

ಕರ್ನಾಟಕ ವಿಧಾನ ಪರಿಷತ್ತು

1)	ಚುಕ್ಕೆ ಗುರುತಿಲ್ಲದ ಪ್ರಶ್ನೆ ಸಂಖ್ಯೆ	948
2)	ಮಾನ್ಯ ಸದಸ್ಯರ ಹೆಸರು	ಶ್ರೀ ಪ್ರಂಟ್‌ಎಂ (ಶ್ರೀಕರ ಕೈತ್ತು)
3)	ಉತ್ತರಿಸಬೇಕಾದ ದಿನಾಂಕ	15/12/2025
4)	ಉತ್ತರಿಸುವ ಸಚಿವರು	ಮಾನ್ಯ ವ್ಯಾಧಕೀಯ ಶಿಕ್ಷಣ ಮತ್ತು ಕೌಶಲ್ಯಾಭಿವೃದ್ಧಿ ಉದ್ಯಮಶೀಲತೆ ಕಾರ್ಗೂ ಜಿವನೋವಾಯ ಸಚಿವರು.

ಕ್ರ. ಸಂ	ಪ್ರಶ್ನೆ	ಉತ್ತರ
ಅ)	ರಾಜ್ಯ ಅನುದಾನಿತ ಬಟ್ಟಿನ ತರಬೇತಿ ಕೇಂದ್ರಗಳ ನೌಕರಿಗೆ ಶ್ರೀ ಧಾಮ್ ನೇತ್ತುತ್ತದೆ ವರದಿಯನ್ನು ಯಾವಾಗ ಆದೇಶ ಮಾಡಲಾಗಿದೆ; (ವಿವರ ಮತ್ತು ಆದೇಶ ನೀಡುವುದು)	ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಕಾಇ 303 ಇಟೆಂ 2014, ದಿನಾಂಕ: 29.12.2014ರಲ್ಲಿ ಶ್ರೀ ಪಿ.ಎಸ್.ಎಸ್.ಧಾಮ್ ವರದಿಯ ಶಿಫಾರಸ್ಸಿನನ್ನು ರಾಜ್ಯದಲ್ಲಿನ ಖಾಸಗಿ ಅನುದಾನಿತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಇರುವಂತೆ ಹಿಂಬಣೆ, ಗ್ರಾಹಕ್ಯಯಿಟಿ, ಸೇವಾ ಸೌಲಭ್ಯಗಳು ಹಾಗೂ ಸೇವಾ ನಿಯಮಗಳನ್ನು ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ (Prospective) ನೀಡಲು ಸರ್ಕಾರದ ಮಂಜೂರಾತಿ ನೀಡಲಾಗಿದೆ. ಆದೇಶದ ಪ್ರತಿಯನ್ನು ಅನುಬಂಧ-1 ರಲ್ಲಿ ನೀಡಿದೆ.
ಅ)	ಸದರಿಯವರಿಗೆ ಧಾಮ್ ನೇತ್ತುತ್ತದೆ ವರದಿಯಲ್ಲಿ ಶಿಫಾರಸ್ಸಿಗಳಲ್ಲಿ ಅದುವರೆವಿಗೆ ಅಂಶಗಳನ್ನು ಯಾವೆಲ್ಲ ಜಾರಿಗೊಳಿಸಲಾಗಿದೆ; (ನೀಡುವುದು)	ಹಿಂಬಣೆ ಮತ್ತು ಗ್ರಾಹಕ್ಯಯಿಟಿ ಸೌಲಭ್ಯವು ರಾಜ್ಯದ 196 ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ದಿನಾಂಕ: 01.04.2006ರ ಪೂರ್ವದಲ್ಲಿ ನೇಮಕಾತಿ ಹೊಂದಿರುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಮಾತ್ರ ಅನ್ನಯಿಸುತ್ತದೆ.

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಕಾಇ 303 ಇಟೆಂ 2014, ದಿನಾಂಕ: 14.11.2016ರ ಆದೇಶದಲ್ಲಿ ಸೇವಾ ಸೌಲಭ್ಯಗಳಾದ 10 ವರ್ಷಗಳ ಕಾಲಬದ್ದು ಮುಂಬಡ್ತಿ, 15 ವರ್ಷಗಳ ಸ್ವಯಂಚಾಲಿತ ವೇತನ ಮುಂಬಡ್ತಿ, 20-25 ವರ್ಷಗಳ ಹೆಚ್ಚುವರಿ ವೇತನ ಬಡ್ತಿ, ಹಿಂಬಣೆ, ಕುಟುಂಬ ಹಿಂಬಣೆ, ನಿವೃತ್ತಿ ಉಪದಾನ, ಮರಣ ಉಪದಾನ, ಗಳಿಕೆ ರಚೆ ನಗದೀಕರಣ, ಪರಿವರ್ತನೆ ಹಿಂಬಣೆ ಸೌಲಭ್ಯವನ್ನು ದಿನಾಂಕ: 29/12/2014 ರಿಂದ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ ನೀಡಲಾಗಿರುತ್ತದೆ. ಆದೇಶದ ಪ್ರತಿಯನ್ನು **ಅನುಬಂಧ-2**ರಲ್ಲಿ ನೀಡಿದೆ.

ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ನೌಕರಿಗೆ ಶ್ರೀ ಪಿ.ಎಸ್.ಎಸ್.ಧಾಮ್ ವರದಿಯಲ್ಲಿನ ಶಿಫಾರಸ್ಸಿಗಳನ್ನು ಜಾರಿಗೊಳಿಸಲು 1997ರ ಅನುದಾನ ಸಂಹಿತೆಯನ್ನು ಪರಿಷ್ಕರಿಸಿ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: SDEL 113 ITA 2024 (P-3) ದಿನಾಂಕ: 01.12.2025ರಲ್ಲಿ Karnataka Technical Education Institutions (Grant-in-Aid Code for Private Aided Industrial Training Institutes) Rules 2025ನ್ನು ಹೊರಡಿಸಲಾಗಿರುತ್ತದೆ. ಸದರಿ ಅಧಿಸೂಚನೆಯನ್ನು ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಅರ್ಹ ನೌಕರಿಗೆ ಲಭ್ಯವಾಗುವ ಎಲ್ಲಾ ಸೌಲಭ್ಯಗಳನ್ನು ನಿಯಮಾನುಸಾರ ಮಂಜೂರು ಮಾಡಲು ಕ್ರಮವಹಿಸಲಾಗುವುದು. ಅಧಿಸೂಚನೆಯ ಪ್ರತಿಯನ್ನು **ಅನುಬಂಧ-3**ರಲ್ಲಿ ನೀಡಿದೆ.

ಇ)	<p>ಸದರಿ ನೋಕರಿಗೆ ಧಾಮಸ್ ಪರದಿಯ ಶಿಫಾರಸ್ಸಿನಂತೆ ಇದುಪರೆವಿಗೂ ಸೇವಾ ನಿಯಮಗಳನ್ನು ರೂಪಿಸಿದೆ ಇರುವುದರಿಂದ ಸಾಲಿರಾರು ನೋಕರಿಗೆ ಯೊವ್ಯಾದೆ ಸೌಲಭ್ಯವಿಲ್ಲದೆ ಅನ್ಯಾಯವಾಗಿದ್ದು, ಯಾವ ಕಾಲಮಿತಿಯಲ್ಲಿ ಸೇವಾ ನಿಯಮಗಳನ್ನು ರೂಪಿಸಲಾಗುತ್ತದೆ; (ವಿವರ ನೀಡುವುದು)</p>	<p>ಖಾಸಗಿ ಅನುದಾನಿತ ಕೇರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಕೃತಿ ನೋಕರಿಗೆ ಶ್ರೀ ಪಿ.ಎಸ್.ಎಸ್.ಧಾಮಸ್ ಪರದಿಯಲ್ಲಿನ ಶಿಫಾರಸ್ಸಿಗಳನ್ನು ಜಾರಿಗೊಳಿಸಲು 1997ರ ಅನುದಾನ ಸಂಹಿತೆಯನ್ನು ಪರಿಷ್ಕರಿಸಿ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: SDEL 113 ITA 2024 (P-3) ದಿನಾಂಕ: 01.12.2025ರಲ್ಲಿ Karnataka Technical Education Institutions (Grant-in-Aid Code for Private Aided Industrial Training Institutes) Rules 2025ನ್ನು ಯೂರೋಪಿನಲಾಗಿರುತ್ತದೆ. ಸದರಿ ಅಧಿಸೂಚನೆಯನ್ನು ಖಾಸಗಿ ಅನುದಾನಿತ ಕೇರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಕೃತಿ ಅರ್ಹ ನೋಕರಿಗೆ ಲಭ್ಯವಾಗುವ ಎಲ್ಲಾ ಸೌಲಭ್ಯಗಳನ್ನು ನಿಯಮಾನುಸಾರ ಮಂಜೂರು ಮಾಡಲು ಕ್ರಮವೇಳಿಸಲಾಗುವುದು.</p>
ಉ)	<p>ಸದರಿ ನೋಕರಿಗೆ ಸೇವಾ ನಿಯಮವನ್ನು ರೂಪಿಸುವ ಕಡತವು ಯಾವ ಹಂತದಲ್ಲಿದೆ; ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಅನುಮತಿಗಾಗಿ ದಲವು ದಿನಗಳಿಂದ ವಿಳಂಬವಾಗಿದ್ದು, ಯಾವ ಕಾಲಮಿತಿಯಲ್ಲಿ ಎಲ್ಲಾ ಸೌಲಭ್ಯಗಳನ್ನು ವಿಸ್ತರಿಸಲಾಗುತ್ತದೆ?</p>	

ಸಂಖ್ಯೆ: ಕೌಣಜೀಇ 104 ಕೆ.ತಪ್ಪ 2025


(ಡಾ. ಶಾರಥ ಚಂದ್ರ ಆರ್.ಪಾಟೀಲ)
ವ್ಯಾಧಕ್ರಿಯ ಶಿಕ್ಷಣ ಯಾಗೂ ಕೌಶಲ್ಯಾಭಿವೃದ್ಧಿ,
ಉದ್ಯಮಶೀಲತೆ ಮತ್ತು ಜೀವನೋವಾಯ ಸಚಿವರು.



ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪನ್ಮೂಲ

ಅಂದಾಜಿ: ಶ್ರೀ ಹ.ಎಸ್.ಎಸ್.ಫಾರುನ್ ಪರದಿಯ ಕೆಳಾರ್ಟ್ಸ್‌ಎಂಬ್‌ ರಾಜ್ಯದಲ್ಲಿನ ಖಾಸಗಿ ಅಂದಾಜಿತ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಕೆಂಪ್ರೆಗ್ ಸಿಬ್ಬಂದಿ ಹಾಗೆ ಪರಿಗೆ ಹಿಂಜಣಿ, ಗ್ರಾಹಕ್ಯಾಯಿಗೆ, ಹೇವಾ ಸೀಲಭ್ರಾಹಿತ್ಯ ಮತ್ತು ನೇತ್ರ ಸಿಯಂತರಾಖೆಗೆ ಸಂಬಂಧಿಸಿದ್ದಂತ ಮಂಜೂಲಿಯ ಪೂರ್ವಾವಾಗಿ ಮಾರಿತ.

ತತ್ವಾರ್ಥ:

- ಸರ್ಕಾರದ ಅದೇತ ಸಂಖ್ಯೆ: ಕಾಳಿ 45 ಇಂದ್ರ 91 ದಿನಾಂಕ: 15/11/1997.
- ಸರ್ಕಾರದ ಅದೇತ ಸಂಖ್ಯೆ: ಕಾಳಿ 385 ಇಂದ್ರ 2005 ದಿನಾಂಕ: 16/01/2007.
- ಸರ್ಕಾರದ ಅದೇತ ಸಂಖ್ಯೆ: ಕಾಳಿ 385 ಇಂದ್ರ 2005 ದಿನಾಂಕ: 01/10/2007.
- ಸರ್ಕಾರದ ಅದೇತ ಸಂಖ್ಯೆ: ಕಾಳಿ 56 ಇಂದ್ರ 2009 ದಿನಾಂಕ: 24/08/2009.
- ಸರ್ಕಾರದ ಅದೇತ ಸಂಖ್ಯೆ: ಕಾಳಿ 29 ಇಂದ್ರ 2012 ದಿನಾಂಕ: 18/06/2014.
- ಸರ್ಕಾರದ ಮುಖ್ಯಕಾರ್ಯದರ್ಮಿಯವರ ಅವು ಸಾರ್ಥಕ (ಸಚಿವ ಸಂಪನ್ಕಿ), ಸಚಿವ ಸಂಪನ್ಕಿ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ, ವಿಧಾನಸೌಧ. ಇವರ ಪ್ರಕರಣ ಸಂಖ್ಯೆ: ಸಿ:825/2013 ದಿನಾಂಕ: 18/12/2013.
- ಮಂತ್ರಿ ಉಪಕೃತ ಕೆಕ್ಕಣ ಮತ್ತು ಪ್ರವಾಸೋದ್ಯಮ ಸಚಿವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ದಿನಾಂಕ: 15/07/2014ರಿಂದು ಪರಿದ ಸಭೆಯ ಪದವಿ.
- ಸಚಿವ ಸಂಪನ್ಕಿ ಪ್ರತ್ಯೇಕ ವಿಷಯ ಸಂಖ್ಯೆ: ಸಿ:698/2014.
- ಸರ್ಕಾರದ ಮುಖ್ಯಕಾರ್ಯದರ್ಮಿಯವರ ಅವು ಸಾರ್ಥಕ (ಸಚಿವ ಸಂಪನ್ಕಿ), ಸಚಿವ ಸಂಪನ್ಕಿ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ, ವಿಧಾನಸೌಧ. ಇವರ ಪ್ರಕರಣ ಸಂಖ್ಯೆ: ಸಿ:698/2014 ದಿನಾಂಕ: 22/12/2014.

ಪ್ರಾಣಾರ್ಥ:

ಮೊತ್ತ (1)ರ್ಲಿ ಟಡಲಾದ ಸರ್ಕಾರದ ಅದೇತದಲ್ಲಿ ರಾಜ್ಯದಲ್ಲಿರುವ ಅರ್ಥ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥಾಗಳಿಗೆ ದಿನಾಂಕ: 1/11/1970ರು ಅವುಗಳಾಗುವಂತೆ ವೇತನ ಸರ್ವಾಯಾಮದಾಖಳಿಗೆ ಪರಿಶುರಾಣ ಮತ್ತು ಈ ಸಂಖಣಾದ ಕಯಾರಿಸಿರುವ ಸರ್ವಾಯಾಮದಾಖಳಿ ಸಂಪರ್ಕದಲ್ಲಿ ಪರಿಷಿದಿಸಿರುವ ಪರಿಶುರಾಣ ಒಳಗೊಂಡಿ ವಿಕಾರದ ಮಾಡಲು ಸರ್ಕಾರದ ಅಂಶವುತ್ತಿರುತ್ತಿದ್ದು ನಿರ್ದಿಷ್ಟಾಗಿತ್ತು.

ಮೊತ್ತ (2)ರ್ಲಿ ಟಡಲಾದ ಸರ್ಕಾರದ ಅದೇತದಲ್ಲಿ ಅಂದಾಜಿತ ಖಾಸಗಿ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥಾಗಳ ಸಿಬ್ಬಂದಿಗೆ ವೇತನ ಸರ್ವಾಯಾಮದಾಖಳಿಗೆ ಕೆಕ್ಕಣ 75 ರಿಂದ 95ಕ್ಕೆ ವರ್ತುಲಾಪಿ ಮಾಡಲು ಮಂಜೂಲಾಕಿ ನಿರ್ದಿಷ್ಟಾಗಿತ್ತು.

