or</p> <p>Diploma in Draughtsmanship in Mechanical.</p> <p>Or</p> <p>Diploma in Draughtsmanship in Civil.</p> <p>ii) Should have put in a minimum service of 5(Five) years as Assistant Draughtsman.</p> <p>iii) Should have passed Executive Lower Examination and Kannada Language Test or should have obtained exemption from passing Kannada Language Test as per Regulations.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle

DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013****AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 18 - OPERATOR/OVERSEER/METER READER/ASSISTANT STORE KEEPER UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.**

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
18	Operator/ Overseer/ Meter Reader/ Assistant Store Keeper	Circle- Wide	C) 40% of the posts by promotion on the basis of Seniority-cum-merit from among Mechanic Grade-II or equivalent posts by selection by a Committee constituted by the Board from time to time. Exception: In case qualified employees as at C above are not available for according promotion, then the post of Assistant Lineman/Lineman and such equivalent posts in other Groups may be selected for according promotion provided that such maintenance staff possess the requisite qualification as prescribed in column 5 against 18B above.	i) Should have completed 7 (seven) years of service in the Board. ii) Should have studied upto 10 th Standard Course Or Should be capable of attending to office work such as preparation of estimates, maintenance of registers. iii) Should have knowledge of reading and writing Kannada and English. iv) In individual cases if necessary the competent authority ordering the promotion may place an employee(s) an probation for a period not exceeding one year. NOTE: Provided that if employees who have put in a service of not less than 7 (seven) years are not available, an employee who has put in 5 (five) years of service may be considered for promotion.	SEE of O&M Circle

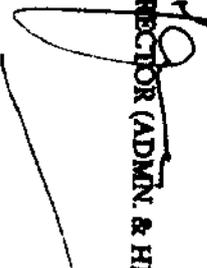

 DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 4 - ACCOUNTS OFFICER UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
4	Accounts Officer	Statewide	By promotion from the cadre of Assistant Accounts Officers on the basis of Seniority-cum-merit	Should have completed 5 (five) years of service as Assistant Accounts Officer. NOTE: Provided that if Officers who have put in a service of not less than 5 (five) years are not available, the Officer who has put in 3 (three) years of service may be considered for promotion.	Director (A&HR)


DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-XIII

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 6 - SENIOR ASSISTANT UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
6	Senior Assistant	Circle-Wise	By promotion from the cadre of Assistants on the basis of Seniority-cum-merit	<p>a) Should have put in not less than 6 (six) years of service as Assistant.</p> <p>b) Should have passed Assistant Grade Examination Part 'A' & 'B'.</p> <p>c) Should have passed Kannada Language Test or obtained exemption from passing the Kannada Language Test as per Regulations.</p> <p>d) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by Official superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 6 (six) years are not available, an employee who has put in 4 (four) years of service may be considered for promotion.</p> <p>Note: If qualified candidates are not available for promotion the Assistants who have passed SAS Part-1 (New Scheme) may be promoted in the order of Seniority irrespective of length of service.</p>	SEE of O&M Circle


 DIRECTOR (PERSON. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 1-6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 8 - JUNIOR ASSISTANT UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
8	Junior Assistant	Circle-Wise	D) 10% of the posts by promotion from the cadre of Daftary/Lift Attender on the basis of Seniority-cum-merit.	<p>i) Should have put in not less than 5 (five) years of service as Daftary/Lift Attender.</p> <p>ii) Should have successfully completed the training prescribed for Junior Assistant recruits.</p> <p>iii) Should have passed Kannada Language Test or obtain exemption from passing the Kannada Language Test as per Regulations.</p> <p>iv) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by Official superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion</p>	SEE of O&M Circle

DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

ANNEXURE-XV

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **1-6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 11 - PERSONAL SECRETARY UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
11	Personal Secretary	Statewide	By promotion of Senior Personal Assistant on the basis of Seniority-cum-merit.	Should have put in a minimum service of 5 (five) years as Senior Personal Assistant. NOTE: Provided that if officers who have put in a service of not less than 5 (five) years are not available, an officer who has put in 3 (three) years of services may be considered for promotion.	Director (AR&HR)

DIRECTOR (ADMIN. & HR)

KARNATAKA OVER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 1-6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 12 - SENIOR PERSONAL ASSISTANT UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
12	Senior Personal Assistant	Statewide	By promotion of Junior Personal Assistant on the basis of Seniority-cum-merit.	<p>i) Should have passed Senior Grade Examination in English shorthand and Senior Grade Examination in English Typewriting conducted by the Karnataka Secondary Education Examination Board or equivalent Qualification.</p> <p>ii) Should have passed Senior Grade Examination in Kannada shorthand and senior Grade Examination in Kannada Typewriting conducted by the Karnataka Secondary Education Examination Board or Equivalent Qualification.</p> <p>iii) Should have passed Kannada Language Test or obtain exemption from passing Kannada Language Tests as per Regulations.</p> <p>iv) Should have completed not less than 5 (five) years of service as Junior Personal Assistant.</p> <p>v) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs. These should be assessed and reported by the Official Superiors through reports.</p> <p>Note: The above rules are applicable only in respect of Junior Personal Assistants who are appointed to Board service on or after 28.04.1986.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	Director (A&HR)

DIRECTOR (ADMIN. & HR)

