



## ಕರ್ನಾಟಕ ವಿಧಾನ ಪರಿಷತ್ತು

ಚುಕ್ಕೆ ಗುರುತಿನ ಪ್ರಶ್ನೆ ಸಂಖ್ಯೆ : 143 (1339)

ಸದಸ್ಯರ ಹೆಸರು : ಶ್ರೀ ಎಸ್ ಎಲ್ ಭೋಜೇಗೌಡ (ಶಿಕ್ಷಕರ ಕ್ಷೇತ್ರ)

ಉತ್ತರಿಸುವ ದಿನಾಂಕ : 16-03-2026

ಉತ್ತರಿಸುವ ಸಚಿವರು : ಶಾಲಾ ಶಿಕ್ಷಣ ಮತ್ತು ಸಾಕ್ಷರತಾ ಸಚಿವರು.

ಕ್ರಮ ಸಂಖ್ಯೆ	ಪ್ರಶ್ನೆ	ಉತ್ತರ
ಅ)	<p>ಕೆಸಿಎಸ್‌ಆರ್ (KCSR) ನಿಯಮ ಅಥವಾ ಸರ್ಕಾರದ ಇತರ ಯಾವುದೇ ನಿಯಮಗಳಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ನಿಗದಿಪಡಿಸಿದ ಕಾರ್ಯಭಾರ ಮತ್ತು ಕರ್ತವ್ಯದ ಅವಧಿ ಎಷ್ಟು; ಸರ್ಕಾರಿ/ಅನುದಾನಿತ/ಅನುದಾನರ ಹಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಉಪನ್ಯಾಸಕರ ನೇಮಕಾತಿ ಸಂದರ್ಭದಲ್ಲಿ ಒಂದು ವಿಷಯಕ್ಕೆ ಒಂದು ಉಪನ್ಯಾಸಕ ಅಥವಾ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರ ಅಥವಾ ಇತರ ಯಾವ ಮಾನದಂಡದಲ್ಲಿ ನೇಮಕಾತಿ ಮಾಡಲಾಗುತ್ತದೆ;</p>	<p><b>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:</b></p> <p>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುವ ಉಪನ್ಯಾಸಕರಿಗೆ ವಾರದಲ್ಲಿ ಪ್ರಾಯೋಗಿಕವಲ್ಲದ ವಿಷಯಗಳ ಉಪನ್ಯಾಸಕರಿಗೆ 20 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ಮತ್ತು ಪ್ರಾಯೋಗಿಕ ವಿಷಯಗಳ ಉಪನ್ಯಾಸಕರಿಗೆ 24 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ.</p> <p>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಉಪನ್ಯಾಸಕರ ನೇಮಕಾತಿಯು ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳ ಅನುಸಾರ ಅಧಿಸೂಚಿತ ವಿಷಯಗಳ ಸ್ನಾತಕೋತ್ತರ ಪದವಿಯಲ್ಲಿ ಶೇಕಡ 55 ಅಂಕಗಳೊಂದಿಗೆ ಬಿ.ಇಡಿ. ಪದವಿಯನ್ನು ಹೊಂದಿರಬೇಕು ಹಾಗೂ ಪರಿಶಿಷ್ಟ ಜಾತಿ / ಪರಿಶಿಷ್ಟ ಪಂಗಡ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಅಧಿಸೂಚಿತ ವಿಷಯಗಳ ಸ್ನಾತಕೋತ್ತರ ಪದವಿಯಲ್ಲಿ ಶೇಕಡ 50 ಅಂಕಗಳೊಂದಿಗೆ ಬಿ.ಇಡಿ. ಪದವಿಯನ್ನು ಹೊಂದಿರಬೇಕು ಎಂಬ ಮಾನದಂಡವನ್ನು ವಿಧಿಸಲಾಗಿರುತ್ತದೆ.</p> <p><b>ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:-</b></p> <ul style="list-style-type: none"> <li>• ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಕರ್ನಾಟಕ ಶಾಲಾ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಪದವಿ ಪೂರ್ವ) (ಶೈಕ್ಷಣಿಕ, ಆಡಳಿತ. ನೋಂದಣಿ ಹಾಗೂ ಸಹಾಯಾನುದಾನ ಇತ್ಯಾದಿ) 2024ರ ನಿಯಮ 170 SCHEDULE-IV ರನ್ವಯ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಿದೆ.</li> <li>• ಅದರಂತೆ ಪ್ರಾಯೋಗಿಕ ವಿಷಯಗಳಿಗೆ 24" ಗಂಟೆಗಳು ಹಾಗೂ ಪ್ರಾಯೋಗಿಕವಲ್ಲದ ವಿಷಯಗಳಿಗೆ 20 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ಇರುತ್ತದೆ.</li> </ul>