ಮೊತ್ತ (3)ರ್ಲಿ ಟಡಲಾದ ಸರ್ಕಾರದ ಅದೇತದಲ್ಲಿ ಸರ್ಕಾರಿಕ ರಾಜ್ಯದಲ್ಲಿರುವ ಕ್ರಾರಿಕಾ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆಯ ಅರ್ಥಕ ನಿಯಂತ್ರಣೆ, ಒಳಹಂತವ ಖಾಸಗಿ ತರಬೇತಿ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥಾಗಳ ಸಿಬ್ಬಂದಿಗೆ ನಿರ್ದಿಷ್ಟಾಗುತ್ತಿರುವ ವೇತನ ಸರ್ವಾಯಾಮದಾಖಳಿಗೆ ಕೆ. 95 ರಿಂದ ಕೆ. 100ಕ್ಕೆ ವರ್ಷಾಸ್ತಾ ಮಂಜೂಲಾಕಿ ನಿರ್ದಿಷ್ಟಾಗಿತ್ತು.

ಮೊತ್ತ (4)ರ್ಲಿ ಟಡಲಾದ ಸರ್ಕಾರದ ಅದೇತದಲ್ಲಿ ಉದ್ದೇಶಗಾ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆಯ ಅಂದಾಜಿತ ಕ್ರಾರಿಕಾ ತರಬೇತಿ ಕೆಂಪ್ರೆಗ್ ಸಿಬ್ಬಂದಿಗಳಿಗೆ 2009-10ರೇ ನಾಲ್ಕೆ ಬ್ರಾಹ್ಮ ಅವಧಿಯ ಗ್ರಂತಿಯನ್ನು ಅಧ್ಯಕ್ಷರ್ವಿಸಿ ಸರ್ವಾಯಾಮದಾಖಳಿ ಸೀಲಭ್ರಾಹಿತ್ಯ ಲಭ್ಯವಿರುವ ಅಂಶದಾಖಳಿದ ವ್ಯಾಪಕ ಭಾರಿಸುವ ಪರಿಶ್ರೇಣೆಯನ್ನು, ವಿಸ್ತರಿಸಲು ಮಂಜೂಲಾಕಿ ನಿರ್ದಿಷ್ಟಾಗಿತ್ತು.

ಮೇಲೆ (5)ರಲ್ಲಿ ಓದಲಾದ ಸಂಕಾರದ ಆದೇಶದಲ್ಲಿ ಅಷ್ಟಾವಿತ ಕ್ರಾಗರಿಂದ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಗೆರ್ರಿ ರಬ್ ಹಗೆರ್ಲೆಕರಣ ಯೋಜನೆಯನ್ನು 2014-15ನೇ ಸಾಲಿನ ಬ್ರಾಹ್ಮ ಅವಧಿಯ ಗೆರ್ರಿ ರಜೆಯನ್ನು ಅಧ್ಯಕ್ಷಿಸಿ ಹಗೆರ್ಲೆಕರಣ ಸೆಲಭ್ರ್ಯಾಪನ್ನು ಲೆಕ್ಕೆಂಬ್ಲೆಕ್ ನಿಂದಾಗಿ 2230-03-10-0-01 ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸಂಯೋಜನಾವ ಯೋಜನೆಯನ್ನಿಂದ ಉಧ್ಯಮಿಯ ಅಷ್ಟಾವಿತ ಭಾರಿಸುವ ಜರ್ಲಿಗೆಂಬಂತ್ತು ಮಂಜೂರಾಗಿ ನೀಡಲಾಗಿತ್ತು.

ಮೇಲೆ (6)ರಲ್ಲಿ ಓದಲಾದ ಸಚಿವ ಸಂಪನ್ಮೂಲ ನಿರ್ಣಯಕಲ್ಲಿ ವಿವಿಧ ಇಲಾಖೆಗಳ ಅಷ್ಟಾವಿತ ನೀಡಿ ಸಂಪರ್ಕಿಸಿನ್ನು ಪರಾಮರ್ಶಿಸಲು ಮತ್ತು ಉಪಕಾರ್ಯಕ್ರಮ ಸಚಿವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ರಚಿಸಲಾದ ಸಚಿವ ಸಂಪನ್ಮೂಲ ಉಜ್ಜ್ವಲ ಇಂದಿನಿಗೆ ಕ್ರಾಗರಿಂದ ತರಬೇತಿ ಕೇಂದ್ರಪ್ರಾಂಗಿಂದ ದಂತಿಸಲಾದ ಪರಿಷ್ಕಾರ ಅಷ್ಟಾವಿತ ಸಾಲಿನ ನೀಡಿಕೆ 2011ರಲ್ಲಿ ನಡೆ ಪರಾಮರ್ಶಿಸಿ ನೂಕ್ ಸಲಹ ವಿಭಾಗಿಸಿದ್ದಂತೆ ಸಚಿವ ಸಂಪನ್ಮೂಲ ಇಷ್ಟಿಸಿತ್ತು. ಮುಂದುವರೆದು, ನಡರಿ ಉಜ್ಜ್ವಲ ಸಮಿಕ್ಷಿಗೆ ಮತ್ತು ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಮತ್ತು ಪಂಚಾಯತ್ರ ರಾಜ್ಯ ಸಚಿವರು ಹಾಗೂ ಮಾನ್ಯ ಕಾರ್ಮಿಕ ರಾಜ್ಯ ಸಚಿವರಾಗಿನ್ನು ನಡರಿ ಉಜ್ಜ್ವಲ ಸಮಿಕ್ಷಿಗೆ ಹಳೆಯಾಗಿ ಸದಸ್ಯರಾಗಿಸ್ತಾಗಿ ವೇದಿಸಲು ಸಚಿವ ಸಂಪನ್ಮೂಲ ವಿಧಾರಿಸಿತ್ತು.

ಮೇಲೆ (7)ರಲ್ಲಿ ಓದಲಾದ ಸಭೆಯಲ್ಲಿ ಶ್ರೀ ಹ.ಎನ್.ಎನ್.ಧಾಮನ್ ತರಬೇತಿ ವಿಧಾರಿಸಿನ್ನು ಮಾನ್ಯರಿಯವ ಹಂಚಿ, ಗ್ರಾಮೀಣಿಯ, ಸೇವಾ ನಿಯಮಗಳಾಗಿಸಿದ್ದಂತೆ ಮತ್ತು ಅಷ್ಟಾವಿತ ಶ್ರೀ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಒದಗಿಸಿರುವ ಎಲ್ಲಾ ಸೆಲಭ್ರ್ಯಾಪನ್ನು ಅಷ್ಟಾವಿತ ಇಂದಿನಿಗೆ ಕ್ರಾಗರಿಂದ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ವಿಸ್ತರಿಸಲು ಸಚಿವ ಸಂಪನ್ಮೂಲ ಉಜ್ಜ್ವಲ ಸಮಿಕ್ಷಿಯು ಸರ್ವಾಮಂಬಂತ ಅಷ್ಟಾವಿತ ಮತ್ತು ನೀಡಿತ್ತು.

ಮೇಲೆ (8)ರಲ್ಲಿ ಓದಲಾದ ಸಚಿವ ಸಂಪನ್ಮೂಲ ಟಿಪ್ಪಣಿಯಲ್ಲಿ ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ಶ್ರೀ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ಇಯವಂತ ಹಂಚಿ, ಗ್ರಾಮೀಣಿಯ, ಸೇವಾ ಸೆಲಭ್ರ್ಯಾಪನ್ ಮತ್ತು ಸೇವಾ ನಿಯಮಗಳಾಗಿ ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ನಡೆ ವಿಸ್ತರಿಸಿರುವ ಶ್ರೀ ಹ.ಎನ್.ಎನ್.ಧಾಮನ್ ಸಮಿಕ್ಷಿಯ ವಿಧಾರಿಸಿನ್ನು ಸಚಿವ ಸಂಪನ್ಮೂಲ ಉಜ್ಜ್ವಲ ಸಮಿಕ್ಷಿಯು ನಿರ್ಣಯಿಸಿರುವಂತೆ ಸಚಿವ ಸಂಪನ್ಮೂಲ ಅಷ್ಟಾವಿತದಿನದಲ್ಲಿ ಉದ್ದೇಶಿಸಬಹುದಾದ ಆಧಿಕ ಯೋಜನೆಯನ್ನು ಇಲಾಖೆಯ ಪ್ರಸ್ತುತ ವೇತನ ಮತ್ತು ಇತರ ಭಾಷ್ಯಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಲ್ಯಾಂಡರ್ ಮಾಡಿರುತ್ತದೆ. ಈ ಪ್ರಸ್ತುತವನ್ನಿಂದಿರುವಾಗಿ ಉಂಟಾಗುವ ಆಧಿಕ ವೆಚ್ಚ 38.44 ಕೋಟಿಗಳಾಗಿದ್ದು, ವಿವರಗಳನ್ನು ವಿಭಾಗಿಸಿರುತ್ತದೆ. ಆದ್ದರಿಂದ ಸಚಿವ ಸಂಪನ್ಮೂಲ ಉಪಸಮಿಕ್ಷಿಯ ನಿರ್ಣಯಿಸಿರುವಂತೆ ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ತರಬೇತಿ ಶ್ರೀ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ಇಯವಂತ ಹಂಚಿ, ಗ್ರಾಮೀಣಿಯ, ಸೇವಾ ಸೆಲಭ್ರ್ಯಾಪನ್ ಮತ್ತು ಸೇವಾ ನಿಯಮಗಳಾಗಿ ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಎಲ್ಲಾ ಸಿಬ್ಬಂದಿಗೆ ನಡೆ ವಿಸ್ತರಿಸುವ ಶ್ರೀ ಹ.ಎನ್.ಎನ್.ಧಾಮನ್ ಸಮಿಕ್ಷಿಯ ವಿಧಾರಿಸಿನ್ನು ಅಂಗೀಕರಿಸಲು ಹಾಗೂ ತತ್ವಂಬಂಧನಲ್ಲಿ ಉಂಟಾಗುವ ವಚ್ಚೆಗಳನ್ನು ಅಯಿತ್ತುಯಿದ್ದು ಭಾರಿಸಲು ಅಷ್ಟಾವಿತ ಮತ್ತು ನೀಡಿತ್ತು.

ಮೇಲೆ (9)ರಲ್ಲಿ ಓದಲಾದ ಸಚಿವ ಸಂಪನ್ಮೂಲ ನಿರ್ಣಯಕಲ್ಲಿ ಸಚಿವ ಸಂಪನ್ಮೂಲ ಟಿಪ್ಪಣಿಯ ಕಂಡಿಕೆ 16ರಲ್ಲಿ ಒಳಗೊಂಡಿರುವ ಪ್ರಸ್ತುತವನ್ನಿಗಳನ್ನು ಸಚಿವ ಸಂಪನ್ಮೂಲ ಅಷ್ಟಾವಿತದಿನ್ನಾಗಿ, ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ಶ್ರೀ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ಇಯವಂತ ಹಂಚಿ, ಗ್ರಾಮೀಣಿಯ, ಸೇವಾ ಸೆಲಭ್ರ್ಯಾಪನ್ ಹಾಗೂ ಸೇವಾ ನಿಯಮಗಳಾಗಿ 196 ಇಂದಿನಿಗೆ ಅಷ್ಟಾವಿತ ಕ್ರಾಗರಿಂದ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ (Prospective) ವಿಭಾಗ ಸಚಿವ ಸಂಪನ್ಮೂಲ ವಿಧಾರಿಸಿತ್ತು.

ಕ್ರಾನಿಕಲ್ ಪರಿಶೀಲನೆ ಕ್ಷೇತ್ರದಲ್ಲಿ ಆದೇಶಿಸಿದೆ.

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ ಕಾಣ ೩೦೩ ಇತಿ ೨೦೧೪ ಮಾರ್ಚ್‌ನೇಂದ್ರಿಯ, ದಿನಾಂಕ : ೨೯/೧೨/೨೦೧೪

ಶ್ರೀ ಹೀನೆ.ಎನ್.ಧಾರ್ಮಿಕ್. ಪರಿಧಿಯ ಕಿಫಾರ್ಸ್‌ನ್‌ಪರ್ಸನ್‌ ರಾಜ್ಯಪಾಲ್‌ನ ಖಾಸಗಿ ಅಂದಾಜಿತ ಕ್ರೆಡಿಟ್ ಸಂಸ್ತಿಗಳ ಸಿಬ್ಬಂದಿರ್ ಇರುವುದು ಹಿಂಜಣಿ, ಗ್ರಾಮ್‌ಯಿಸ್ಟ್, ಸೇವಾ ಸೇಲಭ್ಯಾರ್ಟ್‌ ಹಾಗೂ ಸೇವಾ ನಿಯಮಗಳನ್ನು ಖಾಸಗಿ ಅಂದಾಜಿತ ಕ್ರೊರಿಜಾ ತರಬೇತಿ ಸಂಸ್ತಿಗಳ ಸಿಬ್ಬಂದಿರ್ ಭವಿಷ್ಯತ್ವಕ್ಕಿರು (Prospective) ನಿರ್ಣಯ. ಸರ್ಕಾರದ ಮಂಜೂರಾ ನಿರ್ದೇಶಾಗಿದೆ.

ಹಿಂಜಣಿ ಮತ್ತು ಗ್ರಾಮ್‌ಯಿಸ್ಟ್ ಸೇಲಭ್ಯಾರ್ಟ್ ರಾಜ್ಯದ 196 ಖಾಸಗಿ ಅಂದಾಜಿತ ಕ್ರೊರಿಜಾ ತರಬೇತಿ ಸಂಸ್ತಿಗಳಲ್ಲಿ ದಿನಾಂಕ: 01/04/2006ರ ಮೊರ್‌ದಲ್ಲಿ ಹೇಳಿದಿರುವ ಸಿಬ್ಬಂದಿರ್ ಮತ್ತು ಅವುಗಿನಿಸ್ತುದ್ದೇ.

ಈ ಆದೇಶವು ಸರ್ಕಾರಿ ಸರ್ಕಾರದ (ಕಾರ್ಯಕ್ರಮಾಂಶ ನಿರ್ವಹಣೆ) ನಿಯಮಗಳು, 1977ರ 17ನೇ ನಿಯಮದ (2)ನೇ ಉದ್ದ ನಿಯಮದ ಪರಂಪರೆ ವ್ಯಾಪ್ತಿಯಿಂದಿಗೆ ಬಿಂತ್ತದ್ದ ಮತ್ತು ಆದರೆ ಹೇಳಿಸಿಸಾಗಿದೆ.

ಸರ್ಕಾರಿ ವಾಯಾಲು ಅಂದಾಜಿತ
ಮತ್ತು ಅವುಗಿನಿಸ್ತು


(ಕ್ರಾನಿಕಲ್ ಪರಿಶೀಲನೆ ಸಂಸ್ಥಾನದ ಸರ್ಕಾರಿ ಆಧಿಕಾರಿ)
(ಅಧಿಕಾರಿ ಅವರು)

(ಅಧಿಕಾರಿ ಮತ್ತು ಅವರು)

ಈ:

ಸಂಕೆತಾಂಶದಲ್ಲಿ, ಸರ್ಕಾರಿ ಹೇಳಿಸಲಾಗಿ ಮುದ್ರಾಳಾಲಯ, ಕೆರೆಗಳಿ, ಮೈಸೂರು ರಸ್ತೆ, ಬೆಂಗಳೂರು-59 ಇಂದ್ರ ಮಹಿಳೆಗಳ ಹಾಗೂ ಈ ಆದೇಶವನ್ನು ಸರ್ಕಾರಿ ರಾಜ್ಯ ಪ್ರಕ್ರಿಯೆ ಮುಂದಿನ ಸಂಖೇಯಲ್ಲಿ, ಕ್ರಾನಿಕಲ್ ಸದರಿ ಪ್ರಕ್ರಿಯೆಯ 50 ಪ್ರಕ್ರಿಯೆಯನ್ನು ಹೀಜಾಫಿಂ-4, ಕಾರ್ಮಿಕ ಇಲಾಖೆ, ಕೊತ್ತಲೆ ಸಂಖ್ಯೆ-411, ಖಲ್ಲುಗೆ ಮತ್ತು, ನಿರ್ವಹಣೆ ಇಲಾಖೆ, ಬೆಂಗಳೂರು-1 ಇವರಿಗೆ ಕೊಟ್ಟಿಸುವುದು ನೋರೆಣಾಗಿದೆ.