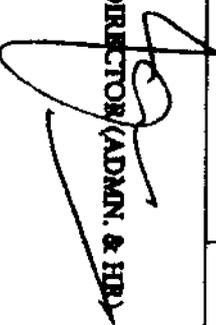
ANNEXURE-XVII

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 14 - SENIOR GRADE TYPIST UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
14	Senior Grade Typist	Circle-Wise	By promotion of Typists on the basis of Seniority-cum-merit.	Should have put in a minimum service of 8 (eight) years as Typist. NOTE: Provided that if employees who have put in a service of not less than 8 (eight) years are not available, an employee who has put in 6 (six) years of service may be considered for promotion.	SEE, O&M Circle

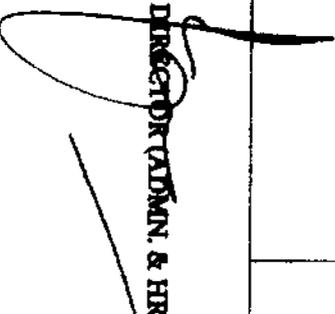

 DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KP/CI/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 17 - DAFTARY/LIFT ATTENDER UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS:

Sl No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
17.	Daftary/Lift Attender	Circle-Wise	<p>B) 50% of the posts by promotion</p> <p>i) From the cadre of Office Attendant Grade-II borne on regular establishment.</p> <p>AND</p> <p>ii) From a common Seniority List of eligible candidates from the cadre of Care-Taker, Dhobi, Ward Attendants, Watchman, Sanitary Worker, Mali Grade-II borne on maintenance establishment in the ratio of 1:1 between B(i) & B(ii).</p> <p>Note: If the candidates belonging to the cadre of Care-Taker/Sanitary Worker/Watch-Man are not available, the post of Daftary be filled up from among the eligible OA Grade-II.</p>	<p>B. PROMOTION:</p> <p>i) Should have put in not less than 5 (five) years of service in their respective posts.</p> <p>ii) Should have passed VII Standard Examination.</p> <p>iii) Should have knowledge of Kannada to read and write.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle



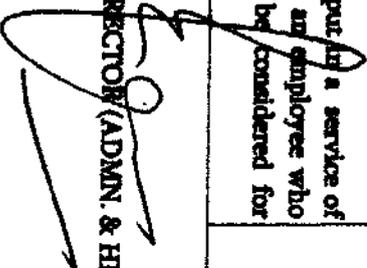
DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KP/CI/816/857/35573/2012-13 dated: **1-6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 18 - DAFDAR UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
18.	Dafedar	Circle-Wise	By promotion of Office Attendant Grade-1 on the basis of Seniority-cum-merit.	<p>A. CANDIDATES:</p> <p>i) Should have put in a minimum service of 5 (five) years as Office Attendant Grade-1.</p> <p>ii) Should have knowledge of Kannada to read and write.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by the official superiors through reports</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	SEE of O&M Circle

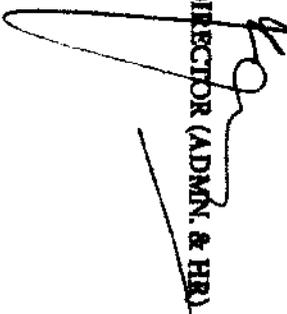

DIRECTOR (ADMN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO.19 - OFFICE ATTENDANT GRADE UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES SENIORITY REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
19.	Office Attendant Grade-I	Circle-Wise	By promotion from the cadre of Office Attendant Grade-II on the basis of Seniority-cum-merit.	<p>i) Should have put in not less than 5 (five) years of service.</p> <p>ii) Should have knowledge of Kannada to read and write.</p> <p>iii) Should maintain good conduct, punctuality in attendance and aptitude for learning the jobs, these should be assessed and reported by the official superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3(three) years of service may be considered for promotion.</p>	SEE, O&M Circle


DIRECTOR (ADMN. & HR.)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KP/CL/B/16/BS/735573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 - MERIT GRADE MECHANIC OF GROUP-V - RELAY TESTING UNIT UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
1	Merit Grade Mechanic	Statewide	By promotion from the category 'C' & 'E' on the basis of merit by selection by a committee constituted by the Board from time to time.	<p>i) Should have satisfactory Physical Fitness and Mental ability.</p> <p>ii) Should be suitable and should have experience for the job requirement.</p> <p>iii) Should be capable to read & write and also to follow instructions.</p> <p>iv) Should have knowledge of drawings, blue prints, meters & instruments.</p> <p>v) Should have minimum 10 (ten) years experience in works of repairs and maintenance of instruments, heavy haulage of and repairs of plants and equipments & should be capable to carry out the works Independently.</p> <p>vi) These should be assessed and reported by the Official Superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.</p>	CEE of Zones

DIRECTOR (ADMIN & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: **1-6 FEB 2013**

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 - MERIT GRADE MECHANIC (M.T.) OF GROUP-VI -METER & TRANSFORMER TESTING UNIT UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
1	Merit Grade Mechanic (MT)	Statewide	By promotion from the category 'C' & 'E' on the basis of merit by selection by a committee constituted by the Board from time to time.	i) Should have satisfactory Physical Fitness and Mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should be capable to read & write and also to follow instructions. iv) Should have knowledge of drawings, blue prints, meters & instruments. v) Should have minimum 10 (ten) years experience & proficiency in operation, maintenance, repairs and heavy haulage of plants and equipments & instruments and should be capable to carry out the works independently. vi) These should be assessed and reported by the Official Superiors through reports.	CEE of Zones

NOTE: Provided that if employees who have put in a service of not less than 10 (ten) years are not available, an employee who has put in 8 (eight) years of service may be considered for promotion.