		<ul style="list-style-type: none"> <li>• ಕಾರ್ಯಭಾರವನ್ನು SCHEDULE-IV ರಲ್ಲಿರುವಂತೆ ವಿದ್ಯಾರ್ಥಿಗಳ ದಾಖಲಾತಿ ಸಂಖ್ಯೆ, ಅನುಗುಣವಾಗಿ ಲೆಕ್ಕಾಚಾರ ಮಾಡುವ ಕ್ರಮವಿರುತ್ತದೆ. (ಪ್ರತಿಯನ್ನು ಅನುಬಂಧ-ಎರಲ್ಲಿ ಲಗತ್ತಿಸಿದೆ).</li> <li>• ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿನ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿ ಸಂದರ್ಭದಲ್ಲಿ ಮೇಲಿನ ನಿಯಮದಂತೆ ಕಾರ್ಯಭಾರವನ್ನು ಹೊಂದಿದ್ದಲ್ಲಿ ನೇಮಕಾತಿಗೆ ಇತರ ಮಾನದಂಡಗಳನ್ನು ಪೂರೈಸಿರುವುದನ್ನು ಖಚಿತಪಡಿಸಿಕೊಂಡು ಹುದ್ದೆ ಭರ್ತಿಗೆ ಅವಕಾಶ ನೀಡಲಾಗುವುದು.</li> </ul> <p><b>ಖಾಸಗಿ ಅನುದಾನರಹಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:</b> ಖಾಸಗಿ ಅನುದಾನರಹಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಆಯಾ ಕಾಲೇಜಿನ ಆಡಳಿತ ಮಂಡಳಿಗಳೇ ನೇಮಕಾತಿ ಮತ್ತು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರವಾಗಿರುತ್ತವೆ. ಅನುದಾನರಹಿತ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯು ಆಯಾ ಆಡಳಿತ ಮಂಡಳಿಯ ಜವಾಬ್ದಾರಿಯಾಗಿರುವುದರಿಂದ, ಕಾರ್ಯಭಾರದ ಹೊಣೆಗಾರಿಕೆಯು ಆಡಳಿತ ಮಂಡಳಿ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುತ್ತದೆ.</p>
ಅ)	<p>ಸರ್ಕಾರಿ/ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಯಾವುದೇ ವಿಷಯದ ಉಪನ್ಯಾಸಕರ ಹುದ್ದೆಗೆ ಇಲಾಖೆ ನಿಗದಿಪಡಿಸಿದ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವಿಲ್ಲದಿದ್ದಲ್ಲಿ ಆ ಹುದ್ದೆಯನ್ನು ಖಾಲಿ ಹುದ್ದೆಯೆಂದು ಪರಿಗಣಿಸಲಾಗುತ್ತದೆಯೇ ಅಥವಾ ಹುದ್ದೆಯನ್ನು ರದ್ದು ಪಡಿಸಲಾಗುತ್ತದೆಯೇ:</p> <p>ಸರ್ಕಾರಿ/ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಖಾಲಿಯಿರುವ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕಾತಿ/ವೇತನಾನುದಾನಕ್ಕೆ ಒಳಪಡಿಸುವಾಗ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರದ ಷರತ್ತಿನೊಂದಿಗೆ ನೇಮಕಾತಿ/ವೇತನಾನುದಾನಕ್ಕೆ ಒಳಪಡಿಸಲಾಗಿದೆಯೇ;</p>	<p><b>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:</b></p> <p>ಇಲಾಖೆ ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕನಿಷ್ಠ ಯಾವುದೇ ವಿಷಯದ ಉಪನ್ಯಾಸಕರ ಹುದ್ದೆಗೆ ಇಲಾಖೆ ನಿಗದಿಪಡಿಸಿದ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವಿಲ್ಲದಿದ್ದಲ್ಲಿ ಆ ಹುದ್ದೆಯನ್ನು ಖಾಲಿ ಅಥವಾ ಹುದ್ದೆಯೆಂದು ಪರಿಗಣಿಸುವುದಿಲ್ಲ. ಹಾಗೂ ರದ್ದುಪಡಿಸಲಾಗುವುದಿಲ್ಲ.</p> <p>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಹೊಸದಾಗಿ ನೇಮಕಾತಿ ಹೊಂದುವ ಉಪನ್ಯಾಸಕರಿಗೆ ನಿಯಮಗಳ ಅನುಸಾರ ವಿದ್ಯಾರ್ಥಿಗಳ ದಾಖಲಾತಿಯ ಅನುಸಾರ ಅಂತಹ ಸ್ಥಳಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡಲಾಗುತ್ತದೆ.</p> <p><b>ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:-</b></p> <ul style="list-style-type: none"> <li>• ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ದಿನಾಂಕ: 31-12-2015 ರ ಒಳಗೆ ಹಾಗೂ 2016 ರಿಂದ 2020 ರವರೆಗೆ ತೆರವಾಗಿರುವ</li> </ul>

ಬೋಧಕ ಹುದ್ದೆಗಳನ್ನು ವಿವಿಧ ದಿನಾಂಕಗಳ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿ ಅರ್ಹತೆ ಇರುವ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಲು ಅವಕಾಶ ಕಲ್ಪಿಸಿದೆ.

- ಹುದ್ದೆಯನ್ನು ವೇತನಾನುದಾನಕ್ಕೆ ಒಳಪಡಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ, ಕರ್ನಾಟಕ ಶಾಲಾ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಪದವಿ ಪೂರ್ವ) (ಶೈಕ್ಷಣಿಕ, ಆಡಳಿತ, ನೋಂದಣಿ ಹಾಗೂ ಸಹಾಯಾನುದಾನ ಇತ್ಯಾದಿ) 2024 ರ ನಿಯಮ 17 ರ SCHEDULE-IV ರನ್ವಯ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಿದೆ.
- ಅದರಂತೆ ಪ್ರಾಯೋಗಿಕ ವಿಷಯಗಳಿಗೆ 24 ಗಂಟೆಗಳು ಹಾಗೂ ಪ್ರಾಯೋಗಿಕವಲ್ಲದ ವಿಷಯಗಳಿಗೆ 20 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ನಿಗದಿಪಡಿಸಲಾಗಿದೆ (ಅನುಬಂಧ-ಎ ರಲ್ಲಿ ಒದಗಿಸಿದೆ), ಜೊತೆಗೆ ಸರ್ಕಾರ/ಇಲಾಖೆ ನಿಗದಿಪಡಿಸಿರುವ ಮಾನದಂಡಗಳಾದ ನಿಗದಿತ ಕಾರ್ಯಭಾರ, ದಾಖಲಾತಿ, ಫಲಿತಾಂಶ, ಆಡಳಿತ ಮಂಡಳಿ ವ್ಯಾಜ್ಯ ಹೊಂದಿರದ ಹಾಗೂ ನಿಯಮಗಳನ್ವಯ ಇತರ ಅಂಶಗಳನ್ನು ಪೂರೈಸಿರುವುದನ್ನು ಖಚಿತಪಡಿಸಿಕೊಂಡು ವೇತನಾನುದಾನಕ್ಕೆ ಒಳಪಡಿಸಲಾಗುವುದು.
- ವೇತನಾನುದಾನಕ್ಕೆ ಒಳಪಟ್ಟ ಬೋಧಕ ಹುದ್ದೆಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಹುದ್ದೆಗಳಿಗೆ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರ ಉಂಟಾದ ಪಕ್ಷದಲ್ಲಿ 2024 ರ ನಿಯಮದ, ನಿಯಮ 27 ರ ಉಪನಿಯಮ 04 ರಲ್ಲಿ ಉಪನ್ಯಾಸಕರ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸುವ ಸಂಬಂಧ ಈ ಕೆಳಕಂಡ ನಿಯಮವಿರುತ್ತದೆ:-