ಇವರಿಗೆ:

- 1) ಮಾರ್ಕೆಟ್‌ಎಂಬಲು (ಎಂಎ), (ಕೆಂಪ್ಲೆ.ಎಸ್.ಎ), (ಇಂಡಿಲೆ.ಎಸ್.ಎ), ಸರ್ಕಾರಿ, ಬೆಂಗಳೂರು.
- 2) ಅಧಿಕಾರಿ, ಅಧ್ಯಕ್ಷರು ಮತ್ತು ಕರ್ಜೇತಿ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
- 3) ಅಂತರಿಕ್ಷ ಅಧಿಕಾರಿ ಸರ್ಕಾರಿ ಸರ್ವಾಂಗ, ಸರ್ವಾಂಗ ಕಾರ್ಮಿಕ ಹಾಗೂ ಮತ್ತು ಮತ್ತು ಅಧಿಕೃತ ಉಪಾಧಿ, ನಿರ್ವಹಣೆ
- 4) ಖಾಯಾಲಾಧಿಕಾರಿ, ರಾಜ್ಯಪುಷ್ಟಿ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
- 5) ಸರ್ಕಾರದ ಮುಖ್ಯಾಂಶದ ನಿರ್ವಹಣೆ ಅಂತರಿಕ್ಷ ಅಧಿಕಾರಿ (ಇವರ ಸಂಕುಟಿ), ನಿರ್ವಹಣೆ ವ್ಯಾಪಾರಾರ್ಥ ಇಲಾಖೆ, ನಿರ್ವಹಣೆ ಇಲಾಖೆ, ಇವರಿಗೆ ಪ್ರಕ್ರಿಯೆ ಸಂಖ್ಯೆ: ನಿ:೬೯೬/೨೦೧೪ ದಿನಾಂಕ 22/೧೨/೨೦೧೪ರ ಖಲ್ಲುಗೆ ಸಂಬಂಧಿಸಿದೆ.
- 6) ಶ್ರೀ ಎನ್.ಎಲ್.ರಮಿ, ಅಧ್ಯಕ್ಷರು, ಸರ್ಕಾರಿ ರಾಜ್ಯ ಅಂದಾಜಿತ ಕ್ರೊರಿಜಾ ತರಬೇತಿ ಹೀಗರರ ಸಂಖ್ಯೆ (೧), ಮತ್ತು ನಾವಿಕ ಮತ್ತು ದುಷ್ಪಾತ್ರ.
- 7) ಉಪಸದಿದೇರ್ಕರು, ಖಾಯಾಲೆ ಎನ್.ಎಲ್.ಎ, ಖರೀಜಾತ್ವದ ರಾಜ್ಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದೆ, ಬೆಂಗಳೂರು.
- 8) ಸರ್ಕಾರದ ಅಧಿಕಾರಿ ಮತ್ತು ಇಲಾಖೆ, ಪಂಚ-೨, ನಿರ್ವಹಣೆ.
- 9) ಮತ್ತು ಕಾರ್ಮಿಕ ರಾಜ್ಯ ಸರ್ವಾಂಗ ಅಂತರಿಕ್ಷ ಅಧಿಕಾರಿ, ನಿರ್ವಹಣೆ.
- 10) ಸರ್ಕಾರದ ಅಧಿಕಾರಿ ಮತ್ತು ಕಾರ್ಮಿಕ ನಿರ್ವಹಣೆ ಅಂತರಿಕ್ಷ ಅಧಿಕಾರಿ, ಕಾರ್ಮಿಕ ಇಲಾಖೆ.
- 11) ಸರ್ಕಾರದ ಉಪಸದಿದೇರ್ಕರು ಅಂತರಿಕ್ಷ ಅಧಿಕಾರಿ, ಕಾರ್ಮಿಕ ಇಲಾಖೆ.
- 12) ಖಾಯಾಲೆ ರಾಜ್ಯ ಸದರ್/ಕೆಂಪ್ಲೆಪರಿ ಪ್ರತಿ.



ರಾಜ್ಯಾಂಶಕ್ಕೆ ಸರ್ಕಾರಿಗಳ ಲಂಡನ್‌ನಾಗೆ

విషయం: శ్రీ పి.ఎస్.ఎస్.ఫామునో పరదియు కిథారస్ట్స్‌యు రాజ్యదల్లిన బాసిని అనుదానిత క్యాబిన్‌కా తరబేతి కేంద్రప్రాంగణ సిబ్బంది పంచాంగపరిగె హింజట్టు, గ్రూప్‌ట్రైప్స్, సేవా పోలభ్యూర్జ్‌ఎస్స్ మంత్ర సేవా పియమిగ్జస్‌బ్లూగ్‌గెసిండంతే మంజులు మాటువ కురితు.

ಟರ್ಮಾರ್ಗಿನ್:

1. ಸರ್ಕಾರದ ಅರ್ಥ ಸಂಖ್ಯೆ ಕಾಜ 303 ಇತಿಹ 2014 ದಿನಾಂಕ: 29/12/2014.
2. ಸರ್ಕಾರದ ಅವರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ವರ್ದದ ಸಭೆಯ ವಿಜಾಪು ಸಂಖ್ಯೆ ಕಾಜ 635 ಇತಿಹ 2015 ದಿನಾಂಕ: 26.12.2015
3. ಸರ್ಕಾರದ ಅಧಿಸೂಚಿತವೇ ಸಂಖ್ಯೆ ಕಾಜ 635 ಇತಿಹ 2015 ದಿನಾಂಕ: 05.01.2016
4. ಅಯ್ಯಕ್ಕುರು, ಉದ್ದೇಶಗೆ ಮತ್ತು ತರ್ಜುತ್ವ ಇಲಾಖೆ ಇವರ ಅರ್ಥ ಸಂಖ್ಯೆ: ಉತ್ತರ/ಕರ್ಬೇಕಿ/ಸಂಯೋಜನೆ-1/ವಿಷ-9/2003-04 ದಿನಾಂಕ: 11.01.2016
5. ಅಯ್ಯಕ್ಕುರು, ಉದ್ದೇಶಗೆ ಮತ್ತು ತರ್ಜುತ್ವ ಇಲಾಖೆ ಇವರ ವರ್ತ ಸಂಖ್ಯೆ: ಉತ್ತರ/ಕ/ಸಂ-02/ವಿಷ-59/2015-16-ಕ್ಕೆ ದಿನಾಂಕ: 24.03.2016
6. ಮಹಾರಾಜಾಲರ ಪತ್ರ ನಂ: PM/GI/F-29(A)/2016-17, Dt. 20.04.2016
7. ಅಯ್ಯಕ್ಕುರು, ಉದ್ದೇಶಗೆ ಮತ್ತು ತರ್ಜುತ್ವ ಇಲಾಖೆ ಇವರ ಪತ್ರ ದಿನಾಂಕ: 11.05.2016

સાધુબદ્ધિ

ಮೇಲೆ (1)ರಲ್ಲಿ ಒಡಲಾದ ಸರ್ಕಾರದ ಕಡೆಗೆದಲ್ಲಿ ಶ್ರೀ ವಿ.ಎಸ್.ಎಸ್.ಫಾಮನ್ ಪರದಿಯ ಪಿಥಾರಸ್ಯಮಂಬ್ಯಯ ರಾಜ್ಯದಲ್ಲಿನ ಖಾಸಗಿ ಅಮುದಾವಿತ ಪಿಶ್ಚಣ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ಇಯವಂತೆ ಹಿಂಜನೆ, ಗ್ರಾಹಕ್ಯಯಿಟಿ, ಸೇವೆ ಸೌಲಭ್ಯಗೊಳಿಸಿದ ಖಾಸಗಿ ಸೇವೆ ವಿಧಿಸುಗೊಳಿಸು 196 ಖಾಸಗಿ ಅಮುದಾವಿತ ಕ್ರೊನಿಕಾ ತರೆಬೇಕಿ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗೆ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ (Prospective) ವಿಡಲು ಸರ್ಕಾರದ ಮಂಜೂರಾತಿ ವಿಭಾಗಿದೆ. ಹಿಂಜನೆ ಮತ್ತು ಗ್ರಾಹಕ್ಯಯಿಟಿ ಸೌಲಭ್ಯವು ರಾಜ್ಯದ 196 ಖಾಸಗಿ ಅಮುದಾವಿತ ಕ್ರೊನಿಕಾ ತರೆಬೇಕಿ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ದಿನಾಂಕ: 01/04/2006ರ ಮೇಲೆ ದಲ್ಲಿ ವೇಮುಕ್ತಿಗೊಂಡಿರುವ ಸಿಬ್ಬಂದಿಗೆ ಮತ್ತು ಅವುಗಳನ್ನು ಕಾಣಿಸಿ ಮಾಡಿ.

ಮೇಲೆ (2)ರಲ್ಲಿ ಉದಳಾದ ಪಡವಳಿಗಳಲ್ಲಿ ಜಾಸ್ತಿ ಅನುಷ್ಠಾನ ಕ್ಷೇತ್ರದಲ್ಲಿ ನಂತರ ಸ್ಥಾಪಿತ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ನೇರು ಸೌಲಭ್ಯಗಳನ್ನು ನೀಡುವ ಸಂಬಂಧ “ವೇತನಾನುದಾಖಲ್ಕಾ ಒಳಪಟ್ಟಿ ದಿವಾಂಗ”ದಿಂದ ಸದರಿ ನೇರು ಸೌಲಭ್ಯಗಳನ್ನು ಹರಿಗಳಿಗೆ ದಿವಾಂಗ: 29/12/2014ರಂತೆ ವೇತನವನ್ನು ಅದರಂತೆ ಘರುವಿಗಳಿಗೆ ಭವಿಷ್ಯವರ್ಕಿಯಾಗಿ ಈ ನೇರು ಸೌಲಭ್ಯಗಳನ್ನು ನೀಡಲು ವಿಧಾರಿಸಲಾಗಿರುತ್ತದೆ.

ಮುಂತೆ (4)ರಲ್ಲಿ ಓದಲಾದ ನಡವಳಿಯಲ್ಲಿ ರಾಜ್ಯೂದ್ದಮೆ 196 ಖಾಸಗಿ ಕ್ರೊಾರಿಂ ಕರಬೇಕಿ ಸಂಸ್ಥೆಗಳ ವ್ಯಕ್ತಿ 181 ಸಂಸ್ಥೆಗಳ ಅಂತೆ 1888 ಸಿಬ್ಬಂದಿಗಳ ಸೇವೆ ಮತ್ತು ಕಾಗಳ ವಿಧ್ಯಾತ್ಮಕ ಕಾರ್ಯ ಇರುತ್ತಿರುತ್ತದೆ ಎಂದು ಪರಿಣಿತಿಸಿ, ಖಾತೆ ಸಮಿಕ್ಷಿಯನ್ನು ರಚಿಸಿ, ಅಂತೆ ಪ್ರಕರಿತಿಗೆ ಭವಿಷ್ಯವರ್ಕೆಯಾಗಿ ಅಧಿಕಾರ ಸೆಲಭ್ರ್ಯೂಗಳಾದ ಕಾಲಬದ್ದು ವೇತನ ಮುಂಬಡಿ (Time Bound Advancement) ಮಾಡಿ, ವೇತನ ಮರು ನಿಗದಿವಳಿಸಿ, ಸಂಬಂಧಿತವ್ಯ ನಾಲ್ಕು ವಿಧಾಗೀಂತೆ ಕಳೆಗಿರಿಸಿ ಅಷ್ಟಾಗಿರಿಸಲು ಕಳೇರಿ ಅದೇಶಗಳನ್ನು ರಜಾನಿಸಲಾಗಿತ್ತು.

ಮುಂತೆ (5)ರಲ್ಲಿ ಓದಲಾದ ಅಯ್ಯಾಕ್ರಾ, ಖಾದೆಕ್ಕುಗೆ ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆ ಇವರೆ ಪತ್ರದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಹಿನ್ನೆಲೆಯಲ್ಲಿಯವ ಕ್ರಮ ಸಂಖ್ಯೆ: 1 ರಿಂದ 6 ರವರೆಗೆ ತಿಂಗಳಲ್ಲಿ ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರೊಾರಿಂ ಕರಬೇತಿ ಸಂಸ್ಥೆಯ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಎಲ್ಲಾ ನವಲವುಗಳನ್ನು ನೀಡಲಾಗುತ್ತಿದ್ದು, ಕ್ರಮ ಸಂಖ್ಯೆ: 7 ರಿಂದ 14 ರವರೆಗಿನ ವೇತನ ಸೆಲಭ್ರ್ಯೂಗಳನ್ನು ಹೀನ್ಸ್. ಎನ್. ಖಾಮನ್ ಪರಿದಿಯ ಶಿಫಾರಸಿನ್ನು ಹಾಗೂ ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯಲ್ಲಿ ನೀಡಲಾಗುತ್ತಿರುವ ಸೆಲಭ್ರ್ಯೂಗಳನ್ನು ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರೊಾರಿಂ ಕರಬೇತಿ ಸಂಸ್ಥೆಯ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ವಿಸ್ತರಿಸಲಾಗಿದ್ದು, ಮುಂತೆ (1)ರಲ್ಲಿ ಓದಲಾದ ಸರ್ಕಾರಿ ಅದೇಶದಲ್ಲಿ ಕೆಳಲ್ಲಿನವು ಸೆಲಭ್ರ್ಯೂಗಳು ಎಷ್ಟುಂಟಾಗಿ ಇದ್ದು, ಇದನ್ನು ಸ್ವೀಕೃತಾಗಿ ಹಾಸರಿಸಿ ಅದೇಶ ನೀಡಬಹುದೆ ಕೋರಿದುತ್ತಾರೆ.