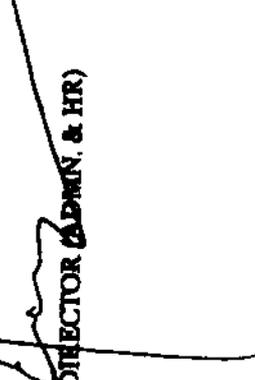
DIRECTOR (ADMIN. & HR)

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure to Notification No. KPTCL/B16/B57/35573/2012-13 dated: - 6 FEB 2013

AMENDMENT TO METHOD OF PROMOTION PRESCRIBED IN SL. NO. 1 - JAMEDAR (WATCH & WARD) OF APPLICABLE TO POSTS IN ALL GROUPS UNDER CHAPTER IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Category of Post	Cadre	Method of Recruitment	Minimum Qualification	Appointing Authority
1	Jamedar (Watch & Ward)	Division Wise	By promotion from the cadre of Watchman on the basis of seniority-cum-merit.	<p>i) Should have satisfactory Physical Fitness and Mental ability.</p> <p>ii) Should be suitable and should have experience for the job requirement.</p> <p>iii) Should have put in a minimum satisfactory service of 5 (five) years.</p> <p>iv) These should be assessed and reported by the Official Superiors through reports.</p> <p>NOTE: Provided that if employees who have put in a service of not less than 5 (five) years are not available, an employee who has put in 3 (three) years of service may be considered for promotion.</p>	HEE of the Division



DIRECTOR (ADMIN. & HR)

Telephone No: 080-22212343

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email ID: director.ahr.kptcl@gmail.com

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN): U40109KA1999SGC025521

(Regd. Office of the Company: Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560009)

No: KPTCL/B16/5607(A)/2000-2001

Date: 28 MAR 2019

NOTIFICATION

Sub: Amendment to KEB R&P Regulations – Prescribing minimum qualifying service for promotion - Reg.

Ref: 114th Meeting of Board of Directors of KPTCL held on 06.03.2019-Subject No: 114/A01 .

The Karnataka Power Transmission Corporation Limited is pleased to further amend the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, as here under:

1. TITLE AND COMMENCEMENT:

a) These Regulations shall be called the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) (Amendment) Regulations, 2019, as here under.

b) These shall come into force with immediate effect.

c) AMENDMENT TO SL. NO. 2, 3, 4, 6, 7, 8, 9, 10B, 11B, UNDER CHAPTER VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The minimum service prescribed for promotion under minimum qualification for the posts of Chief Engineer, Electy., in Sl.No.2, Superintending Engineer (Elec.) in Sl.No.3, Superintending Engineer (Civil) in Sl.No.4, Executive Engineer (Elec.) in Sl.No.6, Executive Engineer (Civil) in Sl.No.7, Assistant Executive Engineer (Elec.) in Sl.No.8, Assistant Executive Engineer (Civil) in Sl.No.9, Assistant Engineer (Elec.) (Non-Graduate)/Store Keeper Grade-I in Sl.No.10B and Assistant Engineer (Civil) (Non-Graduate) in Sl.No.11B under Chapter VI of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-I appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification shall stand unaltered.

d) **AMENDMENT TO SL.NO. 1, 2, 3, 4, 6, 7B, 11A UNDER CHAPTER VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:**

The minimum service prescribed for promotion under minimum qualification for the posts of Financial Advisor in Sl.No.1, Controller in Sl.No.2, Deputy Controller in Sl.No.3, Accounts Officer in Sl.No.4, Senior Assistant in Sl.No.6, Assistant in Sl.No.7(B) and Senior Personal Secretary in Sl.No.11(A) under Chapter VII of the Karnataka Electricity Board Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-II, III and IV appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification shall stand unaltered.

e) **AMENDMENT TO SL. NO. 1, 2, 4, 5, 6, 7 UNDER CHAPTER IX OF GROUP-I, SL.NO. 1, 2, 4, 5, 6 OF GROUP-II, SL.NO.1, 3, 4, 5, 6 OF GROUP-III, SL.NO. 1, 2, 3, 4 OF GROUP-IV, SL.NO. 1, 2, 3, 4, 5, 6 OF GROUP-V, SL.NO. 1, 2, 3, 4, 5 OF GROUP-VI AND SL.NO. 1, 2, 3, 4 OF GROUP-VII UNDER CHAPTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:**