"(4) The Deputy Director of the district shall ensure the existence of requisite workload specified under these rules after the closure of the admission process of that academic year.

ನಿಯಮ 17 ರ ಉಪನಿಯಮ 03 ರನ್ವಯ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸಲಾಗುತ್ತಿದೆ. ನಿಯಮದ ಉದ್ಯತ ಭಾಗ:

(17)(3) If a vacancy in a subject arises in an aided private pre-university college and the work load is 10 hours (12 hours in case of practical subjects) and if there is a lecturer in that subject with 10 hours (12 hours in case of practical subjects) work load who is working in another aided pre-university college located

		<p>within a distance of about 20 kms, then no recruitment shall be permitted against such a vacancy and the lecturer with 10 hours (12 hours in case of practical subjects) work load in the latter college shall teach another 10 hours (12) hours in case of practical subjects) in the former college.</p> <ul style="list-style-type: none"> <li>• ಈ ಮೇಲಿನ ನಿಯಮಗಳ ಪ್ರಕಾರ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವನ್ನು ಹೊಂದಿದ ಉಪನ್ಯಾಸಕರಿಗೆ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವಿರುವ ಮತ್ತೊಂದು ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಹೊಂದಾಣಿಕೆ ಮಾಡಿ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸಲಾಗುವುದು.</li> <li>• ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವನ್ನು ಹೊಂದಿರದ ಹುದ್ದೆಗಳನ್ನು ಖಾಲಿ ಹುದ್ದೆಗಳೆಂದು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ, ಅಥವಾ ಹುದ್ದೆಯನ್ನು ರದ್ದುಪಡಿಸಲಾಗುವುದಿಲ್ಲ.</li> </ul> <p><b>ಖಾಸಗಿ ಅನುದಾನರಹಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:</b> ಖಾಸಗಿ ಅನುದಾನರಹಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಆಯಾ ಕಾಲೇಜಿನ ಆಡಳಿತ ಮಂಡಳಿಗಳೇ ನೇಮಕಾತಿ ಮತ್ತು ಶಿಸ್ತು ಪ್ರಾಧಿಕಾರವಾಗಿರುತ್ತದೆ. ಅನುದಾನರಹಿತ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯು ಆಯಾ ಆಡಳಿತ ಮಂಡಳಿಯ ಜವಾಬ್ದಾರಿಯಾಗಿರುವುದರಿಂದ, ಕಾರ್ಯಭಾರದ ಹೊಣೆಗಾರಿಕೆಯು ಆಡಳಿತ ಮಂಡಳಿ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುತ್ತದೆ.</p>
(ಇ)	<p>ಇಲಾಖಾ ನಿಯಮಾನುಸಾರ ಸರ್ಕಾರಿ/ಅನುದಾನಿತ/ಅನುದಾನರಹಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರ ಕನಿಷ್ಠ ಹಾಗೂ ಗರಿಷ್ಠ ಕಾರ್ಯಭಾರವೆಷ್ಟು:</p> <p>ಸರ್ಕಾರಿ/ಅನುದಾನಿತ/ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರಿಗೆ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸಲು ವಾರದಲ್ಲಿ ಮತ್ತೊಂದು ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ನಿಯೋಜನೆ ಮಾಡಿದ್ದಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳು ಗುಣಮಟ್ಟದ ಶಿಕ್ಷಣದ ಜೊತೆಗೆ ಉತ್ತಮ ಫಲಿತಾಂಶ ಪಡೆಯಲು ಸಾಧ್ಯವೇ:</p>	<p><b>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:</b></p> <p>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುವ ಉಪನ್ಯಾಸಕರಿಗೆ ವಾರದಲ್ಲಿ ಪ್ರಾಯೋಗಿಕವಲ್ಲದ ವಿಷಯಗಳ ಉಪನ್ಯಾಸಕರಿಗೆ 20 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ಮತ್ತು ಪ್ರಾಯೋಗಿಕ ವಿಷಯಗಳ ಉಪನ್ಯಾಸಕರಿಗೆ 24 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ.</p> <p>ಸರ್ಕಾರಿ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಡಿಮೆ ಕಾರ್ಯಭಾರವಿರುವ ಉಪನ್ಯಾಸಕರನ್ನು ಆಯಾ ಜಿಲ್ಲಾ ಉಪನಿರ್ದೇಶಕರು ತಮ್ಮ ಹಂತದಲ್ಲಿಯೇ ಖಾಲಿ ಇರುವ ಹುದ್ದೆಗಳ ಎದುರಾಗಿ ನಿಯೋಜನೆ ಮಾಡುತ್ತಾರೆ. ಈ ರೀತಿಯ ನಿಯೋಜನೆಯನ್ನು ವಿದ್ಯಾರ್ಥಿಗಳ ಹಿತದೃಷ್ಟಿಯಿಂದ ಸಮರ್ಪಕವಾಗಿ ಮಾಡಲಾಗುತ್ತಿದೆ.</p>

**ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ:-**

- ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಕರ್ನಾಟಕ ಶಾಲಾ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಪದವಿ ಪೂರ್ವ) (ಶೈಕ್ಷಣಿಕ, ಆಡಳಿತ, ನೋಂದಣಿ ಹಾಗೂ ಸಹಾಯಾನುದಾನ ಇತ್ಯಾದಿ) 2024 ರ ನಿಯಮ 17 ರ SCHEDULE-IV ರನ್ವಯ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಿದೆ.
- ಅದರಂತೆ ಪ್ರಾಯೋಗಿಕ ವಿಷಯಗಳಿಗೆ 24 ಗಂಟೆಗಳು ಹಾಗೂ ಪ್ರಾಯೋಗಿಕವಲ್ಲದ ವಿಷಯಗಳಿಗೆ 20 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ಇರುತ್ತದೆ.
- ಕಾರ್ಯಭಾರವನ್ನು SCHEDULE-IV ರಲ್ಲಿರುವಂತೆ ವಿದ್ಯಾರ್ಥಿಗಳ ದಾಖಲಾತಿ ಸಂಖ್ಯೆಗೆ ಅನುಗುಣವಾಗಿ ಲೆಕ್ಕಾಚಾರ ಮಾಡುವ ಕ್ರಮವಿರುತ್ತದೆ.
- ಕರ್ನಾಟಕ ಶಾಲಾ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಪದವಿ ಪೂರ್ವ) (ಶೈಕ್ಷಣಿಕ, ಆಡಳಿತ, ನೋಂದಣಿ ಹಾಗೂ ಸಹಾಯಾನುದಾನ ಇತ್ಯಾದಿ) 2024 ರ ನಿಯಮ 17 ರ ಉಪನಿಯಮ 03 ಮತ್ತು 27 ರ ಉಪನಿಯಮ 06(a) ರನ್ವಯ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸುವ ಸಂಬಂಧ ನಿಯಮವಿರುತ್ತದೆ. ನಿಯಮದ ಉದ್ಧೃತ ಭಾಗ: (17)(3) If a vacancy in a subject arises in an aided private pre-university college and the work load is 10 hours (12 hours in case of practical subjects) and if there is a lecturer in that subject with 10 hours (12 hours in case of practical subjects) work load who is working in another aided pre-university college located within a distance of about 20 kms, then no recruitment shall be permitted against such a vacancy and the lecturer with 10 hours (12 hours in case of practical subjects) work load in the latter college shall teach another 10 hours (12 hours in case of practical subjects) in the former college.

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"(27)(6)(a) After the closure of admissions for an academic year, if the admission of students is less than the number necessary for fulfilling the requisite workload, the Deputy Director of the respective district shall take necessary steps to depute the lecturer with less workload

		<p>to another Aided Pre-University College with heavy workload. No deputation to Government Pre-University College shall be done by the Deputy Director to ensure requisite workload.</p> <ul style="list-style-type: none"> <li>• ಈ ಮೇಲಿನ ನಿಯಮಗಳಂತೆ, ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವನ್ನು ಹೊಂದಿರುವ ಉಪನ್ಯಾಸಕರನ್ನು ಮತ್ತೊಂದು ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜಿನ ಕಾರ್ಯಭಾರವಿರುವ ಹುದ್ದೆಗೆ ನಿಯೋಜಿಸಿ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸಲು ಅವಕಾಶವಿರುತ್ತದೆ.</li> <li>• ಈ ರೀತಿಯ ಹೊಂದಾಣಿಕೆಯಿಂದ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಉಪನ್ಯಾಸಕರಿಗೆ ಮೂಲ ಕಾಲೇಜಿನಲ್ಲಿ 03 ದಿನಗಳು ಹಾಗೂ ನಿಯೋಜಿಸಿದ ಕಾಲೇಜಿನಲ್ಲಿ 03 ದಿನಗಳ ಸಂಪೂರ್ಣ ಕಾರ್ಯಭಾರ ದೊರೆಯುತ್ತದೆ. ಮೂಲ ಕಾಲೇಜಿನ ಹಾಗೂ ನಿಯೋಜಿತ ಕಾಲೇಜಿನ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಉತ್ತಮ ಶಿಕ್ಷಣ ದೊರೆಯುತ್ತದೆ, ಇದರಿಂದಾಗಿ ಫಲಿತಾಂಶವು ಸುಧಾರಣೆಗೊಳ್ಳುತ್ತದೆ.</li> </ul>
<p>ಈ)</p>	<p>ಈಗಾಗಲೇ ಮಾನ್ಯ ಶಿಕ್ಷಣ ಸಚಿವರು ಸದನದಲ್ಲಿ ಭರವಸೆ ನೀಡಿದಂತೆ ಸರ್ಕಾರಿ ಆದೇಶ ಇಪಿ 09 ಟಿಪಿಯು 2024 ದಿನಾಂಕ: 12.09.2024 ನ್ನು ಪೂರ್ವಾನುಯೋಗಿಸಿ ಶೂನ್ಯ ಕಾರ್ಯಭಾರ ಹೊಂದಿರುವವರನ್ನು ಸೇವೆಯಿಂದ ವಿಮುಕ್ತಿಗೊಳಿಸಿರುವ ಉಪನ್ಯಾಸಕರಿಗೆ ಶಾಶ್ವತ ಪರ್ಯಾಯ ವ್ಯವಸ್ಥೆ ಮಾಡಿ ಸೇವೆಗೆ ಸೇರಿಸಿಕೊಂಡು ಸೇವಾ ಭದ್ರತೆಯನ್ನು ನೀಡಲಾಗಿದೆಯೇ.</p>	<ul style="list-style-type: none"> <li>• ಕರ್ನಾಟಕ ಶಾಲಾ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಪದವಿ ಪೂರ್ವ) (ಶೈಕ್ಷಣಿಕ, ಆಡಳಿತ, ನೋಂದಣಿ ಹಾಗೂ ಸಹಾಯಾನುದಾನ ಇತ್ಯಾದಿ) 2024 ರ ನಿಯಮ 27 ರ ಉಪನಿಯಮ 06(b) ರನ್ವಯ ಕಾರ್ಯಭಾರ ಇಲ್ಲದ ಸಂದರ್ಭದಲ್ಲಿ ಸೇವೆಯಿಂದ ವಿಮುಕ್ತಿಗೊಳಿಸುವ ಬಗ್ಗೆ ನಿಯಮವಿರುತ್ತದೆ. ನಿಯಮದ ಉದ್ಯತ ಭಾಗ:</li> </ul> <p>27(6)(b) If the minimum student's strength of 40 students per subject and language is not maintained or fulfilled for consecutive two academic years, then the grant-in-aid shall be stopped and steps shall be taken to transfer the aided employee to another vacant aided post either under same Managing Committee or different Managing Committee. However, if no aided vacancy is available, steps shall be taken to retrench or terminate the aided employee as per section 98 of the Act and rule 10 of Karnataka Educational Institutions (Recruitment and Terms and Conditions of Service of</p>