ಕ್ರಿ. ಸಂ	೧೯೭೮ ಅಂತಹ ಸಂಖ್ಯೆಯಿಂದ ಖಾಸಗಿ ಅನುದಾನಿತ ಕ್ರೊಾರಿಂ ಕರಬೇತಿ ಸಂಸ್ಥೆಗಳ ಸೆಲಭ್ರ್ಯೂಗಳ ಪರಿಷ್ಕಾರ	ಖಾಸಗಿ ಕ್ರೊಾರಿಂ ಕರಬೇತಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಖಾಸಗಿ ಅನುದಾನಿತ ಸಿಬ್ಬಂದಿಗಳ ವೇತನ	ತ್ವರಿತ ಕ್ರೊಾರಿಂ ಕರಬೇತಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಖಾಸಗಿ ಅನುದಾನಿತ ಸಿಬ್ಬಂದಿಗಳ ವೇತನ	ಒಂದು
1	ಮೂಲ ವೇತನ	ಮೂಲ ವೇತನ	ಮೂಲ ವೇತನ	ಮೂಲಾಗುತ್ತಿದೆ.
2	ಹುಟ್ಟಿ ಧರ್ಮ	ಹುಟ್ಟಿ ಧರ್ಮ	ಹುಟ್ಟಿ ಧರ್ಮ	ಮೂಲಾಗುತ್ತಿದೆ.
3	ಮೂಲ ಬಾಹಿಗೆ ಧರ್ಮ	ಮೂಲ ಬಾಹಿಗೆ ಧರ್ಮ	ಮೂಲ ಬಾಹಿಗೆ ಧರ್ಮ	ಮೂಲಾಗುತ್ತಿದೆ.
4	ಪೂರ್ವ ಪರಿಷಾರ ಧರ್ಮ (ಮಿಯಂಬಿರ್ವಾರ್ತ)	ಪೂರ್ವ ಪರಿಷಾರ ಧರ್ಮ (ಮಿಯಂಬಿರ್ವಾರ್ತ)	ಪೂರ್ವ ಪರಿಷಾರ ಧರ್ಮ (ಮಿಯಂಬಿರ್ವಾರ್ತ)	ಮೂಲಾಗುತ್ತಿದೆ.
5	ಬಾಹಿಗೆ ವೇತನ ಇಡಿ	ಬಾಹಿಗೆ ವೇತನ ಇಡಿ	ಬಾಹಿಗೆ ವೇತನ ಇಡಿ	ಮೂಲಾಗುತ್ತಿದೆ.
6	ಬಾಹಿಗೆ ಅವಧಿಗೆ ಗರ್ವ ರಂಗ ಪರಿಷಾರ ಧರ್ಮ	ಬಾಹಿಗೆ ಅವಧಿಗೆ ಗರ್ವ ರಂಗ ಪರಿಷಾರ ಧರ್ಮ	ಬಾಹಿಗೆ ಅವಧಿಗೆ ಗರ್ವ ರಂಗ ಪರಿಷಾರ ಧರ್ಮ	ಮೂಲಾಗುತ್ತಿದೆ.
7	—	10 ವರ್ಷಗಾಗೆ ಇಂದ್ರಾ ವೇತನ ಸಂಖ್ಯೆ	10 ವರ್ಷಗಾಗೆ ಇಂದ್ರಾ ವೇತನ ಸಂಖ್ಯೆ	ಸಾರ್ವಜಿತ ಸಂಖ್ಯೆ: ೩೪ ೩೦೩ ಇಯಿ 2014 ದಿನಾಂಕ:
8	—	15 ವರ್ಷಗಾಗೆ ಸ್ವಾಮಿ ಜಾರೀತ ವೇತನ ಸಂಖ್ಯೆ	15 ವರ್ಷಗಾಗೆ ಸ್ವಾಮಿ ಜಾರೀತ ವೇತನ ಸಂಖ್ಯೆ	29/12/2014ರಲ್ಲಿ ಕೊಟ್ಟ ಸೇವೆ ಸೆಲಭ್ರ್ಯೂಗಳಿಂದ ತೀರ್ಣಾಗಿದ್ದು, ಇತ್ತೀಗೆ ಸ್ವಾಮಿ ಅದೇಶ ನೀಡಿರಿಗೆದೆ.
9	—	20-25 ವರ್ಷಗಾಗೆ ಹಣ್ಣುವರಿ ವೇತನ ಸಂಖ್ಯೆ	20-25 ವರ್ಷಗಾಗೆ ಹಣ್ಣುವರಿ ವೇತನ ಸಂಖ್ಯೆ	
10	—	ಹಿಂಣಿ	ಹಿಂಣಿ	
11	—	ಹಿಂಣಿ ಹಿಂಣಿ	ಹಿಂಣಿ ಹಿಂಣಿ	
12	—	ಗ್ರಂಥಾಲಯ (ರಿಷ್ಯುಲ್ ಅಕಾಡೆಮಿ) / ಮಿನಿತಿಪ್ (ಮರ್ಗಾ ಅಕಾಡೆಮಿ)	ಗ್ರಂಥಾಲಯ (ರಿಷ್ಯುಲ್ ಅಕಾಡೆಮಿ) / ಮಿನಿತಿಪ್ (ಮರ್ಗಾ ಅಕಾಡೆಮಿ)	
13	—	ರಂಡು ರಂಡು ಸಂಖ್ಯೆಯಿಂದ (ರಿಷ್ಯುಲ್ ಅಕಾಡೆಮಿ)	ರಂಡು ರಂಡು ಸಂಖ್ಯೆಯಿಂದ (ರಿಷ್ಯುಲ್ ಅಕಾಡೆಮಿ)	
14	—	ಪರಿವೀಕರ ಹಿಂಣಿ ಹಿಂಣಿ	ಪರಿವೀಕರ ಹಿಂಣಿ ಹಿಂಣಿ	

ಮೇಲೆ (6)ರಲ್ಲಿ ಒದಲಾದ ಮುದ್ದಾಲೇಖಾಲರ ಸ್ತ್ರೇಡಲ್ಲಿ ಹಿಂಜಳ ಸೆಲ್ಫ್ ನಿರ್ದುವಾಗ ಅರ್ಥಾದಾಯಕ ನೆವೆಯಲ್ಲಿ (Qualifying Service) ಸರ್ಕಾರಿ ಅದೇಶ ಇಡೀ 16 ಇಂಹಿನೀಯರ್ 81, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 29/04/1981ರ ಪ್ರಾರ್ಥಾ-ವಿ ರಲ್ಲಿಯವರೆ ಅರ್ಥಾದಾಯಕ ನೆವೆಯಲ್ಲಿ (Qualifying Service) ದಿನಾಂಕ: 29/12/2014ರಿಂದ ಭಾರತೀಯರಕ್ಕೆ ಪರಿಗಳಿನುವಂತೆ ಹಾಗೂ ಹಿಂಜಳ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಸಲ್ಲಿಸುತ್ತಾಗ ನೇಮಾ ಹೆಚ್ಚಿಲ್ಲಿ ಕೆಲವ್ಯಂತಿರು ಪ್ರಮಾಣ ಪ್ರಸ್ತೀರ್ಜಿತ್ತಾಗಿ ಪರಿಗಳಿನೆ ಸಲ್ಲಿಸಲು ಸಂಖ್ಯೆಯಾಗಿ.

ಮೇಲೆ (7)ರಲ್ಲಿ ಒದಲಾದ ಅಯ್ಯುಕ್ತರು, ಉದ್ಯೋಗ ಮತ್ತು ತರುಂಗೆ ಇಲಾಖೆ ಇವರ ಪತ್ರದಲ್ಲಿ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಅದೇಶ ಸಂಖ್ಯೆ: ಇಡೀ 165 ಪಿಹಿಂಯು 92, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 28/09/1994ರ ಅನ್ಯೂಲು ಸರ್ಕಾರಿ ಅದೇಶ ಸಂಖ್ಯೆ: ಇಡೀ 18 ಇಂಹಿನೀಯರ್ 81, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 24/09/1981ರ ಅದೇಶಕ್ಕೆ ತಿದ್ಯುಹಕಿ ಮಾಡಲಾಗಿದ್ದು, ಅದರಿಂದು ಅರ್ಥಾದಾಯಕ ನೆವೆಯಲ್ಲಿ ಹಾಗೂ ಅನುದಾನಿತ ಕ್ರಾರಿಕಾ ತರುಂಗೆ ಸಂಸ್ಥಾನದ ಸಿಫ್ಯೂಂಡಿಗಳು ವೆಳುತ್ತಾರೆ ಹಿಂತಪಟ್ಟಿ ದಿನಾಂಕದಿಂದ ಪರಿಗಳಿನುವ ಬಗ್ಗೆ ಅಥವಾ ಪಿಬಿಎಸ್ ಸೆಲ್ಫ್ ನಿರ್ಧೀಯಲ್ಲಿ ವಿಸ್ತರಿಸಲಾದ ದಿನಾಂಕ: 29/12/2014ರಿಂದ ಪರಿಗಳಿನಬೇಕೇ ಎಂಬ ಬಗ್ಗೆ ಮುದ್ದಾಲೇಖಾಲರನ್ನು ಕೋರಿರುತ್ತಾರೆ.

ಮುಂದುವರೆದು, ಕೊಳಗಳೇ ಸಚಿವ ಸಂಪರ್ಕಿದಲ್ಲಿ ನಿರ್ಣಯಿಸಿರುವಂತೆ ಜಾಸ್ತಿ ಕ್ರಾರಿಕಾ ತರುಂಗೆ ಸಂಸ್ಥಾನದ ಸಿಫ್ಯೂಂಡಿಗರಿಗೆ ಹಿಂಜಳ, ಹಿಂಜಳ, ನೇಮಾ ಸೆಲ್ಫ್ ಹಾಗೂ ನೇಮಾ ವಿಯಮಾರ್ಗನ್ನು ಕಾರಿಸೇನಿನುವ ಸಂಬಂಧದಲ್ಲಿ / ಅಂತರಾಷ್ಟ್ರೀಯನಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಅಂತರಿಗರಿಗೆ ಸರ್ಕಾರಿ ಅದೇಶ ಹೇಳಿಸಿಸುವಂತೆ ಕೋರಿರುತ್ತಾರೆ:

- ಮೇಲೆ (1)ರಲ್ಲಿ ಒದಲಾದ ಸರ್ಕಾರಿ ಅದೇಶದಲ್ಲಿ ನೇಮಾ ಸೆಲ್ಫ್ ನಿರ್ಧೀಯಲ್ಲಿ ವಿಸ್ತರಿಸಿರುತ್ತಿರುವ ಶಿಕ್ಷಣ ಇಲಾಖೆಯಲ್ಲಿ ಮಾಡಲಾಗಿರುತ್ತಿರುವ ನೇಮಾ ಸೆಲ್ಫ್ ಇಲಾಖೆ ಅಂದರೆ, 10 ಪಂಕ್ತಿಗೆ ನಾಲ್ಕಬಂಧು ವೇತನ ಮುಂದಿ, 15 ಪಂಕ್ತಿಗೆ ಸ್ವಯಂ ಜಾಲಿತ ವೇತನ ಮುಂದಿ, 20-25 ಪಂಕ್ತಿಗೆ ಹೆಚ್ಚಿನ ವೇತನ ಬಹಿ, ಹಿಂಜಳ, ಚರ್ಚಿಂಬ ಹಿಂಜಳ, ಗ್ರಾಂಟ್‌ಯಿಂಗ್ (ನಿವ್ಯತ್ತಿ ಉಪಾಧಾನ) / ಡಿಸ್ಕಾಂಟ್ (ಮರಣ ಉಪಾಧಾನ), ಗ್ರಾಂಟ್ ರಿಷ್ಟ್ ಪಾರ್ಡಿಷನ್ (ನಿವ್ಯತ್ತಿ ವಂತರೆ), ಪರಿವರ್ತಿತ ಹಿಂಜಳ ಹಿಂತಪಟ್ಟಿ ಅನುದಾನಿತ ಕ್ರಾರಿಕಾ ತರುಂಗೆ ಸಂಸ್ಥಾನದ ಸಿಫ್ಯೂಂಡಿಗರಿಗೆ ವಿಸ್ತರಿಸಿರುವ ಬಗ್ಗೆ ಸರ್ಕಾರಿ ಅದೇಶ ಕೋರಿದೆ.
- ದಿನಾಂಕ: 14/12/2015ರಿಂದ ಅವರೆ ಮುವ್ಯ ಕಾರ್ಯಾಧಿಕಾರಿಯರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ಪಡೆದ ಸಭೆಯ ಪರಿವರ್ತಿಯಲ್ಲಿ ಕಿಮ್ಮೆರ್ ನಿರ್ವಹಿಸಿನಲಾದಂತೆ ಈ ನೇಮಾ ಸೆಲ್ಫ್ ನಿರ್ಧೀಯಲ್ಲಿ ವಿಸ್ತರಿಸಿರುವ ಸಂಸ್ಥೆಯ ಸಿಫ್ಯೂಂಡಿಗರಿಗೆ ಅನುದಾನಕ್ಕೆ ಒಳಪಟ್ಟಿ ದಿನಾಂಕದಲ್ಲಿ ಪರಿಗಳಿನೆ ಸರಲಂತ್ರಗಳನ್ನು ಹಾಗೂ ಅದರಿಂದ ವೇತನ ಮುಂದಿಗೆ ನೇಮಾ ಸೆಲ್ಫ್ ನಿರ್ಧೀಯಲ್ಲಿ ವಿಸ್ತರಿಸಿದ ದಿನಾಂಕ ಅಂದರೆ 29/12/2014ರವರಿಗೆ ನೇಮಾ ಸೆಲ್ಫ್ ನಿರ್ಧೀಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟಿ ಪರಿಷತ್ತಿನ್ (National fixation) ಕೆಂಪಂಡರ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ ನೀಡುವ ಬಗ್ಗೆ ಸರ್ಕಾರಿ ಅದೇಶ ಕೋರಿದೆ.
- ಹಿಂಜಳ, ಚರ್ಚಿಂಬ ಹಿಂಜಳ, ಗ್ರಾಂಟ್‌ಯಿಂಗ್ (ನಿವ್ಯತ್ತಿ ಉಪಾಧಾನ) / ಡಿಸ್ಕಾಂಟ್ (ಮರಣ ಉಪಾಧಾನ), ಗ್ರಾಂಟ್ ರಿಷ್ಟ್ ಪಾರ್ಡಿಷನ್ (ನಿವ್ಯತ್ತಿ ವಂತರೆ), ಪರಿವರ್ತಿತ ಹಿಂಜಳ ಹಿಂತಪಟ್ಟಿ ಅರ್ಥಾದಾಯಕ ನೆವೆಯಲ್ಲಿ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಅದೇಶ ಸಂಖ್ಯೆ: ಇಡೀ 165 ಪಿಹಿಂಯು 92, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 29/09/1994ರಿಂದ ಪರಿಗಳಿನುವ ಸಂಬಂಧ ಸರ್ಕಾರಿ ಅದೇಶ ಕೋರಿದೆ.

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ಪರಿಕೀರ್ತಿ ಈ ಕೆಳಗಿನವಂತೆ ಅಧೇತಿಸಿದೆ.

ಸರ್ಕಾರಿ ಅಧೇತ ಸಂಖ್ಯೆ ೩೦೩ ಇಂದ್ರಾಜಿತ್ ದಿನಾಂಕ: 14/11/2016

ಶ್ರೀ ಹೆ.ಎನ್.ಎನ್.ಧಾಮುಂದ್ರ ಪರಿದಿಯ ಪ್ರಾಧಾರ್ಯಸ್ವಾಂತ್ರ್ಯ ರಾಜ್ಯದಲ್ಲಿನ ಜಾಸ್ತಿ ಅನುದಾನಿತ ಶಿಕ್ಷಣ ಸಂಸ್ಥಾಗಳ ಸಿಫ್ಯೂಂಡಿಗೆ ಇರುವಂತೆ ಹಿಂಜಳ, ಗ್ರಾಂಟ್‌ಯಿಂಗ್, ನೇಮಾ

ನೊಲಭ್ಯಗಳು ಹಾಗೂ ನೇವಾ ನಿಯಮಗಳನ್ನು 196 ವಾಸನಿ ಅನುಧಾನಿತ ಕ್ಷೇತ್ರಾರ್ಥಿ ತರ್ಜೇತಿ ನಂಜ್ಞಗಳ ಅರ್ಥ ಸಿಬ್ಬಂದಿಗೆ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ (Prospective) ನಿಡಲು ನೊರ್ಮರದ ಮಂಜೂರಾತಿಯಾಗಿ ಕಾಗಾಗಲೇ ನಿಡಲಾಗಿದೆ. ಇದನ್ನು ಅನುಷ್ಠಾನಿಕವಾಗಿ ನಂಬಂದ ಈ ಕೆಳಕಂಡ ತೆಜ್ಜುವರಿ ಅಂಶಗಳಿಗೆ ನೊರ್ಮರದ ಮಂಜೂರಾತಿ ನಿಡಲಾಗಿದೆ.