The minimum service prescribed for promotion under minimum qualification for the posts of Merit Grade Mechanic in Sl.No.1, Cable Jinter in Sl.No.2, Senior Mechanic in Sl.No.4, Station Mechanic Gr.I in Sl.No.5, Station Mechanic Gr.II in Sl.No.6 and Station Attendant Gr.I of Group-I, Hot Line Mechanic Gr.I in Sl.No.1, Senior Mechanic in Sl.No.2, Line Mechanic Gr-I in Sl.No.4, Line Mechanic Gr.II in Sl.No.5 and Lineman in Sl.No.6 of Group-II, Cable Jinter in Sl.No.1, Senior Mechanic in Sl.No. 3, Line Mechanic Gr.I in Sl.No.4, Line Mechanic Gr.II in Sl.No.5 and Lineman in Sl.No.6 of Group-III, Senior Mechanic(TC) in Sl.No.1, Mechanic Gr.I(TC) in Sl.No.2, Mechanic Gr.II(TC) in Sl.No.3 and Attendant Gr.I(TC) in Sl.No.4 of Group-IV, Merit Grade Mechanic in Sl.No.1, Senior Mechanic(RT) in Sl.No.2, Instrument Mechanic(RT) in Sl.No.3, Mechanic Gr.I(RT) in Sl.No.4, Mechanic Gr.II(RT) in Sl.No.5 and Attendant Gr.I(RT) in Sl.No.6 of Group-V, Merit Grade Mechanic(MT) in Sl.No.1, Senior Mechanic(MT) in Sl.No.2, Mechanic Gr.I(MT) in Sl.No.3, Mechanic Gr.II(MT) in Sl.No.4 and Attendant Gr.I(MT) in Sl.No.5 of Group-VI, Senior Maistry in Sl.No.1, Maistry Gr.I in Sl.No.2, Maistry Gr.II in Sl.No.3 and Store Attendant Gr.I in Sl.No.4 of Group-VII under Chapter-IX of the Karnataka Electricity Board Recruitment

and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations shall be as indicated in Annexure-V appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification shall stand unaltered.

'By Order'


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Director, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Etec, KPTCL/ESCOMs.
5. S.P.S. to MD/DT/DF/D(A & HR), KPTCL.
6. Executive Assistant to D(T) & D(F).

www.kptcl.com/eprasarana for information of:

7. All Superintending Engineers/Controllers, KPTCL/ESCOMs.
8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs.
9. All Officers, KPTCL Corporate Office, Bengaluru.
10. Codification Cell, KPTCL, Kaveri Bhavan, Bengaluru.

Copy for information to:

1. Sri.T.R.Ramakrishnaiah, President, KPTC Employees' Union, Bengaluru and Director, KPTCL and all ESCOMs.
2. Sri.A.N.Jayaraj, President, KEB Engineers' Association, Bengaluru and Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers Association, Bengaluru.

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR PROMOTION TO VARIOUS POSTS IN CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Chief Engineer, Electy.,	Should have put in a minimum service of 5 Years as Superintending Engineer (Elec.) Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".	Should have put in a minimum service of 3 Years as Superintending Engineer (Elec.)
2	Superintending Engineer (Elec.)	Should have put in a minimum service of 5 Years as Executive Engineer (Elec.)	Should have put in a minimum service of 3 Years as Executive Engineer (Elec.)
3	Superintending Engineer (Civil)	Should have put in a minimum service of 5 Years as Executive Engineer (Civil).	Should have put in a minimum service of 3 Years as Executive Engineer (Civil)
4	Executive Engineer (Elec.)	Should have put in a minimum service of 7 years as Assistant Executive Engineer (Elec.)	Should have put in a minimum service of 5 Years as Assistant Executive Engineer (Elec.)
5	Executive Engineer (Civil)	Should have put in a minimum service of 7 years as Assistant Executive Engineer (Civil)	Should have put in a minimum service of 5 Years as Assistant Executive Engineer (Civil)
6	Assistant Executive Engineer (Elec.) (Graduate)	B) (i) Should have completed 8 Years of service as Assistant Engineer (Elec.). Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".	B) (i) Should have completed 6 Years of service as Assistant Engineer (Elec.). Note: "Provided that if Officers who have put in a minimum service of 6 years are not available, an Officer who has put in 5 years of service may be considered for promotion".
7.	Assistant Executive Engineer (Elec.) (Non-Graduate)	C) (i) Should have completed aggregate service of 11 Years as Junior Engineer (Elec.) and Assistant Engineer (Elec.) (Non-Graduate) if they are Diploma holders in Engineering. Note: "Provided that if Officers who have put in a minimum service of 11 years are not available, an Officer who has put in 9 years of service may be considered for promotion".	C) (i) Should have completed aggregate service of 9 Years as Junior Engineer, (Elec.) and Assistant Engineer (Elec.) (Non-Graduate) if they are Diploma holders in Engineering. Note: "Provided that if Officers who have put in a minimum service of 9 years are not available, an Officer who has put in 8 years of service may be considered for promotion".
8	Assistant Executive Engineer (Civil.) (Graduate)	B) (i) Should have put in a minimum service of 8 Years as Assistant Engineer (Civil). Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".	B) (i) Should have put in a minimum service of 6 Years as Assistant Engineer (Civil). Note: "Provided that if Officers who have put in a minimum service of 6 years are not available, an Officer who has put in 5 years of service may be considered for promotion".