		<p>Employees in Private Aided Primary and Secondary Institutions) Rules 1999."</p> <ul style="list-style-type: none"> <li>• ಈ ಮೇಲಿನ ನಿಯಮದಂತೆ 02 ವರ್ಷಗಳಲ್ಲಿ ಸತತವಾಗಿ ಕನಿಷ್ಠ ವಿದ್ಯಾರ್ಥಿಗಳ ದಾಖಲಾತಿ ಇಲ್ಲದ ಪಕ್ಷದಲ್ಲಿ ವೇತನಾನುದಾನವನ್ನು ತಡೆಹಿಡಿದು, ಪೂರ್ಣ ಕಾರ್ಯಭಾರವನ್ನು ಹೊಂದಿರುವ ಹುದ್ದೆಗೆ ವರ್ಗಾವಣೆ ಮಾಡಲು ಅವಕಾಶವಿದೆ.</li> </ul> <p>ಒಂದು ವೇಳೆ ಖಾಲಿ ಹುದ್ದೆ ಲಭ್ಯವಿಲ್ಲದ ಪಕ್ಷದಲ್ಲಿ ನಿಯಮಗಳಂತೆ ಸೇವೆಯಿಂದ ವಿಮುಕ್ತಿಗೊಳಿಸಬೇಕಾಗುತ್ತದೆ.</p> <ul style="list-style-type: none"> <li>• ಆದರೆ, ಈ ರೀತಿ ವಿಮುಕ್ತಿಗೊಳಿಸಿದ ನಂತರದಲ್ಲಿಯೂ ಸಹ: The Karnataka educational institutions (recruitment of employees in private aided primary and secondary educational institutions) rules 1999 ರ ನಿಯಮ 11(06) ರನ್ವಯ ಕಾರ್ಯಭಾರ ಹೊಂದಿರುವ ಖಾಲಿ ಹುದ್ದೆ ಲಭ್ಯವಾದಲ್ಲಿ ಪುನಃ ಸೇವೆಗೆ ತೆಗೆದುಕೊಳ್ಳಲು ಅವಕಾಶ ಇರುತ್ತದೆ. (ಅನುಬಂಧ-ಬಿರಲ್ಲಿ ಒದಗಿಸಿದೆ)</li> </ul>
<p>ಉ)</p>	<p>ಈ ಆದೇಶದಂತೆ ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಶೂನ್ಯ ಕಾರ್ಯಭಾರ ಅಥವಾ ಕನಿಷ್ಠ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸಲು ಯಾವುದೇ ಅನುದಾನಿತ ಹುದ್ದೆಗಳಿಲ್ಲದಿದ್ದಾಗ ಸೇವೆಯಿಂದ ವಿಮುಕ್ತಿಗೊಳಿಸಿದ ಸೇವಾ ಭದ್ರತೆಯನ್ನು ನೀಡುವ ನಿಟ್ಟಿನಲ್ಲಿ ಶಾಶ್ವತ ಪರ್ಯಾಯ ವ್ಯವಸ್ಥೆಯನ್ನು ಮಾಡಲು ಈ ಆದೇಶವನ್ನು ತಿದ್ದುಪಡಿ ಮಾಡಲು ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಲಾಗಿದೆಯೇ?</p> <p>(ಸಂಪೂರ್ಣವಾದ ಮಾಹಿತಿ ನೀಡುವುದು)</p>	<p>ಸದರಿ ಅಂಶಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಇಲಾಖೆಗೆ ಯಾವುದೇ ಮನವಿ/ನಿರ್ದೇಶನಗಳು ಸ್ವೀಕೃತವಾಗಿರುವುದಿಲ್ಲ ಮತ್ತು ಶೂನ್ಯ ಕಾರ್ಯಭಾರವಿರುವ ಉಪನ್ಯಾಸಕರನ್ನು ನಿಯೋಜನೆ ಮಾಡಲು ಯಾವುದೇ ಅನುದಾನಿತ ಪದವಿ ಪೂರ್ವ ಕಾಲೇಜುಗಳಲ್ಲಿ ಖಾಲಿ ಹುದ್ದೆ ಇಲ್ಲದಿದ್ದಾಗ ಸೇವೆಯಿಂದ ವಿಮುಕ್ತಿಗೊಳಿಸಿದ ಪರ್ಯಾಯ ವ್ಯವಸ್ಥೆ ಮಾಡಲು ಅವಕಾಶ ಇರುವುದಿಲ್ಲ.</p>

ಸಂಖ್ಯೆ: ಇಪಿ 111 ಡಿಜಿಡಬ್ಲ್ಯೂ 2026



(ಎಸ್. ಮಧು ಬಂಗಾರಪ್ಪ)  
ಶಾಲಾ ಶಿಕ್ಷಣ ಮತ್ತು ಸಾಕ್ಷರತಾ ಸಚಿವರು

CRU 2007-2  
(143(1339))

be eligible to appear for the annual examination.