1. ನೇವಾ ನೊಲಭ್ಯಗಳಾದ 10 ವರ್ಷಗಳ ಕಾಲಬದ್ದ ವೇತನ ಮುಂಬಡಿ, 15 ವರ್ಷಗಳ ಸ್ವಯಂ ಭಾಲಿತ ವೇತನ ಮುಂಬಡಿ, 20-25 ವರ್ಷಗಳ ಹೆಚ್ಚಿನ ವೇತನ ಬಡಿ, ಹಿಂಜಣಿ, ಕುಟುಂಬ ಹಿಂಜಣಿ, ಗ್ರಾಮ್ಯಾಯಿಟಿ (ನಿವೃತ್ತಿ ಉಪದಾನ) / ರಿಸಿಲರ್ಜಿ (ಮರಣ ಉಪದಾನ), ಪರಿವರ್ತಿತ ಹಿಂಜಣಿ ಮೌಲ್ಯಗಳನ್ನು 124 ಅನುಧಾನಿತ ಕ್ಷೇತ್ರಾರ್ಥಿ ನಂಜ್ಞಗಳಲ್ಲಿನ 1450 ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಅನ್ವಯವಾಗುತ್ತದೆ. ಇದಕ್ಕೆ ತಗ್ಲಿಬ ವೆಚ್ಚ ರೂ. 4.82 ಕೋಟಿಗಳು.
2. ಈ ನೇವಾ ನೊಲಭ್ಯಗಳನ್ನು ವಿಸ್ತರಿಸಲು ಖಾಸಗಿ ಅನುಧಾನಿತ ಕ್ಷೇತ್ರಾರ್ಥಿ ನಂಜ್ಞಯಲ್ಲಿ ವೇತನಾಮುದಾನಕ್ಕೆ ಒಳಪಟ್ಟಿದಿಂದ ವೇತನ ಮರುವಿಗಿದೆಗಳಿನವುದು. ವೇತನಾಮುದಾನಕ್ಕೆ ಒಳಪಟ್ಟಿದಿಂದ ಕಾಗಾಗಲೇ ಈ ನೊಲಭ್ಯಗಳನ್ನು ವಿಸ್ತರಿಸಲಾದ ದಿನಾಂಕ: 29/12/2014ರಿಂದಗೆ Notional fixation ಮಾಡಿ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ ದಿನಾಂಕ: 29/12/2014ರ ವಂತರದ ಅರ್ಥಿಗೆ ಮುಂತೆ Monetary Compensation II ನ್ನು ನೀಡುವುದು. ವೇತನಾಮುದಾನಕ್ಕೆ ಒಳಪಟ್ಟಿದಿಂದ ಸೆರ್ಲಂಪ್ರೋಫೆಸ್ಟ್ ವಿಸ್ತರಿಸಲಾದ ದಿನಾಂಕ: 29/12/2014ರಿಂದಗೆ Monetary Compensation / Arrears ನೀಡುವಂತಿಲ್ಲ.
3. ಹಿಂಜಣಿ, ಕುಟುಂಬ ಹಿಂಜಣಿ, ಗ್ರಾಮ್ಯಾಯಿಟಿ (ನಿವೃತ್ತಿ ಉಪದಾನ) / ರಿಸಿಲರ್ಜಿ (ಮರಣ ಉಪದಾನ), ಗರ್ಜೆ ರಿಂದ ವಿಗಿರಿಕರಣ (ನಿವೃತ್ತಿ ವಂತರ), ಉರಿವರ್ತಿತ ಹಿಂಜಣಿ ಮೌಲ್ಯಗಳಿಗೆ ಅರ್ಥಾತ್ವಾಯಿತ ನೇರೆಯನ್ನು ತಿಕ್ಷೇತ್ರ ಇಲಾಖೆಯ ನೊರ್ಮರ ಬಡೆತ ಸಂಖ್ಯೆ: ಇಡೀ 165 ಸಿಹಿಯು 92, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 29/09/1994ರಿಂದ ನಿರ್ದಿಷ್ಟ ಅದೇಶವನ್ನು ಖಾಸಗಿ ಅನುಧಾನಿತ ಕ್ಷೇತ್ರಾರ್ಥಿ ತರ್ಜೇತಿ ನಂಜ್ಞಗಳಿಗೆ ನಿರ್ದಿಷ್ಟ ಅದರಂತ ನೊಲಭ್ಯಗಳನ್ನು 18 ಇಂ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ದಿನಾಂಕ: 29/12/2014ರಿಂದ ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ 2015-16ರಿಂದ ರೂ. 1.75 ಕೋಟಿ ಹಾಗೂ 2016-17ನ್ನು ನಾಲ್ಕಿನಲ್ಲಿ ನಿವೃತ್ತಿ ಆಗುವವರಿಗೆ ರೂ. 1.50 ಕೋಟಿ. ಈ ಎಲ್ಲವೂ ಒಟ್ಟಿಗೆ ನೀರಿ ಹಿಂಜಣಿ, ಗ್ರಾಮ್ಯಾಯಿಟಿ ರೂ. 3.25 ಕೋಟಿಗಳು.

ಈ ಅದೇಶವನ್ನು ಅಧಿಕಾರ ಇಲಾಖೆಯ ಬಿಷ್ಯಾಂತಿ ಸಂಖ್ಯೆ: ಇಂ 328 ಪೆಟ್-9/2016, ದಿನಾಂಕ: 22.10.2016 ರಲ್ಲಿ ನೀಡಿರುವ ಸಹಾಯಿಯ ಮೇರಿಗೆ ಹೆಚ್ಚಿಸಲಾಗಿದೆ.

ಕೊರ್ಪು ರಾಜ್ಯಕಾಲೀ ಅದೇಶಾಮೂಲಕ

ಮುಖ್ಯ ಅಧಿಕಾರಿ ಹೆಸರಿನಲ್ಲಿ


(ಬಿ.ಎಸ್.ಮಂಜುನಾಥ್)

ಹೀಂಡಿಕಾರಿ,

ಕಾರ್ಮಿಕ ಇಲಾಖೆ.

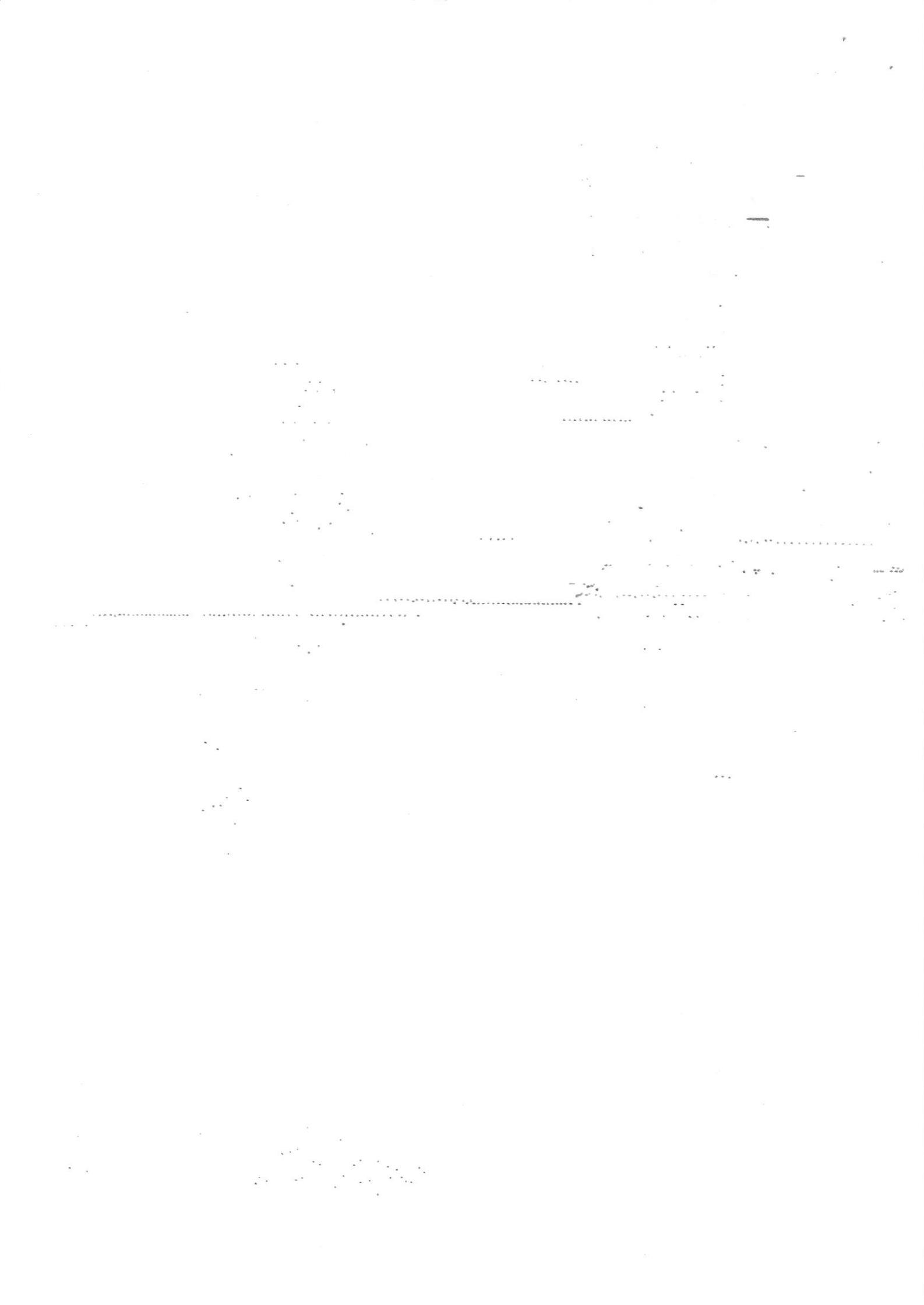
(ಉದ್ದೇಶಗಳ ಮತ್ತು ತರ್ಜೇತಿ)

ರೀ:

ಸಂಕಲನಕಾರರು, ನೊರ್ಮರ ಹೆರಬಲಯ ಮುದ್ರಣಾಲಯ, ಕೆರ್ನರಿ, ಮೈಸೂರು ರಸ್ತೆ, ಬೆಂಗಳೂರು-59 ಇವರ ಮಾಹಿತಿಗೆ ಹಾಗೂ ಈ ಅದೇಶವನ್ನು ಕೊರ್ಪು ರಾಜ್ಯ ಪ್ರತಿ ಮುಂದಿನ ಸಂಚಯಕ್ಕಾಗಿ ಪ್ರಕಟಿಸಿ ನಿರ್ದಿಷ್ಟ ಪ್ರಕಟಣೆಯ 50 ಪ್ರತಿಗಳನ್ನು ಹೀಂಡಿಕಾರಿ-4, ಕಾರ್ಮಿಕ ಇಲಾಖೆ, ಕೊರ್ಪು ಸಂಖ್ಯೆ-411, ಮಾಲ್ವಾ ಮಹಡಿ, ವಿಕಾಸನಿಧಿ, ಬೆಂಗಳೂರು-1 ಇವರಿಗೆ ಸಂಹಿತಾವಂತ ಕೋರಿಸಲಾಗಿದೆ.

ಇವರಿಗೆ:

- 1) ಮುಹೂರ್ಮೆಖಾಲರು (ಎಚ್.ಎ), (ಜಿಟೆಎಸ್.ಎಸ್.ಎ), (ಇಂಜಿಲ್.ಎಸ್.ಎ), ಕೆಪಾರ್ಟ್‌ರ್, ಬೆಂಗಳೂರು.
- 2) ಅಯುಕ್ತರು, ಉದ್ದೇಶಗಾರರು ಮತ್ತು ತರಬೇತಿ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
- 3) ಅಂತರಿಕ್ಷ ಅಧಿಕ್ಷರ್ತ ಸಲಹಾಗಾರರು, ಸಮಾಜ ಕಲ್ಯಾಣ, ಕಾರ್ಮಿಕ ವಾಗ್ಣಿ ಮಹಿಳೆ ಮತ್ತು ಮುಕ್ಕೆಳ ಅಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ವಿಜಾನಸ್ವಿಧಾನ
- 4) ಖಜಾನಾಧಿಕಾರಿ, ರಾಜ್ಯಕುರುಷರ್ ಖಜಾನೆ, ಬೆಂಗಳೂರು
- 5) ಸರ್ಕಾರದ ಮುಖ್ಯಾಧಿಕ್ಷರ್ ಅವು ಕಾರ್ಯಾದರ್ಶ (ಇಕ್ಕಿವ ಸಂಪನ್ಮೂಲ), ಸಚಿವ ಸಂಪನ್ಮೂಲ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆ, ವಿಧಾನಸ್ವಿಧಾನ. ಇವರಿಗೆ ಸ್ತೋತ್ರಾ ಸಂಖ್ಯೆ: ಸಿ:698/2014 ದಿನಾಂಕ 22/12/2014 ಉದ್ದೇಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ.
- 6) ಶ್ರೀ ಎಸ್.ಆರ್.ರಮಿ, ಅಧ್ಯಕ್ಷರು, ಕ್ರೊನ್‌ಟ್ರೀಕ್ ರಾಜ್ಯ ಅಧ್ಯಾತ್ಮ ಕ್ರೋನ್‌ಟ್ರೀಕ್ ವೈಕೆರರ ಸಂಖ್ಯೆ (0), ಮೂರು ನಾವಿರ ಮತ್ತ, ದುಷ್ಪಳ್ಳೆ.
- 7) ಉಪನಿಧೀಶಕರು, ಖಜಾನೆ ಎಸ್.ಎಂ.ಸಿ., ಖನಿಜಭೂವಿಷ, ರೇಣ್ಣಿಕೋನ್‌ರೋಡ್, ಬೆಂಗಳೂರು.
- 8) ಸರ್ಕಾರದ ಅಧಿಕಾರಿಯಾದರ್ಶ, ಅಧಿಕ್ಷರ್ ಇಲಾಖೆ, ಪಂಚ್-9, ವಿಧಾನಸ್ವಿಧಾನ.
- 9) ಮಾರ್ಪಾ ಕಾರ್ಮಿಕ ರಾಜ್ಯ ಸಚಿವರ ಆಜ್ತ ಕಾರ್ಯಾದರ್ಶ, ವಿಧಾನಸ್ವಿಧಾನ, ಬೆಂಗಳೂರು.
- 10) ಸರ್ಕಾರದ ಅಧಿಕಾರಿಯಾದರ್ಶ, ಕಾರ್ಯಾದರ್ಶ ಅವು ಕಾರ್ಯಾದರ್ಶ, ಕಾರ್ಮಿಕ ಇಲಾಖೆ.
- 11) ಸರ್ಕಾರದ ಉಪಕಾರಿಯಾದರ್ಶ ಅವು ಸರ್ಕಾರಿಕರು, ಕಾರ್ಮಿಕ ಇಲಾಖೆ.
- 12) ಶಾಸಕ ರಾಜ್ಯ ಕಾರ್ಡ/ರೆಂಟ್ ಪರಿ ಸ್ತೋತ್ರಾ.



GOVERNMENT OF KARNATAKA

No: SDEL 113 ITA 2024 (P-3)

Karnataka Government Secretariat
Multi Storied Building,
Dr. B.R. Ambedkar Veedhi,
Bangalore, dated: 01-12-2025

NOTIFICATION

Whereas the draft of the Karnataka Technical Educational Institutions (Grant-in-Aid for Private Industrial Training Institutes) Rules, 2023 was published as required by sub-section (1) of section 145 of the Karnataka Education Act 1983 (Karnataka Act 1 of 1995) vide Notification No. SDEL 90 ITA 2018, dated : 30-01-2023 in Part-IVA (Number 44) of the Karnataka Gazette dated: 31-01-2023 inviting objections and suggestions from all the persons likely to be affected thereby within fifteen days from the date of its publication in the Official Gazette.