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
9.	Assistant Executive Engineer (Civil.) (Non-Graduate)	<p>C) (i) Should have completed aggregate service of 11 Years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma holders in Civil Engineering.</p> <p>Note: "Provided that if Officers who have put in a minimum service of 11 years are not available, an Officer who has put in 9 years of service may be considered for promotion".</p>	<p>C) (i) Should have completed aggregate service of 9 Years as Junior Engineer (Civil) and Assistant Engineer (Civil), if they are Diploma holders in Civil Engineering.</p> <p>Note: "Provided that if Officers who have put in a minimum service of 9 years are not available, an Officer who has put in 8 years of service may be considered for promotion".</p>
10.	Assistant Engineer (Elec.) (Non-Graduate) / Store Keeper Grade-I	<p>Should have put in a minimum service of 8 Years as Junior Engineer (Elec.)/Store Keeper Grade-II.</p> <p>Note: "Provided that if employees who have put in a minimum service of 8 years are not available, an employee who has put in 6 years of service may be considered for promotion".</p>	<p>Should have put in a minimum service of 6 Years as Junior Engineer (Elec.)/Store Keeper Grade-II.</p> <p>Note: "Provided that if employees who have put in a minimum service of 6 years are not available, an employee who has put in 5 years of service may be considered for promotion".</p>
11.	Assistant Engineer (Civil) (Non-Graduate)	<p>Should have put in a minimum service of 8 Years as Junior Engineer (Civil).</p> <p>Note: "Provided that if employees who have put in a minimum service of 8 years are not available, an employee who has put in 6 years of service may be considered for promotion".</p>	<p>Should have put in a minimum service of 6 Years as Junior Engineer (Civil).</p> <p>Note: "Provided that if employees who have put in a minimum service of 6 years are not available, an employee who has put in 5 years of service may be considered for promotion".</p>


 Director (Personnel)
 KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRECISED FOR PROMOTION TO VARIOUS POSTS IN CHAPTER-VI OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1.	Financial Advisor	Should have put in a minimum service of 5 Years as Controller <i>Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".</i>	Should have put in a minimum service of 3 Years as Controller
2.	Controller	Should have put in a minimum service of 5 Years as Deputy Controller.	Should have put in a minimum service of 3 Years as Deputy Controller.
3.	Deputy Controller	Should have put in a minimum service of 7 Years as Accounts Officer.	Should have put in a minimum service of 5 Years as Accounts Officer.
4.	Accounts Officer	Should have completed 8 Years of service as Assistant Accounts Officer. <i>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</i>	Should have completed 6 Years of service as Assistant Accounts Officer. <i>Note: "Provided that if Officers who have put in a minimum service of 6 years are not available, an Officer who has put in 5 years of service may be considered for promotion".</i>

S. S. Srinivas
Director (HR),
KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED IN SL.NO. 6-SENIOR ASSISTANT AND SL.NO.7(B)-ASSISTANT CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROMOTION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Assistant	Should have put in not less than 7 Years of service as Assistant. Note: "Provided that if employees who have put in a minimum service of 7 years are not available, an employee who has put in 5 years of service may be considered for promotion".	Should have put in not less than 5 Years of service as Assistant. Note: "Provided that if employees who have put in a minimum service of 5 years are not available, an employee who has put in 4 years of service may be considered for promotion".
2	Assistant	Should have put in a minimum service of 4 Years as Junior Assistant.	Should have put in a minimum service of 3 Years as Junior Assistant.

Sanjiv Kulkarni
DIRECTOR (HR),
KPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED IN SL. NO. 11A- SENIOR PERSONAL SECRETARY UNDER CHAPTER-VII OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Personal Secretary	Should have put in not less than 7 Years of service as Personal Secretary.	Should have put in not less than 5 Years of service as Personal Secretary.

Sanjiv Kumar
 Director (Admin),
 KPPTCL

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

AMENDMENT TO MINIMUM QUALIFICATION DESCRIBED FOR MAINTENANCE CADRE UNDER CLAUSE AFTER-IX OF THE KARNATAKA ELECTRICITY BOARD RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS.

Chapter-IX (Group-I): GENERATING, RECEIVING AND SUB-STATIONS

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Merit Grade Mechanic	Should have put in a minimum service of 3 Years as Cable Joiner, Senior Mechanic and Station Mechanic Gr.I.	Should have put in a minimum service of 1 Year as Cable Joiner, Senior Mechanic and Station Mechanic Gr.I.
2	Cable Joiner	Should have put in a minimum service of 3 Years as Assistant Cable Joiner.	Should have put in a minimum service of 1 Year as Assistant Cable Joiner.
4	Senior Mechanic	Should have put in a minimum service of 3 Years as Station Mechanic Gr.I.	Should have put in a minimum service of 1 Year as Station Mechanic Gr.I.
5	Station Mechanic Gr.I	Should have put in a minimum service of 3 Years as Station Mechanic Gr.II.	Should have put in a minimum service of 1 Year as Station Mechanic Gr.II.
6	Station Mechanic Gr.II	Should have put in a minimum service of 3 Years as Station Attendant Gr.I.	Should have put in a minimum service of 1 Year as Station Attendant Gr.I.
7	Station Attendant Gr.I	Should have put in a minimum service of 4 Years as Station Attendant Gr.II.	Should have put in a minimum service of 2 Years as Station Attendant Gr.II.