**16. Teaching hours and hours of teaching for Pre-University Colleges.-** (1) Every Arts, Commerce and language subjects shall be taught for a minimum of five hours each week per section of the college. Every Science subject shall be taught for a minimum of four hours in theory each week per section of the college and two hours per practical batch of twenty students and the students shall be required to perform experiments in the laboratories for two hours per subject per week. Mathematics subject shall be taught for a minimum of five hours per week for each section of the college.

(2) Every Pre-University College shall work for at least two hundred and twenty days in an academic year.

**17. Quantum of work for lecturers, principals and non-teaching staff.-**(1) Every lecturer teaching science subjects shall have a minimum workload of at least twenty four hours in a week including practicals and in case of Mathematics twenty hours in a week. Every lecturer teaching Arts or Commerce subjects or languages or subjects not involving practical shall have a minimum teaching workload of at least twenty hours per week. Every Principal shall have a minimum teaching work load in the following manner, namely:-

(a) If the Pre-University college has only Arts and Commerce combinations with not more than two sections in the first year and not more than two sections in the second year and if the work load is not more than ten hours in the subject taught by the Principal, then the Principal himself shall teach the subject.

(b) If the Pre-University College having only Arts and Commerce combinations with more than two sections in the first year and more than two sections in the second year and the teaching workload is more than 10 hours, then the principal shall teach only 10 hours. In similar circumstances, in an aided Pre-University College the workload of 10 hours shall be assigned to a lecturer having 10 hours work load in regular aided Pre-University College. Lecturer must be within the

concerned district.

(c) If the principal is a science faculty, then he shall teach the concerned subject if the Pre-University College were to be having science combination alone or in addition to other combinations, and if the number of students in the science subject involving practical taught by the principal were to be limited to one practical class batch each in first and second year Pre-University classes, then the principal himself shall teach and conduct practical in that subject.

(d) If the Pre-University College were to have more than one practical batch in the first and second year Pre-University classes, then the principal shall teach at least four hours in that subject. In similar circumstances, in an aided Pre-University College the workload of 12 hours shall be entrusted to a lecturer having up to 12 hours of work load in an another aided Pre-University College located nearby or within the concerned district. (Calculation of workload in a PU college is provided in Schedule-IV)

(2) There shall be a post of physical education lecturer for a total number of students specified from time to time by the Government.

2. If a vacancy in a subject arises in an aided private pre-university college and the work load is 10 hours (12 hours in case of practical subjects) and if there is a lecturer in that subject with 10 hours (12 hours in case of practical subjects) work load who is working in another aided pre-university college located within a distance of about 20 kms, then no recruitment shall be permitted against such a vacancy and the lecturer with 10 hours (12 hours in case of practical subjects) work load in the latter college shall teach up to 10 hours (12 hours in case of practical subjects) in the former college.

3. If a vacancy in a subject arises in an aided Pre-University College, then the PPA or CPA and one lab

4. If a vacancy in a subject arises in an aided Pre-University College, then the PPA or CPA and one lab

combination subject in Part-II, the total student strength in sections in Part-I and Part-II shall be taken in to consideration and shall be treated as one subject.

## CHAPTER-V

### Aided Pre-University Colleges- Recruitment and Grants in Aid

18. **Recruitment of teaching and non-teaching staff in aided Private Pre-University Colleges.-** (1) The Managing Committee shall be competent to appoint the teaching and non-teaching staff in a Private Aided Pre-University College. The Managing Committee of a Private Aided Pre-University College shall comply with the reservation roster for filling-up aided post by direct recruitment or by promotion to the extent and in a manner specified by the Government from time to time, whenever it is applicable.

(2) The minimum academic qualifications and age limit prescribed under the Karnataka General Services (Pre-University Education) (Recruitment) Rules, 2013, shall be applicable to the personnel of private aided pre-university colleges also.

(3) Every Managing Committee shall maintain an employment register pertaining to the teaching and non-teaching staff in which every appointment made shall be registered. An extract of employment register shall be sent to Deputy Director as on 30<sup>th</sup> September of every year. (Annexure-2-aided/unaided separate) The Deputy Director shall consolidate the reports so received and submit the same to the Director on or before 31<sup>st</sup> October of every year under section 99 of the Act.

The provisions of the Karnataka Civil Services (General Recruitment) Rules, 1977, relating to (horizontal) reservation of posts in favour of the persons belonging to the categories of ex-servicemen, physically handicapped, project displaced persons, women and Kannada medium candidates and the provisions of the Karnataka Reservation of Appointments or Posts in the Civil Services of the State for Rural Candidates Act, 2000 (Karnataka

### SCHEDULE-IV

Calculation of workload of Teaching staff in Pre-University colleges

SL NO	SUBJECTS	THEORY (NO. OF TEACHING HOURS PER WEEK)		PRACTICALS PER BATCH OF 20 STUDENTS (2 hours per batch)		Total theory hours per week	Total Practical hours per week	Total work load per week
		A		B		C	D	C+D
		1PUC	2PUC	1PUC	2PUC			
1	a) Physics b) Chemistry c) Biology d) Computer science e) Electronics/Home science	4	4	2x4=8	2x4=8	8	16	24
	f) Mathematics	5	5	-	-	10	-	20
2	1) Business studies	5	5	-	-	10	-	20
	2) Accountancy	5	5	-	-	10	-	20
3	LANGUAGES AND OTHER NON SCIENCE SUBJECTS	5	5	-	-	10	-	20
Teaching strength for language minimum 40 students								
STREAM / SUBJECT		1PUC	2PUC	TOTAL	NO. OF LECTURERS REQUIRED			
SCIENCE		5	5	10	10/10			
ARTS/LANGUAGES		5	5	10	10/10			
TOTAL		10	10	20	20/20			
ACCOUNTANCY/COMPUTER		5	5	10	10/10			