Whereas, the said Gazette was made available to the public on 31-01-2023.

And whereas the objections and suggestions received in this behalf within the period specified above have been considered by the State Government.

Now, therefore in exercise of the powers conferred by clause (e) of sub-section (2) of section 3 read with sub-section (1) of section 49 and section 145 of the Karnataka Education Act 1983 (Karnataka Act 01 of 1995) the Government of Karnataka hereby makes the following rules, namely:-

CHAPTER- I

1. Title and Commencement:

(1) (a) These Rules called the Karnataka Technical Educational Institutions (Grant-in-Aid Code for Private Aided Industrial Training Institutes) Rules, 2025.

(b) These rules shall be applicable to the Private Aided Industrial Training Institutes situated in the State of Karnataka.

(2) They shall come into force from the date of publication in the Official Gazette.

CHAPTER- II

2. Definitions: (1) In these Rules unless the context otherwise require,

a) "Academic year" means a year commencing from the first day of August;

b) "Act" means the Karnataka Education Act, 1983 (Karnataka Act 1 of 1995);

Pednekar S.

- c) "Affiliation" means accreditation or affiliation granted to the trades or units of Industrial Training Institutes by National Council for Vocational Education and Training (NCVET) under the aegis of Director General of Training (DGT), New Delhi;
- d) "Appointing Authority" means the Managing Committee or the Management;
- e) "Appellate Authority" means the Additional Chief Secretary / Principal Secretary / Secretary to Government, Department of Skill Development, Entrepreneurship and Livelihood, Government of Karnataka.
- f) "Approved Staff" means employees of the Private Industrial Training Institute approved by the Competent Authority in accordance with the staffing pattern as shown in **Schedule-II** of these Rules;
- g) "Competent Authority" means the Commissioner of Industrial Training and Employment, Government of Karnataka.
- h) "Controller of Examination" means the Controller of Examination or such other officer authorized by the State Government from time to time in the training wing of the Department;
- i) "DGT" means the Directorate General of Training, under the Ministry of Skill Development and Entrepreneurship, Government of India;
- j) "Department" means the Department of Skill Development, Entrepreneurship and Livelihood, Government of Karnataka.
- k) "Director" means the Director of Industrial Training and Employment, Government of Karnataka.
- l) "Employee" means and includes both teaching and non-teaching staff of the Private Aided Industrial Training Institute;
- m) "Grant" or "Grant-in-Aid" means any sum of money paid as Aid out of the State funds to any Private Aided Industrial Training Institute entered into grant before 2010 for a specific purpose.
- n) "Government" means the Government of Karnataka,
- o) "Governing Council" means group of persons appointed by management to administer and look after the affairs of the Industrial Training Institute as prescribed in these Rules;
- p) "Head of the Institution" means the Principal or any other incharge person who has been appointed by the Management;
- q) "Institute" means a Private Industrial Training Institute established and run by a Local body or Trust or Society or Body of persons duly registered

Redacted 2

and affiliated to National Council for Vocational Education and Training for imparting craftsman training according to the norms specified in the Training Manual published by Directorate General of Training (DGT).

- r) "Joint Director" means the Joint Director of Divisional Office or such other officer as authorized by the State Government from time to time in the training wing of the Department;
- s) "Managing Committee" or "Management" means a body of persons which maintain Private Aided Industrial Training Institute or a registered Association or a Society or a body of persons registered under the Karnataka Societies Act, 1960 (Karnataka Act 17 of 1960) which maintain a recognized Private Aided Industrial Training Institute;
- t) "NCVET" means National Council for Vocational Education and Training- a non-statutory advisory body set up under the aegis of DGT, Government of India;
- u) "Special Officer" means the Special Officer appointed by the Government, or the Competent Authority specially authorized by the Government for the purpose of taking over the administration of the Private Industrial Training Institute;

(2) All other words and expressions used in these Rules but not defined shall have the same meaning assigned to them under the Karnataka Education Act 1983 (Karnataka Act 101 of 1995), the Karnataka Civil Services Rules or any other Rule made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990).

CHAPTER- III

3. General Principles and Conditions for Private Grant-in-Aid Institutions:

(1) Subject to the financial capacity and resources of the Government, a sum of money may be annually allotted by the Government for distribution as Grant-in-Aid to an Industrial Training Institute under private management with the objective of extending and improving vocational training in the State, subject to the conditions hereinafter specified in these Rules:-

- (i) The object of the Government is to provide salary to the employees of the Private Industrial Training Institutes brought under Grant and which are already under Grant-in-Aid Code of 1997, to such extent as far as

Panduranga S

possible on par with the staff of the Government Industrial Training Institutes holding equal or equivalent posts. The Grant shall be extended in accordance with the approved pattern of staff on admission of such staff to salary grants by the Government.

- (ii) Notwithstanding anything contained in these rules grants payable by the Government are entirely discretionary and cannot be claimed as a matter of right. The Government reserves the right to withdraw, reduce, alter and modify the amount of grant or to revise the rules relating to Grant-in-Aid.
- (iii) Grants paid from the State funds are sanctioned by the Government on the recommendation of the Competent Authority, subject to such conditions as may be in accordance with these rules.

(2) The Government shall be the Authority for the interpretation for any provisions in these rules, and its decision shall be final.

(3) The provisions of these rules shall be supplementary to the general rules of Expenditure and Disbursement of Grant-in-Aid laid down in the Karnataka Financial Code, 1958. The rules and modus operandi regarding sanction and claim of grant shall be as specified in Rule 161 and 161-A of the Karnataka Financial Code, 1958.

4. General conditions for Grant-in-Aid:

- (1) No new institution shall be admitted to Grant-in-Aid. However those employees who are admitted for Grant-in-Aid shall continue to get Grant-in-Aid until the Grant-in-Aid is withdrawn as per the established procedure.
- (2) The Grant-in-Aid once extended to the institute shall continue unless and until it is withdrawn by order of the Government. However, the Competent Authority, either *suo-moto* or on direction of the Government or upon the report of its subordinate officers, after recording the reasons, may withhold the grant for such period and to such extent as it deems fit in the circumstances of the case, whenever it appears that the concerned institute has violated any provisions of these rules.

(3) In case of gross mismanagement, deterioration of standards of efficiency and discipline or breach of instructions or orders issued by the Competent

R. S. Reddy 4

Authority or infringement of provisions of conditions, rules and procedures laid down in these rules which in the opinion of the Competent Authority is of a serious nature, the grant may be reduced or withdrawn by the Competent Authority after giving such an institution an opportunity of being heard.

Provided that any order of the Competent Authority withdrawing the grant under this rule shall be appealable to the Government within thirty days from the date of receipt of the order by the management.

(4) The Grant-in-Aid if extended, shall be applicable from the date of making application. It is hereby clarified that if any material discrepancies, like shortage of tools, unqualified teaching staff, insufficiency of other basic infrastructure etc., are noticed during the inspection and those discrepancies are set right by the management, then grant shall be extended from the date when they are set right.

(5) Only the Institutes conducting the courses as per Directorate General of Training (DGT) norms leading to the award of certificates by National Council for Vocational Education and Training (NCVET) are eligible to continuing the Grant-in-Aid, subject to the conditions mentioned herein below and directions that may be issued by the Government or the Competent Authority from time to time,-

- (i) Grant-in-Aid can be withdrawn, if it is brought to the notice of the Competent Authority or Government, such institution is denying admissions to any person on grounds of religion, race, caste, language, gender or any one of them.
- (ii) Institutes or Managements conducting training as non-profit organizations only are eligible for continuing grants.
- (iii) The Management shall appoint staff of the Institutes in accordance with these rules and qualifications prescribed in this behalf and shall observe the reservation policy of the State and conditions of service prescribed herein.
- (iv) The Management shall not appoint any member of the Governing Council as staff for admitting him for salary grant.
- (v) The Management shall not comprise of the members of the same family.

Ramdev S 5

- (vi) The Management shall report to the Competent Authority without delay all changes in its constitution.
- (vii) The Management shall maintain the accounts of the Institute strictly as per the provision of Karnataka Financial Code, 1958 and as prescribed by the Government. The management shall furnish returns to the Department if so directed.
- (viii) The Management shall get the accounts of the Institute audited by an independent auditor who shall be a chartered accountant and not connected with the Management in any way.
- (ix) The Management shall keep the accounts of the Institute open to inspection and audit by inspecting and other officers deputed by the Competent Authority or by the Accountant General or by their nominees.
- (x) The audit report on the final accounts of a year shall be sent to the Competent Authority not later than 31st of July of the following year
- (xi) The Management shall admit candidates to the Institute in accordance with the rules and procedure relating to admissions prescribed by the National Council for Vocational Education and Training (NCVET) and the orders issued by the Government from time to time.
- (xii) The admissions and attendance to these Grant-in-Aid Institutions shall be the same as followed by the Directorate General of Training (DGT) Manual and Instructions issued by the Government from time to time.
- (xiii) The Grant-in-Aid shall be given only for the teaching posts. However, any Non-teaching post which is currently admitted to Grant-in-Aid, may be continued until the present incumbent continues to be in service.

(6) The posts and the persons working in such posts in the Institutes shall be eligible for the benefits of Grant-in-Aid only from the date of sanction of the Grant-in-Aid by the Government and the earlier period of un-aided service shall not count for pay fixation, increment, leave, seniority and other service benefits including pension, if they are eligible.

Rendura S6

(7) The Management shall give an undertaking that the post for which grants sought are free from litigation.

(8) Institutes already receiving grants from the Government or Quasi-Government or local bodies or foreign agencies and the like are not eligible for Grant-in-Aid under these rules.

(9) The Management shall enter into an agreement with the Competent Authority with regard to the fulfillment of its obligations and conditions under these rules.

(10) The Management shall appoint a Correspondent or a Secretary to carry on correspondence and transact business with the Department.

(11) All academic issues relating to admission of candidates, conduct of training, fulfillment of curricular and non-curricular activities of trainees, conducting of examinations, and issue of National Council for Vocational Education and Training (NCVET) certificates, establishment, salary matters and other related items shall be dealt by the Governing Council subject to the provisions of these rules and directions issued by the Government from time to time.

(12) The Management may nominate one member each from teaching and non teaching staff to the Governing Council.

(13) If in the opinion of the Competent Authority,

(i) the Management of any Institute for which the Grant-in-Aid is extended under these rules, persistently defaults or neglects in the performance of duties imposed on it by these rules which is prejudicial to the interest of vocational or Industrial training in the Institute and detrimental to staff or students therein; or

(ii) the Management of any institute for which the Grant-in-Aid is extended is not functioning in accordance with the agreement entered into by the Management for the purpose of salary grant or other directions issued by the State Government or the Department in the interest of due performance of vocational training, the Competent Authority may, after hearing the Management, by order remove the said Management and appoint a Special Officer to manage the affairs of the Institute for a

Pandurang S. 7

period of one year. If after the lapse of one year, the situation still persists, may extend the period for one more year.

(14) After lapse of one year from the appointment of Special Officer or extended period of one more year, as the case may be if it appears to the Competent Authority that if the management is restored, the affairs of the Institute would not be performed in accordance with the provisions of these rules; then the Government may order for closure of the said institute and immediately after the rolling out of the admitted trainees. No new admissions are allowed to such institute. The Management or Grant-in-Aid employees of such institute shall have no rights to claim the grants.

Provided that, the costs incurred by the Government for all such proceedings shall be recoverable from the management along with interest at the rate of eight percent per annum.

(15) The Special Officer appointed under sub rule (13) shall perform such functions and discharge such duties as may be specified by the Department.

(16) The Management shall make available employees selected by the Controller of Examinations for being utilized for the purposes of trade tests conducted by the Department. The period of absence in all such cases shall be treated as on duty and their salary will be regulated as if they are on duty for the said period.

(17) Grant-in-Aid shall apply only to the trade and unit for which it is granted, the managing body to which it is granted and to the particular location of the Institute at the time of affiliation and grant.

(18) (i) The change in ownership of the industrial Training Institute such as change in Trust or Societies or Private or Public limited companies or Sole Proprietary or Private Institutions or Individuals shall not be allowed and such institutions shall be de-affiliated as per National Council for Vocational Education and Training (NCVET) norms. Hence for such institutions Grant-in-Aid shall be deemed to be withdrawn.

(ii) If there is any change in Site or Location of the Institution (change in geo-tagging location of the Institution) such institution shall be re-affiliated as per National Council for Vocational Education and Training (NCVET) norms and such

Padma. S⁸

institution will be considered started afresh but for such Grant-in-Aid institutions shall be automatically deemed to have been withdrawn.

Provided that, clause (ii) of sub rule 18 of rule 4 shall not apply to the institutions, if they are shifted due to the land acquisition made by the Government and due to natural calamities.

(19) When a recognized institute ceases to exist by legal implication on the ground that it is shifted without prior permission of the Competent Authority, such institute shall be treated as a new institute for the purpose of affiliation and sanction of Grant-in-Aid and all the conditions for sanction of affiliation and Grant-in-Aid shall have to be fulfilled including completion of the period of eligibility.

(20) The institution or Management receiving Grant-in-Aid shall make admissions to the various trades or units in accordance with the conditions, rules and procedures that may be specified for the purpose by the Competent Authority from time to time.

(21) Any proposal for a change in the management of an Private Aided Industrial Training Institute shall be submitted to the Competent Authority together with the following documents namely:-

- (i) A copy of the resolutions of each of the two Managements, i.e., the existing and the proposed, resolving to transfer the management in one case and take over the management in the other case;
- (ii) List of assets, liabilities and the staff of the institute concerned proposed to be transferred; the effective date and other particulars; and
- (iii) An agreement on stamp paper of requisite value to this effect signed by both Managements.

Note: Details regarding moveable and immoveable properties shall be listed out and enclosed as Schedule to the agreement while the staff list with the service particulars of each member shall be enclosed in the proposal.

(22) The agreement shall come into effect only after approval by the Competent Authority. However, after the approval of the Competent Authority, for

Pedma. S⁹

working out the liabilities and obligations arising out of the agreement between the managements inter se, the actual date of agreement may be taken into account.

(23) For change of management, immediately on receipt of the proposal complete in all respects, action shall be taken by the Competent Authority to consider and pass final orders not later than forty five working days from the date of the receipt of proposal either recommending or rejecting the proposal.

(24) Proposal for change in the location of a Private Aided Industrial Training Institute shall be submitted to the Competent Authority stating the reasons for shifting.

(25) On receipt of such proposal, the Competent Authority may itself inspect or direct the Head of the concerned division to inspect the proposed location and satisfy that all the required infrastructure as mandated by the Directorate General of Training (DGT) Orders and Norms from time to time are available.

(26) If after satisfying itself either on its own inspection or upon the report of the Head of the concerned division in this regard, the Competent Authority may accord permission to the institute for shifting to new location within the limit specified by the Competent Authority. Due care must be taken by all the concerned to see that such change or shifting of new location shall be as per Directorate General of Training (DGT) Norms and shifting is done within the stipulated time.

(27) After shifting is carried out, within three months from the date of shifting institute shall apply for re-affiliation. The application shall be completed in all aspects.

(28) Subject to the condition contained in sub rule (26), the grant continues to be released in the new premises if, and only if, the training is continued after fulfilling all the conditions in the new premises without any break.

Provided that the grant gets stopped if the institute fails to submit the application for re-affiliation within the period mentioned in sub-rule (26) or does not fulfills the conditions for grant.