Chapter-IX (Group-II)-TRANSMISSION LINES, OPERATION AND MAINTENANCE

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Hot Line Mechanic Gr.I	Should have put in a minimum service of 3 Years as Hotline Mechanic Gr.II.	Should have put in a minimum service of 1 Year as Hotline Mechanic Gr.II.
2	Senior Mechanic	Should have put in a minimum service of 3 Years as Line Mechanic Gr.I.	Should have put in a minimum service of 1 Year as Line Mechanic Gr.I.
4	Line Mechanic Gr.I	Should have put in a minimum service of 3 Years as Line Mechanic Gr.II.	Should have put in a minimum service of 1 Year as Line Mechanic Gr.II.
5	Line Mechanic Gr.II	Should have put in a minimum service of 3 Years as Lineman.	Should have put in a minimum service of 1 Year as Lineman.
6	Lineman	Should have put in a minimum service of 4 Years as Assistant Lineman.	Should have put in a minimum service of 2 Years as Assistant Lineman.

Chapter-IX (Group-III)-DISTRIBUTION SYSTEM (O&M)

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Cable Jointer	Should have put in a minimum service of 3 Years as Assistant Cable Jointer.	Should have put in a minimum service of 1 Year as Assistant Cable Jointer.
3	Senior Mechanic	Should have put in a minimum service of 3 Years as Line Mechanic Gr.I.	Should have put in a minimum service of 1 Year as Line Mechanic Gr.I.
4	Line Mechanic Gr.I	Should have put in a minimum service of 3 Years as Line Mechanic Gr.II.	Should have put in a minimum service of 1 Year as Line Mechanic Gr.II.
5	Line Mechanic Gr.II	Should have put in a minimum service of 3 Years as Lineman.	Should have put in a minimum service of 1 Year as Lineman.
6	Lineman	Should have put in a minimum service of 4 Years as Assistant Lineman.	Should have put in a minimum service of 2 Years as Assistant Lineman.

Chapter-IX (Group-IV)-TELECOMMUNICATION UNIT

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Mechanic (TC)	Should have put in a minimum service of 3 Years as Mechanic Gr.I (TC).	Should have put in a minimum service of 1 Year as Mechanic Gr.I (TC).
2	Mechanic Gr.I (TC)	Should have put in a minimum service of 3 Years as Mechanic Gr.II (TC).	Should have put in a minimum service of 1 Year as Mechanic Gr.II (TC).
3	Mechanic Gr.II (TC)	Should have put in a minimum service of 3 Years as Attendant Gr.I (TC).	Should have put in a minimum service of 1 Year as Attendant Gr.I (TC).
4	Attendant Gr.I (TC)	Should have put in a minimum service of 4 Years as Attendant Gr.II (TC).	Should have put in a minimum service of 2 Years as Attendant Gr.II (TC).

Chapter-IX (Group-V)-RELAY TESTING UNIT

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Merit Grade Mechanic	Should have put in a minimum service of 3 Years as Senior Mechanic (RT), Instrument Mechanic (RT) and Mechanic Gr.I (RT).	Should have put in a minimum service of 1 Year as Senior Mechanic (RT), Instrument Mechanic (RT) and Mechanic Gr.I (RT).
2	Senior Mechanic (RT)	Should have put in a minimum service of 3 Years as Mechanic Gr.I (RT).	Should have put in a minimum service of 1 Year as Mechanic Gr.I (RT).
3	Instrument Mechanic (RT)	Should have put in a minimum service of 3 Years as Mechanic Gr.I (RT).	Should have put in a minimum service of 1 Year as Mechanic Gr.I (RT).
4	Mechanic Gr.I (RT)	Should have put in a minimum service of 3 Years as Mechanic Gr.II (RT).	Should have put in a minimum service of 1 Year as Mechanic Gr.II (RT).
5	Mechanic Gr.II (RT)	Should have put in a minimum service of 3 Years as Attendant Gr.I (RT).	Should have put in a minimum service of 1 Year as Attendant Gr.I (RT).
6	Attendant Gr.I (RT)	Should have put in a minimum service of 4 Years as Attendant Gr.II (RT).	Should have put in a minimum service of 2 Years as Attendant Gr.II (RT).

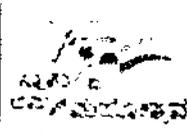
Chapter-IX (Group-VI)- METER AND TRANSFORMER TESTING UNIT

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Merit Grade Mechanic (MT)	Should have put in a minimum service of 3 Years as Senior Mechanic (MT) and Mechanic Gr.I (MT).	Should have put in a minimum service of 1 Year as Senior Mechanic (MT) and Mechanic Gr.I (MT).
2	Senior Mechanic (MT)	Should have put in a minimum service of 3 Years as Mechanic Gr.I (MT).	Should have put in a minimum service of 1 Year as Mechanic Gr.I (MT).
3	Mechanic Gr.I (MT)	Should have put in a minimum service of 3 Years as Mechanic Gr.II (MT).	Should have put in a minimum service of 1 Year as Mechanic Gr.II (MT).
4	Mechanic Gr.II (MT)	Should have put in a minimum service of 3 Years as Attendant Gr.I (MT).	Should have put in a minimum service of 1 Year as Attendant Gr.I (MT).
5	Attendant Gr.I (MT)	Should have put in a minimum service of 4 Years as Attendant Gr.II (MT).	Should have put in a minimum service of 2 Years as Attendant Gr.II (MT).