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The Karnataka Edn Institutions (Recruitment And Terms and  
Condition of Service of employees in Part A & B Posts of Secondary Inst) Rule  
1983

(2) The procedure to be followed by the Governing Council for retrenchment of an employee of a Institution shall be as follows:

- (a) no employee of an Institution whose appointment has been approved with aid by the Department shall be retrenched by a Governing Council except for reasons specified in sub-rule (1) or section 98 of the Karnataka Education Act 1983.
- (b) Where retrenchment is due to the employees becoming surplus, the junior most employee in terms of seniority list maintained in accordance with the rule 8 in the particular cadre and subject, shall be retrenched.
- (c) A notice shall be issued to the employee proposed to be retrenched stating the reasons in writing for such retrenchment, giving the employee an opportunity to submit his written statement of objection if any within fifteen days from the receipt of such notice.
- (d) On receipt of the written objection received from the employee, he shall be afforded an opportunity to explain his stand in person if such request has been made by him/her in the written statement.
- (e) The Governing Council shall on the basis of grounds so established send proposals to the competent authority.
- (f) The Competent Authority shall on receipt of the proposal verify the same and after ascertaining the facts, that:-
  - (i) the reason stated in the proposal are in conformity with the reasons stated in sub-rule (1);
  - (ii) that the employee is junior most as per the seniority list maintained by the management in the particular subject and cadre;
  - (iii) accord approval to the Governing Council to retrench the employee so proposed by giving one month's notice or one month's salary in lieu of the same.
- (g) The Competent Authority shall thereafter withdraw salary grant in respect of such excess / retrenched staff.

(3) If the Governing Council does not send the proposal, in accordance with clause (e) of sub-rule (2) the Competent Authority may give directions to the Governing Council to send proposals within a period of one month, failing which salary grants in respect of the entire Institution shall be withdrawn forthwith.

11. Procedure to be followed by Competent Authority under section 98:- (1) The Competent Authority may either suo motu after personally ascertaining facts or on the report of one of the subordinate officers initiate action to retrench an employee by following as far as may be the procedure under rule 10 and pass an order giving necessary directions to the Governing Council after having fully satisfied that retrenchment is called for due to any one or more of the reasons specified in rule 10 or section 98.

(2) The Competent Authority shall cause a list of all eligible and qualified retrenched employees to be maintained at the State level. The list of teachers shall be prepared subject-wise and cadre-wise, the list shall be prepared on the basis of seniority, taking the date of approval of appointment with aid as the basis. The details of category of reservation and roster of such an employee shall also be recorded.

(3) The Competent Authority shall submit periodically and every time an employee is retrenched, the details of such retrenchment to the head of the department.

(4) The Competent Authority shall also submit the vacancy position in respect of each of the institution, district-wise, category-wise and in case of teachers subject-wise with details of roster to the head of the department.

(5) The Competent Authority shall publish periodically during every quarter the details of candidates enlisted as per sub-rule (1).

(6) On receipt of the vacancy position, the Government or Competent Authority shall without prejudice to initiating action under sub-rule (1) allot through computerized counselling, the retrenched employee on the basis of seniority and after taking into consideration the subject requirement and reservation and roster point, to any other institution where a regular sanctioned vacancy exists and direct the concerned management to issue appointment order to such candidates and direct such candidates to report for duty in the said institution.

Provided that in all cases where no person is available in the reservation category and roster as per the requirement of the institution, then the senior-most candidate irrespective of reservation and roster shall be allotted.

Provided further that no recruitment shall be made by any aided institution, until the list of retrenched teachers are exhausted.

Provided also that the retrenched employee so appointed in the new institution will get seniority in the new institution from the date of joining the institution. However, the services rendered in the earlier institution will count for pay, leave and pensionary benefits.

Provided also further that the retrenched employee who is allotted to a new institution shall not be entitled to any compensation provided under the Act.

Provided also that no retrenched employee / staff shall be allotted to a Minority Institution for being appointed against a vacancy.

Provided also that in case of minority institutions and colleges, where the competent authority on its own or through or on the request of its subordinate officers finds that there is an excess strength of teachers, staff or other employees mentioned in the above rules, such excess staff may be retrenched in accordance with the provisions as specified under these rules. The Competent Authority shall submit the details in respect of such excess staff to the Government.

- (i) '[Provided also that the excess teachers so identified in minority Educational Institutions under these rules may be allotted to any other Educational Institutions under the same management or non-minority educational institutions in accordance with sub-rule (6).]'

1. Substituted by Notification No. ED 1007 SEW 2001. dt 22.10.2005

**12. Transfer of employees from one aided institution to another aided institution:**

(1) Transfer of an employee can be permitted by the competent authority subject to the following conditions:-

- (a) that there is need for the post so vacant in accordance with subject, strength and attendance.
- (b) that the vacancy so proposed for transfer is a clear vacancy and is in accordance with the staffing pattern.
- (c) the management has clearly mentioned the nature and cause of vacancy supported by facts.
- (d) that an employee receiving salary grant from Government earlier is proposed for transfer in the place of another employee o post which is also included in salary grant and no employee occupying a post receiving salary grant is proposed for transfer to an unaided post.
- (e) that consent of both the management is there.