(29) The management may file an appeal to the Government against the order of the Competent Authority rejecting the proposal for change in the

Parbhush - S 10

management or shifting of location within forty five working days from the date of receipt of order. The order of the Government on such appeal shall be final.

Explanation: For the purpose of this rule change in the management means change in its entire constitution or transfer of management to other body. It does not include mere inclusion, exclusion or substitution of some of its members. Such inclusion, exclusion or substitution may be at the discretion of the management. However, such change shall be informed to the Competent Authority as soon as it occurs.

(30) When the monthly salary is debited in advance, it shall be treated as advance grant, subject to adjustment of excess payment if any in the subsequent payment.

(31) The salary grant shall include basic pay, Dearness Allowance. and other allowances at the scales admissible to the corresponding staff of the Government Industrial Training Institutes subject to conditions laid down under rules 3 and 6 and the list of benefits not admissible as stated in schedule-IV.

(32) The *modus operandi* for drawl of grant as provided under the Karnataka Financial Code, 1958 shall *mutatis mutandis* apply for drawls of grants under these rules.

(33) The Management shall certify at the beginning of each academic year that the institute continues to function without reduction in the number of trades or units. Unless withheld or stopped by the Competent Authority as provided under these rules, or otherwise directed by Government, monthly salary grants for approved staff once sanctioned shall continue to be released.

(34) The Audit Report on the final accounts of a year shall be sent to the Competent Authority not later than 31st July of the following year. The grant due shall be sanctioned, provided the "financial position of the management is satisfactory" and the institute confirms to the conditions of recognition and Aid.

(35) All the movable and immovable properties including land and building, machinery etc. of a Grant-in-Aid Institutions shall not be transferred to any other Management without prior permission of the Competent Authority.

Rendma S

CHAPTER- IV

5. Responsibilities, Duties and Code of Conduct of the Management of Private Aided Industrial Training Institutes: Every management shall be responsible to,-

- (a) Strictly fulfill the conditions of affiliation as laid down by the Government;
- (b) Subject the institute to the inspection by the officers of the department;
- (c) Strictly abide by the instructions issued by the inspecting and auditing authorities;
- (d) Keep such accounts and promptly render to the department such returns and reports as may be directed by the Competent Authority;
- (e) Appoint the Principal, the technical and non-technical staff strictly according to rules reservation on policy of the government and on the basis of the Government Orders or the orders of Competent Authority issued from time to time;
- (f) Give effect to any policy decisions of the Government from time to time;
- (g) Report to the Competent Authority without delay any changes in its constitution; and
- (h) Impart training as per guidelines issued by the National Centre for Vocational Education and Training (NCVET) under the aegis of Directorate General of Training (DGT), New Delhi.

6. Duties and code of conduct for the management .-

(1) It shall be the duty of the management,-

- (a) To uphold the dignity and integrity of the nation;
- (b) To ensure that none of the employees of the institute engage in private tuitions, anti-social activities or any political activities;
- (c) To endeavor to promote the education of the weaker sections and the specially abled persons.

Rajendra S 12

- (d) To adhere to and act in accordance with provisions of these rules, and orders made or instructions given by the Competent Authority from time to time.
- (e) To follow the curricula, syllabi and text books for any trade and instruction prescribed by the Directorate General of Training (DGT) from time to time.
- (f) To make necessary arrangements like sparing the building, furniture, man power etc., for conduct of any type of examination conducted by the Commissionerate or Department or the Government.
- (g) To protect the interest of the staff and trainees of the institute.
- (h) To make available all the account books and other documents to the inspecting authority at the time of inspection or enquiry.
- (i) To abide by the provisions of these rules, in respect of recruitment and promotion, reservation roster and service conditions of its employees and follow the orders issued by the Government from time to time; and
- (j) Not to close down the institutes run by them without prior and proper intimation to and approval of the State Government and strictly following the rules in this regard.

(2) The funds of the Institute may comprise various items specified in Schedule-I. The entries therein are illustrative and there may be other heads of income. But, the management shall not collect the fees not mentioned as prescribed in the Schedule-I.

Provided that the Government may by notification, specify any other fees in addition to the above or may vary or delete any of the items in Schedule-I.

7. Procedure for release of Grants to the Institutions: (1) The provisions contained in the Karnataka Financial Code 1958 relating to the Expenditure and Disbursement of Grant-in-Aid shall *mutatis mutandis* apply for the expenditure and disbursement of Grant-in-Aid under these rules.

Paridharan S

(2) The salary grant shall be paid in such number of installments, as the Government may fix from time to time on the basis of budgeted income and expenditure of the financial year under consideration.

(3) The Scale of admissible salary grant is as per Government Orders issued from time to time.

(4) The Management of Private Aided Industrial Training Institute shall pay the monthly salary and other remuneration dues to their staff through Electronic Clearing service Bank Account and maintain proper accounts and submit monthly returns to the Competent Authority.

(5) The Account of the Institution shall be audited by the Chartered Accountant and approved by the Competent Authority.

(6) The Competent Authority, if finds it necessary, may get the accounts audited independently.

(7) The release of grants for the subsequent year shall be subject to the approval of the Audit report for the previous year by the Competent Authority.

CHAPTER- V

8. Service Conditions of Employees:

(1) Subject to the other provisions in these rules,-

(a) The categories of posts, educational qualification and experience and related qualifications for recruitment of teaching and non teaching posts, posts of Principal and Training Officers in the Private Aided Industrial Training Institutes shall be as specified in the Cadre and Recruitment Rules of the Department revised from time to time. The staffing pattern shall be as specified in Schedule-II:

Provided that all the employees shall have working knowledge of Kannada language. Further all the correspondence by the institutes with the Department or Government shall be in Kannada language only. The correspondence with Directorate General of Training, New Delhi shall be in English language.

Reddy - S

Provided further that the management shall take steps to insist its employees, other than Group-D employees, to acquire computer literacy.

(b) The salary of employees admitted to Aid in the institutes may generally be the same as those applicable for the corresponding category of the posts held by the employees in Government Industrial Training Institutes.

(2) (a) Subject to the provisions hereinafter contained, the employees whose appointments to the posts held by them are approved by the Competent Authority with Grant-in-Aid are entitled to leave, and other service benefits as per the Government Orders issued from time to time.

Note: List of benefits which are not admissible to the employees is shown in **Schedule-IV**.

(b) The pay of the employee shall be fixed at the minimum of the time scale of pay of the post held by him on the date of the grant approved by the Competent Authority. The service, if any, during non-grant period shall not be taken into account for the purpose of leave, pension and for fixation of pay even on notional basis.

(c) Every member of the approved staff of the Institution receiving Grant-in-Aid shall subscribe to fifteen years Public Provident Fund Account on receipt of such grant.

(d) The staff who are admitted to Grant-in-Aid after 01-04-2006 shall not be eligible for pensions under the defined Government pension schemes. They may be considered for New Pension Scheme if the management pay the employer's contribution.

(e) The eligibility criteria for sanctioning the time bound and annual increments for Aided staff is same as per the rules applicable to the Government employees in Govt Industrial Training Institutes.

(3) The grants released by the Government under these rules shall be to the employee on the recommendation of the management as an advance grant to the aided employees to bear the expenses relating to the monthly salary to the aided employee. It is paid out as per the agreement entered between the Management and



the Competent Authority. The employees are not parties to this agreement. There is no employer and employee relationship between Government and Employees of the Grant-in-Aid Private Industrial Training Institutes.

(4) Any non-payment of salary to an aided employee by the Management on the ground that the salary is held up by the Competent Authority on account of non observation of the provisions of these rules or other recommendations by the Management, does not create any cause of action or locus on the employee to raise a claim of salary against the Competent Authority or the Government. The rights and obligations of payment of salary are purely between the Management and the employees. The Endeavour lies on the management to scrupulously follow all the rules and abide by the conditions of the agreement and ensure timely release of grants.

(5) Where the management commits any wrongful act or makes deviation from and fails to observe any Rules, Reservation policy, Guidelines, Code or other directives of the Government while making appointment or promotion of any person to an aided post, salary of such person shall be paid by the management from its own fund and not from the financial assistance from the State Government

Provided that if the wrongful act as stated above comes to light at a later point of time; the entire amount paid as grant towards that post shall be repayable with interest at eight percent per annum by the management. Such appointment being illegal ab initio does not confer any kind of right to the person so appointed

(6) If such deviation or violation as stated in sub-rule (5), comes to the notice of the Competent Authority, after satisfying itself about such contravention, the Competent Authority shall direct the management to discharge or revert as the case may be, the employee who does not possess qualification, age and required experience prescribed for such appointment or promotion but is so appointed or promoted. On failure of the management to carry out such order, it shall be lawful for the Competent Authority to withdraw the grant to that post immediately and initiate action for recovery of the entire salary grant paid to that unqualified employee, along with interest at eight percent per annum from the Management.

(7) Such a direction or action of the Competent Authority under sub-rule (6), shall be appealable to the Government. The person so discharged or reverted or the

Padma S

Management may file such appeal within thirty days from the date of such direction or action. The order of the Government on such appeal shall be final.

(8) The mode of appointment or Promotion, Qualification, Experience, Roster Rules and Age Limit are as per the Cadre and Recruitment Rules of the department and any revision made thereon shall also applicable from time to time.

(9) The management shall take immediate steps for filling up the vacancy as soon as they occur. In case the management fails to take steps to fill up the post, the Competent Authority shall issue a notice to the management immediately.

(10) No post under Grant-in-Aid shall be filled up without obtaining prior permission of the Competent Authority. For filling up vacancies of aided posts by the Management shall make appointment by inviting applications through advertisement. The advertisement shall appear in at least two daily newspapers of wide circulation in the State level. A copy of the newspaper containing advertisement shall be sent to the Competent Authority.

(11) (a) In making all appointments and promotions to Grant-in-Aid posts, the Management is bound to follow the reservation roster, backlog system and Article 371-J (Kalyana Karnataka) reservation roster system as in force for recruitment and promotions same as followed in Government institutes and vacancies shall be classified accordingly.

(b) All appointments and promotions for aided posts / Student Centric Grant posts are always subject to the approval of the Competent Authority.

(12) (a) The Management shall maintain seniority lists of the employees. The seniority list must be prepared and published every year cadre wise and circulated among the employees. If the Management has got more than one institute, the seniority list shall be prepared and maintained for each institute separately.

(b) If any employee files objections to the seniority list, the same shall be considered and suitable order shall be passed by the management.

(c) The management shall thereafter publish seniority final list and circulate it among the employees.

(13) The management may fill up the post of Principal by promotion as per the Cadre and Recruitment Rules of Government Industrial Training Institutes.

Padma S ¹⁷

The Management may take recourse to direct recruitment for those posts (including Principal) which are to be filled up by promotion, only if none of the existing employee is considered adequately qualified and experienced.

Provided that, if no official in the cadre of training officer is available for promotion for the post of principal then, the official in the cadre of senior most junior training officer (JTO) may be consider for promotion.

(14) Promotions shall be based on seniority and eligibility. In all cases of promotions, the inter seniority of employees and reservation policy shall be observed. All promotions must precede a screening by a committee to be formed by the Management and to be headed by the President or the head of the Management.

(15) If an employee who is already in service in an aided post applies and gets selected to another aided post in the same Grant-in-Aid institution or any other Grant-in aid institution such employee shall not be entitled to the benefit of counting his past service for any purpose.

(16) Appointment to the legal heir on the Compassionate Grounds of the deceased aided employee is admissible as per the conditions laid down by the Government from time to time

(17) For the purpose of appointment of all the sanctioned Grant-in-Aid posts in the Institute by direct recruitment, the Management shall constitute a "Selection Committee" consisting of:-

- (i) The President of the Governing Council or the Head of the Managing Committee or his nominee;
- (ii) The Head of the Institute.
- (iii) A representative of the Competent Authority not below the rank of Joint Director of Training.
- (iv) Senior subject expert nominated by the Competent Authority

(18) An employee appointed to any approved post in a Private Aided Industrial Training Institute shall be on probation for a period of two years excluding any extra ordinary leave during that period. After that period, if all the conditions of the appointment are fulfilled and if found fit, the Appointing

Reddy - S 18

Authority shall pass an order confirming him in that post. This procedure shall be applicable even for the posts filled up under Student Centric Grants.

Note: Mere passage of prescribed or extended period and fulfilling of conditions shall not mean that the employee is confirmed. The Appointing Authority shall pass order in this regard.

Provided that the Appointing Authority may extend the period of probation by a further period of one year, if found necessary.

Provided further that, the Appointing Authority may, during the period of probation, for the reasons to be recorded in writing, discharge the employee if he is found unfit to hold the post to which he is appointed with the concurrence of the Competent Authority.

For declaring the probationary period and obtaining benefits of Time bound increment and promotions it is mandatory to complete the examinations / training prescribed by the Competent Authority from time to time.

(19) The age of retirement of an employee shall be same as that of the employees working in the Government Industrial Training Institutes.

(20) Any employee working in the aided post of an institute may resign from service after giving one month's notice in writing to the Appointing Authority or surrendering one month's salary in lieu thereof. A copy of such notice shall be sent to the Competent Authority. If the Competent Authority is satisfied that tendering of resignation is voluntary, it forwards the notice to the Appointing Authority for acceptance. The Competent authority shall call for and secure the personal presence of the employee tendering resignation to satisfy itself about the veracity of resignation. The Appointing Authority shall not accept the resignation until the notice issued from the Competent Authority.

(21) (i) The Grant-in-Aid Industrial Training Institute employees are entitled for Pension, Gratuity, all kinds of leave (including Maternity leave, Paternity leave etc) as applicable to the employees of Government Industrial Training Institutes and shall be governed by the relevant provisions of the rules relating to leave contained in Karnataka Civil Services Rules amended from time to time. Pension, Gratuity, Leave encashment and other service benefits are entitled for employees who are appointed before 01-04-2006 and retired after

29-12-2014 The employees recruited in Grant-in-Aid institutions after 01-04-2006 are entitled to Service benefits and Service Rules applicable as per Government Order No. LD 303 ETI 2014, dated: 29-12-2014 and 14-11-2016 and also eligible for Leave encashment benefits on retirement

- (ii) The Head of the institute may sanction all kinds of leaves to employees of their institute.
- (iii) The Management may sanction all kinds of leaves to the head of their institute.
- (iv) The Maximum limit of leaves shall be sanctioned as applicable to the employees of the Government Industrial Training Institutes.

(22) An employee may after completing qualifying service of not less than fifteen years may retire from service voluntarily after giving not less than three months notice to the Appointing Authority. The Appointing Authority shall forward and obtain the permission from Competent Authority. All conditions enshrined in Rule 285 of Karnataka Civil Service Rules shall *mutatis mutandis* apply to such retirements. The decision of the Competent Authority is final in the matter.

(23) Transfer of an Aided employee is allowed based on following different circumstances, namely:

- (a) Transfer between one Aided institution to another Aided institution subject to consent by both the managements. In such cases the transferred employee earns the seniority in the concerned / new institutions from the date of reporting for duty. However his service in the previous Aided institute will count for the purpose of salary, leave and pensionary benefits.
- (b) Transfer within the institution of the same Management. In such case the transferred employee services in the previous institution shall count for the seniority in the new institution and his service in the previous institution of the same management shall count for salary, leave and pensionary benefits.
- (c) Competent Authority may depute any Aided staff to Govt ITIs under circumstances if required.

Rendurra -5
20

(d) Under the circumstances if any Grant-in-Aid institution is closed / defunct / de-affiliated, the Aided staff shall be relocated / transferred against the suitable vacant post in any other Aided Institutions.

Such transfers / deputations shall be regulated as per the instructions issued from the Competent Authority from time to time.