Chapter-IX (Group-VII)-STORE ORGANISATION

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Senior Maistry	Should have put in a minimum service of 3 Years as Maistry Gr.I.	Should have put in a minimum service of 1 Year as Maistry Gr.I.
2	Maistry Gr.I	Should have put in a minimum service of 3 Years as Maistry Gr.II.	Should have put in a minimum service of 1 Year as Maistry Gr.II.
3	Maistry Gr.II	Should have put in a minimum service of 3 Years as Store Attendant Gr.I.	Should have put in a minimum service of 1 Year as Store Attendant Gr.I.
4	Store Attendant Gr.I	Should have put in a minimum service of 4 Years as Helper (Stores).	Should have put in a minimum service of 2 Years as Helper (Stores).

(Signature)
 Director (A&HR)
 KPTCL



ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸಾರಣ ನಿಗಮ ನಿಯಮಿತ

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ದಿನಾಂಕ: 21.02.2025

ಲಗತ್ತ: 3150 ಪುಟಗಳು

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು,
ಇಂಧನ ಇಲಾಖೆ,
ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ವಿಕಾಸಸೌಧ, ಬೆಂಗಳೂರು

ಮಾನ್ಯರೇ,

ವಿಷಯ: ನೇರ ನೇಮಕಾತಿ ಮತ್ತು ಮುಂಬಡ್ತಿಯಲ್ಲಿ ಬ್ಯಾಚ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಲು ರಚಿಸಿರುವ ತನಿಖಾ ತಂಡಕ್ಕೆ ಮಾಹಿತಿ ಒದಗಿಸುವ ಬಗ್ಗೆ

- ಉಲ್ಲೇಖ: 1. ನಿರ್ದೇಶಕರು, ಡಾ.ಬಾಬು ಜಗಜೀವನರಾಮ್ ಸಂಶೋಧನಾ ಸಂಸ್ಥೆ ರವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಡಾ.ಬಾ.ಜಸಂ.ಸಂ/ಸಿ.ಆರ್-45/2024-25 ದಿನಾಂಕ: 07.01.2025.
2. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಇಂಧನ ಇಲಾಖೆ ರವರ ಪತ್ರ ಎನ್‌ಬಿ 10 ಸಿ.ಆರ್‌ಡಿ 2025 ದಿನಾಂಕ:08.01.2025.
3. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಇಂಧನ ಇಲಾಖೆ ರವರ ಪತ್ರ ಎನ್‌ಬಿ 10 ಸಿ.ಆರ್‌ಡಿ 2025 ದಿನಾಂಕ:13.01.2025.
4. ನಿಗಮದ ಸಮ ಸಂಖ್ಯೆ ಪತ್ರ ದಿನಾಂಕ: 21.01.2025.
5. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಇಂಧನ ಇಲಾಖೆ ರವರ ಪತ್ರ ಎನ್‌ಬಿ 10 ಸಿ.ಆರ್‌ಡಿ 2025 ದಿನಾಂಕ:22.01.2025.

ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖ(1) ರ ಪತ್ರದಲ್ಲಿ ಸರ್ಕಾರದ ವಿವಿಧ ಇಲಾಖೆ/ ನಿಗಮಗಳ/ ಮಂಡಳಿಗಳ/ಸಹಕಾರ ಸಂಸ್ಥೆಗಳ/ ಅನುದಾನಿತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳಿಗೆ ಭೇಟಿ ನೀಡಿ ನೇರ ನೇಮಕಾತಿ ಹಾಗೂ ಮುಂಬಡ್ತಿಯಲ್ಲಿ ಬ್ಯಾಚ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಲು ತನಿಖೆ ಕೈಗೊಂಡು, ಅಯುಕ್ತರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ ಇವರಿಗೆ ವರದಿ ಸಲ್ಲಿಸಲು ತಂಡಗಳನ್ನು ರಚಿಸಿ ಆದೇಶಿಸಲಾಗಿರುವುದಾಗಿ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. ಈ ವಿಷಯವಾಗಿ, ದಿನಾಂಕ: 09.01.2025 ರಂದು ಡಾ.ಬಾಬು ಜಗಜೀವನರಾಮ್ ಸಂಶೋಧನಾ ಸಂಸ್ಥೆ ಕಚೇರಿಯಲ್ಲಿ ನಡೆದ ಸಭೆಯಲ್ಲಿ ತಿಳಿಸಿದಂತೆ ಉಲ್ಲೇಖ(3) ರ ಪತ್ರದೊಂದಿಗೆ ಚೆಲಿಸ್ಟ್ ಹಾಗೂ ನಿಗದಿತ ನಮೂನೆಗಳನ್ನು ನೀಡಿರುತ್ತಾರೆ.

ಈ ವಿಷಯವಾಗಿ ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ಲಭ್ಯವಿರುವ ಈ ಕೆಳಕಂಡ ಮಾಹಿತಿಗಳನ್ನು ಸಲ್ಲಿಸಲಾಗಿರುತ್ತದೆ.

1. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ.