(2) The competent authority may grant permission to transfer in the following cases:

- (a) in the case of a request by the management or the employee for a transfer within the institutions of the same management;
- (b) in the case of a request by management or the employee for a transfer to an institution of different management, with the consent of both the management;

Provided that in case of request by the management or the employee for a transfer within the schools of the same management or request by an employee for a transfer to an institution belonging to a different management, '[the competent authority]' head of the department may accord permission for the same, subject to the condition that in respect transfer involving different management, the employee earns the seniority in the concerned institution from the date of reporting for duty in the new institution. However, his service in the previous aided institution will count for the purpose of salary, leave and pensionary benefits. In all other cases of transfer effected within the same management the services in the previous institution shall count for seniority in the new institution and his service in the previous institution of the same management shall count for salary, leave and pensionary benefits. Transfer orders of the employees within the institution of the same management or different management shall be issued only by the competent authority.

Substituted by Notification No. ED 1007 SEW 2001. dt 22.10.2005

# The Karnataka Dept of School Education (90) Rules 2024

reservation policy of the State Government as provided from time to time. If there is a single post of Principal or Physical Education Lecturer, reservation is not applicable to the said post.

**27. Grant-in-aid to Private Pre-University colleges.-** (1) Subject to the financial capacity of the Government, the scale of pay applicable to lecturers and non-teaching personnel in Government Pre-University Colleges in accordance with Karnataka General Services (Pre-University Education Recruitment) Rules 2014, shall generally be applicable to the teaching and non-teaching personnel in the aided Pre-University Colleges unless otherwise ordered by the Government for the purpose of release of grant-in-aid as extended by the Government, for teaching and non-teaching aided employees from time to time. The employees of aided Pre-University Colleges shall be eligible only for such benefits and allowances that have been extended and sanctioned specifically to such employees by the Government from time to time.

(2) The posts and the persons working in such posts in private aided Pre-University Colleges shall be eligible for grant-in-aid only from the date of sanction of the grant-in-aid by the Government and the earlier period of un-aided service shall not count for any pay fixation, increment, leave, seniority and other service benefits including pension.

(3) Consequent to the sanction of salary grant-in-aid to an employee of aided pre-university college, the initial pay of such an employee shall be fixed at the minimum of the pay scale applicable to the post and he will not be eligible for any monetary benefits either nationally or otherwise in respect of the earlier period of un-aided service.

(4) The Deputy Director of the District shall ensure the compliance of provisions mentioned in these rules with the objectives of the educational process of that academic year.

(5) In case of any vacancy in a particular subject in a Pre-University College, the Government shall be notified for such a post till an order is issued by the Government for the recruitment of such an employee.

college for fulfilling workload. Moreover, no salary for the non-working period shall be paid based on 'no work no pay' principle.

(6) Payment of salary grants to a post in private aided pre-university college, -

- (a) After the closure of admissions for an academic year, if the admission of students is less than the number necessary for fulfilling the requisite workload, the Deputy Director of the respective district shall take necessary steps to depute the lecturer with less workload to another Aided Pre-University College with heavy workload. No deputation to Government Pre-University College shall be done by the Deputy Director to ensure requisite workload.
- (b) If the minimum student's strength of 40 students per subject and language is not maintained or fulfilled for consecutive two academic years, then the grant-in-aid shall be stopped and steps shall be taken to transfer the aided employee to another vacant aided post either under same Managing Committee or different Managing Committee. However, if no aided vacancy is available, steps shall be taken to retrench or terminate the aided employee as per section 98 of the Act and rule 10 of Karnataka Educational Institutions (Recruitment and Terms and Conditions of Service of Employees in Private Aided Primary and Secondary Institutions) Rules 1999.
- (c) No Managing Committee shall stop salary of any aided employee without the prior permission of the Director. If any Managing Committee stops salary of an aided employee without prior permission of the Director, salary of such an employee for such period shall be paid by the Managing Committee from its own funds. If there are any complaints or charges against any aided employee, the competent authority, i.e., Governing council in respect of the head of the institution (principal) and the Managing committee in respect of other aided staff shall conduct enquiry as per rule 31 and 33 and finalize the same. Only after completion of the enquiry, suitable penalty with the prior approval of the Director can be imposed on.

such an employee.

- (d) If the Managing Committee of any of the private aided pre-university colleges *suo-moto* wishes to surrender the Grant-in-aid sanctioned by the Government as per section 50 of the Act, such Managing Committee shall submit an application or requisition along with a copy of resolution of Governing Council to this effect. The Managing Committee shall clearly indicate if it wishes to continue as an un-aided institution or otherwise.
- (e) The Director shall verify such a request and forward the application with necessary recommendation for withdrawal of grant-in-aid to the Government. Government shall pass an order withdrawing the grant-in-aid and based on the request of the Managing Committee or Governing Council may permit to continue the functioning of the institution as permanently un-aided.
- (f) Surrender of grant-in-aid by the Managing Committee shall be permanent and no Managing Committee can re-claim grant-in-aid in future for the specific institution.
- (g) If there are more than one non-teaching post (FDA/SDA) in any aided Pre-University College, the concerned Deputy Director shall report to the Director to transfer such an employee to any other aided Pre-University College where there is an aided vacancy.
- (h) If there are more than one Group-D post in any aided Pre-University College, the concerned Deputy Director shall report to the Director to transfer such an employee to any other aided Pre-University College where there is an aided vacancy.
- (i) No Managing Committee has the right to refuse such a transfer effected by orders of the Government or the Directorate.
- (j) Whenever an employee of a private aided Pre-University College is placed under suspension by the Managing Committee, the Managing Committee shall complete the disciplinary proceedings in respect of the said employee within a period of six months from the date of suspension and the Government may release grant-in-aid and subsistence allowances of the said employee for the period of said six months, if prior permission of the Government is obtained for placing the official under