CHAPTER- VI

9. Rules of Discipline:

(1) Every Private Aided Industrial Training Institute or Management shall have a code of service conditions and service rules. The Management shall have Discipline, Appeal and Conduct rules in line and spirit as prescribed in the Karnataka Civil Services (Classification, Control and Appeal) Rules 1957 and Karnataka Civil Services (Conduct) Rules 2021. Any grievances of the staff of the Private Aided Industrial Training institute shall be addressed by the Management of the institute. In this regard a circular shall be issued by the Competent Authority.

(2) The Government or Officer or Authority or any staff of the Government shall not be made a respondent party to any suit or legal proceedings pertaining to any disputes / litigations between the management and staff of the Grant-in-Aid institutes.

(3) For any action in violation of rules pertaining to suspension, dismissal etc., on the part of the management, the subsistence allowance, arrears of salary if any or any other amounts to the aggrieved shall be paid solely by the Management from its own funds and the Government is not liable to pay any amounts for the omissions / commissions on the part of the managements.

CHAPTER- VII

10. Competency to draw and disburse.- (1) The Joint Directors of the divisions or other officers of the Department specially authorized by the Competent Authority in this behalf, are competent to draw and disburse the salary grant subject to all canons of financial propriety. They shall prepare the bills of the private Aided institutes in HRMS module.



(2) The Principals or other persons authorized to sign the monthly pay bills of the institutes shall compute the income tax liability of the employees and deduct the applicable income tax at source and shall file returns and furnish certificate Form No. 16 to the employees as provided under Income Tax Act, 1961 (Central Act 43 of 1961) as amended from time to time.

Provided that it shall be obligatory on the part of the Principal to submit a report of compliance with this rule to the Joint Director of the Divisional Office or any of the authorized person to draw and disburse the Grant-in-Aid staff salaries in the month of August and February, failing which, it shall be lawful for the concerned, after recording the reasons, to withhold the salary of the Principal or other persons authorized to sign the monthly pay bills.

NOTE: Other person authorized to sign the monthly pay bills means when the post of the Principal is vacant, the Training Officer and if the post of the Training Officer (Aided) is also vacant or if there is no post of Training Officer sanctioned to that institute, then senior most Junior Training Officer (Aided) to be authorized by the management to sign the bills.

(3) If any of the conditions of grant is violated by the management or for any other reason the Joint Director (Training) of the Divisional Office or any of the authorized person to draw and disburse the Grant-in-Aid staff salaries feels it necessary not to draw salary of one or more employees, he may record the reasons for so doing and withhold the salary of such of the employees as deemed necessary and forthwith submit a detailed report to the Competent Authority and get ratified. The Competent Authority shall examine the case carefully and after recording his objective satisfaction may ratify the act or else turn down the proposal and direct the Joint Director (Training) of the Divisional Office or any of the authorized person concerned to draw and disburse the salary.

Provided that the management may file an appeal to the Government against the order of ratification within thirty days from the date of service of ratification order.

(4) These rules are supplementary to the general rules of Expenditure of the Government and rules governing disbursement of Grant-in-Aid laid down in the Karnataka Financial Code 1958 and where these rules are found to be inconsistent with provisions of the Karnataka Provision Code 1958 the rules of the Karnataka Financial Code 1958 shall prevail.

(5) If any difficulty arises in interpretation or implementation of any of these rules, the matter shall be referred to the Government and the interpretation of any such rule and the decision of Government in this regard shall be final.

CHAPTER- VIII

11. Withdrawal of the Grants: (1) In order to be eligible to receive the Grant-in-Aid, the Institute shall have minimum admission of 50% of the sanctioned strength in the concerned trade or unit. In case number of trainees falls below the prescribed limit, the institute will be issued with a notice calling for explanation for short fall of admissions and permission can be given and it is valid only until completion of the course for the said batch of the concerned trades or units. In case the admissions are above the prescribed limit in the immediate next batch Grant-in-Aid may be continued. However if the admissions are less than 50% in the immediate next batch of the permitted intake in subsequent year then the grants shall be withdrawn.

(2) Salary to an Aided post in Institutes shall be withheld by the Competent Authority if the attendance of the trainees per unit falls below 50% of the permitted intake for consecutive three academic years. It shall be lawful for the Competent Authority to withdraw the grant accorded to that post.

(3) In case of gross mis-management, deterioration of standards of efficiency, infrastructures prescribed by Directorate General of Training (DGT) and discipline or breach of instructions or order issued by the Competent Authority or infringement of provisions of conditions, rules and procedures laid down in these rules, which in the opinion of the Competent Authority is of a serious nature, the grant may be withdrawn by the Competent Authority after giving such an institution an opportunity of being heard.

(4) The Competent Authority after conducting such enquiry as deems fit and after giving an opportunity of being heard in the matter, is satisfied that any institution or Management is charging fees at rates higher than those prescribed by the Government, the Grant-in-Aid shall be withdrawn.

(5) The result of the institution shall be more than the district or state average whichever is higher. In any case the result shall not be less than sixty percent. In case the result falls below the prescribed limit Grant-in-Aid individual trade

/ unit the institute shall be issued with a notice. They will be given one year time to improve the performance of students. In case the result is improved and comes within the required limit the Grant-in-Aid will be continued. Otherwise grants will be suspended till results are improved to the level of state average or district average whichever is higher. However the benefit of one year shall not be given in the subsequent years.

(6) The Competent Authority shall withdraw salary grants of the employees in the Grant-in-Aid Institutions on any of the following grounds namely:-

- i. Closing of Grant-in-Aid institutions due to lack of required infrastructure as per Directorate General of Training (DGT) Norms.
- ii. Zero Admissions in the Grant-in-Aid Trades / Units in two consecutive years.
- iii. If the Grant-in-Aid Trades / Units de-affiliated by the Directorate General of Training (DGT), New Delhi.
- iv. Abolition of Trades / Units by the policies of the Government.
- v. The employee does not possess the required Qualification / Experience.
- vi. If the Grant-in-Aid employees are found to be surplus as per Schedule-II.
- vii. If the Grant-in-Aid employees or Management involves in any criminal activities.
- viii. Any other reasons as prescribed by the Directorate General of Training (DGT), from time to time.

(7) In case of withdrawal of grants the Appellate Authority shall be, The Additional Chief Secretary / Principal Secretary / Secretary to Government, Department of Skill Development, Entrepreneurship and Livelihood, Government of Karnataka

CHAPTER- IX

Appeal, Review and Revision

12. **Appeal-** (1) An employee who is dismissed, removed or reduced in rank, Suspended, etc., may within three months from the date of communication of the order, prefer an appeal to the Competent Authority

(2) The Competent Authority shall dispose of the appeal preferred under sub-rule (1) after giving the concerned parties opportunity of being heard within sixty days.

Parmanu S 24

(3) An appeal against an order of the Competent Authority under sub-rule (2) shall lie with the Additional Chief Secretary / Principal Secretary / Secretary to Government, Skill Development, Entrepreneurship and Livelihood Department Government of Karnataka within one month from the date of communication of the order.

(4) The decisions of the Additional Chief Secretary / Principal Secretary / Secretary to Government on Appeals filed under this Rule shall be final.

(5) All Appeals except those which lie with the Additional Chief Secretary / Principal Secretary / Secretary shall be in the form of a memorandum setting forth concisely the grounds of Appeal.

13. Review and Revision- The State Government may either suo-moto or on an application from any person interested, call for and examine the records of an institute or of its management or of Competent Authority, in respect of any administrative or quasi-judicial decisions taken and pass such orders after examination.

CHAPTER- X

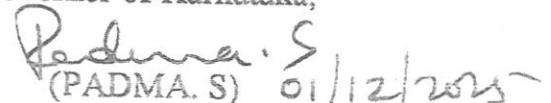
14. Repeal and Savings: (1) The Grant-in-Aid code for Private Industrial Training Institutes, 1997 are hereby repealed.

Provided that, such repeal shall not affect,-

- (a) The previous operation of the said code or anything duly done or any action taken under the said code; or
- (b) Any right, privilege, obligation or liability already acquired, accrued or incurred under the said code.

By order and in the name of the

Governor of Karnataka,


(PADMA. S) 01/12/2025

Under Secretary to Government (I/C)
Skill Development, Entrepreneurship
and Livelihood Department

To:

Compiler, Karnataka Rajyapatra- to publish in next issue and provide 50 copies to Skill Development, Entrepreneurship and Livelihood Department.

Copy To:

1. Accountant General, (A&E), (G&SSA), (E&RSA), Karnataka, Bangalore
2. Commissioner, Department of Industrial Training and Employment, Bangalore
3. Special Secretary to Government, Department of Parliamentary Affairs and Legislation, Vidhana Soudha, Bengaluru.
4. Deputy Secretary to Government, Finance Department, Vidhana Soudha, Bengaluru.
5. Under Secretary to Government, DPAR (Service rules), Vidhana Soudha, Bengaluru
6. President, Karnataka State Aided Industrial Training Employees Association (R), Moonusavira Math, Hubballi.

For information:-

1. Personnel Secretary to Secretary, Skill Development, Entrepreneurship & Livelihood Department.
2. Personnel Secretary to Deputy Secretary, Skill Development, Entrepreneurship & Livelihood Department
3. Section guard file / office copy.

SCHEDULE-I
 [See rule-6(2)]

APPROVED ITEMS OF INCOME AND REVENUE
(Permitted scale for both aided and unaided trades)

I - ACADEMIC INCOME:

Sl. No.	Particulars of income / revenue	Permitted Amount
1.	Practical Training Material fee.	
	(a) For Engineering Trades	
	(b) For non-engineering Trades	
2.	Instructional Materials Fee	
3.	Library and Reading Room Fee.	
4.	Extra-curricular Activities Fee.	
5.	Admission Application Fee.	
6.	Registration Fee.	
7.	Trade test (Examination) Fee.	
8.	Any Other	

Note: Among the items of fees mentioned above; some are reimbursable by the Government to the candidates belonging to SC / ST category through the Social Welfare department of the State. This fact may be informed to such trainees. The institutes shall keep all the orders and circulars issued by the Government in this regard.

II - MISCELLANEOUS RECEIPTS: All other items of revenue like sale proceeds of old books, periodicals, furniture; fine amounts (other than late fee and the like payable to Government) breakage charges, income from investments of its own funds tec., shall form part of revenue of the institution. Such revenue may be made use of for meeting routine expenditure of the institution.

III- OTHER INCOMES: Subscriptions, Donations, Endowment, Contributions, Gifts and such other receipts, if any, shall be accounted for, as per byc-law of the management. The competent authority shall be informed about such receipts. Normally, the income shall be made use for the purpose for which they are received and only after that the remaining fund may be used for meeting routine expenditure of the institution. Whenever contributions are received with the permission of the competent authority, from the donors; the Management shall make use of the funds according to the wish of the donor and shall inform the competent authority on the same.

IV- GRANT-IN-AID: The grants are given by the Government only for meeting expenses on account of payment of salary to the staff members who are covered by the Grant-in-Aid scheme. It is paid directly to the bank accounts of staff members.

Note: All the above or such other revenue / income than mentioned above, shall be faithfully accounted for by the management.

Parikhara : S

SCHEDULE-II

(See rule 2 and sub rule (1) of rule 8)

STAFF PATTERN FOR PRIVATE ITIs ELIGIBLE FOR GRANT-IN-AID

No. of units Affiliated to NCVET	Principal-II	Training Officer	Junior Training Officer		Office Superintendent	First Division Assistant	Second Division Assistant	Workshop attender	Group D	Total Posts
			TT and TP	W/S. Cal & Sc. Engg. Drawing						
1	2	3	4	5	6	7	8	9	10	11
1	0	0	1	0	0	0	0	1	0	2
2	0	0	2	0	0	0	0	1	0	3
3	0	0	3	0	0	0	0	1	0	4
4	1	0	4	0	0	1	0	1	1	8
5	1	0	5	0	0	1	0	1	1	9
6	1	0	6	0	1	1	1	2	1	13
7	0	0	7	0	1	1	1	2	1	14
8	1	1	8	1	1	1	1	2	1	17
9	1	1	9	1	1	2	1	3	2	21
10	1	1	10	1	1	2	1	3	2	22
11	1	1	11	1	1	2	1	3	2	23
12	1	1	12	1	1	2	1	3	2	24
13	1	1	13	1	1	2	1	3	2	25
14	1	1	14	2	1	2	1	3	2	27
15	1	1	15	2	1	2	1	3	2	28
16	1	2	16	2	1	2	2	4	3	33
17	1	2	17	2	1	2	2	4	3	34
18	1	2	18	2	1	2	2	4	3	35
19	1	2	19	2	1	2	2	4	3	36
20	1	2	20	3	1	3	2	4	3	39
21	1	2	21	3	1	3	2	4	3	40
22	1	2	22	3	1	3	2	4	3	41
23	1	2	23	3	1	3	2	4	3	42
24	1	3	24	3	1	3	2	4	3	44
25	1	3	25	3	1	3	3	5	3	47

NOTE:

1. For units exceeding 25, no proportional adjustments shall be made. The proposal should be sent to the Commissionerate and the Commissioner will pass suitable order.
2. Up to three units, the management shall make proper arrangements for teaching of Workshop Calculation and Science and Engineering Drawing subjects.

Reddy 59

SCHEDULE-III

(See rule 8)

**QUALIFICATION AND EXPERIENCE PRESCRIBED FOR STAFF FOR
RECRUITMENT AND PROMOTIONS**

Sl. No.	Name of the post	Pay Scale	Sanctioned Posts	Qualification and Experience	Remarks
1	Principal	Same as applicable to the post of Principal Gr-II of Govt. ITIs			
2	Training Officer			As per the Cadre and Recruitment Rules of the Commissionerate of Industrial Training and Employment framed as per the standards and norms laid down by the DGT, New Delhi.	
3.	Junior Training Officer	Same as prescribed for similar staff and working respectively in Govt	As mentioned in Schedule-II		
4.	Office Superintendent				
5.	First Division Assistant				
6	Second Division Assistant	ITI's.			

1. Orders of the Government with regard to reservation policy regarding appointment and promotion are strictly applicable to all appointment and promotions made by the Managements in respect of the posts covered under Grant-in-Aid.

2. Without prejudice to other reservations, there shall be 33% horizontal reservation to women candidates.

3. For appointment of Junior Training Officers, the management may give preference to the candidates possessing pre- appointment ATI / CITS or such equivalent course trained as determined by the Department

4. Working knowledge of Kannada is compulsory for employees of all the cadres

5. The above guidelines are directory; any deviation on compelling circumstances shall be only with previous sanction of the Competent Authority.

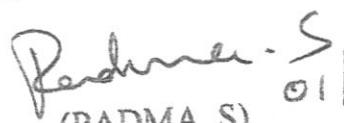
SCHEDULE-IV

(See rule 8)

List of benefits not admissible in respect of employees of Aided institutions.

- (1) For service rendered during unaided period for purpose of fixation of pay, leave, pension or any other service benefits.
- (2) Medical reimbursement facilities.
- (3) House building advance, House purchase advance and any type of advance.
- (4) Transfer grant, Transfer Travelling Allowance and Daily Allowance.
- (5) Leave Travel Concession, Home Travel Concession and such other concessions admissible to Government servants.
- (6) Invalid pension before the qualifying service of fifteen years.
- (7) Compassionate Pension on account of abolition of post held by the employee.
- (8) Additions to qualifying service.
- (9) Such other benefits as may be specified by the Government as not admissible from time to time by notification.
- (10) Transfer- from Grant-in-Aid Institutional Training Institute to any Government Institutional Training Institute or Government Offices.

By order and in the name of the
Governor of Karnataka,


01/12/2025
(PADMA. S)

Under Secretary to Government (I/C)
Skill Development, Entrepreneurship
and Livelihood Department