2. ಸಹಾಯಕ ಲೆಕ್ಕಾಧಿಕಾರಿ ಹುದ್ದೆಯಿಂದ ಲೆಕ್ಕಾಧಿಕಾರಿ ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ
3. 2015 ರಿಂದ ಇಲ್ಲಿಯವರೆಗೆ ನೇರ ನೇಮಕಾತಿ ಹೊಂದಿದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್), ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್/ಕಾಮಗಾರಿ), ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್/ಕಾಮಗಾರಿ), ಸಹಾಯಕ ಲೆಕ್ಕಾಧಿಕಾರಿ, ಸಹಾಯಕ, ಕಿರಿಯ ಸಹಾಯಕ, ಕಿರಿಯ ಸ್ಥಾವರ ಪರಿಚಾರಕ, ಕಿರಿಯ ಮಾರ್ಗದಾಳು ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ

ಈ ಸಂಬಂಧ ಉಲ್ಲೇಖ(4) ರ ಪತ್ರದಲ್ಲಿ ಮುಂಬಡ್ತಿಗೆ ಸಂಬಂಧಿಸಿದ ಮಾಹಿತಿಯನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ನಮೂದಿಸಲು 10 ಕಾರ್ಯನಿರ್ವಹಣಾ ದಿನಗಳ ಹಾಗೂ ನೇರ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದ ಮಾಹಿತಿಯನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ನಮೂದಿಸಲು 25 ಕಾರ್ಯನಿರ್ವಹಣಾ ದಿನಗಳ ಕಾಲಾವಕಾಶವನ್ನು ನೀಡುವಂತೆ ಕೋರಲಾಗಿತ್ತು.

ಮುಂದುವರೆದು, ಕವಿಪ್ರನಿನಿಯಲ್ಲಿನ ಗ್ರೂಪ್ ಎ ಮತ್ತು ಬಿ ಪದವ್ಯಂದದಲ್ಲಿನ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಈ ಕೆಳಕಂಡ ಮಾಹಿತಿಗಳನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ಸಿದ್ಧಪಡಿಸಿ ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿ ತಮ್ಮ ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ಸಲ್ಲಿಸಲಾಗಿದೆ.

1. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್)(ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್)(ಪದವೀಧರ)(ಕಲ್ಯಾಣ ಕರ್ನಾಟಕ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ ಜೀಷ್ಯತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
2. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಪದವೀಧರ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಪದವೀಧರ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೀಷ್ಯತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
3. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೀಷ್ಯತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
4. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್)(ಡಿಪ್ಲೋಮಾ) (ಕಲ್ಯಾಣ ಕರ್ನಾಟಕ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೀಷ್ಯತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
5. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್‌ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೀಷ್ಯತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
6. ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಡಿಪ್ಲೋಮಾ) (ಕಲ್ಯಾಣ ಕರ್ನಾಟಕ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.

7. ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್) (ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
8. ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ವಿದ್ಯುತ್) (ಡಿಪ್ಲೋಮಾ) (ಕಲ್ಯಾಣ ಕರ್ನಾಟಕ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
9. ಕಿರಿಯ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್) ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್(ಸಿವಿಲ್)(ಡಿಪ್ಲೋಮಾ) ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
10. ಸಹಾಯಕ ಲೆಕ್ಕಾಧಿಕಾರಿ ಹುದ್ದೆಯಿಂದ ಲೆಕ್ಕಾಧಿಕಾರಿ ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
11. ಹಿರಿಯ ಸಹಾಯಕ/ಸಹಾಯಕ ಹುದ್ದೆಯಿಂದ ಸಹಾಯಕ ಲೆಕ್ಕಾಧಿಕಾರಿ ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
12. ಕಿರಿಯ ಅಪ್ಪ ಸಹಾಯಕ ಹುದ್ದೆಯಿಂದ ಹಿರಿಯ ಅಪ್ಪ ಸಹಾಯಕ ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
13. ಹಿರಿಯ ಅಪ್ಪ ಸಹಾಯಕ ಹುದ್ದೆಯಿಂದ ಅಪ್ಪ ಕಾರ್ಯದರ್ಶಿ ಹುದ್ದೆಗೆ ನೀಡಲಾದ ಪದೋನ್ನತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಿರ್ವಹಿಸಲಾದ ರೋಸ್ಟರ್ ರೆಜಿಸ್ಟ್ರಾರ್ನ ವಿವರಣಾ ಪಟ್ಟಿ ವಿವರಣಾ ಪಟ್ಟಿ ಜೇಷ್ಠತಾ ಪಟ್ಟಿಗಳು ಹಾಗೂ ಪದೋನ್ನತಿ ಆದೇಶದ ಪ್ರತಿಗಳು.
14. ಕವಿಪ್ರನಿಯ ನೌಕರಿ ಭರ್ತಿ ಮತ್ತು ಬಡ್ಡಿ ನಿಯಮಗಳು.

ಕಮ್ಯುನಿಕೇಷನ್

ನಿರ್ದೇಶಕರು(ಅ. ಮತ್ತು ಮಾ.ಸಂ)

ಕವಿಪ್ರನಿ

ಕ್ರಮ:

ನಿರ್ದೇಶಕರು, ಡಾ.ಬಾಬು ಜಗದೀವನರಾವ್ ಸಂಶೋಧನಾ ಸಂಸ್ಥೆ, 2ನೇ ಮಹಡಿ, ಡಾ.ಬಾಬು ಜಗದೀವನರಾವ್ ಭವನ, ಹೊರಮರ್ಘ ರಸ್ತೆ, ಸುಮನಹಳ್ಳಿ ಸರ್ಕಲ್, ಬೆಂಗಳೂರು-560091.